



DELHI TECHNOLOGICAL UNIVERSITY

**Minutes
of the
5th Meeting of the
Board of Management**

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi-110 042

Delhi Technological University

(Estd. by Govt. of Delhi vide Act No. 6 of 2009)

(formerly Delhi College of Engineering)

No. F.DTU/ORG/BM/Meeting/1(1)/09/8132-40

Dated : 9-8-11

Sub : Minutes of the 5th meeting of Board of Management held on 30.7.2011

The fifth meeting of the Board of Management of DTU was held on 30.7.2011 at 11.00 a.m.
The following were present:

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| 1. Prof. P.B. Sharma, Vice Chancellor | : | Chairman |
| 2. Sh. Anand Prakash, Principal Secy. (TTE) | : | Member |
| 3. Prof. D.V. Singh | : | Member |
| 4. Padamshree Prof. K.L. Chopra | : | Member |
| 5. Prof. R.S. Nigam | : | Member |
| 6. Prof. A. Bhattacharyya, Professor | : | Member |
| 7. Prof. Asok De, Principal, AIT | : | Member |
| 8. Prof. S. Maji, Dean(IRD), DTU | : | Member |
| 9. Sh. U.K. Worah, Registrar | : | Secretary |

Sh. D. M. Spolia, Pr. Secretary (Finance), Govt. of Delhi, Prof. Moin-Uddin, Pro Vice Chancellor, DTU and Shri Devinder Raj Narang could not attend the meeting due to their pre-occupation. Prof. B.D. Pathak, Dean (Acad) attended the meeting as Special Invitees. Sh. O.P. Shukla, OSD and Sh. K. Singh, Jt. Registrar (Admn.) were also invited to assist in the meeting of the Board.

Minutes of the meeting are as follows:

Agenda 5.1 : Opening remarks by Chairman

The Chairman welcomed the members in the 5th meeting of Board of Management and informed that Prof. Asok De, Professor, DTU and Principal, AIT, Prof. S. Maji, Dean(IRD), DTU and Shri Devinder Raj Narang, Chairman, Freeplay Energy India have been nominated as member of the Board of Management. Pro Vice Chancellor has also been made member of the Board with amendment in Clause 5 of the First Statute vide Notification dated 28.7.2011 issued by the DTTE. The Vice Chancellor then made a presentation on the progress made and new initiative taken by the university during last seven months which included introduction of new curriculum, recruitment of faculty, technical and ministerial staffs, seminars and professional activities undertaken by the university and innovative projects being carried out/pursued by the students & faculty at the university. The Chairman also mentioned about the implementation of Career Advancement Scheme to the faculty members, payment of arrears accrued due to the revision of AICTE pay scales and the new UG programme in Mathematics and Computing introduced from the ensuing academic session 2011-12. The Chairman also informed that there has been significant increase in the placements during 2010-11 as 955 job offers have been received from approximately 176

reputed companies that visited DTU for campus placements during the year. Further the ranking of the DTU in independent survey has gone up considerably as is evident from Out Look placing DTU 8th overall among top 10 Govt. Engineering colleges including the IITs and 3rd in placement even above of many IITs. Like wise India Today has ranked DTU as No.7 among the top 10 Engineering Institutions including the IITs. As such the University has performed remarkably well during the year 2010-11.

The admission process for B.Tech. courses is going on at present. This year the system of on-line admissions has been adopted with the support of NIC. The system has functioned well as it attracted over 10,000 candidates who registered for 1218 seats in DTU. It was also apprised that this year the candidates with higher ranking in AIEEE are taking admission in all the UG programs in comparison with last year. Even our new B.Tech. program in Mathematics and Computing has received very good response from the candidates. He read the cut off for the first list of admissions in respect of each discipline to apprise the members the trend/ inclination of the students towards programs offered by the University. Some of the members of the Board desired to know the final cutoffs and if there would be further drop out from it. The chairman apprised that final cut offs shall be available after the last admission on 31st August, 2011. 4th List of admission will be displayed on 5th August, 5th list will be on 17th August and final admission will be made on 31st August, 2011.

Hon'ble members of the Board welcomed the new members who were present in the meeting and complimented the achievements made by the university in a short span of its establishment.

The Agenda items were thereafter taken up in chronological order.

Agenda 5.2 : Confirmation of the minutes of the 4th meeting of BOM held on 28.12.2010

The Board was informed that the Minutes of the Fourth meeting of the Board of Management held on 28.12.2010 were circulated among all the members vide minutes F. No. DTU/ORG/ BM/ Meeting/1(1)/09/18072-84 Dated 12.1.2011. Comments have been received from Pr. Secretary (TTE) vide his letter dated 4.2.2011 and Prof. Asok Bhattacharyya, Professor, E&C Engg. and the same were placed in the meeting.

Decision : The Board approved the minutes of the 4th meeting of the BoM held on 28.12.2010.

Agenda 5.3 : Action taken report on the decisions taken in the 4th meeting of the BOM

Action taken report was accepted by the Board and taken on record.

Agenda 5.4 (a): Approval of the decisions of the Finance Committee in its 5th Meeting held on 8.6.2011

The Board was informed that 5th Meeting of the Finance Committee was held on 8.6.2011 to consider various agenda items. The Finance Committee deliberated on each agenda and took decisions thereon. A letter has been received from the Additional Secretary, TTE regarding Agenda No.9 with regard to Professional Development to be given to the faculty members where in it has been clarified that guidelines for PDF should be approved by the Finance Department before implementing the same.

Decision : The Board approved the decisions of the Finance Committee with modification in Agenda 9 that guidelines for PDF shall be implemented after approval from the Finance Department, Govt. of Delhi.

Agenda 5.4 (b) : Approval of the decisions of the Academic Council taken in its 3rd Meeting held on 18.7.2011.

The Board was informed that 3rd Meeting of the Academic Council was held on 18.7.2011 to consider various agenda items. One of the member of the Board desired to know that whether there is any cut off for admission in various categories. It was informed by the Chairman that there is no specific cut off laid down for any category. The candidates are admitted to the B.Tech programs in order of merit/rank irrespective of percentage of marks secured in AIEEE. The members were of the view that this may lead to the admission of candidates with lower marks in the disciplines. Therefore, to get high ranking students admitted in the programs it would be appropriate that admission process should be completed by 31st July before commencement of the academic session as the candidates admitted thereafter are required to compensate the loss of teaching of one month that is not in the interest of the candidates or the university. The members were of the view that University should make 10% more admission over the prescribed intake in each of the programs offered by it and close the admission by 31st July only. 10% additional intake will cover the drop outs that will take place after closing of the admission in the respective programs. Further it was suggested by the members that while adding new programs as well as increasing intake in the existing programs university should try to maintain the minimum standard with regard to infrastructure in conformity with the AICTE guidelines though it is not mandatory for them to seek approval of new courses or increasing the intake in the existing programs. Prof. Asok Bhattacharyya drew the attention of the Board towards Agenda 9 of the Minutes of the Academic Council regarding attendance requirement for appearing in the examination and said that it should not be reduced if University has to maintain its standards. The Chairman clarified that the provision proposed is for two years duration only to keep DTU students at par with DU students till the time DU programs would be over. He had no objection to keep the attendance requirement even 80% thereafter. Therefore, the provision would be further reviewed after DU programs are over.

Decision : The Board approved the decisions of the Academic Council with the stipulation that -

- i. The university would admit 10% more candidates in each discipline over the prescribed intake from the academic session 2012-13 so as to take care of the subsequent withdrawals. It was also decided that all admissions should be closed by 31st July i.e. before the commencement of new academic session from 1st August each year. 10% additional intake would cover the drop out that will take place after closing of admission during the year
- ii. The minimum requirement of attendance shall be reviewed after two years.

