



DELHI TECHNOLOGICAL UNIVERSITY

Established under Govt. of Delhi Act 6 of 2009

(Formerly Delhi College of Engineering)

BAWANA ROAD, SHAHBAD DAULATPUR, DELHI-42

F.DTU/Council/BOM-AC/Notification/31/2018/506

Date : 09/9/2024

NOTIFICATION

The Board of Management of the Delhi Technological University in its 51st meeting held on 5th July, 2024, vide agenda number 51.24 approved the Policy for Chair Professorship at DTU as under:

POLICY FOR CHAIR PROFESSORSHIP AT DTU

1. Preamble

To foster research and innovation in emerging fields that benefit society, the University plans to establish several prestigious chair positions with financial and technical support from various sponsors, such as industry partners (both public and private sector), alumni, and other individuals or institutions. The University aims to attract distinguished academics and industry experts from around the world to these chair positions and enable them to pursue their research and other activities in line with the objectives of the chair. This initiative is not only a part of the University's faculty recruitment and development efforts, but also a recognition of the excellence and honour of the appointees. To ensure the sustainability and smooth operation of this initiative, the University has devised some procedural guidelines to manage this initiative.

2. Procedures

2.1 Chair Memorandum of Understanding (MoU)

- This would be the additional guiding document prepared in agreement with the Donor and the University in the matter of the Chair Position.
- This would lay out the charter: detailing objectives, expectations, terms & conditions and additional requirements with regards to discipline or area, if any.
- Validity of this MoU would be Ten years with an option of reviewing it for renewal every ten years.

2.2 Eligibility

- Outstanding Academician (Teacher or Researcher) with a proven track record OR a professional with rich industrial experience in Research & Development.
- Further, this appointment would be made against the available faculty positions (including regular, visiting, Emeritus). It is open to candidates within the University or outside. In case of a candidate from outside the University, the person would have to be appointed as a visiting faculty before a formal appointment in the Chair position.

- c. Further, if the Chair Charter or MoU for establishing the Chair, identifies a specific area and/or an expertise, then candidates having the requisite abilities only would be eligible.

2.3 Duration

- a. The position would be offered for an initial period of two terms: three years and two years.
- b. The latter two-year term would be subject to a comprehensive review at the end of the third year.
- c. Five-year duration cannot extend beyond the employment term as a faculty (Regular, Visiting, Emeritus).
- d. After completion of the five years, if an individual would like to be re-appointed, then the candidate has to go through the same process with other candidates can be re-appointed.

2.4 Designation

The designation of this position would be: "*SPONSOR-TITLE Chair Professor*". Here "SPONSOR-TITLE" would be the title prefix mutually agreed upon by the sponsoring individual or organization. It can also reflect the charter/objective of the chair.

3. Research Grant

- a. An initial research grant of INR 10 lakhs (Ten lakhs) would be allocated to appointee from endowment fund as Corporate Professional Development Fund (CPDF) through Corporate Relationship Office.
- b. The grant can be used for any academic purpose, including but not limited to:
 - i. Recruiting researchers
 - ii. Undertaking domestic/ international travel by appointee or his/her research team member(s)
 - iii. Incurring travel expenses of collaborators invited from outside to the University.
 - iv. Incurring expenses towards procuring equipment, supplies etc.
 - v. Incurring Expenses towards undertaking specialized training and avail support services.
 - vi. An Honorarium per month to the Chair Professor for the appointment duration.
- c. The appointee will manage the grant like a research project.
- d. The unutilized grant will be put back into the endowment fund for future chair appointments.
- e. Unless otherwise agreed to by the Vice Chancellor/Dean -Corporate Relationship, the following indicative breakup shall be followed in utilizing the grant left after deducting the appointee's honorarium, up to 60% for travel; up to 25% for training; up to 100% for research team members, equipment and supplies; up to 25% for support services.



- f. The grant will depend upon the earnings that accrue from investing the corresponding corpus of the Chair, or as agreed upon in the Chair MoU. In the case of annual recurring donations towards the chair, the grant amount would be allocated annually as per the annual donor contribution to the Chair.

4. Salary and Benefits

The compensation and benefits would be offered as per the normal faculty (regular, visiting, emeritus etc.) terms of appointment. In addition to this, as stated above, an additional honorarium would be offered, which is subject to appointee's discretion to avail.

5. Teaching and Research Commitments

The regular expectations of a faculty role and responsibilities would apply with regards to teaching, research and other administrative tasks. Over this base expectation, the appointee is expected to fulfil the objective of the Chair as per the Chair MoU.

6. Intellectual property rights

University rules and guidelines would apply in case of dealing with intellectual property by faculty and/or their researchers (or collaborators).

7. Selection Process


- a. University level Selection Committee consisting of eminent people from all major disciplines would be constituted. The committee would have the following members:-
 - i. Chairman: Vice Chancellor, DTU
 - ii. Two Eminent Academicians (Nominated by Vice Chancellor)
 - iii. Dean of Corporate Relationship, DTU
 - iv. Invited Member: Chair Donor or Donor's Nominee (invited only for respective chair position)
 - v. Invited Member: Head of the Department (If the MoU requires)
 - vi. Associate Dean-Corporate Relationship /Chief Operating Officer as member secretary
- b. All applications against the rolling advertisement of Chair Professors would be processed by this committee twice a year.
- c. This committee would be empowered to appoint a "visiting faculty" if the candidate is not from the University.
- d. The Vice-chancellor may appoint a Search Committee or a Screening Committee. Its members may be chosen from a discipline, area or expertise, if explicitly stated in the Chair MoU.



8. Legal

Guidelines to handle disagreements and any legal disputes (including but not limited to financial payments, discontinuation of the Chair etc.) would be handled as per the norms laid down in the Chair MoU.

These guidelines are subject to revision from time to time, as needed by the Vice Chancellor. However, the final guidelines would have to be approved by the Board of management before their enforcement or implementation. Subsequently, they would have to be notified to all faculty and the general public through appropriate channels, including the University official website.



(Prof. Madhusudan Singh)
Registrar

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Copy to:

1. PA to V.C. for kind information of the Vice Chancellor
2. PA to Registrar
3. All Deans & HODs
4. Head, Computer Centre (with a request to upload on University Website)
5. Guard file


(Dr. Lokesh Garg)
Assistant Registrar (Council)