



DELHI TECHNOLOGICAL UNIVERSITY

MINUTES

of the 6th Meeting of the

Board of Management

of DTU, Delhi

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi

Delhi Technological University

(Estd. by Govt. of Delhi vide Act No. 6 of 2009)

(formerly Delhi College of Engineering)

No. F.DTU/ORG/BM/Meeting/1(1)/09/15362-75

Dated : 30/11/11

Sub : Minutes of the 6th meeting of Board of Management held on 16.11.2011

The Sixth meeting of the Board of Management of DTU was held on 16.11.2011 at 11.00 a.m. in the Senate Hall, Administrative Building, DTU.

The following were present:

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|---|---|-----------|
| 1. Prof. P.B. Sharma, Vice Chancellor | : | Chairman |
| 2. Prof. Moin Uddin, Pro Vice Chancellor | : | Member |
| 3. Padamshree Prof. K.L. Chopra | : | Member |
| 4. Prof. D.V. Singh, former VC, Roorkee Uni. | : | Member |
| 5. Prof. R.S. Nigam, former Director, FMS,DU | : | Member |
| 6. Prof. A. Bhattacharyya, Professor | : | Member |
| 7. Prof. Asok De, Professor & Principal, AIACTR | : | Member |
| 8. Prof. S. Maji, Dean(IRD), DTU | : | Member |
| 9. Sh. U.K. Worah, Registrar | : | Secretary |

Sh. D. M. Spolia, Pr. Secretary (Finance), Govt. of Delhi and Shri Devinder Raj Narang, Chairman, Freeplay Energy India Pvt. Ltd. could not attend the meeting due to their pre-occupation. Shri Manjit Rai Arora, Additional Secretary, TTE attended the meeting on behalf of Principal Secretary, TTE. Dr. K. Singh, Joint Registrar (Admn.) was also invited to assist in the meeting of the Board.

Minutes of the meeting are as follows:

Agenda 6.1 : Opening remarks by Chairman

The Vice Chancellor at the outset extended warm welcome to the members of the Board in its sixth meeting and expressed his satisfaction over the cooperation and support received from the August Members which provided strength to the university to carry out academic activity with added vigor and zeal. He informed that the teaching of the current academic semester was already over, theory exams are to begin from November 21, 2011. It would be endeavor of the management to declare the results of the current semester examination before the commencement of the next academic session in January. He further

mentioned that a good number of faculty have been permitted to attend national and international conferences, number of good research publications have been published in the national/international journals of repute. Even the students of the university pursuing B.Tech. and M.Tech. programs are also bringing out good research publications in international Conference and journals. A large number of faculty have submitted proposal to DST and other organizations for sponsored projects which is in conformity with our resolve to strengthen the research culture and encourage industrial consultancy in the University.

Prof. Chopra, Hon'ble Member of the Board also desired to know the procedure followed for permitting the faculty for attending the national and international conferences. It was informed to the Hon'ble Members that in case of international seminars, the proposal is first examined by the Committee of Deans and thereafter the administrative approval is accorded by the competent authority i.e. Hon'ble Lt. Governor in case of employees of erstwhile DCE and the Vice Chancellor or Pro Vice Chancellor in the case of faculty appointed in the DTU.

Prof. D. V. Singh further desired to know whether or not teachers attending conferences abroad deliver seminar in University. Knowing that no such seminar is delivered by the faculty member visiting abroad, he made following suggestions –

1. Faculty attending the workshop, seminar/conference abroad should deliver a seminar in the department on their return.
2. A copy of the proceeding of the conference attended should be submitted to the Library for reference of the students and other faculty members which would help in preventing plagiarism in publication of the research papers.
3. The University should devise its "Ethical policy and Professional Code of Conduct" to maintain its high standards of ethical and professional conduct.
4. A regulation for this purpose should be drafted.

The idea of Prof. Singh was widely applauded and it was decided to set up a committee to frame the draft regulation on the above. The composition of the committee was approved as follows -

| | | |
|------|--------------------|-----------------|
| i. | Prof. K. L. Chopra | Chairman |
| ii. | Prof. D. V. Singh | Member |
| iii. | Prof. R. S. Nigam | Member |
| iv. | Prof. Asok De | Member |
| v. | Prof. S. Maji | Member/Convenor |

The committee was authorized to co-opt two more members to assist in drafting the regulation.

Further, the Chairman apprised that the DTU Solar Car fabricated by students of DTU participated in the World Solar Challenge organized in Australia from October 16-23, 2011. This was the only entry from India in the event. Out of 89 participants from all over the world who took part, our team secured 34th position. It was in itself a great achievement by the students. The Members of the Board appreciated the students for their endeavor. The Board was also informed that a collaboration project on Concentrated Solar Power (CSP) is being developed between Tokyo Institute of Technology, Tokyo Tech and DTU as a follow up of the Vice Chancellor DTU visit to Tokyo Tech. The Chairman, further, apprised that the Global Alumni Conclave 2012 is scheduled to be organized during the period January 7-8, 2012. The Conclave will be attended by senior industrialists, academicians and a large numbers of

alumni of erstwhile DCE and Delhi Polytechnic who have rendered distinguished services and enhanced the pride of the profession of engineering. Prof. Chopra suggested that some of the alumni be considered by the University for visiting professorship. The suggestion was appreciated by the members.

