



DELHI TECHNOLOGICAL UNIVERSITY

MINUTES

of the 10th Meeting of the

Board of Management

of DTU, Delhi

DTU Campus, Shahbad Daultpur, Bawana Road, Delhi

Delhi Technological University
(Estd. by Govt. of Delhi vide Act No. 6 of 2009)
(Formerly Delhi College of Engineering)

Sub: Minutes of 10th meeting of the Board of Management held on 25.4.2013 at 3.00 p.m. in the Senate Hall of DTU.

The 10th meeting of the Board of Management of DTU was held in the Senate Hall of DTU on 25.4.2013 at 3.00 p.m.

The following members were present:

1. Shri R.P Agrawal, Chairman, Board of Management.
2. Prof. P.B. Sharma, Vice Chancellor.
3. Shri Rajender Kumar, Secretary TTE.
4. Prof. K.L. Chugh, Chairman, Emeritus ITC Ltd.
5. Prof. G. K. Mehta, Former Director, Nuclear Science Centre
6. Prof Moin Uddin, Pro Vice Chancellor
7. Prof. A. K. Gupta, Registrar(I/C), DTU.

Shri J.V. Ramamurthy, President & Chief Operating Officer, M/s. HCL Infosystems had orally requested the Chairman to grant him leave of absence and Shri Shakti Sinha, Principal Secretary(Finance) could not attend the meeting due to his pre-occupations and were granted leave of absence. Dr. K. Singh, Joint Registrar (Admn) and Shri Srinivas Rao, Senior Assistant Registrar, (Finance/Accounts) and Shri Surender Kumar, Accounts Officer attended the meeting as invitees to assist the Board.

Following are the Minutes of the meeting:

Agenda 10.1 : (i) Words of Welcome by the Vice Chancellor

The Vice Chancellor introduced the new members of the Board and extended a warm welcome to the learned members. He further said that with the presence of Prof. G. K. Mehta, Shri K. L. Chugh along with Shri J. V. Ramamurthy, the Board will be immensely benefitted with their valuable suggestions in policy making and planning for the future growth of the University. He then made a presentation, a copy of which was circulated to all the members. He presented in brief the long 72 years of illustrious journey of the institution right from the erstwhile Delhi Polytechnic, established in the year 1941 under the Govt. of India to Delhi College of Engineering in 1965 under Govt. of Delhi and now Delhi Technological University since the year 2009 and said that Delhi Technological University has been established with the vision that it would be a leading world class University, a key node in National and Global Knowledge Network ; thus empowering its stakeholders with the wings of knowledge and power of innovation. He further stated that DTU focuses on Panchsheel of Technical Education in 21st Century, which include troika of education, research and Innovation, imbining scientific values and professional morality, world quality curriculum design and delivery, world class knowledge infrastructure, seamless integration of science and engineering, research driven and industry relevant networking with selected world class Universities.

The University has been currently offering 15 B.Tech. programs with annual intake of 1531 plus 76 NRI/PIOs/FNs, 17 M.Tech. programs with intake of 425, 1 MBA program with intake of 91 and 120 Ph.D. scholars registered in Engineering, Applied Sciences and Management departments. He further apprised that the University has added 5 new M.Tech. programs from the academic session 2013-14 with intake of 90 in the area of Nuclear Science & Engineering, Computational Design, Bio Medical Engineering, Industrial Biotechnology and Renewable Energy System. The Vice Chancellor also provided details of administrative and technical staff, academic infrastructure and amenities available for the students in the University and, also about new expansion under Phase II-A which University has planned to take up in the coming years i.e. academic block, hostels for boys and girls to cope up with the requirement of increased intake due to introduction of new B.Tech. and M.Tech. programs and implementation of 27% OBC reservation. He further highlighted the initiatives taken by the University with regard to curriculum innovations, innovations carried out by the students

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DCE are being taken by the Government of Delhi and for the employees appointed by the DTU, it is being done by the University; this has created an anomalous environment of duality of controls which is against the principles of good management, often leading to lack of an harmonious environment, required for the smooth functioning of the University.

He expressed his anguish over curtailment of Rs. 10 Cr out of the Grant-in-Aid for the year 2012-13, and requested the Secretary, TTE to kindly see that, the University not only got the budgeted amounts but also substantial additional funding in this current year as well as in future, for its growth and development. He further said that he was pained to see that teachers were teaching more than 90 students in a class-room but without any availability of audio-video facilities. We need to modernize all our class rooms. Hostel accommodation also needs to be provided to atleast 50% of the students which is presently lacking. University has been spending about Rs.30 crores on salary and getting only Rs.50-60 crores as Grant-in-Aid. Thus, very little is left for other developmental works such as construction of new buildings, modernization of laboratories and creation of state of the art Research Infrastructure. Foundation Stone for three buildings, one Academic block and two hostels (Boy & girls) has been laid by the Hon'ble Chancellor in January, 2013 which needs substantial funding for taking up the construction work. He informed the Board that he had apprised the Hon'ble Chief Minister about the above issues during his meeting with her and that Hon'ble Chief Minister was very positive and had assured him of the full Govt. support to the University.

Our toilet blocks in all the hostels are in a very bad shape and their repairs alone may cost approximately Rs.3-4 crores, and lot of other repairs are required in the campus buildings but we do not have enough funds to take up the repairs. Our sports facilities are also not at all upto the required standards. The institution also is in the need of having a WIFI connectivity which will require about RS. 6 cr. To make DTU a predominantly research and innovation driven University, it is also proposed to increase the PG intake by about 3 times and PhD intake by about 10 times so that our annual intake at the level of PG and PhD, is roughly equal to the intake at the UG level. There is a need to set up a state of the art "Renewable Energy Centre" We have very good research ambience in the University. There is a need for the setting up of an Innovation -cum - Incubation Centre in DTU to give shape to new ideas getting germinated in the DTU.. This Centre must have facilities and equipment back-up of machines such as a state of the art Rapid Prototype Machine which alone may cost over Rs. 2 crores. The budding entrepreneurs in the above centre would also need venture capital. Alumni could help in getting the required venture capital and could also provide mentorship and for that he would like to request Shri Chugh to use his alumni force.

A number of steps have been taken to raise the resources of the University. Our fees collection has gone upto Rs.22 crores approximately, 12(B) approval has been received from the UGC which has paved way for getting funding from the UGC including some funding under the category of "Innovation Universities" We have been promised approval under the TEQUIP II funding by the MHRD.. As we have got all our programs approved by the AICTE, we can tap AICTE grants for the payment of PG scholarships (Gate Fellowships). We have raised Ph.D. scholarships from 50 to 100. He said that he had been pursuing with UGC and AICTE to substantially increase the number of Ph.D scholarships(fellowships) for engineering and technology from the existing about 50 each to over 10000 in a year, so as to make a dent on the issue of shortage of qualified faculty in the field of engineering & technology. A large number of scholarships are available for SC/ST/OBC/Minorities, the University should definitely tap these opportunities. He requested Shri K. L. Chugh, being a distinguished alumni of this institution and on our Board, to use his good offices for raising funds from the alumni. He also said that even an average contribution of Rs. 10000 per alumni would lead to raising of about Rs. 30 cr.

