



**DELHI TECHNOLOGICAL UNIVERSITY**

## **MINUTES**

**of the 39<sup>th</sup> meeting of**

**Board of Management**

**DTU**

**Held on 13.11.2020**

**DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi-110042**

# INDEX

Item No.	Description	Page No.
Agenda 39.1	Opening remarks by the Vice Chancellor.	2
Agenda 39.2	Confirmation of the minutes of 38 <sup>th</sup> meeting of the Board of Management held on 28.08.2020.	2
Agenda 39.3	Action taken report on the decisions taken in the 38 <sup>th</sup> meeting of the Board of Management held on 28.08.2020.	3
Agenda 39.4	To consider the recommendation of committee on converting the core courses of final year into elective courses and provision of Minor in B.Tech Program in pursuance with the Ordinance 1(B), 2018 for all B.Tech programmes of the university.	3-7
Agenda 39.5	Approval for amendment in Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Management (Delhi School of Management and University School of Management and Entrepreneurship).	8
Agenda 39.6	Approval for amendment/ addition in the Regulations of Ph.D. Ordinance, 2017.	9-12
Agenda 39.7	Approval for change of name of existing AICTE approved M.Tech Programme in Nano Science and Technology, M.Tech (NST) running in the Department of Applied Physics to M.Tech in "Material Science and Technology".	12-13
Agenda 39.8	To consider the proposal of conferment of degrees on the students who have successfully completed the requirements prescribed under the ordinances of the University.	13-14
Agenda 39.9	Approval of Delhi Technological University Logo and the Flag.	14-15

Agenda 39.10	Approval of the minutes of meeting of promotion under Career Advancement Scheme from Assistant Professor, Pay Scale 15600-39100 with AGP 7000 Stage 2 to Assistant Professor, 15600-39100 with AGP 8000 Stage 3, DTU faculty.	16-18
Agenda 39.11	Confirmation of faculty members at the post of Associate Professor(s) and Assistant Professor(s) after completion/clearance of probation period.	18-20
Agenda 39.12	Confirmation of Non-Teaching Staff of the University after completion/clearance of probation period.	21
Agenda 39.13	Promotional avenues of Knowledge Network Manager and EDP Manager of the University.	22-23
Agenda 39.14	Approval of minutes of Selection Committee for recruitment to the post of Assistant Professor in the disciplines of Computer Engineering, Software Engineering and Information Technology.	23-24
Agenda 39.15	Approval for providing financial support to DTU Innovation and Incubation Foundation promoted and established by Delhi Technological University on the guidelines of the Government of NCT of Delhi to ensure its sustainability and functioning.	25-27
Agenda 39.16	Matter for Ratification:  i. Extension of period of contract of teaching/non-teaching staff of the University.	27-28
Agenda 39.17	Matter for information:  i. Joining of Teaching/ Non-Teaching staff in the University. ii. Relieving of Teaching/ Non-teaching staff from the University.	28-29
Agenda 39.18	Any other item with the permission of the chair.	29
ANNEXURES		1-22

# Delhi Technological University

(Estd. by Govt. of NCT of Delhi vide Act 6 of 2009)

(Formerly Delhi College of Engineering)

No.F.DTU/ORG/BOM/Meeting/09/Vol-XVI/1610

Dated : 25/11/2020

The 39<sup>th</sup> meeting of the Board of Management held online on 13.11.2020 at 11:00 a.m. The following members were present:

1. Prof. Yogesh Singh, Vice Chancellor, Delhi Technological University.
2. Sh. Azimul Haque, Director, Training and Technical Education, Government of NCT of Delhi.
3. Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University, Faridabad.
4. Prof. Parimal H. Vyas, Vice Chancellor, Maharaja Sayajirao University of Baroda, Vadodra, Gujarat.
5. Prof. Rajeev Tripathi, Director, Motilal Nehru National Institute of Technology, Allahabad, Prayagraj, Uttar Pradesh.
6. Prof. A. Trivedi, Dean (Industrial Research & Development).
7. Prof. Madhusudan Singh, Dean Academic (UG).
8. Prof. R.S. Mishra, Professor, Mechanical Engineering.
9. Prof. Narendra Kumar, Professor, Electrical Engineering.
10. Sh. A.K. Kansal, Deputy Director (SB), Training and Technical Education, Government of NCT of Delhi
11. Prof. Samsher, Professor, Department of Mechanical Engineering and Registrar, Delhi Technological University.

Principal Secretary (Directorate of Technical and Technical Education and Higher Education), Government of NCT of Delhi and Secretary (Finance), Government of NCT of Delhi could not attend the meeting due to their pre-occupations.

Sh. D.P. Dwivedi, Consultant (Finance & Planning), Delhi Technological University attended the meeting as Special Invitee.

The minutes of the meeting are as follows:

**Agenda 39.1 : Opening remarks by the Vice Chancellor.**

Hon'ble Vice Chancellor welcomed all the members of Board of Management in its 39<sup>th</sup> meeting held online on 13.11.2020.

He informed that the placement of students even during the pandemic period has been very good and upto 13<sup>th</sup> November, 109 Companies have visited the campus and offered 652+ jobs to the students with the maximum package of 51.7 lakh. The Companies are also offering paid internship to the students and 215 offers have been given to the students and the highest stipend of Rs. 2 lakh per month. He appreciated the efforts made by Head of Training and Placement Department and his team for their excellent work.

Regarding Ranking, DTU has been placed at 801+ ranks by Times Higher Education Ranking in 2020 compared to 1001+ bracket in the last year. The Computer Science and Engineering Department has been placed at 601+ bracket by Times Higher Ranking System in 2020. In QS Ranking, DTU has been placed at 550-600 in Asia and 37<sup>th</sup> in India. Further, Times Higher Education Ranking has placed DTU at 300-350 in Asia.

DTU Ranking by National Agency, NIRF in Engineering Section is 36, among Universities - 45 and Overall - 62.

As regards admissions, he informed that M.Sc seats have been filled. 121 candidates have been admitted in Ph.D programmes, UG, B.Tech programme counselling is going on and spot round counselling is going to be scheduled shortly. In MBA, BA and BBA programmes almost all the seats have been filled.

He further informed that the University Convocation is scheduled to be held on 24.12.2020 through online mode. **Prof. Yogi Goswami**, distinguished alumnus of DTU will be the Chief Guest and will deliver the Convocation Address.

**Agenda 39.2 : Confirmation of the minutes of 38<sup>th</sup> meeting of the Board of Management held on 28.08.2020.**

It was submitted to the Board of Management that the minutes of the 38<sup>th</sup> meeting of the Board of Management, DTU held on 28.08.2020, were circulated among all the members vide forwarding No. DTU/ORG/BOM/(Meeting)/1(1)/09/Vol-XV/818-35 dated 28.08.2020. A copy of the minutes was placed in Annexure at pages 01 to 31 in the Agenda Note.

No comments were received.

**The Board of Management confirmed the minutes of 38<sup>th</sup> meeting.**

**Agenda 39.3 : Action taken report on the decisions taken in the 38th meeting of the Board of Management held on 28.08.2020.**

The Board of Management was informed that 24 agenda items including supplementary agenda were discussed in the last meeting held on 28.08.2020. The details of the agenda, decisions taken thereon and the action taken by the University were given for information of the Hon'ble members.

**The Board of Management took the Action Taken Report on record.**

**Agenda 39.4 : To consider the recommendation of committee on converting the core courses of final year into elective courses and provision of Minor in B.Tech Program in pursuance with the Ordinance 1(B), 2018 for all B.Tech programmes of the university.**

It was submitted to the Board of Management that the inter disciplinary nature of engineering education is becoming more pronounced with new technologies, like, AI, Robotics, Machine Learning, Embedded Systems, IOT and Electric Vehicles, Geo-Informatics, Renewable Energy Systems etc. A graduate confined to his/her own discipline may find it very difficult to tackle the real life modern engineering problems. The Universities world-wide have started addressing these issues in various ways such as Semester long CAPSTONE projects and/or industrial internship, providing options for Minor along with the discipline to which the students were admitted. New Education Policy also emphasises on the inclusion of Minor along with the degree.

The existing choice-based-credit-system (CBCS) oriented schemes of teaching and examination of B.Tech programmes was implemented w.e.f. Academic Year 2016-17. Under the current teaching and examination schemes of B.Tech programmes, a student has to earn total 171 credits (2018 onwards) for award of degree as per the following details:

S. No.	Type of Course	Credits
1.	Foundation Core course	36
	Foundation Elective	8
2.	Departmental core courses	78 to 82
3.	Humanities, social sciences and Management courses	06
4.	Allied Engineering courses	08
5.	Department Electives (DEC)/Open Electives (OEC)/Generic Electives (GEC)	31 to 35 (8 to 9 elective Courses)
	<b>Total Credits</b>	<b>171</b>

In view of above a committee was constituted by competent authority of university vide order No. DTU/Reg/OO/2019-21/743 dated 21.08.2020 to frame the guidelines for shifting of core courses from final year, running of Minor by different departments and to transfer/inclusion of course credits for short term/specialization courses organized by foreign Faculty.

The committee discussed and deliberated on the subject matter at length and was of the view that the CBCS is a perfect platform on which the Minor can be offered to the students through minimal changes in the existing schemes of teaching and examination. The Committee unanimously recommended the following:

**1. Conversion of Core Courses of 7<sup>th</sup> and 8<sup>th</sup> semesters to Elective Courses:**

- All the core courses currently being offered by various disciplines in 7<sup>th</sup> and 8<sup>th</sup> semesters may be converted into departmental elective courses (DECs).
- As per existing scheme, a student is allowed to choose electives of other departments against his/her DECs which are termed as GECs. Thus these GECs are equivalent to open elective course (OEC). It is therefore recommended, that the 3 credit open elective course (OEC) in 5<sup>th</sup> semester is to be converted to a DEC of 4 credits. The syllabi of courses listed against OECs may be reviewed by the Academic departments to make those worth 4 credits. These courses may be merged in the list of DECs of respective disciplines. The total credits to be earned for B. Tech degree will thus enhance from 171 to 172.
- The number of DECs may be increased from existing 8/9 (31 to 35 credits) to 12 (48 credits) uniformly in all the disciplines.
- All the core courses may be accommodated till 6<sup>th</sup> semester. Further efforts should be made to cover maximum core courses till 5<sup>th</sup> semester.
- For this a Uniform Scheme is proposed for all B. Tech. Programmes which is as under:

**Course Structure for B. Tech. Program (Total Credits 172)**

Number of Courses 1 <sup>st</sup> SEM			Number of Courses 2 <sup>nd</sup> SEM			Number of Courses 3 <sup>rd</sup> SEM			Number of Courses 4 <sup>th</sup> SEM			Total	
A S C	A E C	F E C	A S C	A E C	F E C	D C C	A E C	FE C	D C C	A E C	F E C	ASC/ AEC/ DCC	FE C
3/2	2/3	1	2/3	3/2	1	4	1	1	4	1	1	20	4

Number of Courses 5 <sup>th</sup> SEM			Number of Courses 6 <sup>th</sup> SEM			Number of Courses 7 <sup>th</sup> SEM				Number of Courses 8 <sup>th</sup> SEM			Total	
D C C	D E C / G E C	H U / M G	D C C	DE C/ GE C	H U / M G	D C C	DE C/ GE C	P r o j e c t	Indu stri al Trai ning	D C C	DE C/ GE C	P r o j e c t	D C C	DE C / G E C
2	3	1	3	2	1	0	4	1	1	0	3	1	12	12

## 2. Introduction of Minor

**Major and Minor:** A major is the discipline to which a student is admitted to obtain his/her degree which is his/her primary field of study. The Minor is a secondary area of study opted by a student which may be either from his/her own discipline or any other discipline. The introduction of Minor will enhance the knowledge base and employability of the students.