Agenda 5.5 : Matters for information and ratification

- i. Approval of appointment of Shri P. D. Goel, Deputy Controller of Accounts, GNCTD as Deputy Registrar (Accounts), DTU and assignment of responsibility to look after the duties of Controller of Finance

The Board was informed that Shri P. D. Goel, Deputy Controller of Accounts by the Finance Department of Govt. of NCT of Delhi joined the University on deputation with effect from 1.2.2011. His joining was taken

against the post of Deputy Registrar(Accounts) with the stipulation that he will be appointed on the post with the approval of Board of Management. Accordingly, he was given officiating charge of the post of Controller of Finance. On receipt of a request from Shri Goel that he should be paid the salary admissible to DR(Accounts) in Pay Band III Grade Pay Rs.7600, his appointment as DR(Accounts) was approved by the Vice Chancellor exercising the powers vested in him vide section 13(4) of the DTU Act, 2009.

ii. Extension of medical treatment facility by the Directorate of Health Services to the employees of DTU

The Board was informed that the Directorate of Health Services, Govt. of NCT of Delhi vide their letter dated 29.4.2011, has agreed with the proposal of the University to extend the DGEHS Scheme to the employees appointed in DTU. They have further stated that no expenditure on account of reimbursement will be borne by the Delhi Government and DTU shall have to bear all the expenses of reimbursement from grants in aid/its own fund. The scheme has been implemented by the University vide order Dated 27.07.2011.

iii. Appointment of Sections Officers and Office Assistant on Deputation basis

The Board was informed that with a view to strengthen the administration and have more experienced officers and staff on regular basis, the University advertised six posts of Section Officers and 22 posts of Office Assistant to be filled on transfer on deputation basis from other Govt. Departments/Universities/Institutes from all over India. Interview for the same was held on 4.5.2011. 5 candidates on the post of Section Officer and 4 candidates on the post of Office Assistant were selected. Out of the 5 selected candidates for the post of Section Officer, 4 have joined and remaining one will join soon. Out of 4 office Assistants to whom offers were issued, 2 have joined.

iv. Appointment of Executive Engineer/Assistant Engineer by transfer on deputation basis/contractual basis

The Board of Management, vide decision No.3.11, approved the creation of Engineering Division of the University and also created posts of Officers and staff to man the Division, on the recommendation of the Finance Committee in its 3rd meeting held on 12.6.2010. The Recruitment Rules for the post were also approved by the Board in the above said meeting. Accordingly, the post of Executive Engineer (Civil), Assistant Engineer(Civil & Electrical) and Junior Engineer (Civil & Electrical) were advertised to be filled by transfer on deputation /contractual basis. The interview for the same was held on 5.5.2011. The Selection Committee recommended 1 candidate each for appointment against the post of Executive Engineer (Civil) and Assistant Engineer(Civil) on transfer on deputation basis and 1 candidate on contractual basis against the post of Assistant Engineer(Electrical). The recommendations of the Selection Committee was approved by the Vice Chancellor exercising his powers vested in him vide section 13(4) of the DTU Act, 2009 and Offer of Appointment issued to them. One Assistant Engineer(Civil) on deputation and Assistant Engineer(Electrical) on contractual basis have joined the post in the University. The present

department, where the candidate has been working, intimated that he will take some more time to join the post. The University has asked them to apprise the period by which he would be relieved by them to join the University.

v. Appointment of faculty on contractual basis

The Board was informed that in the absence of approved RRs which are under revision after implementation of the 6th AICTE Pay scales and in order to meet the shortage of regular faculty in various disciplines, it was decided by the University to make one more attempt to make appointment as Assistant Professors on contractual basis against the vacant posts of Professors, Associate Professors and Assistant Professors through walk-in interviews. Accordingly, an advertisement was published in leading newspapers and also uploaded on the University website give wide publicity and attract best candidates. The Walk-in Interviews were held from 3.3.2011 to 7.3.2011. The Selection Committee recommended 42 candidates out of 97 posts advertised for appointment as Assistant Professor on contractual basis. The Offer of appointment to the selected candidates were issued on getting approval from the Vice Chancellor. Out of 42 candidates who were issued offer of appointments, 16 have joined the University and 22 are likely to join by 1st August, 2011. 4 candidates expressed their unwillingness to join the post.

vi. Appointment of Ministerial and Technical Staff on Contractual Basis

The Board was apprised that in order to meet the acute shortage of regular Technical and Ministerial staff in the University, it was decided to make contractual appointments through walk-in interviews. Accordingly, an advertisement was published in leading newspapers and also uploaded on the University website give wide publicity and attract best candidates. The Walk-in Interviews were held from 11.7.2011 to 22.7.2011. The appointment of the selected candidates are under approval.

vii. Status of Admissions in all the B.Tech/M.Tech/MBA/B.Tech.(Evening) programs

B.Tech. Programs

The Board was informed that this year online Applications for admission to 15 B.Tech programs of DTU were invited by the University for the academic session 2011-12. DTU has completed first phase of admission which began on 7th June, 2011 ended with 10,827 candidates registering for 1219 B.Tech seats in 15 disciplines. This year the entire process of admission is taking place online at the DTU Admissions Website WWW.dtuadmissions.nic.in Under the online system all admissions will be made on the basis of merit ranks in AIEEE 2011. All those who have registered for admission were allowed to submit their online choices of branches available. A candidate has an option to submit as many as 15 choices in the order of his preference. The online choice submission was from June 23 to June 29th. Choices once locked b the candidates shall not be allowed to change.

The first allotment of seats was made on 5.7.2011 and 674 students took admission. The Second allotment was made on 15.7.2011 and 319

students took admissions. During the period 30 candidates have withdrawn their admissions. Third round of allotment was made on 22.7.2011 and 1007 took admissions.

M.Tech., MBA and Ph.D programs

The Board was informed that in order to attract best of minds to ensure high academic standards and encourage research and innovation in area of relevance to industry and society, the university invited application for M.Tech. and Ph.D programs for the academic session 2011-12. 2840 applications for M.Tech. admission were received and the candidates were shortlisted into the ratio of 1:6 for test and interview. The selection of candidates was made by the Selection Boards constituted by the Hon'ble Vice Chancellor as per the guidelines approved by the Academic Council on 4th & 5th July, 2011. As per information provided by the Coordinator, M.Tech. Program, out of 359 seats (Full Time and Part Time), 245 candidates have taken admission in the programs. Admissions of selected candidates are still on in all the Departments.

Applications were also invited for admission to MBA program for the academic session 2011-12. Total 303 applications were received. The candidates were called for GD and interview during 25-29th April, 2011. 170 candidates reported for Group Discussion & Personal Interview. First list of selected candidates was brought out on 10th May 2011. 48 candidates were admitted at present. The process of admission for MBA is still going on.

B.Tech.(Evening Program)

The Board was informed that applications for admission to 4 B.Tech (Part-time) programs of DTU were invited by the University for the academic session 2011-12. An entrance examination for the same was conducted on 26.6.2011. The result of the same was declared on 5.7.2011 and counselling will commence from 19.7.2011. 95 candidates were admitted at present. The process of admission for B.Tech.(Evening) is still going on.

Foreign Nationals(FNs)/Persons of Indian Origin(PIOs)/Non-Resident Indians(NRIs) under B.Tech & M.Tech Programs

The applications for admission to 5% seats in 14 B.Tech. and 17 M.Tech. full time programs of DTU for NRIs, Foreign Nationals and Persons of Indian Origin were invited by the University for the academic session 2011-12. In response to it, 113 applications were received. The list of 45 provisionally selected candidates have been displayed on 17.7.2011. 23 candidates were admitted after completion of first round. The process of admission is on.

viii. Promotion of 8 Assistant Professors of erstwhile DCE as Professor under Career Advancement Scheme(CAS)

The Board was informed that to grant benefit under Career Advancement Scheme to the faculty members, a meeting of the Selection Committee under the chairmanship of Principal Secretary, TTE was held on 30.4.2011 in his office. 13 Assistant Professors appeared before for The Selection Committee for interview for consideration of their candidature as Professor. Out of 13 Assistant Professors, order for promotion in respect of 8 Assistant Professors has been received from the DTTE vide their order dated 10.6.2011 which includes the cases of three faculty members who were not found fit for promotion by the earlier Selection Committee but promoted as a

Professor from the date of their eligibility as per above said order. The University has written to the DTTE that cases of these faculty members with regard to their eligibility be re-examined in reference to UGC regulations and OM dated 15.9.2003 issued from the Ministry of HRD, Govt. of India. The issue is under examination at the level of the department.

ix. Grant of ACP/MACP to 84 Group 'C' and 'D' Employees

The Board was informed that the grant of benefit under Assured Career Progression Scheme/Modified Assured Career Progression Scheme to Group 'C' and 'D' staff in erstwhile DCE was due. The cases of ACP/MACP of Staff members (Group 'C' and 'D') who were eligible for grant of the benefits were placed before the Screening Committee on 12.5.2011. The Screening Committee after going through the ACRs, Vigilance Clearance and Work Conduct Report, approved the proposal of the University to grant them benefits under Assured Career Progression Scheme/Modified Assured Career Progression Scheme due to them after completion of prescribed service as stipulated in the schemes. The order dated 27.5.2011 for grant of benefit in respect of 84 employees under ACP/MACP has been issued with the approval of Vice Chancellor.

x. Extension of period of engagement of 113 Technical Group C, Ministerial and Library staff on contractual basis upto 31.5.2012

The Board was informed that as per decision No.4.6(vi & vii) of the Board in its 4th meeting held on 28.12.2010 ratified the appointments of technical Group C, ministerial and library staff on contractual basis made by the University with the approval of the Vice Chancellor. As the services of these 113 officials were further required after expiry of their contract period, the term of their period of contract has been extended upto 31.5.2012 by the university.

xi. Faculty visited abroad to attend/present papers in International Conference

The Board was informed that following faculty members of the university were permitted to travel abroad with the approval of the competent authority to present their research paper in the international conference held during the period January to July, 2011.