The Vice Chancellor, in his presentation, has made it clear that our student faculty ratio is currently 31:1 while we should have atleast 12:1, if not 10:1. To achieve this target, the University would be going to start recruitment action for filling up of the vacant faculty positions as per the Recruitment Regulations being approved by the Board in today's meeting. He further pointed out that faculty members have been emphasizing for providing PDA as recommended by the 6th Pay Commission of UGC and as accepted by the AICTE. He also said that the faculty and staff are regularly pestering him for expeditiously implementing the new pension scheme in the University. The University has submitted applications for NBA and NAAC accreditation. Getting an early accreditation is very important from the point of view of getting various central fundings for the institution.

An institution like DTU should also be relevant to its neighbourhood and should be also able to serve the society. The University should have social outreach programs to impart skills to the youths in the neighborhood

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has the requisite quorum to conduct the meeting. The Secretary, TTE further said that he appreciated the accomplishment and achievements etc. of Dr. Kesari explained before the Board, but still he was of the view that any appointments in public service, should be made through regular mode of selection which was not the case here as it was made through a Special Mode of Appointment. Therefore, the post should be advertised along with other faculty positions and Dr. Kesari should apply to the same and come through regular selection process. Thereafter, it was unanimously decided that except the decision taken in respect of agenda SA-2 in respect of absorption of Dr. J. P. Kesri as Associate Professor in Mechanical Engineering, all other decisions taken in the 9th meeting of the Board whose minutes were circulated to the members vide Ref. No. DTU/ORG/BM/ Meeting/01(1)/2010/17705-14 dated 23.1.2013 be approved.

Decision : The Board of Management endorsed the decisions taken in the meeting held on 02.01.2013 except the Decision No. SA-2 of the 9th Meeting of the Board taken in respect of absorption of Dr. J. P. Kesri in regular position of Associate Professor in Mechanical Engineering and confirmed the minutes.

Agenda 10.3 : Action taken report on the decisions taken in the 9th meeting of the BOM.

Decision : Action taken report is taken on record.

Agenda 10.4 : Approval of the decisions of the Finance Committee taken in its 9th Meeting held on 23.03.2013.

The Board was informed that 9th Meeting of the Finance Committee was held on 23.3.2013 to consider various agenda items. The Finance Committee deliberated on each agenda and took decisions thereon.

Decision : The Board approved the decisions of Finance Committee with the observations in respect of the following items –

Item 9.3 The Accounts of the University should find out whether any new order has been issued on the subject matter, as the order already referred to was an old one and then give a suitable reply for the Audit Para.

Item 9.4(a) & 9.4(b) The items were deferred.

Item 9.5 The Board expressed its concern over the curtailment of Rs.10 crores from the sanctioned Grant-in-Aid of the University for year 2012-13 and desired that Govt. should provide adequate funding to the University to create additional infrastructure i.e. academic building, hostels and Research equipments etc., required due to the introduction new UG/PG Programs and increase in intake due to 27% OBC reservation.

Item 9.8 The Engineering Cell should prepare EFC Memo for the buildings proposed to be constructed in Phase II(A) of the Project at the earliest for approval of the Government of Delhi.

Agenda 10.5 : Approval of the decisions of the Academic Council taken in its 6th Meeting held on 5.4.2013.

The Board was informed that 6th Meeting of the Academic Council was held on 5.4.2013 to consider various agenda items. The Academic Council had deliberated on each agenda and had taken decisions thereon. The Board after having gone through the recommendations of the Academic Council as recorded in its minutes, approved the same.

Decision : The Board approved the decision of the Academic Council with modification in Recruitment Regulations of the faculty positions as under –

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Applied Sciences & Humanities

	Earlier approved by the BoM in its last meeting on 2.1.2013	Amendment approved by BOM
Relevant Experience (Associate Professor)	<p>A minimum of 08 years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 05 publications as books and / or research / policy papers.</p> <p>Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students</p> <p>A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System, (PBAS), set out by the UGC</p> <p>NOTE: Exact requirement of the subject / discipline of science / humanities will be indicated at the time of each recruitment</p>	<p>A minimum of 08 years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 05 publications as books and / or research / policy papers. The person should have minimum teaching experience of three years with GP of Rs. 7600 or above or equivalent in PB-3.</p> <p>Should have contributed to educational innovation, design of new curricula and courses, and technology mediated teaching learning process, with evidence of having guided doctoral candidates and research students.</p>
Relevant Experience (Professor)	<p>A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University / National Level institutions / industries including experience of guiding candidates for research at Doctoral level</p> <p>Contribution to educational innovation design of new curricula and courses and technology mediated teaching learning process</p> <p>A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System, (PBAS) set out by the UGC</p> <p>OR</p> <p>An outstanding professional with established reputation in the relevant field who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials</p>	<p>A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University / National Level institutions / industries including experience of guiding candidates for research at Doctoral level. The person should have a post Ph.D teaching experience at UG / PG level at a level of Associate Professor in PB-IV with a grade pay of 8700/- and above or equivalent of over 5 years.</p> <p>Should have contributed to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.</p>
Notes 7	The Qualification(s)/experience is/are relaxable at the discretion of the Board for reasons to be recorded in writing in case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of the selection the University is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Deleted

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Agenda 10.6 : Matter for Information

i. **Recognition of the University under Section 12(B) of UGC Act, 1956.**

It was submitted for information of the Board that a Notification dated 15.1.2013 has been received from Joint Secretary, UGC declaring the DTU eligible to receive Central Assistance in terms of rules framed under Section 12(B) of the UGC Act, 1956.

ii. **Approval of courses of DTU for the academic year 2011-12 and 2012-13 by the AICTE**

The Board was informed that approval for 11 UG Programs and 17 PG Programs offered by the University for the year 2011-2012 and 11 UG Programs and 14 PG Programs for the year 2012-2013, has been received by the AICTE which will enable the DTU to tap research funding as well as Gate Fellowships from the AICTE.

The proposal for 2013-2014 for 15 UG and 17 PG Programs also submitted for approval to the AICTE. An expert committee of the AICTE visited the University on 08.04.13 for approval of the 4 new B.Tech and 3 new M.Tech Programs.

iii. **Advertisement relating to recruitment to Non-teaching positions on regular basis**

It was submitted for the information of the Board that the Board in its 9th meeting held on 2.1.2013 had decided to fill up the vacant positions of Section Officer, Stenographers, Sr. Office Assistants, Office Assistants and Junior Office Assistants on regular basis, vide its decision No.9.8. Accordingly, an advertisement inviting applications from the eligible candidates was published on 4.4.2013 in all the leading news papers as well as on the University Website. The last date of receipt of duly filled in application form is 6.5.2013.

iv. **Recruitment Notification for filling up of faculty positions on regular basis**

It was submitted for information of the Board that the Board in its 9th meeting held on 2.1.2013 decided to fill up the vacant faculty positions in various departments on regular basis, vide its decision No.9.7. Accordingly, draft Notification for publication has been prepared and placed before the Board for kind perusal of the Hon'ble Members.

