



DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

File No. F.DTU/Rectt./T&P/2025/F-988/ 5362

Dated: 28/07/2026

ADVERTISEMENT No. 02/2026

RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR OF PRACTICE (TRAINING & PLACEMENT) AND PROFESSOR OF PRACTICE (TRAINING & PLACEMENT)

Online Applications are invited for Recruitment on Tenure Track Appointment basis (for a maximum 05 years term) to the post of Assistant Professor of Practice (Training & Placement) and Professor of Practice (Training & Placement).

Sr. No.	Nomenclature of Post	Classification of the post (Group)	Total No. of Posts (Tenure Track Appointment basis)	Category
1.	Professor of Practice (Training & Placement)	Group A	01	UR
2.	Assistant Professor of Practice (Training & Placement)	Group A	01	UR

The opening date and closing date for receipt of applications are as under: -

Opening Date for Submission of Online Applications: - 07th August 2026 (11:00 AM)
 Closing Date for Submission of Online Applications: - 07th September 2026 (till 05:00PM)
 Last Date for Submission of Hard Copy Application: - 21st September 2026 (till 05:00PM)

The candidate should ensure his/her eligibility as per the Recruitment Rules of the post before filling the online application form. The application will be rejected at any stage of the recruitment process, if the candidate does not meet the eligibility criterion as per Recruitment Rules. Further, for pay matrix, essential qualifications, relevant branch, experience and mode of recruitment, please see **Annexure I** for the post of Assistant Professor of Practice (Training & Placement) and **Annexure II** for the post of Professor of Practice (Training & Placement).

Note: There is No Age Bar for applying to the post of Assistant Professor of Practice (Training & Placement) and Professor of Practice (Training & Placement). The superannuation age is as per the prevailing DTU norms.

I) Roles and Responsibilities of Assistant Professor of Practice (T&P)

Role:

The Assistant Professor (Training and Placement) shall support the Head of the Department and Professor, Training and Placement in all training and placement-related functions, ensuring effective execution of activities aimed at enhancing student employability.

Key Responsibilities:

- Assist in the planning, coordination, and execution of training and placement activities.
- Maintain and update databases relating to student records, employer contacts, and placement outcomes.
- Manage the Training & Placement web portal, online placement systems, and communication channels for disseminating information to students and recruiters.
- Liaise with companies for conducting placement drives, internships, and pre-placement programs.

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- v. Facilitate logistics for pre-placement talks, written tests, group discussions, interviews, and hospitality arrangements for visiting recruiters.
- vi. Participate in designing and delivering training programs, workshops, and seminars to enhance student employability.
- vii. A teaching load of 4 hrs/week, as required for training and placement.
- viii. Collect, analyze, and report feedback from employers, and communicate the same to the concerned departments.
- ix. Assist in preparing placement statistics, reports, and presentations for submission to the University authorities.
- x. Ensure compliance with University rules, data confidentiality norms, and ethical standards in all training and placement-related processes.
- xi. Carry out such other duty as may be assigned by the Head of the Department, Professor (T&P) or other University authorities from time to time.

II) Roles and Responsibilities of Professor of Practice (T&P)

The Professor of Practice (Training and Placement) shall support the Head of Department, Training & Placement and shall be responsible for the strategic planning, execution, and monitoring of all training and placement-related activities of the institution. The incumbent shall act as the key liaison between the institution and the industry and shall be responsible for ensuring maximum placement opportunities for eligible students.

Key Responsibilities:

- i. Establish and strengthen collaborations with industries, corporate houses, public sector organizations, professional associations, and government agencies for recruitment, training, and innovation initiatives.
- ii. Actively explore new avenues for student engagement, including industry-sponsored training programs, internships, live projects, and innovation challenges beyond traditional placement.
- iii. Formulate policies, strategies, and long-term plans for training, internships, and placement activities, aligned with market trends and industry demands, in consultation with the University.
- iv. Design and supervise training modules, workshops, and seminars aimed at enhancing employability and industry readiness of students, and coordinate with academic departments to integrate industry-relevant training.
- v. A teaching load of 4 hrs/week, as required for training and placement.
- vi. Supervise and guide Assistant Professors and staff of Career Development & Industry Engagement department in the effective execution of training and placement activities.
- vii. Plan and oversee all campus recruitment activities, including company scheduling, pre-placement talks, aptitude/technical assessments, group discussions, and interviews, ensuring fairness, efficiency, and adherence to University policies.
- viii. Ensure systematic collection, analysis, and communication of employer feedback to the concerned academic departments, and maintain accurate records of student placements, company feedback, training sessions, and student performance for statutory and accreditation purposes.
- ix. Prepare annual placement reports and related documentation for submission to the University and statutory/regulatory authorities.
- x. Mobilize resources through government schemes, corporate sponsorships, and CSR initiatives to strengthen placement infrastructure and student support services.
- xi. Carry out such other duties as may be assigned by the Head of the Department or other University authorities from time to time.