Prof. Singh further suggested that the University should identify some of the areas in which it counts have its peaks of excellence. The Chairman requested the members to name some of the areas. Some of the members suggested that the following areas may be taken as emerging areas of the University :

1. Optical Communication Technology which includes optical communication, robotics, infovision, power system
2. New and smart materials
3. Solar Energy Technologies
4. VLSI Design and embedded systems
5. Info security and intelligent networks

The Chairman apprised the Board that the University is in the process of drafting its Twelfth Five Year Plan in which these areas would be highlighted for further growth.

Prof. Singh further mentioned that a large number of visitors are coming to India. The university should make an effort that such eminent visitors should spend at least half day in the University to interact and deliver expert lecture that will help the students and faculty of the University to enrich their knowledge base. The members were of the view that the itinerary of such visitors are finalized by the British Council of India, DAD and INSA etc.

The Agenda items were thereafter taken up in chronological order.

Agenda 6.2 : Confirmation of the minutes of the 5th meeting of BOM held on 30.7.2011

The Board was informed that the Minutes of the Fifth meeting of the Board of Management held on 30.7.2011 were circulated among all the members vide minutes F. No. DTU/ORG/ BM/ Meeting/1(1)/09/8132-40 Dated 9.8.2011. The comments received from Prof. Asok Bhattacharyya, Professor, E&C Engg. were discussed with him and he finally agreed with the contents of the Minutes.

Decision : The Board approved the minutes of the 5th meeting of the BoM held on 30.7.2011.

Agenda 6.3 : Action taken report on the decisions taken in the 5th meeting of the BOM

Prof. D. V. Singh Hon'ble member of the Board, drew the attention of the Board Members towards Agenda item 4(b), 6, 7, 8 and 13 and made the following suggestions for making changes in the wording under caption – ACTION TAKEN

- ii. The above will be applicable to the students admitted in the B.Tech. program of Engineering Physics during the year 2009-10, 2010-11 and 2011-12 also.

Agenda 6.4 (b) : Approval of the decisions of the Finance Committee in its 6th Meeting held on 11.11.2011

The Board was informed that 6th Meeting of the Finance Committee was held on 11.11.2011 to consider various agenda items. The Finance Committee deliberated on each agenda and took decisions thereon. The minutes of the 6th meeting of the Finance Committee were tabled in the meeting. The Chairman requested the Registrar to explain the decisions of the Finance Committee in the meeting. The Registrar apprised the Board that the Govt. has desired that the fee structure of the degree level institutions be reviewed. Considering the advice of the Govt. on the subject matter and also substantial increase in salary and other recurring expenditure, the proposal for revision of fee was taken in the meeting of the Academic Council as well as in the Finance Committee and both had agree to the proposal. Prof. Chopra desired to know whether the revised fee proposed by the University is per semester or per annum. He was informed that the revised fee proposed by the University is per annum and will be applicable from session beginning from 2012. Similarly, the revision of Fee for NRI/FN/PIOs category candidates from existing US\$ 5000 to US\$7000 was also being proposed from the next session in line with recommendations of DASA that is a body of Govt. of India conducting admission for above categories seats in NITs. The Chairman further mentioned that fee for Ph.D program has been kept at the same level for this year and it would be taken up after further examination of fee structure applicable/in force in other professional institutions/universities.

Decision : The Board approved the decisions of the Finance Committee with the following additions in Agenda 5 of the 6th meeting of the Committee –

- i. Approved the fee revision for UG & PG programs as approved by the Academic Council and Finance Committee of the University.
- ii. Approved the Fee for NRI/FN/PIOs category candidates as approved by the Academic Council and Finance Committee of the University.
- iii. Fee for Ph.D. program should continue to be the same as at present.

Agenda 6.5 : Matters for information

i. Retention of lien in respect of Dr. A. K. Jha, Associate Professor, Applied Physics Department for a period of two years

It was submitted for information of the Board that Dr. A.K. Jha, Associate Professor, Applied Physics Department had been relieved from the University vide order dated 12.8.2011 to join the post of Professor in Ambedkar Institute of Technology, Delhi. His lien has been retained in the University for a period of two years with the approval of Lt. Governor, Delhi.

ii. Repatriation of Shri Jitender Solanki, Office Assistant on Deputation basis in the University

It was submitted for information of the Board that Shri Jitender Solanki, Office Assistant joined this University on 5.7.2011 on deputation basis. On his request, he had been repatriated to his parent department with effect from 2.8.2011.

iii. Repatriation of Shri S. Murali Krishna, Section Officer on Deputation basis in the University