Every UG student shall have the option to do a Minor along with his/her major discipline of study. A student who is keen to broaden his/her knowledge in a specific discipline can choose Elective Courses to fulfil the requirements of the Minor offered in that opted discipline.

Alternately, a student may opt a Minor offered by his/her own discipline of study to gain in-depth knowledge in any emerging area of that discipline.

To obtain a Minor in a specific discipline, a student must earn requisite number of credits (courses) from the prescribed basket of courses for that particular Minor. The Minors usually require a certain amount of prerequisite knowledge which a student from other discipline must have acquired by pursuing few core and/or elective courses of the discipline offering Minor.

A Minor shall be awarded to a student along with his/her major discipline if he/she has earned requisite credits (courses) from the prescribed basket of Courses for that Minor.

- a. A student who wishes to pursue a **Minor from other discipline** must earn 24 credits (out of the total 48 credits to be earned from elective courses) from the basket prescribed for that particular Minor. The remaining 24 credits must be earned from the DEC's of the discipline to which the student is pursuing his/her UG degree.

- b. A student who wishes to pursue a **Minor from the own discipline** must earn 20 credits (out of the total 48 credits to be earned from elective courses) from the basket prescribed for a particular Minor. The remaining 28 credits may be earned from the DEC/GECs.
- c. A student not keen to pursue a Minor must earn at least 24 to 28 credits (out of the total 48 credits to be earned from elective courses) from the DEC/GECs of the discipline in which the student is pursuing his/her UG degree. The remaining credits (24 or 20) may be opted from DEC/GECs.
- d. Out of 48 Credits of DEC/GECs, a student may earn 8 credits from the following:
  - (i) **MOOCs:** Provided that the MOOC opted should be relevant to DEC/GEC courses of the University.
  - (ii) **Short Term/specialized Courses** attended within or outside the University like GIAN, SPARC etc. as per the provisions of AC agenda no. 24.11 approved by AC in its 24<sup>th</sup> meeting held on 29/7/2020.

### 3. Guidelines for Implementation

- a. The academic departments shall mandatorily offer one MINOR having nomenclature same as their respective discipline(s) only for the students of other discipline. Additionally, every department shall also offer two MINORS in each discipline which shall be open for all students.
- b. Discipline shall prepare basket of courses for each MINOR consisting of core and elective courses pertaining to that MINOR.
- c. Number of prescribed core courses for a MINOR should not exceed three and should be from among the curriculum of B. Tech Program of that discipline. All the core courses prescribed in the basket of a MINOR shall mandatorily be studied and passed by the students opting for that particular MINOR.
- d. A student opting for a MINOR offered by his/her own discipline shall have to earn only 20 credits (5 courses) from the prescribed basket whereas, for obtaining MINOR of disciplines other than his/her own discipline, he/she will have to earn 24 credits (6 courses).
- e. Student desirous of opting a MINOR shall register for the same in 3<sup>rd</sup>/4<sup>th</sup> semester of his/her program of study.
- f. Student shall be permitted to register for the courses pertaining to the MINOR opted by him/her as and when they are offered by the respective department (i.e. odd or even semester) during his/her studies.
- g. If a student has already earned credits for a course from some discipline other than the one in the basket of a MINOR, and its syllabus is similar to the course of MINOR then an Equivalence Committee may examine and recommend for counting these credits

towards requirement of MINOR. The Constitution of Equivalence Committee shall be (i) HoD's of department offering MINOR; (ii) Head of Department in which student is enrolled; (iii) Coordinator of the course.

- h. Academic departments shall ensure that courses across the MINORs offered by the departments shall not be common/ similar enough so that a student is able to earn two MINORs on the basis of same courses. **A student shall not be allowed to opt for Two MINORs in any case.**
- i. Academic departments shall offer sufficient number of electives. Normally, Maximum class strength for an elective shall not exceed 75 students. Electives shall be offered to students on first come, first served basis irrespective of his/her discipline.

- 4. The recommendations of the committee shall be applicable with effect from Academic Year 2020-21 irrespective of year of admission of the student.
- 5. If approved the provision of Minor may be included in **Regulation R.1(B).11 Course Registration** of Regulation 2018.

The recommendations of the committee were submitted to the Academic Council in its 25<sup>th</sup> meeting held on 04.11.2020. The Council considered and approved the recommendations of committee on converting the core courses of final year into elective courses and provision of Minor in B.Tech Program in pursuance with the Ordinance 1(B), 2018 which will be applicable to all the students from academic year 2019-20 onwards.

The matter was placed before the Board of Management for its consideration.

**Decision :** The Board of Management considered and approved the recommendations of the Academic Council on provision of Minor in B.Tech Program in pursuance with the Ordinance 1(B), 2018 for all B.Tech programmes of the University.

**Agenda 39.5 : Approval for amendment in Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Management (Delhi School of Management and University School of Management and Entrepreneurship).**

It was submitted to the Board of Management that the Recruitment Regulations for direct recruitment to the post of Assistant Professor, Associate Professor and Professor in the discipline of Management have been revised considering Recruitment Regulations of AICTE & UGC notifications vide Gazette Notification dated 01.03.2019 & 18.07.2018 respectively (*Copies are placed in **Annexure at pages 01 to 05 and 06 to 11.***

The matter was also placed before the Academic Council in its 25<sup>th</sup> meeting held on 04.11.2020. The Council approved the revised Recruitment Regulations with some modifications and recommended the matter to the Board of Management for its approval.

The matter was placed before the Board of Management for consideration and approval. Revised Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Management are placed in **Annexure at pages 12 to 21.**

**Decision :** In exercise of the powers conferred under Section 10 Sub-section (2)(b) of the DTU Statute (First), 2009, The Board of Management considered and approved amendments in Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Management (Delhi School of Management and University School of Management and Entrepreneurship).

**Agenda 39.6 : Approval for amendment/ addition in the Regulations of Ph.D. Ordinance, 2017.**

It was submitted to the Board of Management that the Dean, Academic (PG) proposed some amendment/addition in the Regulations of Ph.D. Ordinances, 2017. The matter was also placed before the Academic Council in its 25<sup>th</sup> meeting held on 04.11.2020. The Academic Council suggested some changes in the proposed Regulations which have been incorporated as under:

<b>Regulation</b>	<b>Present</b>	<b>Amendment/Revised</b>
R.3.1(C)	Screening Test shall be waived only for UGC/CSIR/DST/JRF fellowship holders, foreign students who apply through MHRD, Foreign students under cultural exchange scholarship programme (ICCR), Govt. of India.	Screening Test shall be waived for UGC/CSIR/DST/ <b>DBT/ICMR/IARI</b> - JRF fellowship holders, <b>all foreign national students including those sponsored by ICCR/MHRD/MEA, and covered under MoU with Delhi Technological University and Faculty of the Delhi Technological University.</b>  <b>Moreover, Vice Chancellor may accord exemption from screening test to the Academic/Non-Teaching staff of the Delhi Technological University and the officers of Govt. of India/Govt. of NCT of Delhi, considering the merit of each case. Such candidates shall have an experience of 15 years, age should not be less than 45 years and will be registered as Part Time candidate without DTU fellowship.</b>
R.19(i)	The academic staff of the Delhi Technological University (including the academic staff of erstwhile Delhi College of Engineering)-Full Fee Waiver.	The <b>teaching/non-teaching/ academic staff</b> of the Delhi Technological University (including the <b>teaching/non-teaching/ academic staff</b> of erstwhile Delhi College of Engineering) <b>and officers of Department of Technical and Higher Education, Govt. of NCT of Delhi</b> -Full Fee Waiver.
R.7.2(e)	-	<b>The Ph.D. slot of the supervisor will be counted from the date of admission of the concerned research scholar. Oncc a registered Ph.D. candidate submits his/her Ph.D. thesis, it will be presumed that a slot vacancy has been created and is</b>

		available for admission of a fresh research scholar under that supervisor.
R.7.2(f)	-	If a faculty is supervising any research scholar as a Joint Supervisor of any other University/Institution, that will be counted over and above towards the slot quota of the Supervisor. A faculty can jointly supervise at the most 02 Ph.D. scholars who are not registered in Delhi Technological University.
R.15.2(iii)(a)	-	<p>The authors in the publication should only be the Ph.D. Student and Supervisors/Co-Supervisors.</p> <p>External co-author(s), if required, from Research Agencies, Foreign Universities and other reputed Universities/Institutions/Laboratories can be a co-author(s), provided due permission is taken from DRC concerned and No Objection certificate (NOC) is obtained from the external co-author(s) for inclusion of the paper in the thesis of Ph.D. student.</p> <p>An undertaking should be obtained from the external author(s) and Ph.D. student wherein it should be mentioned that the publication is not included as a part of any other award of degree/diploma.</p>
R.1.2	<p>Part-time applicants will be eligible under three categories (i) Candidates from organizations which have MOU with Delhi Technological University (ii) Organizations with R&amp;D Labs of national repute (iii) Regular faculty/Teaching cum Research Fellow or Scientists from Educational Institutions, R&amp;D Organizations, and Govt. Department/Govt. Undertaking provided that the applicant possesses the minimum entry</p>	<p>Part-time applicants will be eligible under <b>four</b> categories (i) Candidates from organizations which have MOU with Delhi Technological University (ii) Organizations with R&amp;D Labs of national repute (iii) Regular faculty/Teaching cum Research Fellow or Scientists from Educational Institutions, R&amp;D Organizations, Govt. Departments/Govt. Undertakings/<b>Public Sector Undertakings</b> (iv) <b>Candidates from industry of high repute and a medium sized enterprises with turnover Rs. 75 crores or above along with standing commitment to the exemplary standards namely ISO/CMM level 3 or</b></p>

	<p>qualifications for the degree as given in R 1.1; the applicant is in position to complete mandatory course requirements along with regular counterparts; the applicant proves to the satisfaction of the University that his official duties permits him to devote sufficient time to research; facilities for research are available at the applicant's place of work in the chosen field of research or the applicant can spare sufficient time to pursue research in the Department of the Delhi Technological University on daily; residing in the vicinity of the University; and he will be required to reside at the Delhi Technological University for a period of not less than 06 months during his admission period for the Ph.D. programme. (This condition of minimum residence will be automatically waived for candidates who are working in National Capital Region (NCR) of Delhi or in organizations/institutions located within a distance of 50 km from the Delhi Technological University).</p>	<p><b>similar standard of respective area;</b> provided that the applicant possesses the minimum entry qualifications for the degree as given in R 1.1; the applicant is in position to complete mandatory course requirements along with regular counterparts; the applicant proves to the satisfaction of the University that his official duties permits him to devote sufficient time to research; facilities for research are available at the applicant's place of work in the chosen field of research or the applicant can spare sufficient time to pursue research in the Department of the Delhi Technological University on daily; residing in the vicinity of the University; and he will be required to reside at the Delhi Technological University for a period of not less than 06 months during his admission period for the Ph.D. programme. (This condition of minimum residence will be automatically waived for candidates who are working in National Capital Region (NCR) of Delhi or in organizations/institutions located within a distance of 50 km from the Delhi Technological University).</p>
R.25		<p><b>Power to remove difficulties: If any difficulty arises in giving effect to the provisions of these regulations, the Vice Chancellor may make such provisions, not inconsistent with the provisions in these regulations, as appear to be necessary or expedient for removing the difficulty.</b></p>

The matter was also placed before the Academic Council in its 25<sup>th</sup> meeting held on 04.11.2020. ***The Academic Council considered and approved the amendment / addition in the Regulations of Ph.D. Ordinance, 2017 after some modifications. Further, the Council approved that all the International Students and candidate who qualified Department of Biotechnology (DBT) and Indian Council of Medical Research (ICMR) /IARI-JRF examinations, be considered for written test waiver. The matter shall be placed in Board of Management for approval.***

The suggestions of the academic council have been incorporated in the above proposed amendments in the regulations.

