



DELHI TECHNOLOGICAL UNIVERSITY

MINUTES

of the 34th meeting of

Board of Management

DTU

Held on 21.10.2019

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi-110042

Delhi Technological University

(Estd. by Govt. of NCT of Delhi vide Act 6 of 2009)
(Formerly Delhi College of Engineering)

No.F.DTU/ORG/BOM/Meeting/1(1)/09/Vol-XIII/3581-95 Dated : 25/11/19

34th meeting of the Board of Management held on 21.10.2019 at 11:30 a.m. in Room No. 307, 2nd Floor, Administrative Block, DTU. The following members were present:

1. Prof. Yogesh Singh, Vice Chancellor, DTU.
2. Sh. Sandeep Kumar, IAS, Secretary, Higher Education, Government of NCT of Delhi.
3. Prof. S.K. Garg, Pro Vice Chancellor, DTU.
4. Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University, Faridabad.
5. Prof. Parimal H. Vyas, Vice Chancellor, Maharaja Sayajirao University of Baroda, Vadodra, Gujarat.
6. Prof. Rajeev Tripathi, Director, Motilal Nehru National Institute of Technology, Allahabad, Prayagraj, Uttar Pradesh.
7. Prof. A. Trivedi, Dean (Industrial Research & Development)
8. Prof. Madhusudan Singh, Dean Academic (UG)
9. Prof. R.S. Mishra, Professor, Mechanical Engineering.
10. Prof. Narendra Kumar, Professor, Electrical Engineering.
11. Sh. Rajanish Kumar Singh, Joint Director (represented Principal Secretary, Training & Technical Education, Government of NCT of Delhi)
12. Sh. Manoj Kumar, Deputy Secretary (finance), (represented Additional Chief Secretary (Finance), Government of NCT of Delhi).
13. Prof. Samsher, Professor, Deptt. of Mechanical Engg. and Registrar, DTU

Ms. Renu Sharma, I.A.S., Additional Chief Secretary (Finance) and Dr. G. Narendra Kumar, I.A.S., Principal Secretary (Training & Technical Education) could not attend the meeting due to their pre-occupations.

Sh. D.P. Dwivedi - I.A.S.(Retd.), Consultant (F&P) also attended the meeting as special invitee.

The minutes of the meeting are as follows:

Agenda 34.1 : Opening remarks by the Vice Chancellor.

Hon'ble Vice Chancellor welcomed all the members of Board of Management particularly new members who have been nominated by Hon'ble Chancellor of DTU as a member of present Board of Management.

Vice Chancellor informed the members about participation of DTU in Time Higher Education Ranking first time and has been ranked overall at bracket of 1001 + institution in the world. In the Engineering category, DTU has been placed at 801+ bracket and Department of Computer Science & Engineering, DTU has been placed at 601+ bracket in the world. DTU has also been placed at 34 in NIRF.

He further informed that the construction of DTU Phase (II) Stage-I Project has been started by M/s. SAM India, a vendor of PWD, Delhi. In the process of providing the land for Phase (II) Project, about 1100 trees have been successfully transplanted from the site to the other location in DTU. Renovation of East Delhi Campus has been completed and sufficient number of class rooms/ laboratory/ a mini auditorium/ library/ sports facilities etc. have been created.

Sh. Sandeep Kumar, Secretary (Higher Education) suggested that in each meeting of the Board of Management, there should be a presentation of different activities of the departments and Head of the concerned department may be requested to give a presentation. He also emphasized that quarterly report of DTU should also be presented in the meetings of Board.

Vice Chancellor further, informed that 6th Convocation is scheduled to be held on 13.12.2019 and will be presided over by Hon'ble Chancellor, DTU and Chief Guest will be Sh. Vinod Dham, the 'Father of Pentium'. He invited all the members to attend the same.

Agenda 34.2 : Confirmation of the minutes of 33rd meeting of the Board of Management held on 19.08.2019.

It was submitted to the Board of Management that the minutes of the 33rd meeting of the Board of Management, DTU held on 19.08.2019, were circulated among all the members vide forwarding No. DTU/ORG/BOM/(Meeting)/1(1)/09/Vol-XIII/2664-81 dated 27.08.2019. No comments were received

Decision : The Board of Management confirmed the minutes of its 33rd meeting held on 19.08.2019.



Agenda 34.3 : Action taken report on the decisions taken in the 33rd meeting of the Board of Management held on 19.08.2019.

The Board of Management was informed that 20 agenda items were discussed in the last meeting held on 19.08.2019. The details of the agenda, decisions taken thereon and the action taken by the University were given in table form for information of the Hon'ble Members.

The Board of Management took the Action Taken Report on record.

Agenda 34.4 : Approval for Screening Criteria of Professor and Associate Professor.

The University is in the process of recruitments at the level of Assistant Professor, Associate Professor, and Professor for various Departments by direct mode of recruitment. In order to refine the objective and credible methodology of the recruitment process, the Board of Management, in its 33rd meeting (supplementary agenda item no. 33.20), approved the procedure to be followed after shortlisting of the candidates, in a manner as prescribed, for the posts of Assistant Professors. The University further proposes the procedure to be followed by the candidates declared eligible, as per Recruitment Rules, for the posts of Associate Professors and Professors. The present agenda, in the form of final document, is to be considered as the guidelines for recruitment to the posts of Assistant Professors, Associate Professors and Professors. It is pertinent to mention that the assignment of weightages/points for academic record, research performance and other scholarly credentials & academic achievements for the posts of Assistant Professors as approved by the Board of Management in its previous meeting, has been incorporated as such in the final document. The final document is being placed for the kind consideration and approval of the Board of Management.



DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009
(FORMERLY DELHI COLLEGE OF ENGINEERING)
BAWANA ROAD, DELHI-110042

GUIDELINES FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR, AND PROFESSOR

Delhi Technological University is a non-affiliating; teaching cum research University engaged in education, research, technology incubation, product innovation and extension work in Applied Sciences, Engineering, Technology, Management, Economics and allied areas and is committed to foster excellence. The University invites applications from the talented individuals to fill up the posts of Assistant Professors, Associate Professors and Professor by direct mode of recruitment.

1. Procedure for submission of application:

- i. The candidates are required to fill up the online application form and also submit the printout of the online application form along with the desired/relevant documents to claim their eligibility with prescribed fees. The last date of submission of online application along with fees shall be as specified by the University. The link for online application will be available on University website i.e. www.dtu.ac.in on the dates as specified.
- ii. In case the candidate wishes to apply for more than one discipline, he/she should submit separate online application form along with requisite fees.
- iii. The printout of the online application along with the printout of the online fees receipt should reach the O/o The Registrar, DTU within 10 days of the last date of submission of online application.

2. Procedure for selection:

- i. The applications received will be scrutinized as per the eligibility criteria as prescribed by the University for respective disciplines.
- ii. List of 'eligible' and 'not eligible' candidates will be uploaded on the University website i.e. www.dtu.ac.in.
- iii. There shall be a screening test for the post of Assistant Professor (except for those exempted under subsection 2 (vii))
- iv. The screening test for the post of Assistant Professor will be based on prescribed syllabus available on University website.
- v. The eligible candidates for the post of Assistant Professor will be required to download admit cards from the University website for appearing in the screening test.
- vi. The date of Screening Test will be notified on the University website www.dtu.ac.in. The candidates are advised to keep visiting the University website for further updates.
- vii. **EXEMPTION FROM SCREENING TEST (ASSISTANT PROFESSOR)**
The exemption from screening test for the purpose of recruitment to the post of Assistant Professor is granted to the candidates having Ph.D. degree in the relevant branch and:
 - a) the candidate has at-least one publication in Category I
or
 - b) the candidate has at-least two publications in Category II
or
 - c) the candidate has at-least five publications in Category II and Category III taken together

CATEGORIES:

CATEGORY I – OUTSTANDING RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least two, indexed in SCI/SSCI and published in the following

- Nature
- Science
- Harvard Business Review

The candidate must have major contribution either as a First author/Second author or Corresponding author.

CATEGORY II – PREMIER RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least three (3.0) for Institute of Electrical & Electronics Engineers (IEEE) Transactions and one (1.0) for all others, indexed in SCI/SSCI or SCI Expanded and published in the following:

- Proceedings of Royal Society
- American Mathematical Society
- American Physical Society
- American Society for Civil Engineers (ASCE)
- American Society for Mechanical Engineers (ASME)
- IEEE Transactions (TRIF ≥ 3.0)
- Association for Computing Machinery (ACM) Transactions
- Institute of Civil Engineering Publishing, London
- Institute of Mechanical Engineering, London
- American Society of Testing Materials (ASTM)
- Nature Publishing Group

In addition to the above list, the SCI/SSCI or SCI Expanded indexed journals with impact factor equal to or more than thirty (30.0) will be counted in category II.

The candidate must have major contribution either as a First author/Second author or Corresponding author.