The Secretary, TTE and member of the Board, was of the view that only the positions of Assistant Professors be advertised by the University as the terms and conditions for erstwhile DCE faculty for continuation in DTU have not yet been finalized and therefore, they would be deprived from applying for the higher positions in the University. The Vice Chancellor clarified that any faculty member of the erstwhile DCE, can apply and take part in the selection process. The Secretary, TTE further stated that Section 4(d) of the DTU Act, 2009 protects the privileges/benefits of faculty members of erstwhile DCE only in the existing position held by them and not on the posts of DTU in the event of their appointment in higher positions in the University for which a separate Statute should be got framed and approved. Chairman also emphasised that the student faculty ratio in DTU was very adverse and if suitable senior level faculty to the extent of available Govt approved vacancies, was not recruited in the near future, it would definitely adversely affect the performance on the academic and research fronts. The Chairman also requested the Secretary(TTE) to use his good offices for expediting the sanction/approval of Govt for the various posts created by the BoM of the DTU.

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classes of Computer Engineering in 3rd semester. Further, it is submitted for information that the University had filed a SLP No.27331/12 before the Hon'ble Supreme Court of India.

The Hon'ble Supreme Court has now dismissed the SLP vide its order dated 22.2.2013. Accordingly, Ms. Astha Jain has been allowed to switchover her stream from B.Tech.(Polymer Science & Chemical Technology), Roll No.2K11/PS/011 to B.Tech.(Computer Engineering) from 3rd semester i.e. academic session 2012-2013. Her results of 3rd Semester has been declared.

viii. Joining of Dr. Rajesh Kumar Singh, Associate Professor, Mechanical Engg. on completion of lien period

Dr. Rajesh Kumar Singh, Lecturer (Selection Grade) in Mechanical Engineering was allowed to retain his lien in the University on the post of Lecturer for two years on his appointment as Associate Professor in the IIFT vide order dated 14.1.2010. One year extension was granted to him upto 14.1.2013 vide DTTE letter No.1(730)/2000-SB/1782 dated 27.9.2012.

Dr. Rajesh Kumar Singh has now re-joined the University in the same position, now designated as Associate Professor with effect from 15.1.2013 after completion of 3 years lien period.

Decision : The Board took the above information on record with following stipulation in respect of Agenda 10.6(iv) –

- a. Approved the draft Recruitment Notification for filling up of the regular faculty positions as per amended Recruitment Regulations as approved by the Board vide decision No.10.5 of this meeting.
- b. To safe guard the interest of the erstwhile DCE faculty members, they would be allowed deputation on their selection in higher positions in DTU till such time statute on terms and conditions of erstwhile DCE employees are finalized and approved by the Govt. The Secretary, TTE kindly offered to take up this issue with the Govt.
- c. The erstwhile DCE faculty may apply to the positions in DTU with a copy to the Department of Training and Technical Education.

Agenda 10.7 : Matter for Ratification

I. Appointment of Estate Officer under Public Premises Eviction of Unauthorised Occupants) Act, 1971

The Board was informed that the University has 1 Type VI, 56 Type-V and 60 Type IV, 45 Type III, 105 Type-II and 60 Type-I out of which 59 flats converted into Hostel) residential units whose allotment and maintenance is being done by the University with the help of Engineering Cell of the DTU and PWD. The officers designated as Project Officer were declared as Estate officer by the erstwhile DCE/DTU from time to time as per the provision under section (3) of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971. Prof. K. C. Tiwari, recently designated as Chief Project Officer, has been declared as Estate Officer by the Vice Chancellor vide order No.DTU/HOO/Estate Officer/2012/18648-60 dated 12.2.2013. The Board of Management is the competent authority in respect of residential units of the University and therefore, order No.DTU/HOO/Estate Officer/2012/18648-60 dated 12.2.2013 declaring Prof. K. C. Tiwari as Estate officer needs to be ratified by the Board. Accordingly, it is submitted for consideration in the meeting.

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- i. Dr. Gaurav Rattan, Assistant Professor, Deptt. of Polymer Science & Chemical Technology
- ii. Dr. Sarat Kumar Panda, Assistant Professor, Civil Engg.

Dr. Gaurav Rattan, Assistant Professor has been permitted to retain lien on the post of Assistant Professor in DTU for a period of two years.

VII. Provision of leave to the Consultants appointed in the University

It was submitted for information of the Board that the University has appointed 2 Consultants to look after the project phase-II and Planning Unit. No provision of leave has been included in the Offer of Appointment made to these Consultants. It has come to knowledge that GGSIP University has been providing 2 and a half days earned leave per month to the Consultants. Accordingly, the University propose to allow 2 and Half days Earned leave per month to all the Consultants of the University.

The Board deliberated on the issue and decided that matter be deferred.

VIII. Appointment of Shri Shyam Sunder as Section Officer on contractual basis

It was submitted for information of the Board that Shri Shyam Sunder was appointed as Sr. Office Assistant on contractual basis with effect from 1.9.2010 with the approval of the Board, which was extended from time to time. Keeping in view the excellent service rendered by Shri Shyam Sunder, he has been elevated and appointed to the post of Section Officer on contractual basis on remuneration of Rs.18150 plus DA(as applicable) with effect from 30.1.2013 with the approval of Vice Chancellor.

The Board deliberated on the issue and decided that matter be deferred.

IX. Appointment of Shri B. K. Kumar as Sr. Office Assistant on contractual basis

Shri B. K. Kumar was appointed as Office Assistant on a consolidated salary of Rs.15,000/- p.m. for a period of six months with effect from 10.9.2012 with the approval of the Board. Shri Kumar had superannuated from the position of DASS Grade-II of Govt. of Delhi. Considering his request and the fact that he had served in higher position, experience and dedication to work, the period of contract has been further extended as Senior Office Assistant on a consolidated remuneration of Rs.20,000/-.

The Board deliberated on the issue and approved the appointment with the stipulation that it should be checked that remuneration paid to Shri B. K. Kumar should not accede the last basic pay plus DA drawn by him at the time of superannuation as DASS Grade II.

Decision : The Board ratified the above actions of the University except Item No.vii and viii which were deferred.

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Sr. No. of Delegation of Powers	Existing name of the item	Proposed name of the item
29	Expenditure on payment relating to examination including entrance exam for admissions, paper setter and other work relating to conduct of Exams.	Expenditure on entrance examinations for admissions, paper setters and other work relating to conduct of entrance exam.
31	Expenditure on Appointment of Examiners/Paper Setter and other work relating to examination, Entrance Test	Expenditure on payment of examiners, paper setters and other works relating to B.Tech., M.Tech., MBA and Ph.D course work (Mid term/End Semester) examination.

Decision : The Board approved the proposal.

Agenda 10.12 : Report of the Committee to review staff structure of erstwhile DCE employees other than faculty members of academic staff and implementation thereof.