Sr. No.	Name & Designation	Name of the Conference	Period of Visit
1.	Dr. Raju Sarkar, Assistant Professor	International Conference on Environmental & Civil Engg. At Bangkok Thailand	29-31 March, 2011
2.	Prof. S. Maji, Professor	International Conference at Berlin, Germany	15-24 May, 2011
3.	Dr. Raju Sarkar, Assistant Professor	International Symposium on Earth on the Edge Science for a Sustainable Planet at Melbourne, Australia	28 June to 7 July, 2011
4.	Dr. D. Kumar, Associate Professor	International Conference at Liverpool, UK	10 to 13 July, 2011
5.	Prof. H. C. Taneja, Professor	International Conference of Applied and Engineering Mathematics, 2011 at London, UK	6-8 July, 2011
6.	Dr. Ruchika	International Conference of	6 - 8 July,

	Malhotra, Assistant Professor	Computer Science & Engineering 2011 at London UK	2011
7.	Mr. Girish Kumar, Assistant Professor	International Conference ASME 2011 Power at Denver, USA	12 – 14 July, 2011
8.	Dr. Daya Gupta, Professor	International Conference on Genetic and Evolutionary Method 2011 at USA	18 – 21 July, 2011
9.	Dr. Vivek Kumar Aggarwal, Assistant Professor	7 th International Conference on Industrial and Applied Mathematics 2011 at Vancouver, Canada	18 – 22 July 2011
10.	Dr. Qasim Murtaza, Assistant Professor	International Conference Ninth Advances & Trends in Engineering Materials at Montreal, Canada	1 – 5 August, 2011

xii. Implementation of AICTE Guidelines regarding teaching load to be taken by the teachers promoted under CAS

The Board was informed that as per AICTE Guidelines, all the promotions in the Career Advancement will be *in situ* basis and therefore, the work allocation (teaching Load etc.) will remain the same after promotion under CAS. The university adopted the same guidelines of AICTE for the faculty promoted under CAS and a circular dated 6.4.2011 has been issued for following the same by the departments while allocating their teaching load.

xiii. New Faculty joined during January, 2011 to July, 2011

The Board was informed that following new faculty who were issued offer of appointment on the basis of selection made in the months of March, May, June and July, 2010 which were ratified by the Board of Management in its meeting held 28.12.2010 joined the University during the last six months period.

Sr. No.	Name	Date of Joining	Department
1.	Dr. Nilam	1.2.2011	Applied Mathematics
2.	Lovleen Gupta	7.2.2011	Environmental Engineering
3.	Rajeev Kumar Mishra	15.4.2011	Environmental Engineering
4.	Nupur Tripathi	11.2.2011	Electrical & Electronics
5.	Shiva Suman	31.3.2011	Electrical & Electronics
6.	Parinita Sinha	1.3.2011	Humanities(English)
7.	Priyanka Jain*	4.3.2011	Electronics & Communication
8.	Sushila Rani	29.4.2011	Automobile Engineering

* selected through UPSC

xiv. Grant of 5 non-compounded increments to newly appointed Assistant Professors in Engineering Physics for whom essential qualification was prescribed as Ph.D in RRs.

It is submitted for the information of the Board that the AICTE has prescribed minimum qualification for the post of Assistant Professor as Master Degree in the relevant field. However, in the case of Engg. Physics, to attract best of the candidates who have orientation towards research and development activities, Ph.D degree was given due importance and accordingly essential qualifications in the RRs for the post of Lecturer now

Assistant Professor in Engg. Physics was prescribed as Ph.D on the recommendation of the HoD, Applied Physics. Further, after getting good response from the candidates, the candidate possessing Ph.D Degree with five research publications in reputed international journals were called for interview. This was not in line with the qualification prescribed for post of Lecturer (Asstt. Professor) in Engg. Physics.

As a result, after implementation of 6th AICTE Pay Scales, those appointed as Lecturer (Asstt. Professor) in the Engg. Physics could not be given incentive for Ph.D Degree in comparison to their counter parts in other disciplines, Ph.D being prescribed as essential qualification.

The above disparity arose only because of prescribing Ph.D as essential qualification for the post of Lecturer (Asstt. Professor) in Engg. Physics against the minimum prescribed qualification for the post that is Master Degree in the relevant field. The Assistant Professors, Engineering Physics appointed in the Department of Applied Physics represented that their counterpart in the same department have been given non-compounded increments for Ph.D but they have been discriminated because of Ph.D being essential qualification for the post though the AICTE has prescribed minimum qualification for the post as ME/M.Tech.

The matter was considered by the University and it was decided that Assistant Professor in Engg. Physics discipline be also allowed 5 non-compounded increments for possessing Ph.D Degree similar to Assistant Professors in other disciplines. The 4 faculty members of Engineering Physics namely Dr. Yogita Kalra, Dr. Rishu Chaujjar, Dr. Mohan Singh Mehata, Dr. Pawan Kumar Tyagi were allowed 5 non-compounded increments for possessing Ph.D. Degree.

It was also decided that Recruitment Rules for the Engineering Physics shall also be amended and essential qualification for the post shall be prescribed as ME/M.Tech. degree to avoid such kind of issues in future. The Vice Chancellor has approved the same exercising the powers vested in him under Section 13(4) of the DTU Act, 2009, as a special case because of the anomaly created.

The amendment in RRs is being taken up separately as Agenda No.5.10 for all the disciplines including Engineering Physics.

xv. Conversion of 101 (temporary) posts of erstwhile DCE into regular(permanent) posts

On reconstitution of erstwhile DCE into DTU, the power to create posts lies with BOM as per the provisions contained in section 23(viii) and (ix) of DTU Act, 2009 read with clause 10(2) (A & G) of the First Statute of DTU. Accordingly, conversion of these 72 temporary posts into regular (permanent) posts were approved by the Vice-Chancellor and later ratified by the Board in its 3rd meeting held on 12.6.2010. Presently 101 regular posts which were in existence for more than 3 years and are still required to be continue in future needs to be made regular/permanent. It is, therefore, proposed that 101 temporary posts created in the erstwhile DCE may be made regular/permanent as per the instructions issued thereon from time to time.

xvi. Termination of appointment in respect of Shri Prashant Gupta, Assistant Professor

Shri Prashant Gupta was issued offer of appointment to the post Assistant Professor in the Automobile Engineering. He was allowed to join the post on 9.2.2011 subject to declared FIT for service by the Medical Board. The Medical Board, Sanjay Gandhi Memorial Hospital, Mangolpuri where he was directed to appear for medical examination, after examining him declared 'Unfit' due to colour blindness. Accordingly, his services were terminated vide this university Memorandum dated 28.2.2011.

xvii. Resignation by Public Relation Officer-cum-Student Counsellor

Ms. Rashmi Sablania, was appointed on short term contractual basis as Public Relation Officer with effect from 1.9.2009 on a consolidated remuneration of Rs.35,000/- per month for a period of one year which expired on 31.8.2010. Her appointment was approved by the Board vide decision No. 2(iv) of the minutes of the 1st meeting of the BOM held on 26.9.2009. Ms. Rashmi Sablania was granted extension for a period of six months i.e. 28.2.2011. As the services of PRO were further required, Ms. Rashmi Sablania was considered for appointment as PRO based on her performance report and appointed a fresh for another three months by the Vice Chancellor with effect from 1.3.2011 on same terms and conditions. Ms. Sablania, however, tendered her resignation as PRO-cum-Student Counsellor citing personal reasons which was accepted by the University with effect from 24.5.2011.

xviii. Extension of period of short term contract of Sh. Neeraj Nimwal as Placement Officer and Shri Sachin Kumar Singh as Office Assistant for another six months.

The Board was informed that Shri Neeraj Nimwal was appointed on short term contractual basis as Placement Officer with effect from 24.11.2010 on a consolidated remuneration of Rs. 20,000/- per month against a vacant post of Assistant Professor. His appointment was approved by the Board vide decision No. 4.6 (xvii) of the minutes of the 4th meeting of the BOM held on 28.12.2010. As the services of Shri Neeraj Nimwal was further required, he was granted extension for three months with effect from 24.2.2011 to 23.5.2011 and another extension for three months from 24.5.2011 to 23.8.2011 on the recommendation of the selection committee which had met to select candidates for the post of Assistant Professor for the Department of Training & Placement on 3.3.2011 through Walk-in Interview on the same terms and conditions.