It was submitted for information of the Board that Shri S. Murali Krishna, Section Officer joined this University on 1.6.2011 on deputation basis. On his request, his case had been taken up for repatriation to his parent department.

iv. Joining of Dr. Bansi Dhar Malhotra as Professor in Bio-Tech Department, DTU

It was submitted for information of the Board that the appointment of Dr. Bansi Dhar Malhotra as Professor in Bio-Tech Department under Special Mode of Appointment was approved by the Board in its meeting held on 30.7.2011 vide Decision No.5.13. Dr. Malhotra joined DTU as Professor with effect from 19.10.2011.

v. Joining of 2 Section Officers and 1 Office Assistant on deputation basis

It was submitted for information of the Board that the appointment on deputation basis of 5 Section Officer and 4 Office Assistant was approved by the Board in its meeting held on 30.7.2011 vide decision No.5.5(iii). In the said meeting it was also informed that

out of the 5 selected candidates for the post of Section Officer, 3 had already joined. Now, rest of the 2 officials namely Shri Devesh Trivedi and Shri Malkiat Singh Kalyan joined the DTU as Section Officer on deputation basis on 26.7.2011 and 2.8.2011 respectively. Similarly out of 4 office Assistants to whom offers were issued, 2 had already joined. One official namely Shri Shiv Shankar declined the offer of appointment and remaining one namely Shri Satpal joined the DTU as Office Assistant on deputation basis on 3.10.2011.

Decision : The Board took the above information on record.

Agenda 6.6 : Matters for information and ratification

Re-employment of Shri Bal Krishan Sharma, Senior Mechanic, and Shri Ramphal, Peon

It was submitted for information of the Board that Shri Bal Krishan Sharma, Senior Mechanic retired from the University on superannuation on 31.8.2011. As per the provisions contained in Clause 18 of the Statute (Third) of DTU proposed in the Statutes relating to relating to the manner of appointment, terms and conditions of service of non-teaching employees appointed by the University, Shri Sharma who has rendered 35 years of service and contributed in the growth of the erstwhile DCE, he has been re-employed as Senior Mechanic on the pay last drawn minus basic pension for period of 2 years.

Shri Ramphal, Peon retired from the University on superannuation on 31.8.2011. Due to acute shortage of experienced staff in the University, he has been re-employed as Multi Tasking Assistant on the pay last drawn minus basic pension for period of 1 year under the provisions contained in Clause 18 of the Statute (Third) of DTU.

Decision : The Board ratified the above actions of the university.

Agenda 6.7 : Approval of guidelines for scheme of appointment /honorarium of Guest/Part time teachers in DTU

It was submitted for information of the Board that the University has been engaging Guest Faculty /Part Time Teachers as per the guidelines approved by the Department of Training & Technical Education, Govt. of Delhi vide letter dated 20.2.2008. The Guest Faculty/Part Time Teachers have been paid remuneration at the rate approved by the Govt. of Delhi. The teachers of the University have been requesting for raising the remuneration

similar to UGC approved rates which is at the rate of Rs.1000/- per hour upto a maximum of Rs.25,000/- per month.

The UGC, after accepting the recommendation of the VI Pay Review Committee, revised guidelines for the Scheme of Appointment/Honorarium of Guest/Part Time Teachers. Accordingly, the following is proposed to be followed by the University :-

- i. Guest/Part time Teachers may be appointed only against sanctioned post.
- ii. The qualifications for Guest/Part Time Teachers should be same as those prescribed for the regular teachers of Universities/Colleges in UGC's Regulation.
- iii. The Guest/Part time teachers who possess minimum qualification for the post of Assistant Professor should be paid Rs.1,000/- per lecture to a maximum of Rs.25,000/- w.e.f. 1.1.2010.
- iv. The Teachers of colleges, other Universities, retired teachers of this or other University/Colleges, renowned experts/professionals of established organizations or establishments of repute may not be required to appear before the Selection Committee for appointment as Guest Teachers.
- v. The selection of the guest/part time teacher shall be made through the Selection Committee as prescribed by the Board.

A Selection Committee comprising of the following persons is approved for each department to assess the suitability of persons for engagement as Guest faculty/Part Time Teachers for this University –

- a. The Head of the academic Department
- b. Senior Professor or Associate Professor of the Department
- c. One Professor or Associate Professor from the other Department
- d. Registrar or his nominee

The Vice Chancellor apprised the members that the University has no guidelines of its own with regard to appointment /honorarium payable to Guest /Part time teachers. The guidelines for the university in this regard has been proposed in line with the revised guidelines issued by the UGC for consideration of the Board. He requested the Registrar to explain the proposal to the members. Thereafter the matter was deliberated at length. The members were of the view that being a financial matter it should be first placed before the Finance Committee for examination. Prof. De pointed out that Guest faculty may also be engaged for full course that was once approved by the Department of Training and Technical Education, Govt. of Delhi but could not attract good faculty due to low remuneration that was prescribed as Rs.30,000/-. A course normally requires 40 lectures to cover up the same in one semester. Further, a need is felt to organize special lectures for the benefits of the students. To attract good faculty from IITs to deliver such lecture, it is necessary that they should also be paid conveyance charges for their travel to the University and vice versa.