A committee of the following members was constituted to review the staff structure of the Academic Staff and officers other than faculty members of the erstwhile DCE after reconstitution of DCE into DTU:

- | | | |
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| 1. | Prof. D. V. Singh, former Director, IIT, Roorkee | Chairman |
| 2. | Prof. Gopal Chauhan, IIT, Roorkee | Member |
| 3. | Prof. Raj Senani, Director, NSIT | Member |

Terms of reference of the Committee was as follows:

1. Change in nomenclature/designation
2. Up-gradation of the scales of pay
3. Creation of proper promotional avenues
4. Rationalization of the posts of Sr. Mechanics and Junior Mechanics as these are in-disproportion
5. Any other matter that committee may like to add in the interest of the staff.

First meeting of the committee under the Chairmanship of Prof. D. V. Singh was held on 15.04.2010, wherein preliminaries were discussed and strategy was decided for further action. Three Core Groups were formed to take feedback from the various groups of the staff member.

The core group headed by Prof. S. Maji had detailed discussion with the members of Technical Staff Association and other technical staff, proposed the following:

S. No.	Present Nomenclature	Pay scale as per 5 th CPC	Pay scale as per 6 th CPC	Proposed nomenclature	Proposed pay scale (Pre Revised)
1.	Foreman	5500-9000	PB-2 GP 4200	Foreman or Senior Instructor	6500-10500
2.	Draughtsman	5000-8000	PB-2 GP 4200	Draughtsman	6500-10500
3.	Technical Assistant	5000-8000	PB-2 GP 4200		
4.	Sr. Mechanic	4500-7000	PB-1 GP 2800	Sr. Technical Assistant	5500-9000
5.	Jr. Mechanic	3050-4590	PB-1 GP 1900	Jr. Technical Assistant	4500-7000

The core group headed by Prof. R. K. Sinha met the library staff. Core group was apprised with the report of the Kathpalia Committee report on Library staff, which had prescribed the following nomenclature for Library staff:

1. Senior Library and Information Officer
2. Professional Assistant

		20200) GP 1900	Assistant	20200) GP 2800	
5.	Technical Assistant	PB-II (9300-34800) GP 4200	Sr. Technical Assistant Gr.II	PB-II (9300-34800) GP 4200	The post has been merged with the post of STA, Grade-II
6.	Lab. Attendant	PB-I (5200-20200) GP 1800/1900	Lab. Attendant	PB-I (5200-20200) GP 1900	
7.	Console Operator	PB-II (9300-34800) GP 4200	Assistant Programmer	PB-II (9300-34800) GP 4200	To be merged with Assistant Programmer Cadre
8	Data Entry Operator	PB-I (5200-20200) GP 2400	Data Entry Operator	PB-I (5200-20200) GP 2400	

(B) Library Staff

Existing Designation and Pay Band, Grade Pay		Recommended designation, Pay Band, Grade Pay at entry level		Mode of Recruitment	Remarks, if any
Designation	PB & GP	Designation	PB & GP		
Deputy Librarian (PB II 9300-34800) GP 4600		Senior Library and Information Officer (PB-II 9300-34800) GP 5400		100% by promotion from Professional Assistant	
Documentalist (PB II 9300-34800) GP 4200		Professional Assistant (PB II 9300-34800) GP 4600		50% by promotion from SPA and 50% from direct recruitment	
Assistant Librarian (PB I 5200-20200) GP 2800		Semi Professional Assistant (PB II 9300-34800) GP 4200		50% by promotion from JLIA and 50% from direct recruitment	
Counter Assistant (PB I 5200-20200) GP 1900		Junior Library Information Assistant (PB-I 5200-20200) GP 2800		20% by promotion from LA and 80% from direct recruitment	
Library Attendant (PB I 5200-20200) GP 1800		Library Attendant (PB I 5200-20200) GP 1900		100% Direct recruitment	

The university library staff structure differs from the college staff structure on account of two senior cadre posts in library i.e. Deputy Librarian and Librarian which have been put in the pay band and grade pay PB-III (15600-39100) GP 8000 and PB-IV (37400-67000) GP 8900 respectively whereas in the college staff structure, librarian has been given pay band and grade pay equivalent to Assistant Librarian of the University, therefore, to follow the university library staff structure, it will require creation of the post of Librarian in the PB-IV (37400-67000) GP 8900 and Deputy Librarian in PB-III (15600-39100) GP 8000 that is a policy matter to be taken up by the university administration with the competent bodies of the university to first decide whether it intends to change the existing library structure to university level staff structure. For the purpose, a separate sub-Committee be formed by the Board of Management to examine the above issue in the interest of the Library staff of the University.

(C) Ex-Cadre Officers and administrative staff

Sr. No.	Existing Designation and Pay Band, Grade Pay		Recommended Designation and Pay Band, Grade Pay at entry level		Remarks, if any
	Designation	PB & GP	Designation	PB & GP	
1.	Administrative Officer	PB-III (Rs.15600-	Deputy Registrar	Pay Band III (Rs.15600-39100)	The incumbent Admn Officer shall continue to be

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- b. Electronics & Communication Engineering and Electrical Engineering (combined)
- c. Civil & Environmental Engineering (Combined)
- d. Computer Engineering and Information Technology (Combined)
- e. Applied Chemistry and Applied Physics (Combined)

The cadre of Foreman/Senior Technical Assistant Grade-I, as the case may be, shall form the feeder cadre for promotion to the post of Technical Officer in the above departments.

4. The committee further recommends that laboratories in the Departments should be clubbed on the basis of their functionality for the purpose of creation and promotion to any post in the department

5. The employees who are already drawing higher Grade Pay and Pay Band after implementation of the ACP/MACP in comparison to new entry Pay Band and Grade Pay recommended for the post they possess, all such employees shall continue to draw the same Pay Band and Grade Pay which they are drawing as their personal pay band and grade pay till their retirement. *Such cases are indicated in the Annexure xii of the report.*

6. Placement of staff in recommended Pay Band and Grade Pay is indicated in the **Annexure xiii** of the report. The recommendations of the committee in respect of individual employees in reference to suggested Pay Band and Grade Pay are indicated in the **Annexure xii** of the report.

7. The recommendations of the committee should be implemented from the date of establishment of the University i.e. 15.07.2009.

The Report of the Committee was placed before the Board in its 8th meeting held on 16.8.2012 and it was decided by the Board to defer the matter for next meeting.

The Secretary(TTE) observed that in the proposal grade pay of several positions is proposed to be raised which would generally not be acceptable to the Govt and that it needed very careful consideration and further deliberations.

Decision : The Board decided to defer the decision on the report of the Committee.

Agenda 10.13 : Approval of the Revised Consultancy Norms recommended by Prof. S. Maji's Committee

It was submitted for information of the Board that a committee was constituted by the Board vide its decision No.4.16(iii) under the chairmanship of Prof. S. Maji, Dean(IRD) to review the existing Consultancy Rules so that these could be brought in line with the rules for consultancy in leading institutions such as the IITs. The Committee has now submitted revised Consultancy Norms.

Decision : The Board decided to defer the Agenda for the next meeting.

Agenda 10.14 : Re-employment of Prof. Parmod Kumar on the post of Professor, Electrical Engg.