**Decision :** In exercise of the powers conferred under Section 32 Sub-section (2) of the DTU Act, 2009, the Board of Management considered and approved the amendments/ additions in the Regulations of Ph.D. Ordinance, 2017.

**Agenda 39.7 : Approval for change of name of existing AICTE approved M.Tech Programme in Nano Science and Technology, M.Tech (NST) running in the Department of Applied Physics to M.Tech in "Material Science and Technology".**

It was submitted to the Board of Management that the Department of Applied Physics is one of the large departments of Delhi Technological University providing cutting edge research, innovation and education in the emerging areas of science and technology. Presently, the department is offering a UG (B.Tech, Engineering Physics) programme and two PG programs (M.Sc. Physics and M.Tech NST). The Department initiated a specialized PG programme in Nano Science and Technology in the year 2009 with an aim to produce trained professionals in the area of nanotechnology with a sanctioned strength of 20 students. In its early years, the programme was quite popular among graduating students and various scientists and engineers working in various government agencies. However, it has been found that the PG programme is losing its popularity among students, leading to lesser number of students opting for it in the last 2-3 years. One of the possible reasons for this may be the limited scope and span of the subject along with the available market opportunities available in the very specialized field of nanotechnology under the wider canvas of materials sciences. In this regard, we have carried out a survey and found that most of the institute of eminence and universities are offering program in the area of Materials Science, which includes Nano Science and Technology. Therefore, we hereby propose to change the name of our PG program from "M.Tech in Nano Science and Technology" to "M.Tech in Materials Science and Technology".

Head of the Department requested to consider the proposal so that the scope for students similar to what other institutes are offering can be increased.

The matter was also placed before the Academic Council in its 25<sup>th</sup> meeting held on 04.11.2020. The Council recommended the matter to the Board of Management for its approval.

***AICTE has approved the change in the name as Material Science and Technology.***

**Decision :** In exercise of the powers conferred under Section 10(3) of the DTU (First) Statute, 2009, the Board of Management considered and approved for change of name of existing AICTE approved M.Tech Programme in Nano Science and Technology, M.Tech (NST) running in the Department of Applied Physics to M.Tech in "Material Science and Technology".

**Agenda 39.8 : To consider the proposal of conferment of degrees on the students who have successfully completed the requirements prescribed under the ordinances of the University.**

It was submitted to the Board of Management that a proposal for conferment of degrees on the students who have successfully completed the requirements prescribed under the Ordinances of the University submitted by the Examination Branch. The programme-wise number of eligible students till date is as follows:

Year :2020		
S.no	Program	Total Degrees
1.	Bachelor of Technology	1783
2.	Bachelor of Technology (Evening)	96
3.	Bachelor of Arts (Hons.) Economics	87
4.	Bachelor of Business Administration	92
5.	Master of Technology	176
6.	Master of Technology (Part Time)	18
7.	Master of Business Administration	167
8.	Master of Business Administration (Executive)	42
9.	Master of Business Administration (Business Analytics)	27
10.	Doctor of Philosophy	61
	<b>Total</b>	<b>2549</b>

The Academic Council considered and approved the proposal of conferment of degrees on the students who have successfully completed the requirements. The Council also authorized Vice Chancellor to accept the additions in the list, if any.

**Decision :** The Board of Management considered and approved the conferment of degrees on the students who have successfully completed the requirements prescribed under the ordinances of the University and authorized the Vice Chancellor to accept the additions in the list, if any.

**Agenda 39.9 : Approval of Delhi Technological University Logo and Flag.**

It was submitted to the Board of Management that the Delhi Technological University was established in 1941 as Delhi Polytechnic by the Government of India and became Delhi College of Engineering in 1965. Delhi College of Engineering became Delhi Technological University (DTU) in 2009 by Government of NCT of Delhi.

DTU has a University Logo which has already been approved in first meeting of Board of Management held on 26.9.2009.

DTU is also having University Flag of some specifications since inception of the University. The details of specifications of DTU Logo and Flag are given as below:

**1. University LOGO: All text, lines & border are Maroon/Red in colour**



## 2. University FLAG

- (i) Size : 900mm x 600mm or ratio of the length to the height (width) of flag as 3:2 showing DTU Logo.
- (ii) Colour : Maroon.
- (iii) Logo of the University at the centre of Flag encircled with golden strip.



The Academic Council of the University also approved the LOGO and the FLAG of the University in its 25<sup>th</sup> meeting held on 04.11.2020.

**Decision :** In exercise of the powers conferred under Section 10(3) of the DTU (First) Statute, 2009, the Board of Management considered and approved the Logo and the Flag of Delhi Technological University.

**Agenda 39.10 : Approval of the minutes of meeting of promotion under Career Advancement Scheme from Assistant Professor, Pay Scale 15600-39100 with AGP 7000 Stage 2 to Assistant Professor, 15600-39100 with AGP 8000 Stage 3, DTU faculty.**

The Board of Management was apprised that as per provision laid down in the AICTE and DTTE notifications, the upward movement from the entry level grade (stage-1 to the next higher grade of Rs. 7000 (stage 2) shall be eligible for the next higher grade of Rs. 8000 (Stage 3) and Assistant Professor who has completed five years of service in the grade of Rs. 7000 (stage 2) shall be eligible, subject to meeting the API based PBAS requirement laid down by these regulations, to move up to the next higher grade of Rs. 8000 (Stage 3), considered for promotion under Career Advancement Scheme from Assistant Professor with AGP 8000 Stage 3. The following faculty members appointed in DTU on regular basis have completed the required span of service period and other conditions for promotion under CAS from Assistant Professor with AGP 7000 Stage 2 to Assistant Professor with AGP 8000 Stage 3.

Further, as per AICTE clarification No. F. No. 61-3/RIFD/7th CPC/2016-17. Dated 20.05.2020 regarding clarifications on Certain Issues/Anomalies in 7<sup>th</sup> CPC pertaining to Qualifications, Pay Scales, Services Conditions, Career Advancement Schemes (CAS)/promotions etc. for Teachers and other Academic Staff of Technical Institutions (Degree/Diploma) under point 13 i.e.

S.No	Issue	Clarification
13.	Is the option for teachers available to either choosing to take promotion under the existing rules or as per the provisions in the notification under 7 <sup>th</sup> CPC as published by AICTE on 1 <sup>st</sup> March, 2019?	The criteria for promotions laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the existing Regulations. The option can be exercised by Degree and Diploma teachers, both but only within three years from the date of notification of these Regulations.

The incumbents had opted their promotion under Career Advancement Scheme from Assistant Professor, Pay Scale 15600-39100 with AGP 7000 Stage 2 to Assistant Professor, Pay Scale 15600-39100 with AGP 8000 Stage 3 under 6<sup>th</sup> CPC.

In this regard, the meetings of promotion under Career Advancement Scheme from Assistant Professor, Pay Scale 15600-39100 with AGP 7000 Stage-2 to Assistant Professor, Pay Scale 15600-39100 with AGP 8000 Stage-3 of DTU faculty members was held on 13.10.2020, 08.11.2020 and 12.11.2020 for the various departments of DTU.

The Minutes of the CAS Screening committee held on 13.10.2020, 08.11.2020 and 12.11.2020 were kept in sealed envelope, after the Screening as detailed above and opened on the day of meeting.

The Board was requested to open the sealed envelope and consider & approve the recommendations of the CAS Committee(s).

**Decision :** The Board of Management considered and approved the minutes of meeting of promotion under Career Advancement Scheme from Assistant Professor, Pay Scale 15600-39100 with AGP 7000 Stage-2 to Assistant Professor, 15600-39100 with AGP 8000 Stage-3. Following faculty members have been promoted:

S.No.	Name	With effect from	Department
1.	Dr. Archana Singh	02.07.2019	Delhi School of Management
2.	Dr. Shikha N. Khera	02.07.2019	
3.	Dr. Vikas Gupta	02.12.2019	
4.	Dr. Paras Kumar	23.07.2019	Mechanical Engineering
5.	Dr. Saurabh Agrawal	02.07.2019	
6.	Dr. Raghvendra Gautam	16.07.2019	
7.	Dr. Sushila Rani	29.04.2020	
8.	Dr. Vivek Aggarwal	09.11.2019	Applied Mathematics
9.	Dr. Nilam	01.02.2020	
10.	Dr. Richa Srivastava	02.07.2019	Applied Chemistry
11.	Dr. Deenam Santhiya	28.07.2019	
12.	Dr. Saurabh Mehta	05.07.2019	
13.	Dr. Raminder Kaur	28.10.2019	
14.	Dr. Sudipta Majumdar	02.07.2019	Electronics & Communication
15.	Dr. Malti Bansal	02.07.2019	
16.	Dr. Yogita Kalra	02.07.2019	Applied Physics
17.	Dr. Mohan Singh Mehata	06.07.2019	
18.	Dr. Ajeet Kumar	22.07.2019	

19.	Dr. M. Jayasimhadri	20.07.2019	
20.	Dr. Amrish K. Panwar	02.08.2019	
21.	Dr. Navneeta Bhardvaja	27.07.2019	Biotechnology
22.	Dr. Asmita Das	31.08.2019	
23.	Dr. Divyashikha Sethiya	11.08.2019	Computer Science
24.	Ms. Ritu Agarwal	04.08.2020	Information Technology
25.	Ms. Anamika Chauhan	10.08.2020	
26.	Dr. Rajeev Kumar Mishra	15.04.2020	Environmental Engineering
27.	Dr. Geeta	05.11.2019	

**Agenda 39.11 : Confirmation of faculty members at the post of Associate Professor(s) and Assistant Professor(s) after completion/ clearance of probation period.**

The Board of Management was hereby apprised that the following 26 faculty members had completed their probation period and their probation had been cleared/closed with the approval of the Board of Management vide agenda item No. 34.16 in the 34<sup>th</sup> meeting of the Board of Management held on 21.10.2019. Accordingly, an office order No. F.1/2-790/2019/Estt./DTU/2569 dated 19.11.2019 had been issued. The details are under:-