It was further informed that Shri Sachin Kumar Singh was appointed on short term contract basis as Office Assistant with effect from 8.12.2009 on a consolidated remuneration of Rs.10,000/- per month for a period of six months which expired on 8.6.2010. His appointment was approved by the Board vide decision No. 2.4(xi) of the minutes of the 2nd meeting of the BOM held on 21.11.2009. The services of Shri Sachin Kumar Singh were further extended for another six months which was approved by the Board. The services of Shri Sachin Kumar Singh were further needed by the University, he was, therefore, granted extension upto 8.12.2011 on same terms and conditions.

xix. Engagement as Office Assistant and Cook for three months

The Examination Branch had requested for posting of the experienced staff members to cater to the highly confidential and time bound nature of the

work. Therefore, the Vice Chancellor exercising the powers vested in him vide section 13(4) of the DTU Act, 2009 appointed Shri K. K. Kriplani, Retired Senior Mechanic of erstwhile DCE as Office Assistant in Examination Branch on a consolidated wages of Rs.14,000/- per month for a period of 89 days vide order dated 20.5.2011.

Further, it may be mentioned that University has created the post of Cook for the Guest House to serve snacks and meals to the guest staying there. However, in the absence of Recruitment Rules, no one has been appointed till date on regular basis. The OIC, Guest House had requested for engagement of a Cook to cater to the requirements of guests staying in the Guest House. The request was considered by the University and Shri Raju Niopane was approved to be engaged as Cook in Guest House on a consolidated remuneration of Rs.7410/- per month initially for a period of three months vide order dated 12.7.2011.

xx. Retention of staff from DASS/Stenographic Cadre posted in the university against the post of Senior Office Assistant, Stenographer Grade I & II and Statistical Officer & Statistical Assistant from Planning Department and 2 Data Entry Operators from IT Department, Govt. of Delhi.

The Board vide its decision No.4.16(i) approved the proposal of the University for retention of 7 ministerial staff from the DASS and stenographer Cadres upto 30.6.2011 on one level higher than the post held by them in their cadre on foreign service. As the services of these staff members are further required, the University again requested the Services Department, Govt. of Delhi for continuation of these 7 officials on deputation for another six months ending on 31.12.2011. The Service Department has been kind enough to agree with the request of the University and approved the continuation of the 7 officials till 31.12.2011 on deputation in the university.

Similar requests were also made with the Department of IT and Planning for retention of services of 2 Data Entry Operators and Statistical Officer & Statistical Assistant 1 each upto 31.12.2011. The Planning Department has approved the continuation of Statistical Officer and Statistical Assistant upto 31.12.2011 whereas the IT department has approved the continuation of two Data Entry Operators till 30.11.2011.

xxi. a) Retention of lien in respect of Shri S. S. Kachhwaha, Associate Professor, Mechanical Engineering for a period of two years
b) Retention of lien in respect of Shri Shailender Kumar, Assistant Professor, Computer Engineering for a period of two years
c) Termination of lien in respect of Shri Rajeev Kumar, Assistant Professor

a) Shri S. S. Kachhwaha, Associate Professor, Mechanical Engineering has been relieved from the University vide order dated 13.5.2011 to join the post of Professor in School of Technology, Pt. Deen Dayal Petroleum University, Gandhi Nagar, Gujarat. His lien has been retained in the University for a period of two years with the approval of Lt. Governor, Delhi.

- b) Shri Shailender Kumar, Assistant Professor, Computer Engineering has been relieved from the University vide order dated 12.7.2011 to join the post of Assistant Professor in Ambedkar Institute of Technology, Geeta Colony, Delhi. His lien has been retained in the University for a period of two years with the approval of Lt. Governor, Delhi.
- c) Shri Rajeev Kumar, joined erstwhile DCE as Lecturer, Computer Engineering on 10.4.2000. He submitted his technical resignation from the post of Lecturer on his selection as Assistant Professor in NSIT, Dwarka, Delhi which was accepted by the Hon'ble Lt. Governor, Delhi and he was relieved from the department to join the post on 11.12.2007 vide letter No.F.1/2-240/2000/Estt./9153-59 dated 11.12.2007. The lien of Shri Rajeev Kumar was retained by the DTTE for a period of two years from the date of relived which expired on 10.12.2009. The lien of Shri Rajeev Kumar was recommended for termination by the University after expiry of the period of lien as no request was received for further extension either from Shri Rajeev Kumar or from the NSIT. The competent authority has now approved termination of lien of Shri Rajeev Kumar Assistant Professor from the post vide order dated 10.6.2011.

xxii. a) Acceptance of resignation in respect of Shri Satheesh Monikandan Balakrishnan from the post of Assistant Professor in Electronics & Communication Engineering Department

b) Acceptance of resignation in respect of Shri Ved Pal from the post of Assistant Professor in Mechanical Engineering Department on contractual basis

- a) Shri Satheesh Monikandan Balakrishnan was appointed as Assistant Professor in Electronics & Communication Engineering Department vide order dated 8.6.2010. He joined the University on 15.7.2010. Shri Satheesh Monikandan Balakrishnan tendered his resignation from the post of Assistant Professor with effect from 22.12.2010 that was accepted by the Vice Chancellor with effect from 22.1.2011.
- b) Shri Ved Pal has been appointed as Assistant Professor in Mechanical Engineering Department on Contractual basis vide order dated 24.3.2011. He joined the University on 8.4.2011. Shri Ved Pal has tendered his resignation from the post of Assistant Professor on contractual basis with effect 24.7.2011 after giving one month notice. His resignation has been accepted by the Vice Chancellor with effect from 24.7.2011.

xxiii. Dismissal from service of Shri Anit Kumar, Senior Mechanic, Central Workshop, Mechanical Engineering Department

The Board was apprised that complaint of sexual harassment from girl students was received on 12.5.2010 against Sh. Anit Kumar, Senior Mechanic, Central Workshop, Mechanical Engineering Department. Under the provisions of Rule 14(2) of the CCS(CCA) Rules, 1965 read with Rule 3(c) of the CCS(Conduct) Rules, 1964 an enquiry conducted by the Complaint Committee (Inquiry Authority). The enquiry report submitted by the Inquiry Authority was duly considered and accepted by the Disciplinary Authority. After taking into consideration the facts and circumstances of the case, the Disciplinary Authority awarded a penalty of dismissal from service

to the charged official vide order No. F.DTU/Legal (Vig.)/30/2011/3997-4005 dated 15.06.2011.

The Members of the Board were of the view that matters regarding short terms appointment and cases related with faculty/staff of erstwhile DCE are not required to be placed before the Board as these are being dealt by the Department of Training and Technical Education. The Chairman however, clarified that these are brought out before the Board for information of the Hon'ble members only.

Decision : The Board ratified the above actions of the university.

Agenda 5.6 : Approval of Statute No.2 relating to the manner of appointment, terms and conditions of service of teachers/academic staff appointed by the University

The Board was informed that Statute No.2 relating to manner of appointment, terms and conditions of the service of teachers/academic staff of DTU was approved by the Board in its 3rd Meeting held on 12.6.2010. But due to enhancement in age of superannuation from 62 to 65 years and formation of a Committee under the Chairmanship of Pro Vice Chancellor to frame terms and conditions for continuation of employees who were in employment of erstwhile DCE, it has become necessary to modify the relevant provisions and delete the provision made for DCE employees in the statute. Now, modified Statute No.2 relating to manner of appointment, terms and conditions of the service of teaching and academic staff of DTU incorporating the changes in the age of superannuation and deleting some of the provision made in the earlier statute have been prepared for the consideration of the Board.

Prof. K. L. Chopra, Hon'ble Member of the Board tried to ascertain whether the provision of the Statute have been gone through by some committee or not. It was apprised that this Statute was already approved by the Board in its 3rd meeting. The Statute has been re-placed before the Board with modification in the age of superannuation, replacing the provision of extension in service which was earlier in force and excluding the provisions relating to employees of the erstwhile DCE as a separate Statute is proposed to be made for them. Prof. D. V. Singh another Member of the Board tried to ascertain whether the BoM is competent to approve the Statutes. The Chairman apprised him that as per provision of DTU Act, 2009, any Statute made by the University shall be first approved by the Board and thereafter it would be sent to the Chancellor for his approval. Once it gets approval from the Chancellor, it will be notified in the official gazette of the Govt. of Delhi.