It was submitted for information that Prof. Parmod Kumar joined the erstwhile DCE as Assistant Professor in March, 1991 and after his selection through UPSC as Professor in October, 1994. Prof. Kumar has rendered more than 21 years of service in the Institution. He superannuated from this University on 31st December, 2012. After his superannuation, he requested the University to re-employ him as Professor.

As per provisions contained in clause 17 of the Statutes(Second) of the DTU, the Board of Management, on the recommendations of an Expert Committee constituted as per regulations approved by it, can re-employ a superannuated teacher after he has attained the age of 65 years for a suitable period according to the guidelines framed by the UGC/AICTE up to the age of 70 years, if the Board of Management is satisfied that the services of such teacher are required in the interest of the University.

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Grant of Adhoc Bonus

It is submitted for information of the Board that as per the provisions contained under Ministry of Finance, Department of Expenditure OM No. 7/24/2007-E-III(A) dated 5.10.2012 endorsed by Govt. of NCT of Delhi, all Govt. employees in Group 'C' & 'D' and all employees of Group 'B' (Non-gazetted) are eligible for payment of Non-Productivity Linked Bonus (Adhoc bonus) equivalent to 30 days emoluments subject to the ceiling of Rs.3454/- on the following terms and conditions :-

1. Only those employees who were in service as on 31.3.2012 and have rendered at least six months of continuous service during the year 2011-12 will be eligible for payment under these orders. Pro rata payment will be admissible to the eligible employee for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to nearest number of months)
2. The quantum of Non-PLB (adhoc Bonus) will be worked out only on the basis of average emoluments or ceiling whichever is lower.
3. The casual labour who have worked in offices following a 6 days week for at least 240 days for each year for 3 years or more (206 days in each year for 3 years or more in the case of offices observing 5 days week), will be eligible for this Non-PLB (Adhoc Bonus) payment.

Further, it is informed that as per clarification issued by Ministry of Finance vide OM No.F.14(10)/E.(Coord)/88 dated 4.10.1988, the Contract employees/consolidated salary workers would be considered at par with casual labour in terms of adhoc bonus orders.

It may also be pertinent to mention that Delhi Transport Corporation (A Govt. of NCT of Delhi Undertaking) has been paying bonus to all their Group 'D', 'C' and Non-Gazetted Group 'B' employees who are employed on salary or wages. According to their definition - Employee means any person (other than an apprentice) employed on a salary or wage in any industry to do any skilled or unskilled manual, supervisory managerial, administrative, technical or clerical work on hire or reward, where the terms of employment expressed or implied." As such they are entitled to adhoc bonus at par with regular employees subject to other conditions mentioned in the order.

The Board is further informed contractual employees are presently performing all the duties similar to regular staff and therefore, keeping their contribution in consideration, the University intends to provide adhoc bonus to all the contractual employees. It is a matter of deliberation whether we should go by the provisions followed by Delhi Transport Corporation for their employees or by the provisions contained in Ministry of Finance, Department of Expenditure OM No. 7/24/2007-E-III(A) dated 5.10.2012 endorsed by Govt. of Delhi vide No.F.4(86)/Fin(Estt.III)/2010-11/DSV/1160 dated 11.10.2012.

The matter was placed before the Finance Committee in its meeting held on 23.3.2013. The Finance Committee approved the proposal for grant of Ad-hoc Bonus to Contractual Employees as per norms of GNCT of Delhi.

Grant of HRA and Travelling Allowance

The University has been provided with a copy of Order No.F.1(550/TRC/H&FW/2012/12026-12061 dated 19.11.2012 issued by the Special Secretary, Department of Health & Family Welfare, Govt. of NCT of Delhi whereby para- medical staff engaged on contract basis has been allowed the benefit of payment of HRA, TA and washing allowance similar to regular staff of the DHS. The order is issued with the concurrence of Finance Department. This is a department specific order as its copies are not endorsed to any other department and no such order is circulated by the General Administration Department, Govt. of Delhi to other departments of Govt. of Delhi.

The matter was placed before the Finance Committee in its meeting held on 23.3.2013. The Finance Committee did not agree the proposal.

Decision: The Board deferred the Agenda item

27/10/13

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2.	For draftings	1000/- per pleading
3.	For drafting other pleading of miscellaneous nature	400/-
4.	Clerkage	10% of the fee subject to maximum of Rs. 2400/-
5.	Out of Pocket expenses	Court fee and miscellaneous expenses should be obtained by the Counsel in advance from the department concerned of Govt. of NCT of Delhi
6.	Conference	600/- per conference subject to maximum of three such conferences

However, Mr. Atul Nanda, Sr. Advocate and Ms. Rameeza Hakeem, Advocate have raised the bill as indicated below and paid accordingly on the approval of the Vice Chancellor.

Sl. No.	Name of the Counsel	Fee paid	
		High Court	Supreme Court
1.	Mr. Atul Nanda, Sr. Advocate	Rs. 33,000/- plus Clerkage @ 10%	Rs. 1,18,000/- plus Clerkage @ 10%
2.	Ms. Rameeza Hakeem, Advocate	Rs. 11,000/- plus Clerkage @ 10%	Rs. 22,000/- plus Clerkage @ 10%

Accounts Branch of the University has advised that the rates be got approved from the Competent Authority of the University. Accordingly, the above fees payable/ paid to the counsel are placed for consideration of the Board.

Decision : The Board approved the fees for the Govt. Counsel as proposed in the Agenda.

Agenda 10.18 : Proposal for Raising of Fee at UG and PG levels from the Academic session 2013-14.

The Board was informed that the fee structure of the UG/PG programs of the University was earlier revised by the Board in its meeting held on 16.11.2011 on the recommendation of the Academic Council and Finance Committee in accordance with the directions received from the Chief Secretary, Delhi whereby he had desired that the fee structure of colleges for different course may be reviewed to maintain uniform rate of fee for similar level courses and existing fee structure may be revised/enhanced to make the institutes self sustainable in term of meeting their recurring expenses. The revised fee structure was applicable to the students admitted to the UG/PG Program in the academic session 2012 and onwards. The break-up of fee presently paid by the students of all the B.Tech., M.Tech and MBA programs is as follows :

Tuition Fee	Rs.40,000
Development Fee	Rs. 8,000
Examination Fee	Rs. 3,000
Student Fee	Rs. 8,000
Enrolment Fee	Rs. 1,000 } one-time fee at the time of
Security Deposit (Refundable)	Rs. 5,000 } admission
TOTAL	<u>Rs.65,000</u>

From the above, it is clear that the students are paying Rs.59,000/- per annum as fee for the remaining 3 years period in case of UG programs and one/two years in case of PG (Full time/Part time) programs to the University.

Since the recurring cost of the University is increasing year by year, it is proposed to increase the total fees by about 15% of the existing one raising it to Rs.75,000/- per annum from the academic session 2013-14 for all B.Tech., B.Tech.(Evening), M.Tech. and MBA Programs in the following manner :-

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The infrastructure proposed to be taken up in the 2nd phase has become necessary to cope up with the increase in intake of B.Tech, M.Tech and Ph.D. programs due to introduction of new UG & PG programs during the last 3 years and implementation of 27% reservation of OBC as per the Govt. policy in all the programs. The increase in intake and introduction of new programs have necessitated the construction of new Academic Block, Hostels and Creation of mess and other facilities alongside such as Water Treatment, Recycling of water, Land Scaping, Security Service Station and Installation of Security equipments etc. In the initial phase construction of Academic Block, one Hostel for Boys and one Hostel for Girls and two Dining Blocks (Annapurna) are proposed to be constructed during the year 2013-2014.