**ASSOCIATE PROFESSOR  
(37400-67000) AGP Rs.9000/-**

S.No.	Name of the faculty	Discipline	Date of Appointment	Date of Clearance of probation
1.	Dr. SHAILENDER KUMAR	COMPUTER ENGG.	04.07.2018	03.07.2019
2.	DR. YASHA HASIJA	BIO TECHNOLOGY	24.08.2018	23.08.2019
3.	Dr. HARITASH ANIL KUMAR	ENVIORNMENTAL ENGG.	24.08.2018	23.08.2019
4.	Dr. NITIN KUMAR PURI	ENGG. PHYSICS	24.08.2018	23.08.2019
5.	Dr. ROLI PURWAR	POLYMER TECH.	24.08.2018	23.08.2019
6.	Dr. RAM SINGH	POLYMER TECH.	24.08.2018	23.08.2019
7.	Dr. ANIL KUMAR	APPLIED CHEMISTRY	24.08.2018	23.08.2019
8.	Dr. RISHU CHAUJJAR	ENGG. PHYSICS	24.08.2018	23.08.2019
9.	Dr. MAHENDRA SINGH NIRANJAN	PRODUCTION ENGG.	11.09.2018	10.09.2019

**ASSITANT PROFESSOR**  
**(15600-39100) AGP Rs.6000/-**

S.No.	Name of the faculty	Discipline	Date of Appointment	Date of Clearance of probation
1.	SH. MOHIT BENIWAL	DSM	12.02.2018	11.02.2019
2.	SH. GOUR ANUNAY ASHOKKUMAR	ENVIORNMENTAL ENGG.	05.07.2017	04.07.2018
3.	DR. NAVAL GARG	MANAGEMENT	09.02.2018	08.02.2019
4.	SH. ROHIT KUMAR	APPLIED MATHEMATICS	10.02.2017	09.02.2018
5.	MS. YASHNA SHARMA	E&C ENGG	21.12.2016	20.12.2017
6.	MS. VARSHA SEHGAL	MANAGEMENT	27.12.2017	26.12.2018
7.	MS. DEEPTI AGGRWAL	MANAGEMENT	05.09.2018	04.09.2019
8.	MS. TRASHA GUPTA	MATHEMATICS & COMPUTING	31.08.2018	30.08.2019
9.	Ms. PAYAL	MATHEMATICS & COMPUTING	31.08.2018	30.08.2019
10.	MS. SUMEDHA SENIARAY	MATHEMATICS & COMPUTING	04.09.2018	03.09.2019
11.	SH. NEERAJ RATHEE	DESIGN	05.09.2018	04.09.2019
12.	MS. KUSUM LATA	MANAGEMENT	06.09.2018	05.09.2019
13.	SH. ANSHUL ARORA	MATHEMATICS & COMPUTING	07.09.2018	06.09.2019
14.	MS. GAGANMEET KAUR AWAL	MANAGEMENT	10.09.2018	09.09.2019
15.	SH.PARTHA PRATIM DAS	DESIGN	20.09.2018	19.09.2019
16.	SH.VARUN SINGH	DESIGN	25.09.2018	24.09.2019
17.	MS. TARUNA SINGH	DESIGN	26.09.2018	25.09.2019

In addition to above the following 10 faculty members have also completed their probation period and their probation has been cleared/closed with the approval of the Board of Management vide agenda item No. 38.16 in the 38<sup>th</sup> meeting of the Board of Management held on 28.08.2020. Accordingly, an office order No. F.1/2-790/2019/Estt./DTU/1785 dated 24.09.2020 has been issued. The details are under:-

**ASSOCIATE PROFESSOR**  
**(37400-670000) AGP Rs. 9000/-**

S.NO.	FACULTY NAME	DISCIPLINE	PRESENT DESIGNATION	DATE OF APPOINTMENT	DATE OF CLEARANCE OF PROBATION
1.	2.	3.	4.	5.	6.
1.	DR. SHILPA PAL	CIVIL ENGG.	ASSOCIATE PROFESSOR	10.10.2018	09.10.2019
2.	DR. PRAVIN KUMAR	MECHANICAL ENGG.	ASSOCIATE PROFESSOR	17.10.2018	16.10.2019
3.	DR. PRADEEP KUMAR GOYAL	CIVIL ENGG.	ASSOCIATE PROFESSOR	01.11.2018	31.10.2019
4.	DR. RAJIV RANJAN DWIVEDI	HUMAINITIES	ASSOCIATE PROFESSOR	01.11.2018	31.10.2019
5.	DR. ANIL KUMAR	MECHANICAL ENGG.	ASSOCIATE PROFESSOR	28.12.2018	27.12.2019
6.	DR. ARUNA BHATT	CSE	ASSOCIATE PROFESSOR	23.03.2018	11.12.2019 DUE TO CHILD CARE LEAVE & OTHER LEAVES

**ASSISTANT PROFESSOR**  
**(15600-39100) AGP RS. 6000/-**

S.NO.	FACULTY NAME	DISCIPLINE	PRESENT DESIGNATION	DATE OF APPOINTMENT	DATE OF CLEARANCE OF PROBATION
1.	2.	3.	4.	5.	6.
1.	SH. DHIRENDRA KUMAR	MATHAMATICS & COMPUTING	ASSISTANT PROFESSOR	31.08.2018	30.08.2019
2.	SH. JAMKHONGAM TOUTHANG	MATHAMATICS & COMPUTING	ASSISTANT PROFESSOR	03.10.2018	02.10.2019
3.	SH. RAVINDRA SINGH	DESIGN	ASSISTANT PROFESSOR	01.11.2018	31.10.2019
4.	DR. RAJESH SHARMA	ECONOMICS	ASSISTANT PROFESSOR	16.01.2018	15.01.2019

The above mentioned faculty members were appointed against the sanctioned posts duly sanctioned by the Govt. of NCT of Delhi.

As per the O.M No. 28020/3/30 18-Estt(C ) dated 11<sup>th</sup> March, 2019 issued by Government of India, Ministry of Personnel, PG & Pensions Department of Personnel & Training, **Confirmation** is de-linked from the availability of permanent vacancy in the grade. In other words, an officer who has successfully completed the probation, as prescribed under relevant rules, may be considered for confirmation. Consequent upon the above decision of delinking confirmation from the availability of permanent posts, it emerges that confirmation will be done only one in the service of an officer which will be in the entry grade post/service/cadre provided further confirmation shall be necessary when there is fresh entry subsequently in any other post/service/cadre by way of direct recruitment of otherwise. **A specific order of confirmation shall be issued when the case is cleared from all angles.**

**Decision :** In exercise of the powers conferred under Section 10(3) of the DTU (First) Statute, 2009, the Board of Management considered and confirmed the above mentioned faculty members appointed in DTU w.c.f. the date of clearance of probation as indicated in the respective column.

**Agenda 39.12 : Confirmation of Non-Teaching Staff of the University after completion/clearance of probation period.**

The Board of Management was apprised that the following non-teaching staff have completed their probation period and their probation has been cleared/closed with the approval of the Board of Management vide agenda item No. 38.17 in the 38<sup>th</sup> meeting of the Board of Management held on 28.08.2020. Accordingly, an Office Order vide No.F.1/Mis./Prob./C&D/1783 dated 24.09.2020. The details are as under:-

S.NO.	OFFICIAL'S NAME	DEPARTMENT	PRESENT DESIGNATION	D.O.J	DUE DATE OF PROBATION CLEARANCE
1	SH. KALEEM ULLAH KHAN	LEGAL BRANCH	STENOGRAPHER GR. II	06.08.2018	05.08.2020
2	SH. AJIT	RESULT SECTION	STENOGRAPHER GR.III	14.03.2018	13.03.2020
3	SH. DEEPAK	HOSTEL OFFICE	STENOGRAPHER GR.III	14.03.2018	13.03.2020
4	SH. ANUJ KUMAR	FINANCE & PLANNING	STENOGRAPHER GR. III	21.03.2018	20.03.2020
5	SH. GOVIND	VICE CHANCELLOR OFFICE	STENOGRAPHER GR. III	28.03.2018	27.03.2020

The above mentioned officers were appointed against the sanctioned posts duly sanctioned by the Govt. of NCT of Delhi.

As per the O.M. No.28020/3/20 18-Estt.(C) dated: 11<sup>th</sup> March, 2019 issued by Government of India, Ministry of Personnel, PG & Pensions Department of Personnel & Training, **Confirmation** is de-linked from the availability of permanent vacancy in the grade. In other words, an officer who has successfully completed the probation, as prescribed under relevant rules, may be considered for confirmation. Consequent upon the above decision of delinking confirmation from the availability of permanent posts, it emerges that confirmation will be done only once in the service of an officer which will be in the entry grade post/service/cadre provided further confirmation shall be necessary when there is fresh entry subsequently in any other post/service/cadre by way of direct recruitment or otherwise. **A specific order of confirmation shall be issued when the case is cleared from all angles.**

**Decision :** In exercise of the powers conferred under Section 10(3) of the DTU (First) Statute, 2009, the Board of Management considered and confirmed the above mentioned Non-teaching staff appointed in DTU w.e.f. the date of clearance of probation as indicated in the respective column.

**Agenda 39.13 : Promotional avenues of Knowledge Network Manager and EDP Manager of the University.**

The Board of Management was apprised that vide Office Order No. F.1/2-716/Estt./2017/2595 dated 22.11.2019, a Committee was constituted to examine the matter of promotional avenues of Knowledge Network Manager under the chairmanship of Prof. S. K. Garg, Former Pro Vice Chancellor, DTU.

In accordance to Office Order dated 22.11.2019, the Committee examined the matter of promotional avenues of Knowledge Network Manager in its meeting held on 27.10.2020 at 12.30 after noon in Room No. 307, 2nd Floor, main Administrative Block. DTU in accordance to other Group - A officer in equivalent grade pay of Rs.7600.

Accordingly, the Committee examined the UGC notification in pursuance of the Ministry of Human Resource Development Letter No. 1-32/2006-U.II/UI(II) dated 31st December, 2008 wherein the pay of Deputy Registrar/Deputy Finance Officer/Dy. Controller of Examination, pay shall be fixed in the pay Band of Rs.15,600-39100 with Grade pay of Rs.7600/-. They shall move to the pay band of Rs.37400-67000 with a Grade Pay of Rs.8700, after completing 5 years of service as Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination. On moving to the higher pay band, they shall continue to be designated as Deputy Registrar/Deputy Finance Officer/Deputy Controller of Examination.

The Committee also gone through the recommendation of Oversight Sight Committee for removal of anomalies of Non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs issued by MHRD, Department of Higher Education vide No. F.33-2/2012-Ts.III dated 20th December, 2017 in case of Sr. Scientific Officer/ Technical Officer wherein PB-3 (Rs.15600-39100) with Grade Pay of Rs.7600/- after five years of services as Senior Scientific Officer and Senior Technical Officer with Grade Pay of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400-67000) with Grade Pay of Rs.8700/- with the same designation.

Based on the Recruitment Rules (RRs) for non-teaching in the NITs and UGC, the committee recommends "PB-3 (Rs.15600-39100) with Grade Pay of Rs.7600/- after five years of services as Knowledge Network Manager and EDP Manager with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation".

**Decision :** The Board of Management considered and decided that the interview should also be conducted along with assessment of credentials of individuals for promotion to the higher Grade in PB-4 with GP of Rs.8700/- with the same designation.

The Board also advised that there should be two Subject Experts on the DPC to be nominated by the Vice Chancellor.