Prof. S. Maji drew the attention of the Board towards clause 3.2 of the proposed Statute No.2 and said that UGC regulations issued in the year 2006 which says "Reservation is applicable to all teaching posts such as the posts of Lecturers, Readers, Professors, or by whatever other nomenclature the posts are known, and to all posts of non-teaching staff of all the Universities, Colleges, and other grant-in-aid or research Institutes and Centers". After deliberation it was decided that the University would follow the provision for reservation as prescribed by the UGC in respect of the Universities/deemed Universities.

Decision : The Board approved the proposed statute No.2 relating to the manner of appointment, terms and conditions of service of teachers/academic staff appointed by the University with the provision of reservation as prescribed by the UGC in respect of Universities/deemed Universities.

Agenda 5.7 : Approval of Statute No.3 relating to the manner of appointment, terms and conditions of service of non-teaching employees appointed by the University

The Board was informed that Statute No.3 relating to manner of appointment, terms and conditions of the service of non-teaching employees of DTU was approved by the Board in its 3rd Meeting held on 12.6.2010. But due to implementation of Modified Assured Career Progress Scheme(MACP) in lieu of Assured Career Progress Scheme(ACP) with effect from 1.9.2008 and formation of a Committee under the Chairmanship of Pro Vice Chancellor to frame terms and conditions for continuation of employees who were in employment of erstwhile DCE, it has become necessary to modify the relevant provisions and delete the provision made for DCE employees in the statute. Now, modified Statute No.3 relating to manner of appointment, terms and conditions of the service of non teaching employees of DTU incorporating the changes and deleting some of the provision made in the earlier statute have been prepared for the consideration of the Board.

Decision : The Board approved the proposed statute No.3 relating to the manner of appointment, terms and conditions of service of non-teaching employees appointed by the University.

Agenda 5.8 : Approval of Statute No.4 – Governing the seniority of Teachers/Academic Staff of DTU

The Board was informed that a committee under the chairmanship of Pro Vice Chancellor with 4 other members was constituted by the Vice Chancellor to frame the statute governing the seniority of the faculty of DTU as per provisions contained in Section 30(j) of the DTU Act, 2009. On the basis of the recommendation made by the committee, Statute No.4 Governing the seniority of Teachers/Academic Staff of DTU has been prepared for the consideration of the Board.

One of the Hon'ble member of the Board tried to ascertain whether the proposed Statute is applicable to the employees of erstwhile DCE. The Chairman clarified that it is applicable for all the faculty members including erstwhile DCE otherwise the faculty members nominated under provisions contained in DTU Act, 2009 nominated as Professors and Deans of the University as member of the Board would not have been the Members. The Board after deliberation took the following decision.

Decision : The Board approved the proposed Statute No.4 – Governing the seniority of Teachers/Academic Staff of DTU.

Agenda 5.9 : Recommendation of the Committee relating to the Terms and Conditions for continuation of the teachers and other employees in the employment of the erstwhile DCE

The Board was informed that in reference to DO letter dated 16.12.2010 received from the Principal Secretary (TTE) for constituting a committee under the Chairmanship of Pro-Vice Chancellor with one representative each from teaching faculty and staff of erstwhile DCE and one representative of Govt. of Delhi to be nominated by the Pr. Secretary (TTE) to frame the terms & conditions of service of all the employees of erstwhile DCE to enable them to opt for the service condition of DTU, a decision was taken by the Board vide No.4.13 in its 4th meeting held on 28.12.2010 that the Vice Chancellor shall constitute a Committee under the Chairmanship of Prof. Moin Uddin, Pro VC with other members as suggested by the Pr. Secretary, TTE, Govt. of Delhi. The Committee will make its recommendation within 30 days.



Accordingly, the matter regarding constitution of the committee was taken up by the University and names of the representatives from teaching faculty and staff were called from the DCETA and TSA. There was disagreement in the name of Shri N. K. Bhagat who was suggested to be named as a member of the committee due to disciplinary proceedings being contemplated against him. The name of other faculty member was called for in place of Shri N. K. Bhagat from the DTTE. The DTTE instead of naming the replacement of Shri N. K. Bhagat, constituted the committee and conveyed the same vide their letter dated 1.4.2011. The committee met thereafter on different dates and has now submitted its recommendation to the Principal Secretary, TTE, DTTE, Govt. of Delhi vide letter dated 19.7.2011 with a copy to the Vice Chancellor. The recommendation of the Committee relating to the Terms and Conditions for continuation of the teachers and other employees in the employment of the erstwhile DCE shall be tabled in the meeting.

The Chairman apprised the members that the committee has submitted its report to the Principal Secretary, DTTE with a copy to the University for information. The recommendation of the committee is, therefore, placed before the Board for information. The Principal Secretary, TTE apprised that he has received the recommendation of the committee. The Chairman apprised that to implement the recommendation of the committee, a Statute would be required to be framed under the subject matter that will be taken up after getting decision on the report from the Govt. of Delhi.

Decision : The Board decided to keep the recommendation of the committee for record till any reference is received from the Govt.

Agenda 5.10 :Approval of revised RRs for teaching faculty of DTU

The Board was informed that the Recruitment Rules for the post of Assistant Professor (formerly Lecturer) in respect of 5 new discipline i.e. Automobile Engineering, Software Engineering, Engineering Physics, Electrical & Electronics Engineering and Management were got approved from the Board in its 2nd meeting held on 21.11.2009 for making recruitment against the newly created positions of Lecturers. Besides, Recruitment Rules approved by the Government for the posts of Lecturers in erstwhile DCE were also adopted as one time measure with the approval of the Board for filling up the vacant position of Lecturers in respect of 10 B.E. Programs offered under erstwhile DCE. The Recruitment Rules for other faculty positions viz. Professors and Associate Professor kept in abeyance as the university was expecting the new AICTE pay scales and guidelines in respect revised eligibility criteria for these positions.

The university has implemented the 6th AICTE pay scales in respect of teachers & academic staff of the university as per the order No. F.1(702)/2010-SB/PF.I/1164 dated 29.7.2010 conveyed by the Department of Training & Technical Education vide their letter F.No. 1(1058)/2009-SB/1243 dated 6.8.2010. As per the new recommendations, the eligibility criteria and other requirements for appointment to the posts have changed and therefore, it has become necessary to amend the Recruitment Rules relating to teaching positions viz. Professor, Associate Professor & Assistant Professor before making any further recruitment against these posts. In order to frame the new recruitment rules for the above teaching positions, a committee under the Chairmanship of Pro-Vice Chancellor with members as Prof. R.S. Nigam, Hon'ble member of the Board, Prof. B.D. Pathak, Dean (Academic) & Prof. R.K. Sinha, Head (Applied Physics) was constituted by the Vice Chancellor. The committee met on different dates to decide the minimum qualifications, experience, other requirements to prescribed in the Recruitment Rules for the above three cadres and recommended the new Recruitment Rules for the faculty positions i.e. Professor, Associate Professor and Assistant Professor which are as follows :-

1. Recruitment Rules for faculty positions in Engineering
2. Recruitment Rules for faculty positions in Management
3. Recruitment Rules for faculty positions in Applied Sciences and Humanities

Prof. D. V. Singh, Hon'ble Member of the Board mentioned that in the University set up there is no existence of Rules, it is Act, Statutes, Ordinances and Regulations. Therefore, Recruitment Rules should be modified as Recruitment Regulations in the minutes. Further, the members were of the view that being university, the minimum eligibility condition for the post of Assistant Professor should also be Ph.D. Degree similar to IITs,. The Chairman apprised that the proposed Recruitment Regulations in respect of faculty has been adopted from the NITs which are next to IITs. The Board after deliberation agreed to keep the minimum qualification for the post of Assistant Professor as ME/M.Tech. in the Recruitment Regulations.

Decision : The Board approve the Recruitment Regulations for the post of Assistant Professor, Associate Professors and Professor in the disciplines of Engineering, Applied Sciences & Humanities and Management for making recruitment against the respective posts. The copies of the approved Recruitment Regulations are annexed as Annexure I, II and III.

Agenda 5.11 : Maintaining one faculty strength for B.Tech. and B.Tech. (Evening) programs

The Board was informed that the university has been offering 4 B.Tech. (Part Time) Evening Programs with intake 30 in each discipline for the last more than 2 decades in addition to B.Tech, M.Tech. & Ph.D Programs offered during day time. To cope-up the faculty requirement for imparting instructions to 480 students of all the four years, 32 positions of faculty were sanction by the Government during the erstwhile DCE that still continue after its reconstitution as Delhi Technological University. 32 faculty positions include 04 Professor, 10 Associate Professor & 18 Assistant Professor. In spite of it, additional guest faculty are engage beyond the teaching load prescribed for 32 faculties to meet the course requirement related with Computers programming and some other areas. Out of 32 posts sanctioned for B.Tech. Part Time, 24 are currently filled up.