CATEGORY III – COMMENDABLE RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least one (1.0), indexed in SCI/SSCI or SCI Expanded and published in the following:

- IEEE Transactions (TRIF < 3)
- IEEE Journals
- Springer
- Elsevier (Science Direct)

- Oxford University Press
- Pergamon-Elsevier Science Ltd
- Cambridge University Press
- Wiley- Blackwell
- Blackwell Publishing
- John Wiley & Sons
- Institute of Engineering and Technology (IET)
- Biomedical Central Ltd
- MIT Press
- Indiana University Press
- American Meteorological Society
- American Physiological Society
- American Society of Microbiology
- American Chemical Society
- American Institute of Physics
- IOP Publishing Ltd.
- Massachusetts Medical Society
- IOS Press
- Princeton University Press
- Society of Industrial and Applied Mathematics
- Proceedings of National Academy of Science of the USA

In addition to the above, SCI/SSCI or SCI expanded indexed journals not included in the above list having impact factor equal to or more than five (5.0) shall be considered for Category III. The candidate must have major contribution either as a First author/Second author or Corresponding author.

- viii. The candidates who wish to be considered for exemption from screening test should mention the same in the online application form. In case the exemption is claimed, necessary documents in support of the claim should be submitted along with the printout of the online application form.

ix. **WEIGHTAGE IN SCREENING TEST (ASSISTANT PROFESSOR)**

The candidates having Ph.D. Degree, who could not become eligible for exemption of screening test as notified vide notification no. 1/DTU/Rectt./Guideline/AP/2019/91 dated 27.06.2019 and as mentioned at VI, but have some good research papers as a 1st author/2nd author or corresponding author will be given weightage of 2% of maximum marks of screening test for each research paper in category II/III for the post of Assistant Professor. However, the maximum weightage including all weightages will not exceed 5% of the maximum marks of the screening test. The candidate must have major contribution in so published papers either as a 1st author/2nd author or corresponding author in all the papers submitted for consideration of weightages.

CATEGORIES:

CATEGORY II – PREMIER RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least three, indexed in SCI/SSCI or SCI expanded and published in the following:

- Proceedings of Royal Society
- American Mathematical Society
- American Physical Society
- American Society for Civil Engineers (ASCE)
- American Society for Mechanical Engineers (ASME)
- IEEE Transactions (TRIF ≥ 3.0)
- Association for Computing Machinery (ACM) Transactions
- Institute of Civil Engineering Publishing, London
- Institute of Mechanical Engineering, London
- American Society of Testing Materials (ASTM)
- Nature Publishing Group

In addition to the above list, the SCI/SSCI or SCI expanded indexed journals with impact factor equal to or more than thirty (30) will be counted in category II.

The candidate must have major contribution either as a First author/Second author or Corresponding author.

CATEGORY III – COMMENDABLE RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least one (1.0), indexed in SCI/SSCI or SCI expanded and published in the following:

- IEEE Transactions (TRIF < 3)
- IEEE Journals
- Springer
- Elsevier (Science Direct)
- Oxford University Press
- Pergamon-Elsevier Science Ltd
- Cambridge University Press
- Wiley- Blackwell
- Blackwell Publishing
- John Wiley & Sons
- Institute of Engineering and Technology (IET)
- Biomedical Central Ltd
- MIT Press
- Indiana University Press
- American Meteorological Society
- American Physiological Society

- American Society of Microbiology
- American Chemical Society
- American Institute of Physics
- IOP Publishing Ltd.
- Massachusetts Medical Society
- IOS Press
- Princeton University Press
- Society of Industrial and Applied Mathematics
- Proceedings of National Academy of Science of the USA

In addition to the above, SCI/SSCI or SCI expanded indexed journals not included in the above list having impact factor equal to or more than five (5) shall be considered for Category III.

The candidate must have major contribution either as a First author/Second author or Corresponding author.

- x. The candidates who wish to be considered for weightage in the screening test should mention the same in the online application form. In case the weightage in the screening test is claimed, necessary documents in support of the claim should be submitted along with the printout of the online application form.
 - xi. The candidates shortlisted from the screening test and those who have been exempted from the screening test shall qualify for next stage.
3. **Procedure, to be followed by the candidates shortlisted for the posts of Assistant Professors, and to be followed by the candidates who have been declared eligible for the posts of Associate Professors and Professors**

A. Academic Record and Research & Experience Performance:

The applications received for the teaching posts shall be screened as prescribed in the Recruitment Rules. The candidates for the posts of Assistant Professors, who have appeared for the screening test shall be shortlisted based on the cut-off of screening test as decided by the University. These shortlisted candidates for the posts of Assistant Professors along with those exempted from the screening test shall be asked to submit 'Academic Record', and 'Experience & Research Performance' as per Table 1.

The candidates declared eligible for the posts of Associate Professors and Professors, as per Recruitment Rules, shall be asked to submit 'Academic Record', and 'Experience & Research Performance' as per Table 1.

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Table 1

Assignment of weightages/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Assistant Professor, Associate Professor and Professor.

	Criteria	Assistant Professor	Associate Professor	Professor
	Qualification, Experience, Research Performance and other Academic Achievements	Minimum qualification and experience as per recruitment rules of the University		
A	Academic Record	Points	Points	Points
1.	UG (B.Tech./ BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15	15	15
	a. Aggregate Marks \geq 45% or equivalent CGPA	3	3	3
	b. Aggregate Marks \geq 55% or equivalent CGPA	6	6	6
	c. Aggregate Marks \geq 60% or equivalent CGPA	10	10	10
	d. Aggregate Marks \geq 75% or equivalent CGPA	12	12	12
	e. Aggregate Marks \geq 91% or equivalent CGPA	15	15	15
2.	PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15	15	15
	a. Aggregate Marks \geq 55% or equivalent CGPA	6	6	6
	b. Aggregate Marks \geq 60% or equivalent CGPA	10	10	10
	c. Aggregate Marks \geq 75% or equivalent CGPA	12	12	12
	d. Aggregate Marks \geq 91% or equivalent CGPA	15	15	15
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15	15	15
	a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15	15	15
	b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	12	12	12
	c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	10	10	10
	d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	8	8	8
	e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ / corresponding author	6	6	6

	f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁶ /corresponding author (2 points/paper) (Maximum Points: 6)	6	6	6
4.	UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5	5	5
	a. SLET/SET/Equivalent*	2	2	2
	b. NET-Lectureship/GATE/GPAT-Qualified/Equivalent*	3	3	3
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5	5	5
	TOTAL POINTS – A	50**	50***	50****

* Equivalency shall be decided by the University

⁶ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

**To be scaled down to 30 Points

***To be scaled down to 20 Points

****To be scaled down to 20 Points

B	Experience & Research Performance	Points	Points	Points
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10	10	10
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year	1/Year	1/Year
	b. Research Experience in R&D organization	1/Year	1/Year	1/Year
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	1/Year	-	-
6.	Research Publications: Maximum Points	25	25	25
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)			
	(i) First/Second/Corresponding author(s)	3/Paper	2/Paper	1.5/Paper
	(ii) For other Co- authors	1/Paper	0.75/Paper	0.5/Paper
	b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above). (Maximum Points: 10)			
	(i) First/Second/Corresponding author(s)	2/Paper	1.5/Paper	1/Paper
	(ii) For other Co-authors	1/Paper	0.75/Paper	0.5/Paper

	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	2/Book	1.5/Book	1/Book
	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	1/Book	0.75/Book	0.5/Book
	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	1/Paper	0.75/Paper	0.5/Paper
	(ii) For other Co-authors	0.5/Paper	0.4/Paper	0.3/Paper
7.	Research Projects (Completed) Maximum Points	5	5	5
	a. Project above 15 lakhs			
	(i) Principal Investigator (PI)	5/Project	4/Project	3/Project
	(ii) Co-PI	3/Project	2/Project	1.5/Project
	b. Project above 5 lakhs			
	(i) Principal Investigator (PI)	3/Project	2/Project	1.5/Project
	(ii) Co-PI	1/Project	0.75/Project	0.5/Project
	c. Project above 2 lakhs			
	(i) Principal Investigator (PI)	1/Project	0.75/Project	0.5/Project
	(ii) Co-PI	0.5/Project	0.4/Project	0.3/Project
8.	Patents: Maximum Points	5	5	5
	a. Awarded	5/Patent	4/Patent	3/Patent
	b. Published (Maximum Points: 3)	1/ Patent	0.75/ Patent	0.5/ Patent
9.	Research Guidance: Maximum Points	5	5	5
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	3/Scholar	2/Scholar	1.5/Scholar
	b. as Joint Supervisor	2/Scholar	1.5/Scholar	1/Scholar
	TOTAL POINTS – B	50 [#]	50 ^{##}	50 ^{###}

[#] To be scaled down to 20

^{##} To be scaled down to 30

^{###} To be scaled down to 30

Further, for the posts of Associate Professor and Professor, Experience & Research Performance component shall have two parts; score out of 30 points as calculated and verified from the table 1(B), plus five percent of (total API score as verified by the committee – (minus) 300^σ or 400^λ) subject to maximum of 10 points (σ : Associate Professor, λ : Professor) thus making the Experience & Research Performance component a total of 40 points.