The Layout Plan has been approved in Layout screening committee held on 9th January, 2013. A letter dated 10.01.2013 has been received from MCD regarding approval of the same. The matter is being processed further for getting approval of DUAC, CFO and Airport Authority. After these approvals Building Drawings will be accepted by the Department.

The matter was placed before the Finance Committee in its meeting held on 23.3.2013 and it has observed that the estimates for construction of Academic Block did not include Air Conditioning while it is required for special laboratories, lecture theatres etc. As advised by the Finance Committee, CPO (Engineering Cell) has now prepared revised estimates after including the estimates of Air Conditioning which amounts to Rs.330.67 crores approximately.

Decision : The Board decided that the Engineering Cell shall prepare EFC Memo for the buildings proposed to be constructed in Phase II(A) of the Project at the earliest for approval of the Govt.

Supplementary Agenda 1 : Recruitment of various Non-teaching posts i.e. Senior Office Assistant, Office Assistant and Stenographer Grade II. on Deputation Basis

It was submitted for information of the Board that with a view to strengthen the administration and have more experienced officers and staff on regular basis, the University advertised various administrative posts to be filled on transfer on deputation basis from other Govt. Departments/Universities/Institutes from all over India and an advertisement was published in all leading news papers as well as was got uploaded on the University website on 26.7.2012. In all 22 applications were received for the post of Senior Office Assistants, 55 applications were received for the post of Office Assistants and 11 applications were received for the post of Stenographers Grade II. 8 candidates were short listed on the basis of Recruitment Regulations for these posts. Interviews for the posts of Senior Office Assistant, Office Assistant and Stenographer Grade II, were held on 18.4.2013. Out of 8 candidates, 7 appeared for interview on 18.4.2013 for these three posts. In addition to these candidates, 1 candidate namely Shri Sandeep Kumar whose application was not received in the University through Proper Channel, was allowed to appear in the interview on the basis of copy of forwarding letter of his present department, submitted by him. The minutes of the meeting of the Selection Committee for the posts of Senior Office Assistant, Office Assistant and Stenographer Grade II were opened by the Vice Chancellor and read before the Board.

Decision : The Board accepted the recommendation of the Selection Committee and approved the appointment of following persons on transfer on deputation basis on the posts of Stenographers Grade II and Senior Office Assistant as under :-

- | | |
|-----------------------------|--|
| i. Stenographer Grade II | Shri Shanker Sharma
Shri Sandeep Kumar
Shri Bimesh |
| ii. Senior Office Assistant | Shri Anoop Awasthi |

Supplementary Agenda 2: Creation of positions of technical staff for Electronics & Communication Engg, Information Technology and Computer Engineering.

It was submitted for information of the Board that a proposal for creation of the 53 positions of technical staff along with faculty positions in the discipline of Electronics & Communication Engg, Information Technology

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Electronics & Communication Engineering	:	183
Computer Engineering	:	137
Information Technology	:	93

Besides the University has further made provision for providing reservation to 01 single girl child over and above the normal intake in each UG programs. In addition 5% seats are also earmarked over and above the normal intake for NRIs, FNs and PIOs, thus raising the total intake of the 03 programs as under:

Electronics & Communication Engineering	:	193
Computer Engineering	:	145
Information Technology	:	99

Due to increase in the intake during the last 10 years, new laboratories were set up in the Academic Departments to cater the students but no position of technical staff was sanctioned for the above three disciplines in all these years, except the 11 positions sanctioned by the Govt. in the year 2004. The HODs of these Departments have been emphasizing the necessity of additional technical staff to man the laboratories which are already deficient in respect of technical staff as the positions of technical staff sanctioned by the Govt. were very much short in comparison to the actual requirement projected to the Govt. and further increase in the intake, have further aggravated the position of technical man power required for the laboratories in the above three Academic Departments.

The issue of additional technical man power was further projected by the departments concerned to the Pro Vice Chancellor committee, which was constituted to review of the staff structure in respect of staff and officers of erstwhile DCE. The HODs were accordingly requested to provide the details of the laboratories functioning in the departments and technical staff required to man these laboratories. The committee after analysing the existing positions of the technical staff sanctioned for these disciplines and the present need of technical staff to man the new laboratories in the departments, recommended that above three disciplines be provided the following technical staff as detailed below:

Electronics & Communication Engineering at intake of 193 with 17 Laboratories

Name of the post	No, of posts to be created
Senior Technical Assistant Gr-I	01
Senior Technical Assistant Gr-II	04
Technical Assistant	06
Jr. Technical Assistant	12

01 position of Technical Officer has been recommended to be created for E&C and EE Department combined.

Information Technology at intake of 99 with 4 Laboratories

Name of the post	No, of posts to be created
Senior Technical Assistant Gr-II	01
Technical Assistant	01
Jr. Technical Assistant	02

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Supplementary Agenda 3 : Signing of MoU with M/s. Samsung India Electronics Pvt. Ltd. for starting a customized B.Tech. (Part Time) program in Software Engineering for their employees

It was submitted for information of the Board that the Department of Computer Engineering of the University is intending to sign a MoU with M/s. Samsung India Electronics Pvt. Ltd.(SIEL) to strengthen industry academia interface through customized B.Tech. (Part Time) program in Software Engineering by DTU for employees of SIEL, setting up of software lab. by SIEL in DTU premises, starting a program for under privileged and merit award for DTU students as per the terms and conditions of this MoU.

The customized B.Tech. (Part Time) Program proposed to be started by the DTU under the MoU has been approved by the Academic Council in its meeting held on 28.12.2012 and by the Board in its meeting held on 2.1.2013. The size, timing of the class, venue and duration of the course shall be as follows :-

- | | | |
|--------------------------------------|---|---|
| 1. No. Of Batches per year | : | 1 |
| 2. Class size | : | Maximum 30 students per year |
| 3. Class Schedule | : | Two hours Monday-Friday and Saturday
Eight hours |
| 4. Venue of the class | : | Samsung Office premises/DTU |
| 5. Curriculum/Duration of the Course | : | Four years |

The Eligibility criteria will also be the same as prescribed in the B.Tech. Ordinance of the DTU.

The Fee for the program will be Rs.1,20,000/- per annum per student, similar to the fee of M.Tech. program in Software Technology.

SIEL shall sponsor the selected employees for admission to this B.Tech. program.

SIEL will set up a Samsung Software Lab at DTU premises with such hardware, software and other equipments SIEL may deem fit for such a Lab. SIEL will sponsor 2 gold medals, 1 each for M.Tech (Software Engineering) and M.Tech(Software Technology) topper students of DTU every year. DTU will start an outreach program in collaboration with SIEL for under-privileged wherein some training course can be run for such people as a part of SIEL's corporate social responsibility activity.