The working hours for faculty and staff appointed against the faculty position of B.Tech. (Evening) Program is 2.00 PM to 9.00 PM i.e. 7 hours each day instead of 8 hours being observed during day time program. As per the Coordinator B.Tech. (Evening), they are also conducting classes on Saturday, but these classes are held during evening hours 6.00 PM to 9.00 PM that too by the majority of Guest faculty and not by regular teachers appointed for the program. As the university is short of faculty for day program also presently 5 numbers of teachers appointed for B.Tech (Evening) program have been diverted to the day program and they are engaging classes accordingly. Further, it has been noticed that teachers appointed for B.Tech. (Evening) program are lacking in the opportunity related with research guidance and Lab development work.

The University intends to merge the faculty strength of both the day & evening programs together to provide opportunity to the teachers appointed for the evening program to devote themselves in Lab development work, consultancy, R&D projects and research guidance at par with the teachers of day time program and run the B.Tech. (Evening) program by engaging regular faculty of the university on hourly basis to impart instructions to the B.Tech. (Evening) students that will benefits them with the expertise of the regular faculty similar to the day time students. This will help the university to make full use of the potential of the teachers of the B.Tech. (Evening) program to cover up the shortage of teaching faculty during day time for which, university has been engaging guest faculty compromising upto some extent with the quality of education and accountability that a regular teacher had with the university.

The proposal for merger of faculty of both day & evening program will not make any financial impact on the university as the teaching load left out to be taken by the regular teachers are being taken by the guest faculty engaged on hourly basis for both the programs.

The Members of the Board deliberated on the subject matter in detail. One of the Member was of the view that if all the faculty are diverted in the day program, there may be coordination problem to regulate the academic activity, administrative machinery would be required to put in place for coordination between the departments. The Chairman apprised that HoDs of the respective department would take care of the teaching load to be distributed among the faculty to impart instruction for B.Tech. Evening. The Dean(Continuing Education) will coordinate. It was also stated that merging the strength of faculty of day and evening programs will reduce the financial expenditure as faculty of both the programs are engaging classes as Guest faculty in day or evening program. Prof. De, Member of the Board stated that it would be similar to the one being done in the Jamia Milia Islamia where the evening programs is being run with the help of the guest faculty only. Prof. Bhattacharyya was of the view the university should go step by step i.e. merge 50% strength in the first go and thereafter it should go for 100% merging of the faculty to avoid any regulatory problem. The Board after deliberation took the decision as under :

Decision : The Board approved the proposal for merging the faculty strength of day and evening in principle. It was decided that the University will work out the modalities for its implementation.

Agenda 5.12 : Approval of Recruitment Rules for the cadre of Stenographers Grade I, Grade II and Grade III

The Board was informed that the erstwhile had been sanctioned the posts of the Stenographer, Grade I (01), Grade II (07) & Grade III (08). All these posts were transferred to the university. Out of these 16 posts, 3 posts are currently occupied by DASS cadre staff provided by the Services Department and rest of the posts are vacant. The University has to fill up all the posts including those occupied by DASS cadre staff for which recruitment rules are required to be approved. The Recruitment Rules followed by the Services Departments of the Govt. Delhi for the Stenographers Cadre were adopted as one time measure to make recruitment on contractual basis. Now University has made RRs for the positions of Stenographer Grade I, II and III for filling up the post on regular basis.

The members were informed that the University is currently having 4 stenographers against the sanctioned post of 16 out of which 2 are on deputation from Services Department, Govt. of Delhi. Therefore, it needs to fill all the vacant posts of Stenographer on regular basis to get efficient staff members. The Recruitment Regulation for the post of Stenographer Grade I, II and III have been adopted from the Recruitment Rules for the similar posts from the Govt. of Delhi with minor modification in eligibility condition.

Decision : The Board approved the Recruitment Regulations for the post of Stenographer Grade I, II and III.

Agenda 5.13 : Approval of Appointments made through Special Mode of Appointment

The Board was informed that the University has been offering 15 UG and 17 M.Tech programs in addition to Ph.D. programs including Bio-Technology, Nano Science and Technology, Power System, Energy Technology, VSI Design and Computer and Software Engineering. The University has significantly expanded its educational and research programs during the last two

years. The University had received 5 Bio Data from highly experienced persons namely – Dr. Krishna Shenai, Dr. Bansi Dhar Malhotra, Shri Aakash Sinha, Dr. Kumar Krishen, and Professor Ramesh Chandra, who have engaged themselves extensively in research and development in cutting edge technologies and advancement of sciences in areas such as – New Energy Technologies, Bio Medical Engineering, Bio Technology, Space Science and Technology and Robotics and Machine Vision.

As per DTU Statutes Section 17 Sub Section (1) there is a provision for appointment through special mode :

"Notwithstanding anything contained in Statute 16, the Board of Management may invite a persons of high academic distinction and professional attainments to accept the post of a professor/Associate Professor or any other equivalent academic post in the University on such terms and conditions as it may deem fit, and appoint the person to such post."

Further Sub Section (2) of Section 17 has the provision that:

"The Board of Management may appoint any member of the academic staff working in any other university or organization on a teaching assignment or for undertaking a project or any other work on such terms and conditions as may be determined by the Board of Management in accordance with the manner specified by the Statutes."

Accordingly a Selection Committee was constituted by the Vice Chancellor to examine the suitability of the 5 persons whose bio data have been received for appointment under Special Mode of Appointment. The Selection Committee met on 30th June, 2011 in the Chamber of Vice Chancellor to make assessment of all the 5 persons for their suitability for the post of Professor, Honorary Visiting Professor and Adjunct Faculty. The Selection Committee has recommended appointment of Dr. Krishna Shenai as Professor in the Department of Electronics & Communications, Dr. Bansi Dhar Malhotra as Professor in Bio-Technology Department, whereas Mr. Aakash Sinha has been recommended to be offered Adjunct faculty position, Dr. Krishen Kumar has been recommended to be appointed as Honorary Professor and Prof. Ramesh Chandra be associated for delivering Expert Lecturers and expert guidance in the department of Bio-Tech. The recommendation of the committee has been accepted by the Vice Chancellor exercising powers vested in him vide section 13(4) of the DTU Act, 2009. The offers have been issued to all the concerned.

The Chairman provided a brief CV of all the candidates to the Members of the Board informing them that the 5 eminent persons as named above, were interviewed in person by the Committee which comprised of Vice Chancellor, Prof. D. V. Singh, Prof. K. L. Chopra, Members of the Board and other eminent experts from the area and having been found them suitable for the post of Professor, Adjunct Professor it has recommended them for appointment in the University. The Pr. Secretary, TTE was of the view that the salary recommended for the Professors is quite high and he would like to know where they will fall in hierarchy. The Chairman clarified that these Professors will work under the HoDs of the department like any other Professor. It will not create any problem of hierarchy. There was difference of opinion with regard to the pay recommended by the committee to the Professors. The majority of members were in favour that pay in the Pay Band recommended should not be more than the one the senior faculty member of the University has been getting. The Pr. Secy., TTE was of the view that the approval of the Finance Department should be obtained for fixation of pay of such appointment. It was clarified that as per the provisions of the Act and Statutes of the University, Board of Management is competent to make appointment of faculty and staff including the Special Mode of Appointment. After deliberation, the Board took the following decision.

Decision : The Board approved the appointments of all the recommended persons.

Agenda 5.14 : Approval of the fee payable to the University Counsel in District Courts/High Courts/CAT & Supreme Court

The Board was informed that University has engaged Counsels to defend the cases in the Courts of Law i.e. District Courts, CAT, High Court and Supreme Court of India. It has been making of fee to the Counsels in the cases as per the norms approved by Law and Justice Department of Govt. of NCT of Delhi in the absence of any specific guidelines on the subject framed by the University. In some of the cases, it was felt necessary to engage advocates and pay higher fee to them for appearance in comparison to that prescribed by L&J Department of Govt. of Delhi. The Accounts functionary are of the view in the cases where the university has engaged advocate on higher fee such cases should be got approved from the L&J Department in order to regulate the fees of the counsels defending the cases of the University in the Courts. However, DTU being an autonomous it may prescribe fee for the Standing Counsel in line with other autonomous Govt. aided Institutions/Universities and other autonomous organizations. As per information, Govt. of India autonomous bodies have prescribed different fee for the counsels in comparison to the fee prescribed by the Govt. of India for their departments. It is proposed that University shall follow the fee for payment to the Counsel on their line. However, in specific cases wherever it felt necessary to engage a senior counsel of higher repute whose fees are much higher, the Vice Chancellor may be authorized to sanction such fees upto the limit of Rs.1 Lac and beyond that it will seek approval from the Board of Management before engaging such Counsels in the case.