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index.

NOTES:

- a. Assessment of the candidates shall be based on the evidence produced by the applicant such as copy of the publications, sanction letters of the projects, certificates of utilization/completion of the projects (issued by the Institute/ University), acknowledgements and approval letters for patents published/ awarded, Ph.D. award letter/notification of research scholars guided, etc.
- b. Normally, 10 candidates for the first post and 05 candidates for each subsequent post are called for the interview. However, depending upon the exigency and requirements of the University, the condition of minimum/maximum number of candidates to be called for interview may be relaxed by the University. The University shall have the right to restrict the number of candidates to a reasonable number to be called for interview.
- c. Teaching/Industrial experience in equivalent position as regular faculty or as contract/ adhoc/ temporary faculty with minimum commitment of 11 months/year in any recognized University/ College or Institution of Higher Education at equivalent position shall be counted for 5(a) of Table 1. The teaching experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed.
- d. Research experience as full-time Research Scientist; and Research experience as full-time Post-doctoral Fellow/ Research Associate/ Teaching-cum-Research Fellow/ Research Fellow in recognized University/Institution/Research Organization in India or abroad shall be counted for 5(b) and 5(c) of Table 1, respectively. The research experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed.
- e. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division.
- f. In case, procedure for conversion of Grade Point to percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, Grade Point in 10-point scale system will be adopted and the Cumulative Grade Point Average will be converted into equivalent marks as below:
$$\text{"Percentage of Marks"} = 10 \times \text{CGPA}"$$
- g. If any false information is provided by the candidate, his/her candidature for the post shall stand cancelled.

Composition of the Screening Committee:

- All the applications of the candidates shortlisted/declared eligible, as the case may be, shall be scrutinized by a Committee, constituted by the Vice Chancellor, consisting of the following:
 - a. A Dean of the University (Chairperson)
 - b. Head of the concerned Department
 - c. Five faculty members at the level of Professor/Associate Professor from the University, out of which at least one representing SC/ST/OBC /Minority/Women/ Persons with Disability.
 - d. Member-Secretary, not below the rank of Associate Professor.

- The committee shall award/verify the points (**Annexures 34.4A_ap, 34.4A_aop, 34.4A_p**) (**pages 1 to 12**), based on the criteria given in Table 1, claimed by the candidates shortlisted/declared eligible. The confidential report (**Annexures 34.4B_ap, 34.4B_aop, 34.4B_p**) (**pages 13 to 15**), prepared and duly signed by all the Members of the Committee, shall be placed in a sealed cover and submitted to the Vice Chancellor for necessary consideration at the time of interview of the candidates.

(ap- Assistant Professor, aop- Associate Professor, p- Professor)

B. Seminar/Presentation by the shortlisted/declared eligible Candidates:

- Before the interview, the University shall assess the teaching aptitude and ability of the candidate through seminar/ lecture using latest technology.
 - A Presentation Assessment Committee, constituted by the Vice Chancellor, consisting of the following shall evaluate the teaching aptitude and ability of the candidate:
 - a. Pro Vice-Chancellor/ A Dean of the University (Chairperson)
 - b. Head of the concerned Department.
 - c. Six Professors of the University, out of which at least one representing SC/ ST/ OBC/ Minority/ Women/ Persons with Disability.
 - d. Two external subject experts (if the external expert(s) are not available or do not turn up due to any reason, the Professor(s) from the University shall be nominated)
 - e. Secretary, not below the rank of Associate Professor.
 - The shortlisted/declared eligible candidates shall be required to make a presentation before the Committee on a specified date and time as notified by the University on the University website www.dtu.ac.in. This committee will grade, in the prescribed proforma (**Annexures 34.4C_ap, 34.4C_aop, 34.4C_p**) (**pages 16 to 18**), all the candidates who make their presentations.
 - The confidential report (**Annexures 34.4C_ap, 34.4C_aop, 34.4C_p and 34.4D_ap, 34.4D_aop, 34.4D_p**)(**pages 19 to 21**), prepared in the form of marks/points using the formula (**Annexures 34.4E_ap, 34.4E_aop, 34.4E_p**) (**pages 22 to 24**) by each Presentation Assessment Committee Member separately and duly signed by the Member and Chairman of the Committee, shall be placed in a sealed cover and submitted to the Vice Chancellor for necessary consideration at the time of interview of the candidates.
- 4. Overall weightages of the Academic Record, Experience & Research Performance, Presentation, Domain Knowledge and Interview**
- For the final selection of the candidates:
- 50% weightage for Assistant Professor (30% Academic Record, 20% Experience & Research Performance) shall be given on the points/scores earned by the candidate and duly verified by the screening committee, based on the criteria/parameters as given in Table 1.

- 60% weightage for Associate Professor and Professor (20% Academic Record, 40% Experience & Research Performance) shall be given on the points/scores earned by the candidate and duly verified by the screening committee, based on the criteria/parameters as given in Table 1.
- 15% weightage for Assistant Professor and 10% weightage for Associate Professor/ Professor shall be based on the performance in the seminar/presentation to assess the teaching aptitude and ability of the candidate and shall be given by the Presentation Assessment Committee.

The Selection Committee

- There shall be a Selection Committee, constituted as per Delhi Technological University Statute 1st, 2009, Section 16 for making recommendation to the Board of Management for appointment to the posts of Assistant Professors, Associate Professors and Professors, consisting of following members, namely:
 - a. The Vice-Chancellor
 - b. One of the Deans of related discipline nominated by the Board of Management
 - c. Three experts not connected with the University to be nominated by the Vice-Chancellor from a panel of not less than seven names approved by the Academic Council for each Department/School
 - d. Four members of the selection committee (who shall include at least two experts) shall form a quorum for a meeting of the selection committee.
- The selection committee shall consider the recommendations of the Screening Committee (50% for Assistant Professor and 60% for Associate Professor/Professor) and Presentation Assessment Committee (15% for Assistant Professor and 10% for Associate Professor/Professor) and also assess the candidates' domain knowledge (15% for Assistant Professor and 10% for Associate Professor/Professor) and interview performance (20% for Assistant Professor/Associate Professor/Professor). The selection committee shall award the final marks to all the candidates appeared for interview in the proforma (***Annexure 34.4F_ap, 34.4F_aop, 34.4F_p***) (***pages 25 to 27***).
- The minimum percentage of marks for the suitability of selection of candidates for each discipline shall be decided by the University. However, in any case, it will not be less than 50%.

Important Instructions:

- i. The last date for submission of online application will be as specified.
- ii. The upper age limit shall be as prescribed in the Recruitment Rules/Advertisement. Crucial date for determining the age limit shall be the last date for receipt of applications, as specified.
- iii. The application fee shall be as decided by the University from time to time. The application fee will be accepted through online mode only. No other mode of payment will be accepted by the University. The candidates are directed to enclose the printout of online fee receipt with the printout of the online Application Form and other required documents.

- iv. The printout of the online Application Form along with supporting documents should reach to the Registrar, Delhi Technological University within 10 days from the last date of online submission of applications.
- v. Admit Card for appearing in the Screening Test should be downloaded from the University's website www.dtu.ac.in. The candidates should bring two copies of the same, duly cross signed on photograph along with photo bearing ID, i.e., AADHAR Card/Voter ID Card/Driving License/Passport on the day of the Screening Test. One copy of the admit card will be retained by the University at the time of Screening Test. Applicants shortlisted in Screening Test will bring second copy of the Admit Card duly signed by the Invigilator (Screening Test) and will submit the same at the time of verification of Documents on the day of Interview.
- vi. Candidates will be informed through e-mail for presentation & interview and the performance will also be uploaded on the University website.

General Instructions for all Candidates

- i. The candidate must be a citizen of India.
- ii. Application Form must be accompanied by online fee as prescribed. No other mode of payment will be accepted by the University.
- iii. Application Form must also be accompanied by self-attested copies of Educational and Professional Qualifications, Experience, Caste Certificate/PH Certificate (in case claiming benefit of reservation).
- iv. Prescribed Educational Qualifications are minimum & mere possession of the same does not entitle candidates to be called for Presentation/Interview. The University reserves the right to shortlist the candidates to be called for Presentation/Interview and no claim for refund of fee shall be entertained in any case.
- v. The University reserves the right to fill or not to fill any or all the posts advertised, no correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of screening test/interview and reason for not being called for interview.
- vi. The number of posts advertised is provisional and can be varied as per the requirement of the University.
- vii. Reservation benefits will be available to the EWS/SC/ST/OBC/PwBD category candidates in accordance with the instructions / orders / circulars issued from time to time by the Govt. of Delhi. The reservation benefits under SC/ST shall be admissible as per judgment dated 12.9.2012 of Hon'ble High Court of Delhi as passed in No. 5390/2010, CM No. 20815/2010 – Deepak Kumar and Ors Vs District and Sessions Judge, Delhi and Ors. as per which SC/ST candidates of other States/UTs shall also be eligible for reservation benefit. However, this shall be further subject to policy decision of Govt. of Delhi for SC/ST migrants of other States.