The Chairman suggested that honorarium to the Guest faculty should be classified in 3-4 categories. The scale of honorarium should be higher for eminent and senior faculty members whereas for other it should be lower in similar proportion. He also suggested that the University should look at the honorarium being paid to the Guest Faculty by the IITs and accordingly prepare a draft proposal for consideration of the Finance Committee.

The Board, therefore, was of the view it needs to be formulated properly taking into consideration all the above facts.

Decision : The Board decided that guidelines for payment of honorarium to Guest /Part Time Teachers be prepared afresh after ascertaining the rates payable for such guest teachers at IITs and place the matter before the Finance Committee for consideration before submission to the Board.

Agenda 6.8 : Amendment in Recruitment Regulations of Faculty (Professor, Association Professor and Assistant Professor)

It was submitted for information of the Members that the Board in its 5th meeting held on 30.7.2011 approved the Recruitment Regulations for the post of Assistant Professor, Associate Professors and Professor in the disciplines of Engineering, Applied Sciences & Humanities and Management for making recruitment against the respective posts. The Recruitment Regulations were notified vide this University letter dated 23.9.2011. The Head of the Department of Applied Sciences have raised certain anomalies in the RRs meant for Applied Sciences and suggested that the Recruitment Regulations in the discipline of Applied Sciences should be amended and changes suggested be incorporated. The points raised by them have been examined and a modified regulation prepared for Applied Sciences and Humanities. The draft amended RRs for the disciplines of Engineering, Applied Sciences and Humanities and Management were tabled in the meeting.

The Chairman apprised that in the RRs approved by the Board in its 5th meeting for Assistant Professor, Associate Professors and Professor, the pay proposed for the persons appointed in the discipline of Applied Science and Humanities was kept lower in comparison to their counter parts in the engineering. Further, other essential qualifications which was approved earlier was observed to be restricting the candidates for applying for the post. Therefore, in the amended Recruitment Regulations, the above anomalies have been removed. Pay and number of years of experience required for the post in Applied Sciences for the post of Assistant Professor, Associate Professors and Professor have been now been kept at par with Engineering discipline. The Recruitment Regulations were further discussed at length and following changes were agreed unanimously –

- a. "minimum basic pay" indicated under Caption "Designation, Pay Band and Academic Grade Pay (AGP)" at S.N. 1 & 2 for Assistant Professor Cadre be deleted and substituted with "Rs 15600-39100" after PB-III. Similarly in case of Associate Professor at S.No.3 "minimum basic pay Rs 37400" be substituted with "PB-IV Rs 37400-67000" and for Professor at S.No.4 "minimum basic pay of Rs 43000" be substituted with "PB-IV Rs 37400-67000" with minimum pay of Rs 43000."
- b. At Serial No.5 Professor in PB 69,000-79,000, it was decided that this cadre of Professors be kept for promotion of existing Professors through an Assessment Committee i.e. *Selection Committee as per the Statutes of the DTU*
- c. In the note (1) "with minimum basic pay of Rs.22,600" written in the 6th line be deleted.
- d. In the note (2) "with minimum pay of Rs.22,600" written after 'and' in the 2nd line be replaced with "5 non-compounded increments".
- e. In the note (5) "in cases of exceptional merit" be added after "Selection Committee" in the first line of the note.

Decision : The Board approved the proposed amended Recruitment Regulations for the post of Assistant Professor, Associate Professors and Professor in the disciplines of Engineering, Applied Sciences and Humanities and Management with changes indicated at a, b, c, d & e above. The approved Recruitment Regulations for faculty positions in Disciplines of Engineering/Technology, Applied Sciences & Humanities and Management are annexed as Annexure I, II and III.

Supplementary Agenda 1 : Maintenance of Hostels of DTU by the Engineering Cell of DTU

It was submitted for information of the Board that the establishment of Engineering Cell in DTU was approved by the Board of Management in its third meeting held on 12.6.2010 on the recommendation of the Finance Committee. The University intends to utilize the services of the Engineering Cell. The matter was discussed in the meeting under the chairmanship of Registrar, DTU. As per the decision mentioned in the minutes, initially the Engineering Cell of DTU will maintain 13 Hostels of the University on experimental basis for a period of three months. The maintenance work will be carried out as per the norms of PWD. The man power, material, tools etc. for the day to day maintenance as per requirement, will be met by hiring/purchased through contract. The renovation work, if required, would also be carried out by the Engineering Cell.

Decision : The Board approved the proposal.