III. Essential Qualification and Experience:

- i. The candidate applying for the post of Assistant Professor of Practice (T&P)/Professor of Practice (T&P) must possess B.E (Bachelor of Engineering)/B.Tech (Bachelor of Technology) and MBA (Master of Business Administration) or PGDM (Post Graduation Diploma in Management) with first class in either

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B.E/B.Tech or MBA/PGDM from a recognized University. B.E/B.Tech in any branch of Engineering/Technology, any specialization in MBA/PGDM (preferably in HR). In case, procedure for conversion of grade point to percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, grade point in 10-point scale system will be adopted and the cumulative grade point average will be converted into equivalent marks as below:

$$\text{Percentage of Marks} = 10 \times \text{CGPA}$$

- ii. The candidate applying for the post of **Assistant Professor of Practice (T&P)** shall possess a minimum of five (05) years of experience in the industry, desirably in recruitment, or as an officer/In-charge of Training and Placement at a degree level institution.

The industrial experience shall be at the managerial level or above, with a pay level not below Level-8 as per the 7th CPC, and shall include a demonstrable record of active participation in designing, planning, executing, analyzing, training and placement, as deemed appropriate by the expert members of the selection committee. For the purpose of industrial experience, only experience gained in companies having an annual turnover of not less than INR 500 crore shall be considered.

- iii. The candidate applying for the post of **Professor of Practice (T&P)** shall possess a minimum of fifteen (15) years of experience in the industry (in recruitment/HR processes) or as an Officer/In-charge of Training and Placement at a degree-level institution, of which not less than three (3) years shall be in a position equivalent to Level-13A as per the 7th CPC.

The industrial experience shall be at a senior managerial level or above, with a base salary equivalent to that of an Associate Professor, and should include a proven record of active participation in recruitment, planning, development, execution, and management of HR development and training programs, as deemed appropriate by the expert members of the Selection Committee.

The key indicators of industrial experience are as follows:

- Recruitment Drives Conducted (Graduate Trainee Level) as HR (Recruiter)
- Number of Graduate level Educational Institution Engaged for Campus Hiring
- Number of Training / Career Development Programs Conducted.
- For the purpose of industrial experience, only experience gained in companies having an annual turnover of not less than INR 500 crore shall be considered.

IV. Sequence of Activities:

A. Assistant Professor of Practice(T&P)

- i. Screening test will be held for the post of Assistant Professor of Practice (T&P) for shortlisting candidates. The syllabus of screening test is enclosed as **Annexure III**.
- ii. The provisional list of shortlisted candidates from the screening test will be uploaded on DTU website.
- iii. Maximum 15 candidates shall be shortlisted for Documents & Points/Marks Verification.
 - In case of same marks in the screening test, then both candidates shall be shortlisted for Documents & Points/Marks Verification.
- iv. The provisional shortlisted candidates shall be called for Documents & Points/Marks Verification.
 - In case any discrepancy is found in the documents submitted by the candidate, either during the scrutiny by the document verification committee or at any subsequent stage the candidature of the candidate shall stand cancelled.
- v. Provisional Eligible candidates after documents verification shall be called for presentation and Interview.

B. Professor of Practice (T&P)

- i. Candidates shall be shortlisted in the ratio of 1:15, based on the score obtained against the key indicators of industrial experience. The score sheet for industrial experience enclosed in the application form shall be used for this purpose.
- ii. The provisional shortlisted candidates shall be called for Documents & Points/Marks Verification.
 - In case any discrepancy is found in the documents submitted by the candidate, either during the scrutiny by the document verification committee or at any subsequent stage the candidature of the candidate shall stand cancelled.
- iii. Provisional Eligible candidates after documents & Points/Marks verification shall be called for presentation and Interview.