- viii. The OBC candidates must be in possession of prescribed Annexure I, along with his/her caste certificate issued by the Govt. of Delhi only.
- ix. The candidates applying under EWS category must fulfill the condition as prescribed by the Govt. of NCT of Delhi vide circular no. F.19(10)/2018/S-IV/1595 dated 28.05.2019.
- x. The candidates applying for more than one discipline should submit separate application form along with requisite fees.
- xi. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.
- xii. Applicants already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
- xiii. The persons working in private organization, claiming previous experience of working in Government Department/Autonomous Bodies/Universities under Central/State Government on regular basis, should enclose a certificate from that Govt. organization stating no vigilance or disciplinary case was pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.
- xiv. Incomplete application and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.
- xv. Candidates must ensure that their application must reach the University well in time. The University will not be responsible for any postal delay or loss.
- xvi. No TA/DA in connection with the submission of application form or appearing in the screening test/presentation/interview will be paid to the candidate.
- xvii. If the qualification possessed by the candidate is equivalent, then the authority (with number and date) under which it has been so treated must be indicated and its copy must be attached.
- xviii. No documents will be accepted or considered by the University after submission of application form by the candidate and no subsequent request for its change will be considered or granted.
- xix. In case of any query candidate may enquire at email id recruitment@dtu.ac.in or call at 01127871044-45, Ext. No. 1132.
- xx. Any dispute regarding this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

The candidates are required to fill up the online application form and also send the printout of online filled Application Form with the desired/relevant documents to the Registrar, Delhi Technological University within ten days from the last date of submission of online application.

The printout of the online application form along with all the desired documents and requisite fee receipt should be submitted in the Office of The Registrar, DTU, Administrative Block on any working day OR sent by post, so as to reach the Registrar, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 (In case the closing date happens to be a public holiday the next working day will be the last date for receiving of applications).

Decision : The Board of Management approved the Screening Criteria of Professor and Associate Professor as proposed above.

Agenda 34.5 : Approval for amendments in the Ph.D. Ordinance (Fourth).

It was submitted to the Board of Management that a meeting was held on September 23, 2019 for verifying the Ph.D. Ordinance (Fourth) and to make necessary amendments in the Ph.D. Ordinance (Fourth).

The following members were present in the meeting:

1. Prof. Suresh C. Sharma, Dean (Academic-PG) : Chairman
2. Dr. Rishu Chaujar, Applied Physics : Member
3. Dr. Ruchika Malhotra, CSE : Member

The ordinance was carefully verified and assessed for minor mistakes and revisions and the amendments in the Ordinance were placed before the Academic Council in its 21st meeting held on 11.10.2019. The Council agreed to the amendments in the Ph.D. Ordinance (Fourth) and recommended the matter to be placed before the Board of Management for its approval.

Accordingly, the revised amendments are placed below:

S.No.	Clause/Sub - Clause No. in existing Ph.D. Ordinance	Existing Clause of Ph.D. Ordinance of DTU	Recommendations of the Committee	Effective Academic Year of Implementation
1.	R.15.2(iii)	Candidate has published minimum two research papers in SCI Indexed Journals or has produced the evidence in the form of acceptance letter. Only those publications will be counted toward the minimum condition, where the sole authors of the papers are the candidate/or candidate and supervisor(s) both. For those	Candidate has published minimum two research papers in SCI/SCI expanded/SSCI Indexed Journals or has produced the evidence in the form of acceptance letter. Only those publications will be counted toward the minimum condition, where the sole authors of the papers are the candidate/or candidate and supervisor(s) both. For those departments which do not have sufficient number of journals which are SCI/SCI expanded/SSCI	2016-17

		departments which do not have sufficient number of journals which are SCI indexed, department will prepare and publish a list of journals of high reputation for the aforesaid mandatory requirements of two research papers. The list will be recommended by the DRC at the beginning of every academic year for the approval of the Vice Chancellor.	indexed, department will prepare and publish a list of journals of high reputation for the aforesaid mandatory requirements of two research papers. The list will be recommended by the DRC at the beginning of every academic year for the approval of the Vice Chancellor.	
2.	R.13.1	Holding of Pre-Ph.D. seminar before the SRC is an essential requirement prior to the Ph.D. candidate submits his synopsis. On completion of the research work, the candidate shall submit to DRC through supervisor(s), 8 copies of the synopsis. The DRC Chairman will forward the synopsis with its recommendations to the Dean-OPG. A panel of at least ten experts in the area would be suggested by the Supervisor(s) and recommended by SRC while forwarding the title and synopsis of the thesis. The panel so recommended would include at least five examiners from outside India.	Holding of Pre-Ph.D. open seminar before the SRC and DRC is an essential requirement prior to the Ph.D. candidate submits his synopsis, provided that the candidate has published/accepted for publication, minimum two research papers as prescribed in regulation R 15.2 (iii). The candidate shall submit to DRC through supervisor(s), 8 copies of the synopsis. <u>After the approval of synopsis by DRC,</u> the DRC Chairman will forward the synopsis with its recommendations to the Dean-PG. A panel of at least ten experts in the area would be suggested by the Supervisor(s) and recommended by DRC while forwarding the title and synopsis of the thesis. The panel so recommended would include at least five examiners from outside India.	2017-18

S.No	Clause/Sub-Clause No. in existing Ph.D. Ordinance	Existing Clause of Ph.D. Ordinance of DTU	Recommendations of the Committee	Effective Academic Year of Implementation
3.	R.10.2	A candidate shall be formally registered as a candidate for the Ph.D. degree after he has complied with the following: (a) has completed his course work with a minimum of B grade in each course registered.	The Ph.D. candidacy of the student will be confirmed after he has complied with the following: (a) has completed his course work with a minimum of B grade in each course registered. (b) Has passed the comprehensive examination; and	2017-18

		(b) has passed the comprehensive examination; and (c) has submitted a research plan recommended by SRC.	(c) Has submitted a research plan duly recommended by SRC and approved by DRC.	
4.	R.12(Title)	Minimum and Maximum Registration requirement	Time Period Requirement for Synopsis/Thesis submission	2017-18
5.	R.12.1	A candidate shall be required to be registered for the degree for a period of not less than two calendar years (24 months) from the date of his successful completion of comprehensive examination and acceptance of Research Plan.	The minimum period required for holding a Pre- Ph.D. Seminar and synopsis submission is two calendar years (24 months) from the date of his successful completion of comprehensive examination and acceptance of Research Plan i.e. from the date on which the Ph.D. candidacy of the student is confirmed.	2017-18

Decision : The Board of Management also amended clause R(8) as- *'Chairperson, DRC will be appointed by the Vice Chancellor'* and approved the amendments in the Ph.D. Ordinance (Fourth) as above.

Agenda 34.6 : Approval for amendment in Criteria for renewal of granted patents - IPR policy.

It was submitted to the Board of Management that DTU faculty has 03 granted patents, 10 published patents and 03 filed patents. Every year, a heavy renewal fee is to be paid for the granted patents up to a period of 20 years whereas patents are not getting commercialized for a long time.

The matter was placed before the Academic Council in its 21st meeting held on 11.10.2019 which recommended the following amendment in criteria for renewal of granted patents.

"Financial assistance for renewal of patent will be provided for a period of 10 years from the date of the patent and the financial assistance will only be provided beyond 10 years subject to commercialization of the patent."

Decision : The Board of Management approved the amendment in Criteria for renewal of granted patents- IPR policy as proposed.

Agenda 34.7 : Approval for enhancement of number of students for Centre for Extension and Field Outreach.

It was submitted to the Board of Management that in the meeting held on 01.03.19 the Board has approved for induction of 50 students as USIP interns who shall be working specifically for **“Centre for Extension and Field Outreach”**. Consequently, initially 35 students were inducted as USIP interns for Centre for Extension and Field Outreach. The said students are already engaged in conductance of classes in Government schools.

In the recent past the Centre for Extension and Field Outreach has conducted a 02 days training program for Government HOS/Principals focusing on promotion and motivation for science subjects in Government schools. The program was conducted from 27 to 28 September, 2019 in DTU. Resultantly, after the training program some school HOS/Principals have requested to send students for teaching and to motivate students of their respective schools especially in science stream.

Therefore, it is presumed and expected that due to escalated demand from school Principals the Centre for Extension and Field Outreach may require more students/USIP interns for sending them to Government schools for conducting classes and other academic activities.