The MoU will initially be valid for a period of 4 years which can be further extended on such other terms and conditions that may be mutually agreed, in writing, between the concerned parties.

In the matter, it is further informed that Department of Computer Engineering had also signed a MoU with M/s. Samsung India Electronics Pvt. Ltd. in July, 2011 for starting a customized M.Tech. program in (Software Technology), a weekend program of duration 3 years (6 semesters), for the employees of SIEL which was started from December, 2011, academic session 2011-12. The program was approved by the Academic Council in its meeting held on 18.7.2011 and by the Board in its meeting held on 30.7.2011. The program is now in 4th semester.

Decision : **The Board approved the signing of MoU with M/s. Samsung India Electronics Pvt. Ltd. and starting a customized B.Tech. (Part Time) program in Software Engineering for their employees.**

Supplementary Agenda 4: Nomination of 3 members in the Academic Council of DTU.

It was submitted for the information of the Board that, as per the composition of Academic Council prescribed in section 24(3) of DTU Act, 2009, the Academic Council has the provision for nomination of members which includes a nominee of UGC, a nominee of AICTE and a nominee of industry association in addition to members nominated by the government and the Vice Chancellor of the University. The University

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19.	Asstt. Registrar (IRD/Consultancy/ Alumni)	1		
TOTAL NO. OF POSTS			19	

* The post shall be filled from the Accounts Cadre of the Government of Delhi/Government of India on deputation.

The above-mentioned administrative structure was proposed keeping in the mind a state level University having different branches/ departments/ sections for various Specific administrative functions as mentioned in the above table.

At this juncture, when University has completed four years and is actively being considered for grant of accreditation by NBA, NAAC, AICTE etc., it is a need of the hour to streamline administrative hierarchy/ structure of non-teaching academic posts in the conformity with provisions of UGC and other approving bodies which will be a pre-requisite for obtaining above said approvals. Recently, the UGC has granted 12(B). After implementation of the Sixth Pay Commission, UGC has prescribed the structure of posts which needs to be followed in all the Universities. Following are non-teaching academic posts in the Universities as per UGC guidelines:

1. Registrar
2. Deputy Registrar
3. Assistant Registrar

Accordingly, in consonance with guidelines of UGC the posts of Joint Registrar and Sr. Assistant Registrars created earlier become superfluous. Keeping in view the structure prescribed by the UGC for administrative posts, some of the posts like Joint Registrar and Sr. Assistant Registrar which are mentioned at serial numbers 2,3,9,10,11,12 are not in the conformity with guidelines of UGC and can be merged with the existing posts of Deputy Registrar and Assistant Registrar. Therefore, it is proposed that the 2 (Two) posts of Joint Registrars may be merged in the pay scale and nomenclature of Deputy Registrar. On the same lines, 4 (four) posts of Sr. Assistant Registrar may be merged in the pay scale and nomenclature of Assistant Registrar. In case the posts of Joint Registrars & Senior Assistant Registrars are merged with the posts of Deputy Registrar and Assistant Registrar respectively, the nomenclature of the posts will become inconsonance with the one prescribed by the UGC this will not add any extra financial burden on the part of the University rather reduce the same. After merging and restructuring of the posts, the proposed structure would be as under:

Sr. No.	Existing Nomenclature of post	No. of Posts	Proposed Nomenclature of post	No. Posts
1.	Controller of Examination	1	Controller of Examination (PB IV Rs.37400-67000 GP 10000)	1
2.	Jt. Registrar (Admn)	1	Dy. Registrar (PB-III Rs.15600-39100 GP 7600)	7
3.	Jt. Registrar (Academic)	1		
4.	Dy. Registrar (Academics)	1		
5.	Dy. Registrar (Store & Purchase)	1		
6.	Dy. Registrar* (Finance & Accounts)	1		
7.	Dy. Registrar (Project cum Estate & Engg)	1		
8.	Dy. Controller of Examination	1		
9.	Sr. Asstt. Registrar (Gen. Admn.)	1	Asstt. Registrar (PB-III Rs.15600-39100 GP 5400)	11
10.	Sr. Asstt. Registrar (Recruitment)	1		
11.	Sr. Asstt Registrar (Council & Co-ordination)	1		
12.	Sr. Asstt. Registrar** (Finance/ Accounts)	1		
13.	Asstt. Controller of Exam (UG)	1		
14.	Asstt. Controller of Exam (PG)	1		
15.	Asstt. Registrar (RTI, Vigilance, Legal)	1		
16.	Asstt. Registrar (Planning/ Statistical Data)	1		
17.	Asstt. Registrar – Academic (UG)	1		
18.	Asstt. Registrar – Academic (PG)	1		
19.	Asstt. Registrar (IRD/Consultancy/	1		

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a) For Direct Recruitment:

Qualifications: Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 7 point scale along with

- i) Nine years' of experience as Assistant Professor/ Lecturer with experience in educational administration OR
- ii) Comparable experience in research establishment and/or other institutions of higher education OR
- iii) Five years of administrative experience as Assistant Registrar/ Accounts Officer or in an equivalent posts in the relevant field.

b) For Promotion:

Five years experience as Assistant Registrar and having qualifications prescribed for direct requirement as mentioned above.

B. No. of Posts: 7 * (Seven)

C. Mode of Recruitment: 50% by promotion (4) from the cadre of Assistant Registrars, failing which by transfer on deputation including short term contract.
50% by direct recruitment (3).

Decision : The Board approved the proposal.

The meeting ended with a vote of thanks to the Chair.

The minutes are issued with the approval of the Chairman for circulation to the Hon'ble Members, who are requested to give their comments , if any, on these circulated minutes.


(Prof. A.K. Gupta)
Registrar

To

- 1.Pr. Secretary to Hon'ble Lt. Governor, Delhi, Raj Niwas, Delhi.
- 2.Pr. Secretary to Hon'ble Chief Minister, Delhi Secretariat, I.P. Estate, New Delhi..
- 3.Shri Shakti Sinha, Principal Secretary, Finance, Govt. of NCT of Delhi
- 4.Shri. Rajender Kumar, Principal Secretary, TTE, Govt. of NCT of Delhi.
- 5.Prof. K.L. Chugh, Chairman, Emeritus ITC Ltd.
- 6.Prof. G. K. Mehta, Former Director, Nuclear Science Centre
- 7.Shri J.V. Ramamurthy, President & Chief Operating Officer, M/s. HCL Infosystems
8. Shri R.P Agrawal, Chairman, Board of Management
9. Prof. P.B. Sharma, Vice Chancellor
- 10.Prof Moin Uddin , Pro Vice Chancellor

3.	Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000/-) with minimum pay Rs 43,000/-	B.E. / B.Tech and M.E. / M.Tech in relevant branch with 1 st Class or equivalent either in B.E. / B.Tech or M.E. / M.Tech and Ph.D or equivalent in the appropriate disciplines	Minimum of 10 years teaching / research / industrial experience of which at least 05 years should be at the level of Associate Professor in the Grade Pay of Rs.8700/- and above in PB-IV or equivalent. The teaching experience should be in a degree level institution. 03 years post Ph.D experience is essential.	Post Ph.D publications and guiding Ph.D student is highly desirable	55 years
4.	Professor in PB-Rs 69,000 - 79000 (for a maximum of 10% from amongst the existing Professors)	Ph.D or equivalent in appropriate disciplines with B.E. / B.Tech and M.E. / M.Tech in relevant branch with 1 st Class or equivalent either in B.E. / B.Tech or M.E. / M.Tech	Minimum of 10 years of experience as a Professor and Post Doctoral work of high standards and publications in peer reviewed / refereed research journals	08 research publications in International refereed journals, independent supervision of at least 03 PhD during last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years	62 yrs

Notes:

1. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/ UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.