V. General Instructions

- i. The candidate must be a citizen of India.
- ii. Application Form must also be accompanied by self-attested copies of Educational and Professional Qualifications, Experience, Caste Certificate/PwBD Certificate (if applicable), and other relevant documents as mentioned in **Annexure-IV**.
- iii. In case the candidate wishes to apply for more than one post, he/she shall submit separate online application form along with proof of requisite fees.
- iv. Candidates must ensure that their hard copy of application form must reach the University on or before the closing date i.e 21-09-2026. The University will not be responsible for any postal delay or loss.
- v. Incomplete applications and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.
- vi. Prescribed Educational Qualifications and Experience are minimum and mere possession of the same does not entitle candidates to be called for Documents and Points/Marks Verification, Presentation and Interview.
- vii. The University reserves the right to fill or not to fill the advertised post. No reason for the same shall be communicated.
- viii. No correspondence whatsoever will be entertained from the candidates regarding postal delays.
- ix. The Educational qualification, academic credentials/accomplishments, age, experience and other conditions of eligibility for the post shall be determined as on the last date of submission of online applications i.e. 07.09.2026.
- x. No TA/DA in connection with the submission of application form, Screening test, Documents and Points/Marks Verification/Presentation/Interview will be paid to the candidate.
- xi. The candidates working in private organization, claiming previous experience of working in Government Department/Autonomous Bodies/Universities under Central/State Government on regular basis, should enclose a certificate from that Govt. organization stating no vigilance or disciplinary case was pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.
- xii. Applicants already in employment in the Government Department/Autonomous Bodies/Universities under Central/State Government on regular basis should apply through proper channel. They shall furnish No Objection Certificate from the concerned department and a certificate from that Govt. organization stating no vigilance or disciplinary case is pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.
- xiii. Candidates should carefully fill the entries in the application and he/she should ensure the correctness of all the entries made by him/her before submitting the application form. The candidate will be liable for any discrepancy in the entries made by him/her. No additional documents will be accepted or considered by the University after submission of application form by the candidate and no subsequent request for any change in the data submitted in application form will be considered or granted.

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xiv. In case of any query, candidate may enquire at email id recruitment@dtu.ac.in.

xv. Any dispute with regard to this recruitment shall be subject to the Courts/Tribunals having jurisdiction over Delhi.

VI. Age:

There is no Age Bar for application. However, the superannuation age is as per the university norms. No further age relaxation to the candidate of any category as mentioned in recruitment rules in view of increase of maximum age to 65 years.

VI. Details of Application Fee:

1. **For the post of Assistant Professor of Practice (T&P):** The application fee will be of ₹2,000/- for UR/OBC-NCL (Delhi) candidates and ₹1,000/- for candidates belonging to the EWS, SC, or ST categories. The application fee will be accepted through online mode only. **The candidates belonging to PwBD* category are exempted from payment of application fee. Fee shall neither be refunded under any circumstance nor can the fee be held in reserve for any other examination or selection.**
2. **For the post of Professor of Practice (T&P):** The application fee will be of ₹3,000/- for UR/OBC-NCL (Delhi) candidates and ₹1,000/- for candidates belonging to the EWS, SC, or ST categories. The application fee will be accepted through online mode only. **The candidates belonging to PwBD* category are exempted from payment of application fee. Fee shall neither be refunded under any circumstance nor can the fee be held in reserve for any other examination or selection.**

VII. Important Note:

- i. All candidates should submit their applications online on or before 07th September 2026 by 05:00 PM. Thereafter, all candidates must send the printout of the online application along with self-attested copies of all documents in support of academic credentials, accomplishments, experience, online fee receipt and documents along with dully filled **Annexure IV** to: Recruitment Cell, Room no. 818, 8th Floor, AB-3 Block, Delhi Technological University, Shahbad Daultpur, Bawana Road, Delhi-110042 by the closing date (21st September 2026) for receiving hard copy.
- ii. **Application will be considered only if both the online application and hardcopy of the application along-with self-attested copies of the documents are received on or before the respective due dates.** University shall not be liable for any postal delay. Applications submitted online/ received after respective last due dates shall not be considered.
- iii. Incomplete applications shall not be considered. The mere submission of online application will not be deemed sufficient and will not be considered if not followed by hard copy and relevant documents within the stipulated due dates.
- iv. Biometric data of applicants shall be captured during various stages of the recruitment process such as screening test, document verification, presentation, and interview. The same shall be verified at the time of joining for all selected candidates. **All candidates are required to appear in person at every stage of the recruitment process. Any request for organizing online document verification, online presentation, and online interview may not be considered.**
- v. Vide minutes of the 58th BOM meeting dated 18.03.2026, the Department of Training & Placement has been renamed as Office of Career Development and Industry Engagement (OCDIE) & the positions of Head and Associate Head (Training & Placement) have been re-designated as Dean and Associate Dean (Career Development and Industry Engagement).
- vi. All further communications related to this recruitment will be displayed on the University website i.e. www.dtu.ac.in from time to time. **The candidates are advised to visit the University website regularly for other updates in this regard.**


 Registrar
 20/7/2026