Hence, it was proposed that 50 more students may be inducted into the Centre for Extension and Field Outreach for engaging them in academic activities in concerned Government schools. It is also proposed that other terms and conditions may remain the same as already approved by the Board of Management. The same are reproduced below:

Total students to be hired/engaged	=	50 Nos
Internship amount per student	=	Rs 2500/- per month
Conveyance/TA	=	Rs 100/- per visit per student

It was also proposed that **minimum 06-08 hours per week including weekends and holidays** shall be devoted by each engaged students under USIP of outreach program.

Thus, the Centre for Extension and Field Outreach shall have a **total pool of 100 students** for the academic purposes mentioned above.

Decision : The Board of Management considered and enhanced the number of students in the Centre for Extension and Field Outreach to 100 students.

Agenda 34.8 : Approval for Statute (Two), Statute (Three) and Statute (Four), 2019 of Delhi Technological University.

It was submitted to the Board of Management that the University has framed three Statutes under sub-section (2) of Section 31 read with Section 30 of Delhi Technological University Act, 2009 comprising of following:

1. Delhi Technological University (Second) Statutes 2019 – relating to the manner of appointment, terms and conditions of service of teachers/academic staff appointed by the University.
2. Delhi Technological University (Third) Statutes 2019 – relating to the manner of appointment, terms and conditions of service of non-teaching employees appointed by the University.
3. Delhi Technological University (Fourth) Statutes 2019 – relating to the seniority of teachers/academic staff of Delhi Technological University.

Further, once it is approved by the Board of Management the same will be sent to the Hon'ble Chancellor of the University for his assent under Section 31 (4) of Delhi Technological University Act, 2009. After obtaining the assent of the Chancellor, these would be notified in the Official Gazette of the Government under Section 46 of the Delhi Technological University Act, 2009.

Decision : The Board of Management deliberated on the matter and authorized Vice Chancellor to constitute a committee to review the DTU Statutes- Two, Three and Four, 2019. Accordingly, the Vice Chancellor constituted a committee comprising of the following members:

1. Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University- Chairperson
2. Sh. D.P. Dwivedi, Member
3. Prof. Samsher, Registrar, Member Secretary

Agenda 34.9 : Confirmation of faculty members at the post of Assistant Professor(s) after completion/clearance of probation period.

The Board of Management was apprised that the following 48 faculty members have completed their probation period and their probation has been cleared/closed vide Office Order vide No. F.1/2-812/DTU/Estt./2011 /16247-57 dated 26.12.2012 with the approval of the Board of Management vide agenda item No. 9.6 (x) in the 9th meeting of the Board of Management held on 02.01.2013. The details are as under:-

ASSISTANT PROFESSOR
(Rs. 15600-39100) AGP Rs. 6000/-

S.No.	Name of the faculty	Discipline	Date of Appointment	Date of Clearance of probation
1.	Dr. Nilam	Appl. Maths	01.02.11 (F/N)	31.01.12 (A/N)
2.	Ms. Sushila Rani	Auto Engg.	29.04.11 (F/N)	28.04.12 (A/N)
3.	Dr. Rajeev Kumar Mishra	Env. Engg.	15.04.11 (F/N)	14.04.12 (A/N)
4.	Ms. Lovleen Gupta	Env. Engg.	07.02.11 (F/N)	06.02.12 (A/N)
5.	Dr. Malti Bansal	E & C Engg.	02.07.10 (F/N)	01.01.11 (A/N)
6.	Dr. Sudipta Majumdar	E & C Engg.	02.07.10 (F/N)	01.07.11 (A/N)
7.	Dr. Nidhi Taneja	E & C Engg.	24.06.10 (F/N)	23.06.11 (A/N)
8.	Dr. Mohammad Rizwan	EEE	02.07.10 (F/N)	01.07.11 (A/N)
9.	Ms. Garima	EEE	02.07.10 (F/N)	01.07.11 (A/N)
10.	Mr. Kunwar Singh	EEE	22.07.10 (A/N)	22.07.11 (A/N)
11.	Dr. Alka Singh	EEE	16.07.10 (A/N)	15.07.11 (A/N)
12.	Dr. Yogita Karla	Engg. Phy	02.07.10 (F/N)	01.07.11 (A/N)
13.	Dr. Ajeet Kumar	App. Phy	06.07.10 (F/N)	05.07.11 (A/N)
14.	Dr. Rishu Chaujar	Engg. Phy.	06.07.10 (F/N)	05.07.11 (A/N)
15.	Dr. Mohan Singh Mehata	Engg. Phy.	06.07.10 (F/N)	05.07.11 (A/N)
16.	Dr. Nitin Kumar Puri	App Phy	14.07.10 (F/N)	13.07.11 (A/N)
17.	Dr. Amresh Kumar Panwar	App Phy	02.08.10 (F/N)	01.08.11 (A/N)
18.	Dr. M. Jayasimhadri	App Phy	20.07.10 (F/N)	19.07.11 (A/N)
19.	Dr. Saurabh Mehta	App Chem	05.07.10 (F/N)	04.07.11 (A/N)
20.	Dr. Ram Singh	App Chem	02.07.10 (F/N)	01.07.11 (A/N)
21.	Dr. Richa Srivastava	App Chem	02.07.10 (F/N)	01.07.11 (A/N)
22.	Dr. Deenam Santhiya	App Chem	28.07.10 (F/N)	27.07.11 (A/N)
23.	Dr. Anil Kumar	App Chem	13.07.10 (F/N)	12.07.11 (A/N)
24.	Dr. Raminder Kaur	Polymer	28.10.10 (F/N)	27.10.11 (A/N)
25.	Dr. Anil Singh Parihar	IT	27.07.10 (F/N)	26.07.11 (A/N)
26.	Dr. Rahul Katarya	IT	04.08.10 (F/N)	03.08.11 (A/N)
27.	Ms. Ritu Agarwal	IT	04.08.10 (F/N)	04.08.11 (A/N)
28.	Dr. Anamika Chauhan	IT	10.08.10 (F/N)	09.08.11 (A/N)
29.	Ms. Seba Susan Ranjan	IT	28.07.10 (F/N)	27.07.11 (A/N)
30.	Dr. Haritash Anil Kumar	Env. Engg.	02.07.10 (F/N)	01.07.11 (A/N)
31.	Dr. P. Albino Kumar	Env. Engg.	30.07.10 (F/N)	29.07.11 (A/N)
32.	Ms. Geeta	Env. Engg.	09.07.10 (F/N)	08.07.11 (A/N)

33.	Dr. Saurabh Agarwal	Prod. Engg.	02.07.10 (F/N)	01.07.11 (A/N)
34.	Mr. Paras Kumar	Mech. Engg	23.07.10 (F/N)	22.07.11 (A/N)
35.	Dr. Shikha N. Khera	DSM	02.07.10 (F/N)	01.07.11 (A/N)
36.	Dr. Vikas Gupta	DSM	02.07.10 (F/N)	01.07.11 (A/N)
37.	Dr. Archana Singh	DSM	02.07.10 (F/N)	01.07.11 (A/N)
38.	Dr. Raghvendra Gautam	Auto Engg.	16.07.10 (F/N)	15.07.11 (A/N)
39.	Ms. Navriti Gupta	Auto Engg.	29.07.10 (F/N)	28.07.11 (A/N)
40.	Ms. Navneeta Bharadvaja	Biotech	27.07.10 (F/N)	26.07.11 (A/N)
41.	Dr. Yasha Hasija	Biotech	28.07.10 (F/N)	27.07.11 (A/N)
42.	Dr. Asmita Das	Biotech	31.08.10 (F/N)	30.08.11 (A/N)
43.	Sh. Gaurav Rattan	Poly Sc & Chem	11.08.10 (F/N)	10.08.11 (A/N)
44.	Dr. Roli Purwar	Poly Sc & Chem	12.08.10 (F/N)	11.08.11 (A/N)
45.	Ms. Divyashikha Sethia	Soft. Engg.	11.08.10 (F/N)	10.08.11 (A/N)
46.	Dr. Ruchika Melhotra	Soft. Engg.	27.07.10 (A/N)	27.07.11 (A/N)
47.	Ms. Abhilasha Sharma	Soft. Engg.	07.09.10 (F/N)	06.09.10 (A/N)
48.	Dr. Vivek Kumar Aggarwal	App. Math	09.11.10 (F/N)	08.11.11 (A/N)

The above mentioned faculty members have been appointed against the sanctioned posts of the University.