**Agenda 39.14 : Approval of minutes of Selection Committee for recruitment to the post of Assistant Professor in the disciplines of Computer Engineering, Software Engineering and Information Technology.**

It was submitted to the Board of Management that the recruitment to the post of Assistant Professor in the discipline of Computer Engineering on regular basis was initiated vide Advt. No. F.DTU/Rectt./Asso.Prof./Asth. Prof/2019 dated 01.07.2019, revised Advt. No. F.DTU/Rectt./Asth. Prof/2019/269 dated 11.09.2019 and corrigendum No. F.DTU/Rectt./Asth. Prof./2019/2/F-828/437 dated: 20.11. 2019.

The written test for the post of Assistant Professor in the disciplines of Computer Engineering, Software Engineering and Information Technology was also conducted on 20.10.2020.

The interviews for the post of Assistant Professor were held on 05<sup>th</sup>, 06<sup>th</sup>, 07<sup>th</sup> and 08<sup>th</sup> November, 2020. The details of applications for the above post are as under:

S. No.	Name of Post	No. of Posts advertised	No. of applications received	No. of eligible applications	No. of not eligible applications	Appeared in Interview
1.	Assistant Professor (Computer Engineering)	32	1607	1319	288	79
2.	Assistant Professor (Information Technology)	15	809	696	113	52
3.	Assistant Professor (Software Engineering)	07	425	348	77	28

The minutes of Selection Committee for the post of Assistant Professor in the discipline of Computer Engineering, Information Technology and Software Engineering were kept in sealed envelope by Selection Committee and the same were opened before the Board of Management during the meeting.

**Decision :** In exercise of the powers conferred under Section 10 Sub-section (2)(c) of the DTU (First) Statute, 2009, the Board of Management approved the minutes of Selection Committee (including wait-listed candidates) for recruitment to the post of Assistant Professor in the disciplines of Computer Engineering, Software Engineering and Information Technology. List of selected candidates is as under:

**Computer Engineering :**

S. No.	Application No.	Name of Candidate	Category	DOB
1	2015486	Rajeev Kumar	UR	01.08.1986
2	2017236	Pawan Singh Mehra	UR	26.11.1987
3	2010422	Garima Chhikara	UR	12.08.1992
4	2010531	Sanjeet Kumar Nayak	UR	08.05.1989
5	2011123	Ashish Girdhar	UR	04.10.1988
6	2006540	Anurag Goel	UR	01.12.1990
7	2017065	Ankit Kumar Tiwari	UR	20.10.1992
8	2016484	Varsha Sisaudia	UR	12.08.1991
9	2010710	Rahul Gupta	UR	10.06.1989
10	2005423	Bindu Verma	UR	14.08.1991
11	2029810	Anukriti Kaushal	SC	30.03.1996
12	2012690	Gull Kaur	SC	23.01.1994
13	2010684	Priya Singh	SC	23.02.1994
14	2006912	Kavinder Singh	SC	07.07.1994
15	2006690	Shweta Meena	ST	09.01.1995

**Software Engineering :**

S. No.	Application No.	Name of Candidate	Category	DOB
1	2010711	Rahul Gupta	UR	10.06.1989
2	2012701	Gull Kaur	SC	23.01.1994
3	2006687	Shweta Meena	ST	09.01.1995

**Information Technology :**

S. No.	Application No.	Name of Candidate	Category	DOB
1	2015479	Rajeev Kumar	UR	01.08.1986
2	2010441	Garima Chhikara	UR	12.08.1992
3	2016485	Varsha Sisaudia	UR	12.08.1991
4	2010704	Rahul Gupta	UR	10.06.1989
5	2007766	Bindu Verma	UR	14.08.1991
6	2029814	Anukriti Kaushal	SC	30.03.1996
7	2012700	Gull Kaur	SC	23.01.1994
8	2014702	Priya Singh	SC	23.02.1994

**Agenda 39.15 : Approval for providing financial support to DTU Innovation and Incubation Foundation promoted and established by Delhi Technological University on the guidelines of the Government of NCT of Delhi to ensure its sustainability and functioning.**

It was submitted to the Board of Management that DTU INNOVATION AND INCUBATION FOUNDATION (DTU IIF) is promoted and established by Delhi Technological University under Section 8 of Companies Act 2013, Government of India as Incubation Centre i.e. Technology Business Incubator (TBI) on 06.09.2016. This is in accordance with the guidelines issued by the Government of National Capital Territory of Delhi, under order No.F.75(73)/2015-16/Incubation/ADPL/321-330 dated 5/6/15.

The core objective of Incubation Centre, among other things is as follows: -

- I. To create a culture of entrepreneurship, Start-ups, and Intellectual Property Creation that can add to value creation, jobs and employment and do social and economic good.
- II. To facilitate creation of incubation centers that offer incubation infrastructure-space, computing resources, connectivity, common tools; and environment for co-working, collaboration and innovation.
- III. Create entrepreneurship challenges based upon existing problems to foster Innovation.

Major achievement of "DTU Innovation and Incubation Foundation" (DTU IIF) is as under: -

- (i) DTU Innovation and Incubation Foundation is National Incubator Partner of Ministry of Commerce and Trade, Govt. of India. It is also Mentor of Change of NITI Ayog. It is also implementing National Innovation and Start-up Policy (NISP) of Ministry of Education, Govt. of India. In addition, all Starts-up companies of DTU IIF are Registered with Department of Promotion of Indian and International Trade, Government of India, Start-Up India Mission.
- (ii) DTU IIF provides Start-up Eco-systems nationally and internationally to the DTU students who are the founder of start-up companies in activities like "Startup weekends", Lectures, Seminars, Conferences and Startup challenges. These activities we also promote at our entire University level.
- (iii) DTU IIF provides incubation facilities in 24 X 7 mode at DTU Main Campus and DTU East Delhi Campus in the mandated areas:

For the above purpose, Government of NCT of Delhi provided Grant-in-Aid of Rs. 1.5 crore to the DTU IIF in 2016 for creating requisite infrastructure and also to set up incubator in Delhi Technological University. In addition, Delhi Technological University also provided a sum of Rs. 75 lakh as loan on returnable basis pending application for grant of Rs. 4.27 crore in the second phase by Govt. of NCT of Delhi. this was duly ratified by 36<sup>th</sup> meeting of Board of Management.

As on today, DTU IIF has set up 24 starts-up in the domain of technology and business. The total seed fund provided to start-up companies of DTU IIF is Rs. 45,30,000/-. In addition, the incubator has also incurred expenditure in providing infrastructure and operating expenditure (including regulatory compliances with Govt./Ministry of Corporate Affairs) of Rs. 1.51 crore during this 4 years period. As on date, the DTU IIF has a balance of Rs. 34,36,827/- only (in October 2020). However, a sum of Rs. 36 lakhs have been received as grant to DTU IIF from the Govt. of NCT of Delhi vide letter dated 22.10.2020. **(Annexure at page 22).**

Department of Training & Technical Education in a whats-app message has requested to all incubators of Delhi - "Dear all incubator institutions please submit only requirement of salary / wages and general up-keep expenses all incubation centres, as government is facing financial crunch and proposal for release of financial assistance is regretted by higher authority. Therefore, the said requirement till December, 2020 only and no other expenses to be mentioned." Regards – Dr. O.P. Shukla, Joint Director, TTE".

The current minimum financial need per annum of DTU IIF for providing incubation support for 10 start-up companies is as under: -

- (a) Seed funding for 10 companies each year i.e. 75 lakh i.e. Rs. 7.5 lakh per start-up.
- (b) Salaries of staff and operating expenditure of DTU IIF Rs. 40 lakh per annum.
- (c) Organising different activities of DTU IIF Rs. 25 lakh per annum.
- (d) New product development testing from Government laboratories Rs. 10 lakh per annum in case the above testing facilities is not available in DTU.

Thus, the total expected annual expenditure of DTU IIF is approximately Rs. 1.5 crore.

The intention of the Government is that Incubator Centres should be self-sustainable. However, in case of DTU IIF, as seen from above facts, it is not possible to be self-sustainable. Therefore, DTU IIF now proposes to explore the fund raising from various sources including Grant-in-Aid from Government, other reputed institutions of Govt. of India like Department of Science and Technology, NITI Ayog, Start-up Mission etc. In addition, the DTU IIF also will approach various corporate houses for CSR funding and the alumni of DTU also.

The above attempt of DTU IIF may take some time. Therefore, to cope up with the present financial crisis, it was requested that a grant of Rs. 1.5 crores may be provided to the DTU IIF for sustaining its activities.

**Decision : Board of Management considered and approved for providing support from Delhi Technological University to ensure sustainability and functioning of 'DTU Innovation and Incubation Foundation' with following modifications:**

- (i) A maximum of 20% of the funds received from all sources including GIA in a financial year may be incurred on salary of staff.
- (ii) The loan given to DTU-IIF of Rs. 75 Lacs shall be treated as grant from the DTU.
- (iii) A committee has been constituted under the Chairmanship of Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University to examine the functioning of the DTU IIF and incubators and to suggest suitable measures to increase the revenue generation. Following are the members of the Committee:
  1. Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University, Chairperson
  2. Prof. A. Trivedi, Dean (IRD), Member
  3. Prof. Madhusudan Singh, Dean, Academic (UG), Member
  4. Prof. R.S. Mishra, Dean (O&EA), Member
  5. Sh. D.P. Dwivedi, Consultant (F&P), Member
  6. Prof. Samsher, Registrar, Member Secretary

The committee was advised to submit its recommendations within six weeks to the Vice Chancellor, DTU

**Agenda 39.16 : Matter for Ratification:**

- i. **Extension of period of contract of teaching/non-teaching staff of the University.**

It was submitted to the Board of Management that the Competent Authority has extended the period of contract of the following teaching/non-teaching staff on the same terms and conditions:

Teaching Staff:

S.No.	Name	Designation	Period of Extension
1.	Dr. R.C. Sharma (Re-employment)	Professor, Applied Chemistry	Upto 02.10.2021

**Non-Teaching Staff:**

S.No.	Name	Designation	Period of Contract
1.	Sh. Manoj Kumar (on deputation)	Assistant Accounts Officer	16.09.2020 to 15.09.2021
2.	Dr. Pushpendra Singh	Visiting Consultant	13.04.2020 to 12.10.2020
3.	Sh. Anoop Lather	Consultant, Youth & Cultural Affairs	21.10.2020 to 20.04.2021
4.	Sh. S.P. Sharma	Senior Mechanic Civil Engg. Dept.	26.08.2020 to 25.02.2021
5.	Sh. Tejpal Singh Rana	Foreman Electrical Engg.	27.07.2020 to 26.01.2021
6.	Sh. Devesh Trivedi	Section Officer	01.10.2020 to 31.12.2020

**The Board of Management ratified the above action of the University.**

**Agenda 39.17 : Matter for information:**

**i. Joining of Teaching/ Non-Teaching staff in the University.**

It was submitted to the Board that the following teaching/non-teaching staff joined the University in the various capacities as per details given below:

**Teaching Staff :**

S.No.	Name & Designation	Department	Date of Joining
1.	Dr. Nidhi Maheshwari Associate Professor	Management, USME	16.09.2020
2.	Dr. Archana Singh Associate Professor	DSM	31.08.2020
3.	Dr. Vikas Gupta Associate Professor	Management, USME	31.08.2020
4.	Dr. Saurabh Agrawal Associate Professor	DSM	31.08.2020
5.	Dr. Shikha N. Khera Associate Professor	Management, USME	31.08.2020
6.	Dr. Manjunath K. Assistant Professor	Mechanical Engg.	26.08.2020
7.	Ms. Deepika Sipal Assistant Professor	E&C Engineering	29.09.2020
8.	Sh. Varun Sangwan Assistant Professor	E&C Engineering	06.08.2020
9.	Sh. M. Ganesh Assistant Professor	E&C Engineering	04.09.2020