Supplementary Agenda 2**Approval for organizing Global Conclave 2012 and grant of Rs. 7, 00,000/- for the same.**

It was submitted for information of the Board that the University will be organizing the first Global Alumni Conclave on 7th – 8th January 2012 under the wings of International Alumni Committee of DTU. Approximately 2000 Alumni's, academicians, corporate, R & D representatives, faculty, & Students are expected to attend the event. The conclave will be celebrating the 70th Anniversary of the illustrious Delhi Polytechnic, which was named as Delhi College of Engineering and now Delhi Technological University. The tentative expenditure for Global Alumni Conclave will be approximately Rs.1.5 Crore for two days out of which Rs.30,00,000/- (Thirty Lacs Only) will be met through registration, Rs.1,13,00,000/- (One Crore thirteen Lacs) will be received from the sponsors, and rest of Rs.7,00,000/- (Seven Lacs only) has been requested from DTU.

The International Alumni Advisory Committee of DTU has requested for grant of Rs.7,00,000/- from Delhi Technological University to meet the expenditure in the organization of Global Alumni Conclave 2012.

Decision : The Board approved the proposal to grant Rs.7 lacs as contribution from the University to Global Alumni Conclave 2012 from Student Fund available with the University.

Supplementary Agenda 3**Honorarium to Coordinator, Officer, Faculty and supporting staff for M.Tech (Software Technology) started for the employees of M/S Samsung India Electronics Limited**

It was submitted for information of the Board that the University had approved the decision of the Academic Council in its fifth meeting to start a new M.Tech Program in Software Technology for the employees of the M/s Samsung India Electronics Limited from the next semester. The course scheme of M.Tech (Software Technology) has also been approved by the Academic Council in its meeting held on 18 July 2011. The fee of Rs.1,00,000/- per annum to be paid by these candidates has also been approved by the Board. A proposal has now been received from the Head, Department of Computer Engineering for approval of the rate of Honorarium payable to the coordinator, faculty, University Officer's and supporting staff that is enclosed for kind perusal of the members.

The proposal was deliberated at length by the members and suggested that remuneration be restricted to the following as under –

1. Principal Coordinator be paid Rs.60,000/- per semester for each batch.
2. Coordinator be paid Rs.50,000/- per semester for each batch along with Rs.1000/- as conveyance charges.

3. The payment to faculty members with Ph.D. etc. was approved as Rs.1000/- per hour plus transportation charges for self study seminar or minor project of 1 credit and was restricted to Rs.10,000/-
4. Controller of Examination be paid Rs.10,000/- per semester
5. Deputy Controller of Examination be paid Rs.8,000/- per semester
6. Staff be paid Rs.12,000/- per semester
7. Lab. Technician be paid Rs.300/- per hour plus transportation upto Rs.200/-
8. Attendant be paid Rs.100/- per hour plus transportation upto Rs.100/-

It was agreed that the proposal be first examined by the Finance Committee. The Chairman made a request that he should be authorized to approve the same as the course has to be started by the University.

Decision : (i) The Board decided that the proposal be first examined by the Finance Committee.
(ii) The Vice Chancellor was authorized to approve the decision of the Finance Committee.

The meeting ended with a vote of thanks to the Chair.


(U.K. Worah)
Registrar

Copy to :-

1. Pr. Secretary to Hon'ble Lt. Governor, Delhi, Raj Niwas, Delhi.
2. Pr. Secretary to Hon'ble Chief Minister, Delhi Secretariat, I.P. Estate, New Delhi.
3. Prof. P.B. Sharma, Vice Chancellor, Delhi Technological University.
4. Prof. Moin-Uddin, Pro Vice Chancellor, Delhi Technological University
5. Shri. D. M. Spolia, Principal Secretary (Finance), Govt. of NCT of Delhi, Delhi Secretariat, I. P. Estate, New Delhi – 110 002.
6. Sh. Anand Prakash Principal Secretary, DTTE, Govt. of NCT of Delhi, Pitam Pura, Delhi.
7. Padamshree Prof. K.L. Chopra, Former Director IIT Kharagpur, M-70, Kirti Nagar, New Delhi.
8. Prof. D.V. Singh, Former Vice-Chancellor, University of Roorkee, Flat No. 1002-B, Sunbreeze Apartments, Vaishali, Sector-5, Ghaziabad (U.P.)
9. Prof. R.S. Nigam, (Former Director Delhi School of Economics, Delhi University), 62, Vaishali, Pitam Pura, Delhi.
10. Prof. Asok Bhattacharyya, Professor, Electronics and Communication Engineering, DTU
11. Prof. Asok De, Professor, DTU and Principal, The Ambedkar Institute Of Advanced Communication Technology & Research,, Geeta Colony, Delhi
12. Prof. S. Maji, Dean (IRD), Delhi Technological University
13. Shri Devinder Raj Narang, Chairman, Freeplay Energy India Pvt. Ltd., 28, Sardar Patel Marg, New Delhi