It is added that out of the 48 faculty members, the below mentioned 12 faculty members have been promoted/selected to the post of Professor/Associate Professor as per details mentioned below:-

ASSISTANT PROFESSOR

(Rs. 15600-39100) AGP Rs. 6000/-

S.No.	Name of the faculty	Discipline	Date of Appointment	Date of Promotion	Promoted Post
1.	Dr. Mohammad Rizwan	EEE	02.07.10	23.02.18	Associate Professor
2.	Dr. Alka Singh	EEE	16.07.10	01.06.12	Associate Professor
				01.06.15	Professor under CAS
3.	Dr. Rishu Chaujar	Engg. Phy	06.07.10	24.08.18	Associate Professor

4.	Dr. Nitin Kumar Puri	App. Phy.	14.07.10	24.08.18	Associate Professor
5.	Dr. Ram Singh	App. Chem.	02.07.10	24.08.18	Associate Professor
6.	Dr. Anil Kumar	App. Chem	13.07.10	24.08.18	Associate Professor
7.	Dr. Anil Singh Parihar	IT	27.07.10	23.08.18	Associate Professor
8.	Dr. Rahul Katarya	IT	04.08.10	23.08.18	Associate Professor
9.	Dr. Seba Susan Ranjan	IT	28.07.10	26.02.18	Associate Professor
10.	Dr. Haritash Anil Kumar	Env. Engg.	02.07.10	24.08.18	Associate Professor
11.	Dr. Yasha Hasija	Biotech	28.07.10	24.08.18	Associate Professor
12.	Dr. Ruchika Melhotra	Soft. Engg.	27.07.10	23.02.18	Associate Professor

Further, it is also pertinent to mentioned herewith that the below mentioned 04 faculty members have resigned/not on the strength of the University.

ASSISTANT PROFESSOR

(Rs. 15600-39100) AGP Rs. 6000/-

S.No.	Name of the faculty	Discipline	Date of Appointment	Date of Clearance of probation
1.	Dr. Nidhi Taneja	E & C Engg.	24.06.10 (F/N)	23.06.11 (A/N)
2.	Mr. Kunwar Singh	EEE	22.07.10 (A/N)	22.07.11 (A/N)
3.	Dr. P. Albino Kumar	Env. Engg.	30.07.10 (F/N)	29.07.11 (A/N)
4.	Sh. Gaurav Rattan	Poly. Sc. & Chem.	11.08.10 (F/N)	10.08.11 (A/N)

As per the O.M. No.28020/3/20 18-Estt.(C) dated: 11th March, 2019 issued by Government of India, Ministry of Personnel, PG & Pensions Department of Personnel & Training, **Confirmation** is de-linked from the availability of permanent vacancy in the grade. In other words, an officer who has successfully completed the probation, as prescribed under relevant rules, may be considered for confirmation. Consequent upon the above decision of delinking confirmation from the availability of permanent posts, it emerges that confirmation will be done only once in the service of an officer which will be in the entry grade post/service/cadre provided further confirmation shall be necessary when there is fresh entry subsequently in any other post/service/cadre by way of direct recruitment or otherwise. **A specific order of confirmation should be issued when the case is cleared from all angles.**

The following 44 faculty member(s) have been confirmed after the date of their Probation Clearance as mentioned below:

ASSISTANT PROFESSOR

(Rs. 15600-39100) AGP Rs. 6000/-

S.No.	Name of the faculty	Discipline	Date of Appointment	Date of Clearance of probation	Date of Confirmation
1.	Dr. Nilam	Appl. Maths	01.02.11 (F/N)	31.01.12 (A/N)	01.02.12 (F/N)
2.	Ms. Sushila Rani	Auto Engg.	29.04.11 (F/N)	28.04.12 (A/N)	29.04.12 (F/N)
3.	Dr. Rajeev Kumar Mishra	Env. Engg.	15.04.11 (F/N)	14.04.12 (A/N)	15.04.12 (F/N)
4.	Ms. Lovleen Gupta	Env. Engg.	07.02.11 (F/N)	06.02.12 (A/N)	07.02.12 (F/N)
5.	Dr. Malti Bansal	E & C Engg.	02.07.10 (F/N)	01.01.11 (A/N)	02.01.11 (F/N)
6.	Dr. Sudipta Majumdar	E & C Engg.	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
7.	Dr. Mohammad Rizwan	EEE	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
8.	Ms. Garima	EEE	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
9.	Dr. Alka Singh	EEE	16.07.10 (A/N)	15.07.11 (A/N)	16.07.11 (F/N)
10.	Dr. Yogita Karla	Engg. Phy	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
11.	Dr. Ajeet Kumar	App. Phy	06.07.10 (F/N)	05.07.11 (A/N)	06.07.11 (F/N)
12.	Dr. Rishu Chaujar	Engg. Phy.	06.07.10 (F/N)	05.07.11 (A/N)	06.07.11 (F/N)
13.	Dr. Mohan Singh Mehata	Engg. Phy.	06.07.10 (F/N)	05.07.11 (A/N)	06.07.11 (F/N)
14.	Dr. Nitin Kumar Puri	App Phy	14.07.10 (F/N)	13.07.11 (A/N)	14.07.11 (F/N)
15.	Dr. Amresh Kumar Panwar	App Phy	02.08.10 (F/N)	01.08.11 (A/N)	02.08.11 (F/N)
16.	Dr. M. Jayasimhadri	App Phy	20.07.10 (F/N)	19.07.11 (A/N)	20.07.11 (F/N)
17.	Dr. Saurabh Mehta	App Chem	05.07.10 (F/N)	04.07.11 (A/N)	05.07.11 (F/N)
18.	Dr. Ram Singh	App Chem	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
19.	Dr. Richa Srivastava	App Chem	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
20.	Dr. Deenam Santhiya	App Chem	28.07.10 (F/N)	27.07.11 (A/N)	28.07.11 (F/N)
21.	Dr. Anil Kumar	App Chem	13.07.10 (F/N)	12.07.11 (A/N)	13.07.11 (F/N)

22.	Dr. Raminder Kaur	Polymer	28.10.10 (F/N)	27.10.11 (A/N)	28.10.11 (F/N)
23.	Dr. Anil Singh Parihar	IT	27.07.10 (F/N)	26.07.11 (A/N)	27.07.11 (F/N)
24.	Dr. Rahul Katarya	IT	04.08.10 (F/N)	03.08.11 (A/N)	04.08.11 (F/N)
25.	Ms. Ritu Agarwal	IT	04.08.10 (F/N)	04.08.11 (A/N)	05.08.11 (F/N)
26.	Dr. Anamika Chauhan	IT	10.08.10 (F/N)	09.08.11 (A/N)	10.08.11 (F/N)
27.	Ms. Seba Susan Ranjan	IT	28.07.10 (F/N)	27.07.11 (A/N)	28.07.11 (F/N)
28.	Dr. Haritash Anil Kumar	Env. Engg.	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
29.	Ms. Geeta	Env. Engg.	09.07.10 (F/N)	08.07.11 (A/N)	09.07.11 (F/N)
30.	Dr. Saurabh Agarwal	Prod. Engg.	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
31.	Mr. Paras Kumar	Mech. Engg.	23.07.10 (F/N)	22.07.11 (A/N)	23.07.11 (F/N)
32.	Dr. Shikha N. Khera	DSM	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
33.	Dr. Vikas Gupta	DSM	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
34.	Dr. Archana Singh	DSM	02.07.10 (F/N)	01.07.11 (A/N)	02.07.11 (F/N)
35.	Dr. Raghvendra Gautam	Auto Engg.	16.07.10 (F/N)	15.07.11 (A/N)	16.07.11 (F/N)
36.	Ms. Navriti Gupta	Auto Engg.	29.07.10 (F/N)	28.07.11 (A/N)	29.07.11 (F/N)
37.	Ms. Navneeta Bharadvaja	Biotech	27.07.10 (F/N)	26.07.11 (A/N)	27.07.11 (F/N)
38.	Dr. Yasha Hasija	Biotech	28.07.10 (F/N)	27.07.11 (A/N)	28.07.11 (F/N)
39.	Dr. Asmita Das	Biotech	31.08.10 (F/N)	30.08.11 (A/N)	31.08.11 (F/N)
40.	Dr. Roli Purwar	Poly Sc & Chem	12.08.10 (F/N)	11.08.11 (A/N)	12.08.11 (F/N)
41.	Ms. Divyashikha Sethia	Soft. Engg.	11.08.10 (F/N)	10.08.11 (A/N)	11.08.11 (F/N)
42.	Dr. Ruchika Melhotra	Soft. Engg.	27.07.10 (A/N)	27.07.11 (A/N)	28.07.11 (F/N)
43.	Ms. Abhilasha Sharma	Soft. Engg.	07.09.10 (F/N)	06.09.10 (A/N)	07.09.10 (F/N)
44.	Dr. Vivek Kumar Aggarwal	App. Maths.	09.11.10 (F/N)	08.11.11 (A/N)	09.11.11 (F/N)

The Board was requested to consider the confirmation of the above mentioned 44 faculty members appointed in DTU w.e.f. the date of clearance of probation as indicated against each.

Decision : The Board of Management confirmed the 44 faculty members at the post of Assistant Professor(s) after completion/clearance of probation period as above.

Agenda 34.10 : Confirmation of Officers to the post of Assistant Registrar(s) after completion/ clearance of probation period.