**Non-teaching Staff:**

S.No.	Name	Designation	Date of Joining
1.	Sh. Yogender	Section Officer (On deputation)	28.09.2020
2.	Ms. Reena Gupta	Consultant, T&P (On contract)	10.09.2020

**ii. Relieving of Teaching/ Non-teaching staff from the University.**

It was submitted to the Board of Management that following persons were relieved from the University as per the details given below:

**Teaching Staff :**

S.No.	Name & Designation	Department	Date of relieving
1.	Dr. Archana Singh Assistant Professor	DSM	31.08.2020
2.	Dr. Vikas Gupta Assistant Professor	DSM	31.08.2020
3.	Dr. Saurabh Agrawal Assistant Professor	Mechanical Engg.	31.08.2020
4.	Dr. Shikha N. Khera Assistant Professor	DSM	31.08.2020

**Non-Teaching Staff :**

S.No.	Name & Designation	Department	Date of relieving
1.	Sh. Nand Kishore Dy. Registrar	Accounts	08.10.2020
2.	Sh. Manjeet Singh Ex. Sr. Mechanic	Mechanical Engg.	10.08.2020

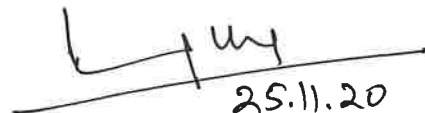
**The Board of Management noted the information.**

**Agenda 39.18 : Any other item with the permission of the chair.**

\*\*\*\*\*

The meeting ended with a vote of thanks to the members and the special invitees.

The minutes are issued with the approval of the Vice Chancellor for circulation to the Hon'ble members, who are requested to give their comments, if any, on these circulated minutes.

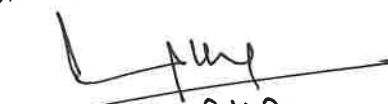
  
25.11.20  
(Kamal Pathak)  
Registrar (I/C)

No.F.DTU/ORG/BOM/Meeting/09/Vol-XVI/1610

Dated : 25/11/2020

To,

1. Pr. Secretary to Hon'ble Lt. Governor, Delhi, 6, Raj Niwas Marg, Delhi.
2. Prof. Yogesh Singh, Vice Chancellor, DTU.
3. Secretary (Finance), Government of NCT of Delhi, Delhi Secretariat, I.P. Estate, New Delhi-110 002.
4. Principal Secretary, Training & Technical Education/ Higher Education, Government of NCT Delhi, Muni Mayaram Marg, Pitam Pura, Delhi 110 088.
5. Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University, Faridabad, Haryana 121004.
6. Prof. Parimal H. Vyas, Vice Chancellor, Maharaja Sayajirao University of Baroda, Vadodra, Gujarat 390002.
7. Prof. Rajeev Tripathi, Director, Motilal Nehru National Institute of Technology, Allahabad, Teliargunj, Prayagraj, Uttar Pradesh 211004.
8. Prof. A. Trivedi, Dean, Industrial Research & Development, DTU
9. Prof. Madhusudan Singh, Dean Academic (UG), DTU
10. Prof. R.S. Mishra, Professor, Mechanical Engineering, DTU
11. Prof. Narendra Kumar, Professor, Electrical Engineering, DTU
12. Prof. Samsher, Professor and Registrar, DTU.

  
25.11.20  
(Kamal Pathak)  
Registrar (I/C)

# ANNEXURE

## of Minutes

39<sup>th</sup> meeting

Board of Management  
DTU

Held on  
13.11.2020

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi-110042



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 82]

नई दिल्ली, शुक्रवार, मार्च 1, 2019/फाल्गुन 10, 1940

No. 82]

NEW DELHI, FRIDAY, MARCH 1, 2019/PHALGUNA 10, 1940

अखिल भारतीय तकनीकी शिक्षा परिषद्

अधिसूचना

नई दिल्ली, 1 मार्च, 2019

तकनीकी संस्थाओं में शिक्षकों एवं अन्य शैक्षणिक स्टाफ जैसे पुस्तकालय, शारीरिक शिक्षा और प्रशिक्षण एवं नियोजन कार्मिकों की नियुक्ति के लिए वेतनमान, सेवा शर्तें और न्यूनतम अर्हताएं तथा तकनीकी शिक्षा में मानकों के अनुरक्षण के लिए उपायों पर अभातशिप (डिग्री) विनियम, 2019

फा. सं. 61-1/आरआईएफडी/7वां सीपीसी/2016-17.—अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 (1987 का 52) की धारा 10(छ), (ज) और (झ) के साथ पठित धारा 23 की उपधारा (1) के अंतर्गत प्रदत्त शक्तियों का प्रयोग करते हुए तथा भारत सरकार द्वारा सं. 1-37/2016-टीएस II दिनांक 18 जनवरी 2019 और पश्चात्पती समसंख्यक पत्र दिनांक 29 जनवरी, 2019 और 12 फरवरी, 2019 द्वारा दिए गए अनुमोदन के पश्चात्, अखिल भारतीय तकनीकी शिक्षा परिषद् निम्नलिखित विनियम बनाती है, अर्थात् :

1.0 संक्षिप्त नाम, प्रयोजनीयता और प्रारंभ :

1.1 संक्षिप्त नाम :

इन विनियमों का संक्षिप्त नाम अखिल भारतीय तकनीकी शिक्षा परिषद् तकनीकी संस्थाओं में शिक्षकों एवं अन्य शैक्षणिक स्टाफ जैसे पुस्तकालय, शारीरिक शिक्षा और प्रशिक्षण एवं नियोजन कार्मिकों की नियुक्ति के लिए वेतनमान, सेवा शर्तें और न्यूनतम अर्हताएं तथा तकनीकी शिक्षा में मानकों के अनुरक्षण के लिए उपाय—(डिग्री) विनियम, 2019 है।

1.2 उन संस्थाओं की श्रेणी जिन पर विनियम लागू होते हैं

ये ऐसी प्रत्येक डिग्री स्तरीय तकनीकी संस्था और विश्वविद्यालय जिसमें मानित विश्वविद्यालय भी शामिल हैं, पर लागू होंगे जो तकनीकी शिक्षा प्रदान कर रहे हैं तथा अभातशिप द्वारा अनुमोदित अन्य पाठ्यक्रमों/कार्यक्रमों और परिषद् द्वारा समय-समय पर यथा अधिसूचित विषय-क्षेत्रों को संचालित कर रहे हैं।

1.3 प्रभावी होने की तारीख :

क) वेतन मान और महंगाई भत्ता (डी.ए.) : संशोधित वेतन-मान दिनांक 01.01.2016 से प्रभावी होंगे।

ख) अन्य भत्ते : भत्ते जैसे अवकाश यात्रा रियायत, विशेष प्रतिकर भत्ता, बालक शिक्षा भत्ता, परिवहन भत्ता, मकान किराया भत्ता, प्रतिनियुक्ति भत्ता, गृह निर्माण भत्ता, यात्रा भत्ता आदि उस तारीख से लागू होंगे जैसा केंद्रीय सरकार/संबंधित राज्य सरकार और संघ राज्यक्षेत्र द्वारा समय-समय पर अधिसूचित किया जाए।

Management by taking into consideration the qualifications and other requirements as laid down by AICTE.

- (ii) In an institution where several programmes under technical education approved by AICTE are running, the Principal / Director shall be from one of the programmes preferably from a programme with maximum student strength.

#### 4.0 Mandatory Teacher Trainings

- (i) Every teacher appointed / promoted to any position here onwards with effect from the publication of this gazette shall have to mandatorily undergo 8 online modules of MOOCs in SWAYAM as per the AICTE teacher training policy preferably within first year of service.
- (ii) No newly appointed faculty member shall be completing the probation without getting the certification of completion of these 8 modules. The teacher training policy document may be downloaded from AICTE website.
- (iii) The requirement of completing these modules as envisioned in this gazette is applicable to all the incumbent teachers also while applying for promotion / selection to next higher cadre only once in the career.
- (iv) Those who are eligible for promotions after the date of publication of this gazette, shall have to meet the necessary conditions such as additional qualification, undergoing industrial training, pedagogical training, faculty induction program, publishing research papers etc. However, these requirements shall be permitted to be fulfilled till 31st July, 2022 so as to enable faculty members in equipping them for requisite mandatory requirements of this gazette to avail the benefit of promotion retrospectively from the date of eligibility.

#### 5.0 Minimum Qualification for Recruitments

Minimum qualification, experience, research contributions, feedback and requisite training requirements for different levels for direct recruitment and promotions for the faculty members are as follows.

##### 5.1 Minimum Qualifications for direct recruitment as an Assistant Professor (Level – 10, Entry Pay 57700/-)

###### (a) Engineering / Technology

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

###### (b) Management

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

###### (c) Pharmacy

B. Pharm. and M. Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.

###### (d) MCA

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

**(e) Hotel Management and Catering Technology**

Minimum 4 years Bachelor's Degree in HMCT and Master's Degree in HMCT or in relevant disciplines with First Class or equivalent in any one of the two degrees.

OR

Minimum 4 years Bachelor's Degree in HMCT with First Class or equivalent and minimum of 5 years of relevant experience at a managerial level not less than Assistant Manager in a 4 - star Hotel or in a similar position in the hospitality industry/ tourism industry.

**(f) Architecture**

B. Arch. and M. Arch. or equivalent Master's degree in an allied field with First Class in any one of the two degrees, and minimum 2 years' experience in the Architecture profession.

OR

B. Arch. with First class or equivalent and minimum of 5 years' experience in the Architecture profession.

**(g) Town Planning**

Bachelor's degree in Architecture / Planning / Civil Engineering or Master's degree in Geography / Economics / Sociology or equivalent AND Master of Planning or equivalent with First class or equivalent in either in Master of Planning or any above degrees with 2 years of relevant experience

**(h) Design**

Bachelor's Degree or minimum 4 year Diploma in any one of the streams of Design, Fine Arts, Applied Arts and Architecture or Bachelor's degree in Engineering with First class or equivalent

AND

Master's degree or equivalent Post Graduate Diploma in relevant disciplines with First Class or equivalent in a concerned / relevant / allied subject of Industrial Design / Visual Communication / Fine Arts / Applied Arts / Architecture / Interaction Design / New Media Studies / Design Management / Ergonomics / Human Factors Engineering / Indian Craft Studies and related fields of Engineering or Design.

AND

Minimum 2 years of professional design experience in Industry / research organization / Design studios.

**(i) Fine Arts**

Bachelor's and Master's degree in the relevant branch with First Class or equivalent in any one of the two degrees and minimum 2 years of relevant professional experience.

**(j) Qualifications for Faculties in Science and Humanities:**

The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time.

**Note:** Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the post of Assistant Professor.

**5.2 Minimum Qualification Norms for Direct Recruitments / Promotions for Stage -II to Stage -VI****(a) Qualification for Assistant Professor (Senior Scale, Level - 11, Entry Pay 68900/-)****For Promotion of Incumbents**

a. Qualifications prescribed for the post of Assistant Professor

AND

- b. Should have completed minimum training requirements as per Annexure - III.