ANNEXURE - I

RECRUITMENT REGULATIONS FOR FACULTY POSITIONS IN DELHI TECHNOLOGICAL UNIVERSITY

QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN DISCIPLINES OF MECHANICAL /PRODUCTION /AUTOMOBILE/ CIVIL/ENVIRONMENTAL/COMPUTER/SOFTWARE ENGINEERING/INFORMATION TECHNOLOGY/ ELECTRICAL/ELECTRICAL & ELECTRONICS/ ELECTRONICS & COMMUNICATION ENGINEERING/BIO-TECHNOLOGY/ POLYMER SCIENCE & CHEMICAL TECHNOLOGY/ENGINEERING PHYSICS/MATHEMATICS & COMPUTING ENGINEERING (DIRECT RECRUITMENT)

| Sl. No | Designation, Pay band and Academic Grade Pay (AGP) | Essential Qualifications | Relevant Experience | Additional desirable requirements | Age limit (desirable) |
|--------|---|---|--|---|-----------------------|
| 1. | Assistant Professor (On contract)* Grade Pay Rs. 6000/- PB3 (Rs 15600-39,100/-) | 1st class in M.Tech/ME and also in B. Tech/BE in relevant discipline | None | 02 Publications in Referred Journals / International conferences of repute. Experience of teaching/research at UG/PG levels. | 30 years |
| 2. | Assistant Professor with AGP Rs 7,000/- in PB-3 (Rs 15600-39,100/-) | Ph D in the relevant area along with 1st class in B Tech/BE and M Tech/ ME degrees. | None | 02 research publications in International refereed journals. Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. | 35 years |
| 3. | Associate Professor with AGP Rs 9,000/- in PB-4 (Rs 37,400-67,000/-) | Ph D in the relevant area along with 1st class in B Tech/ BE and M Tech/ME degrees | 06 years as Assistant Professor or equivalent with AGP Rs 7,000/- and above in PB-3 or 8 years of service as Assistant Professor with the AGP of Rs. | 05 research publications in International refereed journals, during last 6 years. Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. Independent supervision of 01 | 50 years |

| | | | | | |
|----|--|---|---|--|----------|
| 4. | Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000/-) with minimum pay Rs 43,000/- | Ph D in the relevant area along with 1st class in B Tech/BE and M Tech/ ME degrees. | 06 years as Associate Professor or equivalent with AGP Rs 9,000/- and above in PB-4 | PhD and 04 M Tech dissertations, conduct of minimum 02 weeks short term courses/ Summer Schools /Winter Schools etc. Involvement in faculty development programs. Experience of establishing new lab/experiments, modernizing the labs, handling of 02 sponsored projects/Industrial consultancy/sponsored industrial research, PDF in reputed universities in India / abroad, award of patents, experience of administrative responsibilities at Institute / University level. | 55 years |
| | | | | 06 research publications in International refereed journals during last 6 years. Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. Independent supervision of 02 PhD and 06 M Tech dissertations, organizing of national/ international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., award of 02 sponsored research project/Industrial consultancy/sponsored industrial research of not less than Rs 25 lacs. Experience of establishing new lab/experiments, modernizing the labs, handling of 04 sponsored projects/Industrial consultancy/sponsored industrial research, PDF in reputed | |

| | | | | universities in India / abroad, award of patents, experience of administrative responsibilities at Institute / University level. | |
|----|-----------------------------------|---|---------------------------------------|--|--------|
| 5. | Professor in PB- Rs 69,000 -79000 | Ph.D in the relevant area along with Ist class B.Tech/BE and M.Tech/ME degrees. | 08 yrs in the grade pay of Rs. 10,000 | 08 research publications in International refereed journals, independent supervision of at least 03 PhD during last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years | 62 yrs |

Notes:

- * The University may recruit Assistant Professors in Applied Sciences / Humanities Departments on a contract basis for a period of 3 years. During this period the performance of the candidate shall be reviewed each year for continuation of the contract. The incumbents shall be required to complete their Ph.D during their contract period, failing which their services shall be terminated. The candidate after completion of 3 years service will be assessed by the Selection Committee of the University and on having found satisfactory they will be appointed in the AGP of Rs. 7,000/-.
- Candidates with Ph.D shall be directly recruited for the position of Assistant Professors and shall be placed with AGP of Rs. 7,000/- in PB-3 and with five non-compounded increments.
- Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
- When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.

5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor and Professor.
6. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
7. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.