The Board of Management was apprised that the University has advertised the post of 05 nos. Assistant Registrar(s) in the year 2010 against the vacant posts. The below mentioned 05 Assistant Registrar have been selected and appointed as per details given below. They have completed their probation period and their probation has been cleared/closed vide Office Order vide No. F.1/2-812/DTU/Estt./2011/16247-57 dated 26.12.2012 with the approval of the Board of Management vide agenda item No. 9.6 (x) in the 9th meeting of the Board of Management held on 02.01.2013. The details are as under:-

ASSISTANT REGISTRAR

(Rs. 15600-39100) AGP Rs. 5400/-

S.No.	Name of the Officer	Branch	Date of Appointment	Date of Clearance of probation
1.	Sh. Anil Kumar	Estt. Branch	28.09.10 (F/N)	27.09.11 (A/N)
2.	Dr. Ravinder Kaushik	Academic	28.09.10 (F/N)	27.09.11 (A/N)
3.	Dr. Vivek Tripathi	IRD Cell	03.09.10 (F/N)	02.09.11 (A/N)
4.	Dr. Lokesh Garg	Gen. Admn.	15.09.10 (F/N)	14.09.11 (A/N)
5.	Sh. B.S. Rawat	Legal Branch	23.08.10 (F/N)	09.09.11 (F/N)

The above mentioned Officers have been appointed against the post(s) created by the University and order in this regard issued bearing No. F.1/12(1)/DTU/Stat/09 4218-24 dated 30.10.2009.

It is added that out of the 05 officers, the below mentioned 02 Officers have been promoted/selected to the vacant post of Dy. Registrar as per details mentioned below:-

ASSISTANT REGISTRAR**(Rs. 15600-39100) AGP Rs. 5400/-**

S. No.	Name of the Officer	Discipline	Date of Appointment	Date of Promotion	Promoted Post
1.	Sh. Anil Kumar	Academic	28.09.10	20.03.17	Dy. Registrar
2.	Dr. Ravinder Kaushik	Estt. Branch	28.09.10	20.03.17	Dy. Registrar

Further, it is also pertinent to mention herewith that the below mentioned officer has resigned/not on the strength of the University.

ASSISTANT REGISTRAR**(Rs. 15600-39100) AGP Rs. 5400/-**

S.No.	Name of the Officer	Discipline	Date of Appointment	Date of Clearance of probation
1.	Sh. B.S. Rawat	Legal Branch	23.08.10 (F/N)	09.09.11 (F/N)

It was submitted that Hon'ble LG, Government of NCT of Delhi approved 05 no. posts of Assistant Registrar(s) in the University. 03 posts of Assistant Registrar(s) vide Office Order No. DTU/0025/2012/Stat/9272-88 dated 21.10.2016 and 02 posts of Assistant Registrar(s) vide Office Order No. DTU/PVC-II/East Delhi Campus/2017/1/5088 dated 13.03.2018.

As per the O.M. No.28020/3/20 18-Estt.(C) dated: 11th March, 2019 issued by Government of India, Ministry of Personnel, PG & Pensions Department of Personnel & Training, **Confirmation** is de-linked from the availability of permanent vacancy in the grade. In other words, an officer who has successfully completed the probation, as prescribed under relevant rules, may be considered for confirmation. Consequent upon the above decision of delinking confirmation from the availability of permanent posts, it emerges that confirmation will be done only once in the service of an officer which will be in the entry grade post/service/cadre provided further confirmation shall be necessary when there is fresh entry subsequently in any other post/service/cadre by way of direct recruitment or otherwise. **A specific order of confirmation should be issued when the case is cleared from all angles.**

The following 04 Officer(s) have been confirmed after the date of their Probation Clearance as mentioned below:



ASSISTANT REGISTRAR
(Rs. 15600-39100) AGP Rs. 5400/-

S.No.	Name of the Officer	Branch	Date of Appointment	Date of Clearance of probation	Date of Confirmation
1.	Sh. Anil Kumar	Academic	28.09.10 (F/N)	27.09.11 (A/N)	28.09.11 (F/N)
2.	Dr. Ravinder Kaushik	Estt. Branch	28.09.10 (F/N)	27.09.11 (A/N)	28.09.11 (F/N)
3.	Dr. Vivek Tripathi	IRD Cell	03.09.10 (F/N)	02.09.11 (A/N)	03.09.11 (F/N)
4.	Dr. Lokesh Garg	Gen. Admn.	15.09.10 (F/N)	14.09.11 (A/N)	15.09.11 (F/N)

The Board was requested to consider the confirmation of the above mentioned Officer(s) appointed in DTU w.e.f. the date of clearance of probation as indicated against each.

Decision : The Board of Management confirmed the above 04 officers to the post of Assistant Registrar(s) after completion/ clearance of probation period.

Agenda 34.11 : Report of the Committee constituted to examine the recruitment rules for the posts of Registrar, Controller of Examinations, Controller of Finance and Chief Operating Officer.

It was submitted to the Board of Management that in the 33rd meeting of the Board held on 19.08.2019 vide agenda number 33.3 relating to action taken report, a committee was constituted under the chairmanship of Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University to examine the anomalies in the recruitment rules for the posts of Registrar, Controller of Examinations, Controller of Finance and Chief Operating Officer in terms of age mentioned for direct recruitment or on deputation. The committee deliberated on the matter and made certain recommendations which were tabled on the day of meeting. **(Report is placed in Annexure at pages 28 to 50).**

Decision : The Board of Management accepted the recommendations of the Committee in respect of age limit to the post of Registrar, Controller of Examinations, Controller of Finance and Chief Operating Officer for direct recruitment or on deputation and tenure of Registrar, Controller of Finance and Controller of Examinations shall be five (05) years or till sixty (60) years of age, whichever is earlier. The Board of Management further advised the Vice Chancellor to go ahead with selections for above posts as per existing advertisements and complete the process at the earliest.

Agenda 34.12 : Matter for Ratification:

- i. **Acceptance of Resignation/ withdrawal of Offer/ Termination of candidates on account of use of UFM and Impersonation used during the written & skill test for the Post of Office Assistant & Junior Office Assistant.**

The various Ministerial posts (Senior Office Assistant, Office Assistant and Junior Office Assistant) on direct basis were advertised vide Advertisement No. F.DTU/Rectt./Non-Teaching/2018 Dated: 17.12.2018 with last date of receipt of application being 18.02.2019 by 5.00 pm.

After scrutiny of applications list of eligible/not eligible candidates uploaded on 22.05.2019 on DTU website. The Written Test was conducted on 01.06.2019 for the post of Junior Office Assistant & Senior Office Assistant and on 02.06.2019 for the post of Office Assistant. Document verification and Skill Test was conducted on 06.06.2019 for the post of Junior Office Assistant and on 07.06.2019 for the post of Senior Office Assistant and Office Assistant.

After approval of the BOM, the Final Result was declared on 21.06.2019 for the post of Senior Office Assistant, Office Assistant and Junior Office Assistant and subsequently offers letters to following 35 candidates were issued.

Post: Senior Office Assistant

S. No.	Roll No.	Name of Selected Candidate	DOB	Cat.
1	3301015	Sh. Anjany Kumar	04.01.1987	UR
2	3301076	Sh. Krishan Kumar	10.04.1985	UR
3	3301107	Sh. Pradeep Kumar	28.05.1987	UR
4	3301098	Sh. Naveen Kumar	08.01.1986	OBC

Post: Office Assistant

S. No.	Roll No.	Name of Selected Candidate	DOB	Cat.
1	2202517	Sh. Prayas Tyagi	15.03.1993	UR
2	2203886	Sh. Gaurav Dutt Gaur	26.03.1995	UR
3	2204670	Sh. Amit Gaur	30.09.1993	UR
4	2203117	Sh. Mohit Dhiman	02.07.1991	UR
5	2201936	Sh. Sanchit Kumar	08.09.1992	UR
6	2204363	Sh. Ashish Dhiman	20.02.1990	UR
7	2201227	Sh. Vijay Singh	23.03.1991	UR
8	2201304	Sh. Upender	22.01.1995	UR
9	2204408	Sh. Arun	18.11.1995	UR
10	2203814	Sh. Gulab	15.08.1995	UR
11	2202484	Sh. Prince Kumar	30.06.1990	OBC

12	2201990	Sh. Sachin Kumar	11.07.1994	OBC
13	2202668	Sh. Pawan Sherawat	29.08.1991	OBC
14	2203714	Sh. Himanshu Dutta	17.02.1992	SC
15	2202234	Sh. Ramendra Singh Meena	15.04.1996	ST

Post: Junior Office Assistant

S. No.	Roll No.	Name of Selected Candidate	DOB	Cat.
1	1101943	Sh. Deepak Mangal	15.09.1989	UR
2	1102246	Sh. Hardeep	27.08.2000	UR
3	1102850	Sh. Manish Kumar	13.09.1989	UR
4	1104405	Sh. Sandeep	26.09.1994	UR
5	1101941	Sh. Deepak Lakra	20.02.1995	UR
6	1103202	Sh. Naveen	15.04.1994	UR
7	1103650	Sh. Pradeep Sharma	07.06.1994	UR
8	1103032	Sh. Mohammad Mustaqeem	30.05.1993	UR
9	1103727	Sh. Pravesh Sharawat	23.11.1987	OBC
10	1101255	Sh. Amit	15.07.1993	OBC
11	1105416	Sh. Yash Dabas	12.03.1996	OBC
12	1101321	Sh. Amit Sharma	02.09.1991	OBC
13	1105057	Sh. Tarun Saharawat	07.11.1991	OBC
14	1101289	Sh. Amit Kumar	15.07.1993	OBC
15	1102300	Sh. Hemant Singh	01.06.1987	ST
16	1103129	Sh. Mritunjay Barua	01.04.1990	ST

Out of the above 35 candidates, 29 candidates had joined the University and rest 05 candidates requested for extension. Sh. Sachin Kumar at Sl. No. 12 for the post of Office Assistant did not accepted the offer letter.