The Members of the Board deliberated on the issue. There was a view that University should broadly follow the guidelines approved by the Govt. of Delhi and seek approval from the L&J Department, Govt. of Delhi wherever higher fee is to be paid to the Counsel. The chairman stated that in some of the cases which are important and crucial, the University needs to engage Senior Counsel to defend the case in the court whose fee is very high. There are Counsels who charge fee for one appearance @ Rs.5 Lacs and more. The Pr. Secretary, TTE one of the Member of the Board tried to ascertain whether the sanction upto Rs.1 lac of fee proposed by the University is for one appearance or it includes all the charges. It was clarified that it may be even for an appearance or case as a whole depending upon the nature of Writ Petition. He further said that for fee higher than Rs.1 lac, the University would definitely seek approval of the Board of management as proposed. The Board took the following decision :

Decision : The Board approved the proposal of the University and authorized the Vice Chancellor to sanction Counsel fee upto Rs.1 lac as the case may be i.e. per appearance for Senior Counsel or the case as a whole.

Agenda 5.15 : Representation of DCETA addressed to the Chief Secretary, Govt. of Delhi for repatriation

The Board was informed that letter addressed to the Chief Secretary, Govt. of Delhi from DCETA duly signed by 114 faculty members of the erstwhile DCE have been received in the University wherein they have requested that all erstwhile DCE faculty member must be repatriated to the DTTE, Govt. of NCT of Delhi, their request be accepted /implemented latest by 10.8.2011. In order to have a dialogue on the issue, a meeting of the office bearers and executive members of the DCE is convened by the Vice Chancellor on 28.7.2011.

The Chairman apprised the board that meeting with the Office Bearers and Executive Members of the DCETA convened on 28.7.2011 could not be held on the day as they declined to attend the said meeting. However, a meeting was held with all the faculty members on 29.7.2011 wherein they were apprised with the action taken by the University and the benefits given to the faculty members uptill now by the DTU. It was inferred that faculty members are mainly concerned

with the terms and conditions of their service in DTU that is to be decided by the Govt. The committee headed by Pro Vice Chancellor on the subject matter has already submitted its report to the Pr. Secretary, TTE. It is for the Govt. to take a decision on it.

Decision : The Board took the above information on record.

The meeting ended with a vote of thanks to the Chair.


(U.K. Worah)
Registrar

F.No.DTU/ORG/BM/Meeting/1(1)/09/8132-40

Dated : 9.8.11

Copy to :-

1. Pr. Secretary to Hon'ble Lt. Governor, Delhi, Raj Niwas, Delhi.
2. Pr. Secretary to Hon'ble Chief Minister, Delhi Secretariat, I.P. Estate, New Delhi.
3. Prof. P.B. Sharma, Vice Chancellor, Delhi Technological University.
4. Prof. Moin-Uddin, Pro Vice Chancellor, Delhi Technological University
5. Shri. D. M. Spolia, Principal Secretary (Finance), Govt. of NCT of Delhi, Delhi Secretariat, I. P. Estate, New Delhi – 110 002.
6. Sh. Anand Prakash Principal Secretary, DTTE, Govt. of NCT of Delhi, Pitam Pura, Delhi.
7. Padamshree Prof. K.L. Chopra, Former Director IIT Kharagpur, M-70, Kirti Nagar, New Delhi.
8. Prof. D.V. Singh, Former Vice-Chancellor, University of Roorkee, Flat No. 1002-B, Sunbreeze Apartments, Vaishali, Sector-5, Ghaziabad (U.P.)
9. Prof. R.S. Nigam, (Former Director Delhi School of Economics, Delhi University), 62, Vaishali, Pitam Pura, Delhi.
10. Prof. Asok. Bhattacharyya, Professor, Electronics and Communication Engineering, DTU
11. Prof. Asok De, Professor, DTU and Principal, AIT, Geeta Colony, Delhi
12. Prof. S. Maji, Dean (IRD), Delhi Technological University
13. Shri Devinder Raj Narang, Chairman, Freeplay Energy Pvt. Ltd., 26, Sardar Patel Marg, New Delhi

**RECRUITMENT RULES FOR FACULTY POSITIONS IN THE DISCIPLINES OF MECHANICAL /PRODUCTION /AUTOMOBILE/
CIVIL/ENVIRONMENTAL/COMPUTER/SOFTWARE/INFORMATION TECHNOLOGY/ ELECTRICAL/ELECTRICAL &
ELECTRONICS/ ELECTRONICS & COMMUNICATION/BIO-TECHNOLOGY/ POLYMER SCIENCE & CHEMICAL
TECHNOLOGY/ENGINEERING PHYSICS/MATHEMATICS & COMPUTING ENGINEERING * OF DELHI TECHNOLOGICAL
UNIVERSITY, BAWANA ROAD, DELHI -110042**

**PROPOSED MINIMUM QUALIFICATIONS AND EXPERIENCE FOR ENGINEERING FACULTY POSITIONS
(DIRECT RECRUITMENT)**

Sl. No	Designation, Pay band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Experience	Other essential requirements	Additional desirable requirements	Age limit (desirable)
1.	Assistant Professor (On contract) Grade Pay Rs. 6000/- PB3 + (15600/-)	1st class in M.Tech/ME and also in B.Tech/BE in relevant discipline	None		02 Publications in Referred Journals / International conferences of repute. Experience of teaching/research at UG/PG levels.	30 years
2.	Assistant Professor with AGP Rs 7,000/- in PB-3 (minimum basic pay: Rs 22,600/-)	Ph D in the relevant area along with 1st class in B Tech/BE and M Tech/ ME degrees.	None	02 research publications in International refereed journals	Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred.	35 years
3.	Associate Professor with AGP Rs 9,000/- in PB-4 (minimum basic pay: Rs 37,400/-)	Ph D in the relevant area along with 1st class in B Tech/ BE and M Tech/ME degrees	06 years as Assistant Professor or equivalent with AGP Rs 7,000/- and above in PB-3	05 research publications in International refereed journals, during last 6 years.	Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. Independent supervision of 01 PhD and 04 M Tech dissertations, conduct of minimum 02 weeks short term courses/ Summer Schools /Winter Schools etc. Involvement in faculty development programs.	45 years

[Handwritten signature]

4.	Professor with AGP Rs 10,000/- in PB-4 (minimum basic pay: Rs 43,000/-)	Ph D in the relevant area along with 1st class in B Tech/BE and M Tech/ ME degrees.	06 years as Associate Professor or equivalent with AGP Rs 9,000/- and above in PB-4	06 research publications in International refereed journals during last 6 years.	Experience of establishing new lab/experiments, modernizing the labs, handling of 02 sponsored projects/Industrial consultancy/sponsored industrial research, PDF in reputed universities in India / abroad, award of patents, experience of administrative responsibilities at Institute / University level.	50 years
					<p>Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred.</p> <p>Independent supervision of 02 PhD and 06 M Tech dissertations, organizing of national/ international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., award of 02 sponsored research project/Industrial consultancy/sponsored industrial research of not less than Rs 25 lacs.</p> <p>Experience of establishing new lab/experiments, modernizing the labs, handling of 04 sponsored projects/Industrial consultancy/sponsored industrial research, PDF in reputed universities in India / abroad, award of patents, experience of administrative responsibilities at Institute / University level.</p>	

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5.	Professor in PB-Rs 69,000 - 79000	Ph.D in the relevant area along with 1st class B.Tech/BE and M.Tech/ME degrees.	08 yrs in the grade pay of Rs. 10,000	08 research publications in International refereed journals, independent supervision of at least 03 PhD during last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years	62 yrs
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Notes:

1. The candidate on short term contract shall be appointed for 3 years and they will be eligible to draw pay & allowances similar to a regular teacher. Those who fails to complete Ph.D within 3 years then the services will be terminated. However, those who will complete Ph.D on or before 3 years service their performance will be assessed by the Selection Committee of the University and on having found satisfactory they will be appointed in the AGP of Rs. 7,000/- with minimum basic pay of Rs. 22,600/-.
2. Experience shall be counted only when it is earned in a reputed Govt/Govt aided Institute/University/Laboratory or Industry on a job relevant to the department to which a Candidate is applying. All other experience shall be ignored.
3. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
4. 5 non compounded increments shall be admissible to candidates possessing PhD at the entry level recruitment.
5. Selection Committee may recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor, and Professor.
6. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.