Special Note: *

- (i) For the Discipline of Mechanical Engineering, candidates possessing B.Tech./ BE and M.Tech / ME Degree in Production and Automobile Engineering and vice-versa are also eligible.
- (ii) For the discipline of Civil Engineering, candidates possessing B.Tech./ BE and M.Tech/ ME Degree in Environmental Engineering are also eligible.
- (iii) For the discipline of Environmental Engineering, candidates possessing B. Tech. /BE and M.Tech/ ME Degree in Civil Engineering/Environmental Management are eligible. The candidates possessing Master of Science in Chemical Science/Technology and ME/M.Tech in Civil Engineering/Environmental Management are also eligible.
- (iv) For the Discipline of Computer Engineering, candidates possessing B. Tech./ BE/MCA and M.Tech/ ME Degree in Electronics & Communication Engineering/Electrical Engineering and Software Engineering are also eligible.
- (v) For the Discipline of Software Engineering, candidates possessing B. Tech./ BE/MCA and M.Tech/ ME Degree in Computer Engineering and Electronics & Communication Engineering are also eligible.
- (vi) For the Discipline of Information Technology, candidates possessing B. Tech./ BE/MCA and M.Tech/ ME Degree in Electronics & Communication and Computer Engineering/Computer Science & Engineering are also eligible.
- (vii) For the Discipline of Electrical Engineering, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Electrical & Electronics Engineering and vice-versa are also eligible.
- (viii) For the Discipline of Electronics & Communication Engineering, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Electronics & Telecommunication Engineering, Electronics Engineering and Electrical Engineering are also eligible.
- (ix) For the Discipline of Bio-Technology, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Bio-Informatics and Bio-Chemical Engineering are eligible. The candidates possessing Master of Science in Applied

Bio-logical Sciences/Zoology/Botany/Microbiology/Genetics and P.h.D. in Applied Biological Sciences are also eligible.

- (x) For the Discipline of Polymer Science & Chemical Technology, candidates possessing B. Tech./ BE and M.Tech/ ME Degree in Polymer Technology/ Chemical Engineering are eligible. The candidates possessing Master of Science in Chemistry/Applied Chemistry/Polymer Science and Ph.D. in Polymer Science & Technology / Chemical Engineering are also eligible.
- (xi) For the Discipline of Engineering Physics, candidates possessing Masters of Science in Applied Physics/Material Science/Electronics Science and Ph.D. in Applied Physics in areas such as Electronic Sciences, Photonics, Material Sciences, Nano Science and Technology, Plasma Physics, Energy Sciences, Nuclear Science and Technology are also eligible.
- (xii) For the Discipline of Mathematics & Computing, candidates possessing Master of Science in Mathematics & Computing/Operation Research/Applied Maths and Ph.D. Degree in Applied Mathematics in areas such as Information Science and Technology, Software Engineering, Computer Science and Technology, Operation Research are also eligible.

ANNEXURE - II

**RECRUITMENT REGULATIONS FOR FACULTY POSITIONS IN DELHI TECHNOLOGICAL UNIVERSITY
QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN SCIENCES/APPLIED SCIENCES (APPLIED PHYSICS, APPLIED CHEMISTRY AND APPLIED MATHEMATICS) AND HUMANITIES (DIRECT RECRUITMENT)**

| Sl. No | Designation, Pay band and Academic Grade Pay (AGP) | Essential Qualifications | Relevant Experience | Additional desirable requirements | Age limit (desirable) |
|--------|---|---|---|--|-----------------------|
| 1. | Assistant Professor (On contract)* Grade Pay Rs. 6000/- PB3 (Rs 15600-39,100/-) | Ist class in PG and also in UG degrees in relevant discipline | None | 02 Publications in Referred Journals / International conferences of repute. Experience of teaching/research at UG/PG levels. | 30 years |
| 2. | Assistant Professor with AGP Rs 7,000/- in PB-3 (Rs 15600-39,100/-) | Ph D in the relevant area along with Ist class in UG and PG degrees | None | 02 research publications in International refereed journals Candidates with published research work of high SCI and /or post doctoral experience from IIT's, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred | 35 years |
| 3. | Associate Professor with AGP Rs 9,000/- in PB-4 (Rs 37,400-67,000/-) | Ph D in the relevant area along with Ist class in UG and PG degrees | 06 years as Assistant Professor or equivalent with AGP Rs 7,000/- | 05 research publications in International refereed journals during last 6 years. Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed | 50 years |

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|----|--|--|--|---|----------|
| | | | and above in PB-3 or 8 years of service as Assistant Professor with the AGP of Rs. 6,000/- in the PB-3 | institutions /National Research labs/ Reputed foreign Universities will be preferred. Independent supervision of 01 PhD or equivalent sponsored project work. Exposure of modernization of laboratories / establishment of labs in new and emerging areas of applied science / contribution to advanced level research reports / successful completion of the sponsored projects and consultancy work. Experience of administrative responsibilities at Institute level. Conduct of 02 week short term courses/Summer Schools/Winter Schools etc. | |
| 4. | Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000/-) with minimum pay Rs 43,000/- | Ph D in the relevant area along with Ist class in UG and PG degrees. | 06 years as Associate Professor or equivalent with AGP Rs 9,000/- and above in PB-4 | 06 research publications in International refereed journals during last 06 years. Candidates with published research work of high SCI and /or post doctoral experience from IITs, and other reputed institutions /National Research labs/ Reputed foreign Universities will be preferred. Organizing of national / international conferences in the Institute, conduct of minimum 04 short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 10 lacs during the last 06 years. Experience of establishing new labs in | 55 years |