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Class in M.Tech/ ME Degree in Electronics & Communication Engineering/Electrical Engineering/Computer Engineering/ Software Engineering are also eligible.

- (iv) For the Discipline of Software Engineering, candidates possessing Degrees in Computer Engineering/ Electronics & Communication Engineering are also eligible. The candidates possessing MCA and 1st Class in M.Tech/ ME Degree in Electronics & Communication Engineering/Computer Engineering/ Software Engineering are also eligible.
- (v) For the Discipline of Information Technology, candidates possessing Degrees in Electronics & Communication/ Computer Engineering/Computer Science & Engineering are also eligible. The candidates possessing MCA and 1st Class in M.Tech/ ME Degree in Electronics & Communication/ Information Technology/ Computer Engineering/ Computer Science & Engineering are also eligible.
- (vi) For the Discipline of Electrical Engineering, candidates possessing Degree in Electrical & Electronics Engineering are also eligible. The candidates possessing ME/M.Tech in Power Systems/Power Systems & Drives / Power Apparatus & Drives / Electrical Power System Management / Electrical Drives / Power Electronics, Electrical Machines and Drives / Power Electronics & Drives / Energy Studies / Energy and Env. Mgt / Energy Technology / Energy Systems Engineering / Renewable Energy / Control and Instrumentation / Instrumentation and Control / Control and Automation / VLSI alongwith BE/B.Tech in Electrical/Electrical & Electronics Engineering (with 1st division in any of two degrees) are also eligible.
- (vii) For the Discipline of Electronics & Communication Engineering, candidates possessing Degrees in Electronics & Telecommunication Engineering/Electronics Engineering/ Electrical Engineering are also eligible.
- (viii) For the Discipline of Bio-Technology, candidates possessing Degrees in Bio-Informatics/ Bio-Chemical Engineering are also eligible. The candidates possessing 1st Class in Master of Science in Applied Bio-logical Sciences/Zoology/Botany/Microbiology/ Genetics and Ph.D. in Applied Biological Sciences are also eligible.
- (ix) For the Discipline of Polymer Science & Chemical Technology, candidates possessing Degrees in Polymer Technology/ Chemical Engineering are eligible. The candidates possessing 1st Class in Master of Science in Chemistry/Applied Chemistry/Polymer Science and Ph.D. in Polymer Science & Technology / Chemical Engineering are also eligible.
- (x) For the Discipline of Engineering Physics, candidates possessing 1st Class in Masters of Science in Applied Physics/Material Science/Electronics Science and Ph.D. in Applied Physics in areas such as Electronic Sciences, Photonics, Material Sciences, Nano Science and Technology, Plasma Physics, Energy Sciences, Nuclear Science and Technology are also eligible.
- (xi) For the Discipline of Mathematics & Computing, candidates possessing 1st Class in Master of Science in Mathematics & Computing/Operation Research/Applied Maths and Ph.D. Degree in Maths/ Applied Mathematics in areas such as Information Science and Technology, Software Engineering, Computer Science and Technology, Operation Research are also eligible.
- (xii) For Training & Placement, candidates possessing Degrees in any of the Engineering / Technology discipline are eligible. The Candidate possessing 1st Class in B.Tech/BE and MBA are also eligible.

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2.	Associate Professor with AGP Rs 9,000/- in PB-4 (Rs 37,400-67,000/-)	<p>i. Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines.</p> <p>ii. Master's degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.</p>	<p>A minimum of 08 years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 05 publications as books and / or research / policy papers. The person should have minimum teaching experience of three years with GP of Rs. 7600 or above or equivalent in PB-3.</p> <p>Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students</p>	NIL	50 years
3.	Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000/-) with minimum pay Rs 43,000/-	An eminent scholar with Ph.D qualifications in the concerned / allied / relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.	<p>A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University / National Level institutions / industries including experience of guiding candidates for research at Doctoral level. The person should have a post Ph.D teaching experience at UG / PG level at a level of Associate Professor in PB-IV with a grade</p>	NIL	55 years

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Notes:

1. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/ UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
2. When publications are in highly reputed journals (with high impact factors in the relevant fields) or the candidate has done PDF or awarded with patents, the University, at its discretion, may suitably reduce the requirement of number of publications.
3. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
4. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.
5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor and Professor.
6. In case of exceptionally meritorious and outstanding candidates, educational qualifications and / or experience may be relaxed by the Board.
7. For an incumbent Assistant Professor or Lecturer (Selection Grade) (in pre-revised scale of Rs.12000-18300), experience at the level of Assistant Professor or Lecturer (Selection Grade) will be considered equivalent to experience at the level of Associate Professor provided that the incumbent Assistant Professor or Lecturer (Selection Grade) has acquired Ph.D degree in the relevant discipline.
8. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
9. Persons working in private organization, claiming previous experience of working in Government Department/Autonomous Bodies/Universities under Central/State Government, should enclose a certificate from that Govt. organization stating no vigilance or disciplinary case was pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.
10. The candidates may be required to make a presentation before the faculty and other invitees in the concerned Department of DTU, prior to appearing before the Selection Committee.

4.	Professor in PB-Rs 69,000 -79000 (for a maximum of 10% from amongst the existing Professors)	Ph D in the relevant area along with 1 st class in MBA or equivalent	10 years as a Professor	08 publications in International refereed journals, independent supervision of at least 04 PhD during the last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years	62 years
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Notes:

1. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/ UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
2. When publications are in highly reputed journals (with high impact factors in the relevant fields) or the candidate has done PDF or awarded with patents, the University, at its discretion, may suitably reduce the requirement of number of publications.
3. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
4. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.



DELEGATION OF POWERS**1. Director – Physical Education**

S.No.	Nature of A/A and E/S Powers	Limit
1.	Purchase of Sports related accessories and materials	Upto Rs. 1.00 Lac On each occasion

2. Head of Computer Centre

S.No.	Nature of A/A and E/S Powers	Limit
1.	Purchase of Raw Material & Consumables Goods for Computer Centre	Upto Rs. 1.00 Lac On each occasion

3. Chief Project Officer

S.No.	Nature of A/A and E/S Powers	Limit
1.	Capital Works – Range of Estimated Project Cost	Upto Rs. 5.00 Lacs On each occasion
2.	Consumables Stores related with Civil and Electrical	Upto Rs. 1.00 Lacs On each occasion