Special Note: *

- (i) For the Discipline of Mechanical Engineering, candidates possessing B.Tech./ BE and M.Tech / ME Degree in Production and Automobile Engineering and vice-versa are also eligible.
- (ii) For the discipline of Civil Engineering, candidates possessing B.Tech./ BE and M.Tech/ ME Degree in Environmental Engineering are also eligible.
- (iii) For the discipline of Environmental Engineering, candidates possessing B. Tech. /BE and M.Tech/ ME Degree in Civil Engineering/Environmental Management are eligible. The candidates possessing Master of Science in Chemical Science/Technology and ME/M.Tech in Civil Engineering/Environmental Management are also eligible.

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- (iv) For the Discipline of Computer Engineering, candidates possessing B. Tech./ BE/MCA and M.Tech/ ME Degree in Electronics & Communication Engineering/Electrical Engineering and Software Engineering are also eligible.
- (v) For the Discipline of Software Engineering, candidates possessing B. Tech./ BE/MCA and M.Tech/ ME Degree in Computer Engineering and Electronics & Communication Engineering are also eligible.
- (vi) For the Discipline of Information Technology, candidates possessing B. Tech./ BE/MCA and M.Tech/ ME Degree in Electronics & Communication and Computer Engineering/Computer Science & Engineering are also eligible.
- (vii) For the Discipline of Electrical Engineering, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Electrical & Electronics Engineering and vice-versa are also eligible.
- (viii) For the Discipline of Electronics & Communication Engineering, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Electronics & Telecommunication Engineering, Electronics Engineering and Electrical Engineering are also eligible.
- (ix) For the Discipline of Bio- Technology, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Bio-Informatics and Bio-Chemical Engineering are eligible. The candidates possessing Master of Science in Applied Bio-logical Science/Zoology/Botany/Microbiology/Genetics and ME/M.Tech in Bio-Informatics and Bio-Chemical Engineering are also eligible.
- (x) For the Discipline of Polymer Science & Chemical Technology, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Polymer Technology/ Chemical Engineering are eligible. The candidates possessing Master of Science in Chemistry/Applied Chemistry/Polymer Science and ME/M.Tech in Polymer Technology/ Chemical Engineering are also eligible.
- (xi) For the Discipline of Engineering Physics, candidates possessing Masters of Science in Applied Physics/Material Science/Electronics Science and ME/M.Tech Degree in Engineering Physics are also eligible.
- (xii) For the Discipline of Mathematics & Computing, candidates possessing Master of Science in Mathematics & Computing/Operation Research/Applied Maths and ME/M.Tech Degree in Mathematics & Computing/Operation Research/Computer Engineering are also eligible.



RECRUITMENT RULES FOR FACULTY POSITIONS OF DELHI TECHNOLOGICAL UNIVERSITY, BAWANA ROAD, DELHI -110042

PROPOSED QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN SCIENCES/APPLIED SCIENCES (APPLIED PHYSICS, APPLIED CHEMISTRY AND APPLIED MATHEMATICS) AND HUMANITIES (DIRECT RECRUITMENT)

Sl. No	Designation, Pay band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Experience	Other essential requirements	Additional desirable requirements	Age limit (desirable)
1.	Assistant Professor with AGP Rs 6,000/- in PB-3 at (minimum pay: Rs 15,600/-)	Ph D in the relevant area along with Ist class in UG and PG degrees	None	03 research publications in International refereed journals	Candidates with published research work of high SCI and /or post doctoral experience from IIT's, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred	35 years
2.	Associate Professor with AGP Rs 9,000/- in PB-4 at (minimum pay: Rs 37,400/-)	Ph D in the relevant area along with Ist class in UG and PG degrees	08 years as Assistant Professor or equivalent with AGP Rs 6,000/- and above in PB-3	08 research publications in International refereed journals during last 8 years.	Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. Independent supervision of 02 PhD or equivalent sponsored project work. Exposure of modernization of laboratories / establishment of labs in new and emerging areas of applied science / contribution to advanced level research reports / successful	45 years

						completion of the sponsored projects and consultancy work. Experience of administrative responsibilities at Institute level. Conduct of minimum 02 short term courses/Summer Schools/Winter Schools etc.	50 years
3.	Professor with AGP Rs 10,000/- in PB-4 (minimum basic pay: Rs 43,000/-)	Ph D in the relevant area along with 1st class in UG and PG degrees.	06 years as Associate Professor or equivalent with AGP Rs 9,000/- and above in PB-4	06 research publications in International refereed journals and independent supervision of 03 PhDs.		Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. Organizing of national/international conferences in the Institute, conduct of minimum 04 short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 10 lacs during the last 06 years. Experience of establishing new labs in emerging areas of Applied Sciences and Humanities, PDF in reputed universities abroad, award of patents and experience of administrative responsibilities	

					at the Institute level is desirable.	
4.	Professor in PB-Rs 69,000 - 79000		08 yrs as Professor in the Grade Pay of Rs. 10,000/-	08 research publications in International refereed journals, independent supervision of at least 04 PhD during the last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years	62 years	

Notes:

1. The candidate after completion of 3 years service will be assessed by the Selection Committee of the University and on having found satisfactory they will be appointed in the AGP of Rs. 7,000/- with minimum basic pay of Rs. 22,600/- .
2. Experience shall be counted only when it is earned in a Govt Institute/University/Laboratory or Industry on a job relevant to the department to which a Candidate is applying. All other experience shall be ignored.
3. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
4. 5 non compounded increments shall be admissible to candidates possessing PhD at the entry level recruitment.
5. Selection Committee may recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor, and Professor.
6. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.

RECRUITMENT RULES FOR FACULTY POSITIONS OF DELHI TECHNOLOGICAL UNIVERSITY, BAWANA ROAD, DELHI -110042

MANAGEMENT (DIRECT RECRUITMENT)

Sl. No	Designation, Pay band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Experience	Other essential requirements	Additional desirable requirements	Age limit (desirable)
1	Assistant Professor (on contract) with AGP Rs 6,000/- in PB-3 (minimum basic pay: Rs 15,600/-)	Ist class MBA with Ist Class UG degrees/ PG degrees	None	02 research publications in International / national conference / case study	Published work in Journals of repute and teaching / research experience in institutions of repute.	30 years
2.	Assistant Professor with AGP Rs 7,000/- in PB-3 (minimum basic pay: Rs 22,600/-)	Ph.D with Ist class in MBA and in UG degrees.	None	02 research publications in International refereed journals	Published work in Journals of repute with High SCI and teaching / research experience in institutions of repute.	35 years
3.	Associate Professor with GP Rs 9,000/- in PB-4 (minimum basic pay: Rs 37,400/-)	Ph D with Ist class in MBA/UG/PG/ M.Tech degrees	06 years as Assistant Professor or equivalent with AGP Rs 7,000/- and above in PB-3	05 research publications in International refereed journals, during last 6 years.	Published work in Journals of repute with High SCI and teaching / research experience in institutions of repute. Independent supervision of 01 PhD and 04 MBA / M.Tech dissertations/ minimum 02 weeks short term courses/ Summer Schools /Winter Schools etc. Involvement in faculty development programs. Experience of establishing new lab/experiments,	45 years

4.	Professor with AGP Rs 10,000/- in PB-4 (minimum basic pay: Rs 43,000/-)	Ph D with MBA/UG/P.G/ degrees.	06 years as Associate Professor or equivalent with GP Rs 9,000/- and above in PB-4	06 research publications in International refereed journals during last 6 years, independent supervision of 02 PhD and 06 MBA / M.Tech dissertations.	modernizing the labs, handling of 02 sponsored research project/Industrial consultancy/sponsored industrial research, PDF, award/filing of patents, experience of administrative responsibilities at Institute level.	50 years
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5	Professor in PB-Rs 69,000 - 79000	Ph D with MBA/UGC degrees	08 yrs in the grade pay of Rs. 10,000/-	08 research publications in International refereed journals, independent supervision of at least 03 PhD during last 06 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years	62 years
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Notes:

1. The candidate on short term contract shall be appointed for 3 years and they will be eligible to draw pay & allowances similar to a regular teacher. Those who fails to complete Ph.D within 3 years then the services will be terminated. However, those who will complete Ph.D on or before 3 years service their performance will be assessed by the Selection Committee of the University and on having found satisfactory they will be appointed in the AGP of Rs. 7,000/- with minimum basic pay of Rs. 22,600/-.
2. Experience shall be counted only when it is earned in a Govt Institute/University/Laboratory or Industry on a job relevant to the department to which a Candidate is applying. All other experience shall be ignored.
3. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
4. 5 non compounded increments shall be admissible to candidates possessing PhD at the entry level recruitment.
5. Selection Committee may recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels , i.e. Assistant Professor, Associate Professor, and Professor.
6. Candidates from Industry/R&D organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.