AND

- c. Should have satisfied any one of the below mentioned set of requirements.

Set No.	Additional Qualification	To have acquired in the cadre of Assistant Professor		
		Experience (Years)	Research publications in SCI journals /UGC /AICTE approved list of journals	Avg. 360° feedback score (out of 10)
1	-	4	2	8 to 10
2	-	5	1	8 to 10
3	-	5	2	5 to < 8

(b) **Qualifications for Assistant Professor (Selection Grade, Level – 12, Entry Pay 79800/-)**  
**For Promotion of Incumbents**

- a. Qualifications as prescribed for the post of Assistant Professor (Senior Scale)

AND

- b. Should have completed minimum training requirements as per Annexure - III.

AND

- c. Should have satisfied any one of the below mentioned set of requirements.

Set No.	To have acquired in the cadre of Assistant Professor (Senior Scale)			
	Additional Qualification	Experience (Years)	Research publications in SCI journals /UGC / AICTE approved list of journals	Avg. 360° feedback score (out of 10)
1	-	4	1	8 to 10
2	-	4	2	5 to < 8

(c) **Qualifications for Associate Professor (Level – 13A1, Entry Pay 131400/-)**

i. **For Direct Recruitment**

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

**Note:** In case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4 star hotel or above category or in a similar position in the hospitality industry / tourism industry.

**ii For Promotion of Incumbents**

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. Should have completed minimum training requirements as per Annexure – III.

AND

- c. Should have satisfied any one of the below mentioned set of requirements.

Set No.	To have acquired in the cadre of Assistant Professor (Selection Grade).		
	Experience (Years)	Research publications in SCI journals UGC AICTE approved list of journals	Avg. 360° feedback score (out of 10)
1	3	2	5 to < 8
2	3	1	8 to 10

**(d) Qualifications for Professor (Level – 14, Entry Pay 144200/-)****(i) Direct Recruitment**

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

**(ii) For Promotion of the Incumbents**

- a. Ph. D. degree in relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. Should have satisfied any one of the below mentioned set of requirements.

Set No.	Ph.D. guided	Total Experience (Years)	To have acquired in the cadre of Associate Professor.		
			Experience (Years)	Research publications in SCI journals /UGC / AICTE approved list of journals	Avg. 360° feedback score (out of 10)
1	1	15	3	6	8 to 10
2	2	15	3	6	5 to < 8
3	-	16	3	4	8 to 10

- 5 -



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 271]

नई दिल्ली, बुधवार, जुलाई 18, 2018/आषाढ़ 27, 1940

No. 271]

NEW DELHI, WEDNESDAY, JULY 18, 2018/ASHADHA 27, 1940

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 18 जुलाई, 2018

विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2018

सं. एफ. 1-2/2017 (ईसी/पीएस).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 14 के साथ पठित धारा 26 की उपधारा (झ) के खंड (ड.) और (छ) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए तथा "विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2010" (विनियम सं. एफ 3-1/2009 दिनांक 30 जून, 2010) तथा समय-समय पर इनमें किए गए सभी संशोधनों का अधिक्रमण करते हुए, विश्वविद्यालय अनुदान आयोग, एतद्वारा निम्नलिखित विनियमों को तैयार करता है, नामतः—

## 1. लघु शीर्षक, अनुप्रयोग एवं प्रवर्तन:

- 1.1 इन विनियमों को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हताएं तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु उपाय) संबंधी विनियम, 2018 कहा जाएगा।
- 1.2 ये विनियम विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (झ) के तहत संबंधित विश्वविद्यालय के साथ परामर्श कर किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम, अथवा किसी राज्य अधिनियम के द्वारा स्थापित अथवा निगमित प्रत्येक विश्वविद्यालय, आयोग द्वारा मान्यता प्राप्त संघटित अथवा संबद्ध महाविद्यालय सहित प्रत्येक संस्थान और उक्त अधिनियम की धारा 3 के अंतर्गत प्रत्येक सम विश्वविद्यालय संस्थान पर लागू होंगे।
- 1.3 यह विनियम अधिसूचित किए जाने की तिथि से लागू होंगे।
2. उच्चतर शिक्षा में मानकों को बनाए रखने के एक उपाय के रूप में विश्वविद्यालय और महाविद्यालय शिक्षकों, पुस्तकाध्यक्षों और निदेशक, शारीरिक शिक्षा और खेलकूद की नियुक्ति और अन्य सेवा शर्तों की न्यूनतम अर्हताएं इन विनियमों के अनुबंध में दी जाएंगी।
3. यदि कोई विश्वविद्यालय इन विनियमों के उपबंधों का उल्लंघन करता है तो ऐसे उल्लंघन किए जाने अथवा इस प्रकार उपबंधों का पालन करने में असफल रहने पर उक्त विश्वविद्यालय द्वारा दिया गया कारण, यदि कोई हो, पर विचार करते हुए आयोग, अपनी निधियों में से विश्वविद्यालय को प्रदान किए जाने वाले प्रस्तावित अनुदानों को रोक सकता है।

— 6 —

## UNIVERSITY GRANTS COMMISSION

## NOTIFICATION

New Delhi, the 18th July, 2018

## UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

No. F.1-2/2017(EC/PS).—In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 read with Section 14 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the "UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010" (Regulation No.F.3-1/2009 dated 30<sup>th</sup> June, 2010) together with all amendments made therein from time to time, the University Grants Commission, hereby, frames the following Regulations, namely:-

1. **Short title, application and commencement:**

- 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
- 1.2 These shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
- 1.3 These shall come into force from the date of notification.
2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. If any University contravenes the provisions of these Regulations, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission.

## UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

Minimum qualifications for the posts of Senior Professor, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts.

## 1.0 Coverage

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of co-ordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail
  - i. Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority.
  - ii. Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level

Eligibility Test (SLET) or the State Eligibility Test (SET), conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

- 1.2 Every university or institution deemed to be University, as the case may be, shall as soon as may be, but not later than within six months of the coming into force of these Regulations, take effective steps for the amendment of the statutes, ordinances or other statutory provisions governing it, so as to bring the same in accordance with these Regulations.

## 2.0 Pay Scales, Pay Fixation, and Age of Superannuation

**Pay scales as notified by the Government of India from time to time will be adopted by the University Grants Commission.**

- 2.1 Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

*Provided* further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

- 2.2 The date of implementation of the revision of pay shall be 1<sup>st</sup> January, 2016.

## 3.0 Recruitment and Qualifications

- 3.1 The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the Universities and Colleges, and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Regulations. These provisions shall be incorporated in the Statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Regulations.

- 3.2 The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports, shall be as specified by the UGC in these Regulations.

## 3.3

- I. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

*Provided* further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in regular mode only;
- The Ph.D. thesis has been awarded by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- II. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
- 3.4 A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- I. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- 3.5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- 3.6 A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- 3.7 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 3.8 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 3.9 The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 3.10 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 3.11 The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.
- 3.12 **Qualifications:**

No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfil the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of these Regulations.

#### 4.0 Direct Recruitment

- 4.1 For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

#### I. Assistant Professor:

##### Eligibility (A or B) :

##### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

#### II. Associate Professor:

##### Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

#### III. Professor:

##### Eligibility (A or B) :

##### A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### IV. Senior Professor in Universities

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment.

##### Eligibility:

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC-listed journals and award of Ph.D degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per the UGC Regulations.

#### V. College Principal and Professor (Professor's Grade)

##### A. Eligibility:

- (i) Ph.D. degree
- (ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- (iv) A minimum of 110 Research Score as per Appendix II, Table 2

##### B. Tenure

- i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.
- ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor.

#### VI. Vice Principal

An existing senior faculty member may be designated as Vice-Principal by the Governing Body of the College on the recommendation of the Principal, for a tenure of two years, who can be assigned specific activities, in addition to his/her existing responsibilities. During the absence of the Principal, for any reason, the Vice Principal shall exercise the powers of the Principal.

#### 4.2. Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

##### I. Assistant Professor:

##### Eligibility (A or B):

##### A.

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.



# DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

## PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR THE POST OF PROFESSOR IN THE DISCIPLINE OF MANAGEMENT

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications and Experience	Relevant Branch	Age Limit
Professor Level-14 Entry Pay - 1,44,200	<p><b>'A'</b></p> <p><b>Essential Qualifications:-</b></p> <p><b>I.</b> First class or equivalent in Master's degree in Business Management/ Administration in a relevant management related discipline or first class in Two year full time PGDM declared equivalent by AIU/Accredited by the AICTE/UGC.</p> <p><b>'OR'</b></p> <p>First class or equivalent in M.Tech./Master's Degree in relevant branch.</p> <p><b>'OR'</b></p> <p>First class or equivalent Graduate and professionally qualified Chartered Accountant/ Cost &amp; Works Accountant/Company Secretary of the concerned statutory bodies.</p> <p><b>II.</b> Qualifications as above with Ph.D. or equivalent, in relevant branch.</p> <p><b>III.</b> At least total 6 research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved list journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor.</p> <p><b>'OR'</b></p> <p>At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list journals.</p>	<p>Account &amp; Finance, Accountancy, Accounts, Agricultural Economics &amp; Business Management, Banking &amp; Insurance, Business Administration, Business Analytics, Business Data Analytics, Business Economics, Business Law, Business Management, Business Policy &amp; Strategic Management, Commerce, Computer Aided Management, Computer Applications, Computer Engineering &amp; Applications, Computer Engineering, Computer Science &amp; Engineering, Computer Science &amp; Information Technology, Computer Science &amp; Technology,</p>	<p>55 years</p> <p><b>'Relaxations'</b></p> <ol style="list-style-type: none"> <li>1. The age is relaxable for SC/ST candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively.</li> <li>2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government</li> <li>3. Relaxable for teachers of government funded institutions of higher education for 5 years.</li> <li>4. Age relaxable for the PWD category candidates in accordance with the instruction/ orders issued by the central government /GNCT from time to time</li> </ol>

<p><b>Experience:-</b> A minimum of 10 years of experience in teaching /research /industry out of which at least 3 years shall at the post equivalent to that of an Associate Professor.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/ patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee</p> <p style="text-align: center;"><b>‘OR’</b></p> <p><b>‘B’</b></p> <p>1. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Notification dated 18<sup>th</sup> July,2018</p> <p>ii) A Master’s Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of ten years of experience in teaching/ research/ industry out of which at least three years shall be at the post equivalent to that of an Associate Professor.</p>	<p>Computer Science and Systems Engineering, Computer Science, Computer Technology &amp; Applications, Computer Technology, Data Analytics, Data Science, Decision Science, E Commerce, Economics, Engineering Management, Finance &amp; Control, Finance, Financial Management, Financial Markets, Global Business Operation, Human Resource Development, Human Resource Management, Industrial Engineering, Industrial Management, Information System, Information Technology &amp; Engineering, Information Technology, International Business, Knowledge Engineering, Knowledge Management, Knowledge Science, Management Science, Marketing Management, Operations Research, Organizational Development, Personal Management &amp; Industrial Relation, Psychology,</p>	
--	--	--

	<p style="text-align: center;">OR</p> <p>2. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in 1 above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>	<p>Quality Engineering &amp; Management, Sales &amp; Marketing Management, Software Engineering, Software Systems, Software Technology, Statistics, Strategic Management, Technology Management Family Business &amp; Entrepreneurship Innovation, Entrepreneurship &amp; Venture Development</p>	
--	--	---	--

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If conversion formula for CGPA to percentage marks is not given/defined, CGPA will be converted into equivalent marks by multiplying the CGPA by a factor of 10.



# DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

## PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR THE POST OF ASSOCIATE PROFESSOR IN THE DISCIPLINE OF MANAGEMENT

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications and Experience	Relevant Branch	Age Limit
Associate Professor Level-13 A1 Entry Pay - 1,31,400	<p><b>'A'</b></p> <p><b>Essential Qualifications:-</b></p> <p>I. First class or equivalent Master's degree in Business Management/ Administration in a relevant management related discipline or first class in Two year full time PGDM declared equivalent by AIU/Accredited by the AICTE/UGC.</p> <p><b>*OR*</b></p> <p>First class or equivalent in M.Tech./Master's Degree in relevant branch.</p> <p><b>*OR*</b></p> <p>First class Graduate and professionally qualified Chartered Accountant/Cost &amp; Works Accountant/Company Secretary of the concerned statutory bodies.</p> <p>II. Qualifications as above with PhD or equivalent. in relevant branch.</p> <p>III. At least total 6 research publications in SCI journals/UGC/AICTE approved list journals.</p>	<p>Account &amp; Finance, Accountancy, Accounts, Agricultural Economics &amp; Business Management, Banking &amp; Insurance, Business Administration, Business Analytics, Business Data Analytics, Business Economics, Business Law, Business Management, Business Policy &amp; Strategic Management, Commerce, Computer Aided Management, Computer Applications, Computer Engineering &amp; Applications, Computer Engineering, Computer Science &amp; Engineering, Computer Science &amp; Information Technology, Computer Science &amp; Technology, Computer Science and Systems Engineering, Computer Science, Computer Technology &amp; Applications,</p>	<p>50 years</p> <p><b>'Relaxations'</b></p> <ol style="list-style-type: none"> <li>1. The age is relaxable for SC/ST candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively.</li> <li>2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government</li> <li>3. Relaxable for teachers of government funded institutions of higher education for 5 years.</li> <li>4. Age relaxable for the PWD category candidates in accordance with the instruction/ orders issued by the central government /GNCT from time to time.</li> </ol>

	<p><b>Experience:-</b></p> <p>A minimum of 8 years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University/ College / accredited research institutions/ industry out of which at least 2 years shall be post Ph.D. experience.</p> <p>In case of research experience, good academic record and books/research paper publications/ IPR/patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Assistant Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/ IPR/ patents, etc., as deemed fit by the expert members of the Selection committee.</p> <p style="text-align: center;"><b>‘OR’</b></p> <p><b>‘B’</b></p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master’s Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry out of which at least two years shall be post Ph.D. experience with</p>	<p>Computer Technology, Data Analytics, Data Science, Decision Science, E Commerce, Economics, Engineering Management, Finance &amp; Control, Finance, Financial Management, Financial Markets, Global Business Operation, Human Resource Development, Human Resource Management, Industrial Engineering, Industrial Management, Information System, Information Technology &amp; Engineering, Information Technology, International Business, Knowledge Engineering, Knowledge Management, Knowledge Science, Management Science, Marketing Management, Operations Research, Organizational Development, Personal Management &amp; Industrial Relation, Psychology, Quality Engineering &amp; Management, Sales &amp; Marketing Management, Software Engineering, Software Systems, Software Technology, Statistics, Strategic Management, Technology Management Family Business &amp; Entrepreneurship</p>	
--	--	--	--

	a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix II, Table 2 of UGC Notification dated 18 <sup>th</sup> July, 2018.	Innovation, Entrepreneurship & Venture Development	
--	--	--	--

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If conversion formula for CGPA to percentage marks is not given/defined, CGPA will be converted into equivalent marks by multiplying the CGPA by a factor of 10.



**DELHI TECHNOLOGICAL UNIVERSITY**  
Established by Govt. of Delhi vide Act 6 of 2009  
(FORMERLY DELHI COLLEGE OF ENGINEERING)  
BAWANA ROAD, DELHI-110042

**PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR THE POST OF ASSISTANT PROFESSOR IN THE DISCIPLINE OF MANAGEMENT**

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications and Experience	Relevant Branch	Age Limit
Assistant Professor Level-10 Entry Pay - 57,700/-	<p><b>‘A’</b></p> <p>(I) First class Master’s degree in Business Management/ Administration or first class in Two year full time PGDM declared equivalent AIU/ Accredited by the AICTE/UGC.</p> <p style="text-align: center;">‘OR’</p> <p>First class in M.Tech./M.E. in relevant branch.</p> <p style="text-align: center;">‘OR’</p> <p>First class Master’s degree in relevant branch.</p> <p style="text-align: center;">‘OR’</p> <p>First class Graduate and professionally qualified Chartered Accountant/ Cost &amp; Works Accountant/ Company Secretary of the concerned statutory bodies.</p> <p>(II) Two years of professional experience after acquiring the above mentioned degrees of Master’s degree.</p> <p style="text-align: center;">‘OR’</p> <p><b>‘B’</b></p> <p>1 (i) A Master Degree with 55% marks (or and equivalent grade in a point-scale wherever the</p>	<p>Account &amp; Finance, Accountancy, Accounts, Agricultural Economics &amp; Business Management, Banking &amp; Insurance, Business Administration, Business Analytics, Business Data Analytics, Business Economics, Business Law, Business Management, Business Policy &amp; Strategic Management, Commerce, Computer Aided Management, Computer Applications, Computer Engineering &amp; Applications, Computer Engineering, Computer Science &amp; Engineering, Computer Science &amp; Information Technology, Computer Science &amp; Technology, Computer Science and Systems Engineering, Computer Science, Computer Technology &amp; Applications, Computer Technology, Data Analytics, Data Science, Decision Science, E Commerce, Economics, Engineering Management, Finance &amp; Control,</p>	<p>35 years</p> <p>‘Relaxations’</p> <ol style="list-style-type: none"> <li>The age is relaxable for SC/ST) candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them.</li> <li>Relaxable for Government Servants upto 5 years in accordance with the instruction or orders issued by the Central Government</li> <li>Relaxable for teachers of government funded institutions of higher education for 5 years.</li> <li>Age relaxable for the PWD category candidates in</li> </ol>

	<p>grading system I followed) in a concerned/relevant/allied subject from a Indian University, or an equivalent degree from an accredited university.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidate registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted the requirement of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-</p> <ol style="list-style-type: none"> <li>The Ph.D. degree of the candidates has been awarded in a regular mode;</li> <li>The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>An open Ph.D. viva voce of the candidate has been conducted;</li> <li>The Candidate has</li> </ol>	<p>Finance, Financial Management, Financial Markets, Global Business Operation, Human Resource Development, Human Resource Management, Industrial Engineering, Industrial Management, Information System, Information Technology &amp; Engineering, Information Technology, International Business, Knowledge Engineering, Knowledge Management, Knowledge Science, Management Science, Marketing Management, Operations Research, Organizational Development, Personal Management &amp; Industrial Relation, Psychology, Quality Engineering &amp; Management, Sales &amp; Marketing Management, Software Engineering, Software Systems, Software Technology, Statistics, Strategic Management, Technology Management Family Business &amp; Entrepreneurship Innovation, Entrepreneurship &amp; Venture Development</p>	<p>accordance with the instruction/orders issued by the central government /GNCT from time to time</p>
--	---	--	--

	<p>published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented a least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p><b>Note:</b> NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;">‘OR’</p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquareli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking or World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>	
--	--	--

Notes :

1. Any deviation in the nomenclature of the relevant branches or degrees as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.

6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. The University shall conduct a screening test for short listing of candidates. The shortlisted candidates will make a presentation before a committee in the concerned department and other invitees of DTU, prior to appearing before the Selection Committee.
8. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If conversion formula for CGPA to percentage marks is not given/defined, CGPA will be converted into equivalent marks by multiplying the CGPA by a factor of 10.

GOVERNMENT OF NCT OF DELHI  
DEPARTMENT OF TRAINING & TECHNICAL EDUCATION  
MUNI MAYA RAM MARG: PITAM PURA: DELHI  
(PLANNING BRANCH)

Tel. No. 27310308 (O), e-mail:- [jdte.delhi@gov.in](mailto:jdte.delhi@gov.in)

No. F. 75(98)/2015-16/Incubation/PLG./239

Dated 22/10/2020

Sanction Order

Sanction of Competent Authority is hereby conveyed to incur expenditure of ₹1,54,39,673/- for making payment to following Institutions:-

S. No.	Name of Institutions	Amount	Account Details
1.	DTU	₹36,00,000/-	A/C Name: DTU INNOVATION AND INCUBATION FOUNDATION A/C No. 36167501024, IFS Code: SBIN0010446
2.	NSUT	₹18,35,136/-	A/C Name: NSUT INCUBATION AND INNOVATION FOUNDATION A/C No. 36331845027, IFS Code: SBIN0010650
3.	IGDTUW	₹14,45,937/-	A/C Name: Indira Gandhi Delhi Technical University for Women A/C No. 09001000018950, IFS Code: PSIB0001098
4.	DPSRU	₹7,92,054/-	A/C Name: DPSRU GRANT IN AID A/c No. 35310182295, IFS Code: SBIN0008442
5.	IIIT-D	₹24,15,000/-	A/C Name: IIIT DELHI-PROJECT A/C NO. 20742090000014, IFS Code. HDFC0002074
6.	AUD	₹13,50,000/-	A/C Name: AUD CIIE A/C NO. 50100197052831, IFS Code. HDFC0004438
7.	SSCBS	₹18,60,000/-	A/C Name: SSCBS INNOVATION AND INCUBATION FOUNDATION A/C No.1587104000069447, IFS Code. IBKL0001587
8.	ANDC	₹21,41,546/-	A/C Name: ANDC INSTART FOUNDATION A/C No. 11552413000660, IFS Code. ORBC0101155
Total		₹1,54,39,673/-	

The payment required to be released through ECS in favour of the respective Institutions as mentioned above.

The expenditure to be incurred from Major Head 2203-00-112-44-00-28- Setting up of Incubation Centre in Universities/ Colleges - Professional Services under Demand No. 6.

The respective Institutions are required to submit the Utilization certificate at the earliest.

This issue with the prior approval of Pr. Secretary, TTE being competent authority vide U.O. No.311 dt. 21.10.2020.

(Dr. S.K. Dubey)  
Dy. Director (Plg.)

No. F. 75(98)/2015-16/Incubation/PLG./239

Dated 22/10/2020

Copy to:-

1. PS to Pr. Secretary (Finance), Govt. of NCT of Delhi, Delhi Sectt., New Delhi.
2. PS to Pr. Secretary (TTE) / Director (TTE).
3. The PAO-XIII, Govt. of NCT of Delhi, Shankar Road, New Delhi.
4. The Dy. Controller of Accounts, DTTE (HQ).
5. The DDO, DTTE (HQ).
6. The Vice Chancellor /Registrar/ Principal – DTU, NSUT, IGDTUW, DPSRU, IIIT-D, AUD, SSCBS, ANDC.

(Dr. S.K. Dubey)  
Dy. Director (Plg.)