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|----|--------------------------------------|--|--|--|----------|
| | | | | emerging areas of Applied Sciences and Humanities, PDF in reputed universities abroad, award of patents and experience of administrative responsibilities at the Institute level is desirable. | 62 years |
| 5. | Professor in PB- Rs 69,000 -79000 | Ph D in the relevant area along with 1st class in UG and PG degrees. | 08 yrs as Professor in the Grade Pay of Rs. 10,000/- | 08 research publications in International refereed journals, independent supervision of at least 04 PhD during the last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years | |

Notes:

- * The University may recruit Assistant Professors in Applied Sciences / Humanities Departments on a contract basis for a period of 3 years. During this period the performance of the candidate shall be reviewed each year for continuation of the contract. The incumbents shall be required to complete their Ph.D during their contract period, failing which their services shall be terminated. The candidate after completion of 3 years service will be assessed by the Selection Committee of the University and on having found satisfactory they will be appointed in the AGP of Rs. 7,000/-.
- Candidates with Ph.D shall be directly recruited for the position of Assistant Professors and shall be placed with AGP of Rs. 7,000/- in PB-3 and with five non-compounded increments.
- Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.

4. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor and Professor.
6. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
7. For all regular appointments all incumbents shall be subjected to the rules for probation and service conditions as prescribed by the University.
8. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.

**RECRUITMENT REGULATIONS FOR FACULTY POSITIONS IN DELHI TECHNOLOGICAL UNIVERSITY,
QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN MANAGEMENT DISCIPLINES (DIRECT
RECRUITMENT)**

| Sl. No. | Designation, Pay band and Academic Grade Pay (AGP) | Essential Qualifications | Relevant Experience | Additional desirable requirements | Age limit (desirable) |
|---------|---|---|---|--|-----------------------|
| 1. | Assistant Professor (on contract)* with AGP Rs 6,000/- in PB-3 (Rs 15,600-39,100/-) | Ist class MBA with Ist Class UG degrees/ PG degrees | None | 02 research publications in International / national conference / case study. Published work in Journals of repute and teaching / research experience in institutions of repute. | 30 years |
| 2. | Assistant Professor with AGP Rs 7,000/- in PB-3 (Rs 15,600-39,100/-) | Ph.D with Ist class in MBA and in UG degrees. | None | 02 research publications in International refereed journals. Published work in Journals of repute with High SCI and teaching / research experience in institutions of repute. | 35 years |
| 3. | Associate Professor with GP Rs 9,000/- in PB-4 (Rs 37,400-67,000/-) | Ph.D with Ist class in MBA/UG/PG/ M.Tech degrees | 06 years as Assistant Professor or equivalent with AGP Rs 7,000/- and above in PB-3 | 05 research publications in International refereed journals, during last 6 years. Published work in Journals of repute with High SCI and teaching / research experience in institutions of repute. Independent supervision of 01 PhD and 04 MBA / M.Tech dissertations/ minimum 02 weeks short term courses/ Summer Schools /Winter Schools etc. Involvement in faculty development programs. Experience of establishing new lab/experiments, modernizing the labs, handling of 02 sponsored research project/Industrial consultancy/sponsored | 50 years |

| | | | | Industrial research, PDF, award/titling of patents, experience of administrative responsibilities at Institute level. | |
|----|---|---|--|---|----------|
| 4. | Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000) with a minimum pay Rs 43,000/-) | Ph D with 1st class in MBA/UG/P.G/ degrees. | 06 years as Associate Professor or equivalent with GP Rs 9,000/- and above in PB-4 | 06 research publications in International refereed journals during last 6 years, independent supervision of 02 PhD and 06 MBA / M.Tech dissertations. Published work in Journals of repute with High SCI and teaching / research experience in institutions of repute. Organizing of national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., award of 01 sponsored research project/Industrial consultancy/sponsored industrial research for Rs 25 lacs. Experience of establishing new lab/experiments, modernizing the labs, PDF, award/filing of patents, experience of administrative responsibilities at Institute level Involvement in faculty development program. | 55 years |
| 5. | Professor in PB-Rs 69,000 -79000 | Ph D with 1st class in MBA/UGC degrees | 08 yrs in the grade pay of Rs. 10,000/- | 08 research publications in International refereed journals, independent supervision of at least 03 PhD during last 06 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years. | 62 years |

Notes:

1. * The University may recruit Assistant Professors in Management Disciplines on a contract basis for a period of 3 years. During this period the performance of the candidate shall be reviewed each year for continuation of the contract. The incumbents shall be required to complete their Ph.D during their contract period, failing which their services shall be terminated. The candidate after completion of 3 years service will be assessed by the Selection Committee of the University and on having found satisfactory they will be appointed in the AGP of Rs. 7,000/-.
2. Candidates with Ph.D shall be directly recruited for the position of Assistant Professors and shall be placed with AGP of Rs. 7,000/- in PB-3 and with five non-compounded increments.
3. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
4. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor, and Professor.
6. Candidates from Industry/R&D organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
7. For all regular appointments all incumbents shall be subjected to the rules for probation and service conditions as prescribed by the University.
8. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.