The DTU has conducted orientation/induction programme from 05.08.2019 to 30.08.2019 for these candidates and simultaneously, as per DTU manual of office Procedure, chapter III para 59 which provides as under:

“the main documents of personnel taken on record at the time of entry into service containing information in regard to their personal and service particulars are called basic documents are including in basic documents. After joining the selected candidates all documents will be cross examined with the relevant documents/records related to the recruitment.”

All the documents related to these candidates were examined and checked. During the process of cross examining the relevant documents/records and preparation of service books of these newly joined ministerial staff some discrepancy like mismatch in signature of some of the candidates in application form/joining report/service books was observed. The Registrar, DTU proposed to constitute a fact finding committee.

The Hon'ble Vice Chancellor constituted a fact finding Committee consisting of the following:

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|---|----------|
| 1. Sh. Kamal Pathak | Chairman |
| 2. Sh. D.P.Dwivedi, Consultant (P&F) | Member |
| 3. Dr. Ruchika Malhotra, Asso. Professor, CSE | Member |
| 4. Sh. Ravindran , Consultant (Vigilance) | Member |

The above committee was to examine immediately and submit its Report by 27.08.2019. Accordingly an Office Order No. DTU/Estt./Misc.2019/1392 dated 26.08.2019 was issued.

The detailed report was placed in the meeting.

Keeping in view of the findings of the fact finding Committee report, The Registrar, DTU proposed to constitute an Enquiry Committee and accordingly the Hon'ble Vice Chancellor, DTU constituted a Committee of the following to enquire the matter:

- | | |
|---|--------------------|
| (a) Prof. Madhusudan, Dean Academic (UG) | - Chairperson |
| (b) Prof. Pragati Kumar, Dean (CE) | - Member |
| (c) Prof. Nirendra Dev, HoD, Civil Engg. Deptt. | - Member |
| (d) Prof. Rajeshwari Pandey, Prof, ECE | - Member |
| (e) Sh. Kamal Pathak, COE | - Member |
| (f) Sh. Anoop Lather, Consultant | - Member |
| (g) Dr. Ravinder Kaushik, Dy. Registrar (Estt.) | - Member Secretary |

The Controller of Examination was deputed as Incharge for conducting skill test and written test again. The same test paper was to be used to ascertain the performance of candidates. Both marks to be compared with original marks.

Accordingly, an office order no. 1433 dated 28.08.2019 was issued constituting an enquiry committee to enquire/investigate the matter regarding deviations/variations of the documents/records related to recruitment/appointment of newly recruited ministerial staff with a request to take this matter on top priority and submit its report latest by 29.08.2019 to the Registrar, DTU.

The Controller of Examination, vide its note dated 29.08.2019 has informed that the written test and skill test for the post of SOA, OA and JOA of the selected candidates who have joined the University was conducted on 29.08.2019 in the Computer Centre of the University.

The comparative statement of written exams held on 01/02 June 2019 and Skill Test held on 06/07 June 2019 and written exams and skill test on 29.08.2019 were also reported.

The enquiry committee had submitted its report and the brief findings were as follows:

Out of 29 candidates who have joined the University, the following 15 candidates had used impersonators to write written test and skill test.

S.No.	Roll No.	Name	DOB	Post
(i)	2202517	Sh. Prayas Tyagi	15.03.1993	OA
(ii)	2203886	Sh. Gaurav Dutt Gaur	26.03.1995	OA
(iii)	2204670	Sh. Amit Gaur	30.09.1993	OA
(iv)	2203117	Sh. Mohit Dhiman	02.07.1991	OA
(v)	2204363	Sh. Ashish Dhiman	20.02.1990	OA
(vi)	2201227	Sh. Vijay Singh	23.03.1991	OA
(vii)	2201304	Sh. Upender	22.01.1995	OA
(viii)	2203814	Sh. Gulab	15.08.1995	OA
(ix)	1101943	Sh. Deepak Mangal	15.09.1989	JOA
(x)	1102246	Sh. Hardeep	27.08.2000	JOA
(xi)	1102850	Sh. Manish Kumar	13.09.1989	JOA
(xii)	1104405	Sh. Sandeep	26.09.1994	JOA
(xiii)	1101941	Sh. Deepak Lakra	20.02.1995	JOA
(xiv)	1103202	Sh. Naveen	15.04.1994	JOA
(xv)	1105057	Sh. Tarun Saharawat	07.11.1991	JOA

Out of 35 candidates, who were issued offer letter the following 02 candidates who have not joined the University, have used impersonation in the written test and skill tests:

S.No.	Roll No.	Name	DOB	Posts	Impersonation in	
					Written Test	Skill Test
1.	1103650	Sh. Pradeep Sharma	07.06.1994	JOA	Yes	Yes
2.	1103727	Sh. Pravesh Sharawat	23.11.1987	JOA	Yes	Yes

The following 02 candidates selected for the post of OA and 01 candidate for the post of JOA had received answer keys of test booklet issued to them through mobile/electronic devices from outside noted these answer keys on their booklet.

S.No.	Roll No.	Name	DOB	Posts
1.	2201936	Sh. Sanchit Kumar	08.09.1992	OA
2.	2204408	Sh. Arun	18.11.1995	OA
3.	1101289	Sh. Amit Kumar	15.07.1993	JOA

Keeping in view of the report of the inquiry committee (Detailed report was placed during the meeting) the following actions were taken as proposed by the Inquiry Committee:

- (a) Acceptance of the resignation submitted by the following 16 candidates, whom have impersonated in written examination and skill test and also some of these candidate used unfair means in written examination: -

S.No.	Roll No.	Name	DOB	Post
(i)	2202517	Sh. Prayas Tyagi	15.03.1993	OA
(ii)	2203886	Sh. Gaurav Dutt Gaur	26.03.1995	OA
(iii)	2204670	Sh. Amit Gaur	30.09.1993	OA
(iv)	2203117	Sh. Mohit Dhiman	02.07.1991	OA
(v)	2204363	Sh. Ashish Dhiman	20.02.1990	OA
(vi)	2201227	Sh. Vijay Singh	23.03.1991	OA
(vii)	2201304	Sh. Upender	22.01.1995	OA
(viii)	2203814	Sh. Gulab	15.08.1995	OA
(ix)	2204408	Sh. Arun	18.11.1995	OA
(x)	1101943	Sh. Deepak Mangal	15.09.1989	JOA
(xi)	1102246	Sh. Hardeep	27.08.2000	JOA
(xii)	1102850	Sh. Manish Kumar	13.09.1989	JOA
(xiii)	1104405	Sh. Sandeep	26.09.1994	JOA
(xiv)	1101941	Sh. Deepak Lakra	20.02.1995	JOA
(xv)	1103202	Sh. Naveen	15.04.1994	JOA
(xvi)	1105057	Sh. Tarun Saharawat	07.11.1991	JOA

- (b) Termination Mr. Sanchit Kumar, OA and Mr Amit Kumar, JOA from the services of DTU as they have used unfair means in the written examination.
- (c) Offer of appointment has been withdrawn in cases of Mr. Pravesh Sharawat, JOA & Mr. Pradeep Sharma, JOA as they have used impersonator/UFM in skill test and written examination.
- (e) Waitlist has been scrapped for the posts of Office Assistant and Junior Office Assistant and may go for fresh recruitment.
- (f) Letter for registering the FIR has been forwarded to SHO, Shahbad Police Station.

The Vice Chancellor, DTU further constituted a committee consisting of the following, to identify the lapses, if any, during conduct of examinations (written & Skill).

1. Prof. S.K. Garg , Pro Vice Chancellor	Chairperson
2. Prof. H.C. Taneja,	Member
3. Prof. P.K. Suri	Member
4. Prof. Indu	Member
5. Prof. Neeta Pandey	Member
6. Prof. Rajesh Rohilla	Member
7. Prof. S.C. Sharma	Member
8. Prof. R.C. Singh	Member
9. Prof. Ranganathan M.S.	Member
10. Sh. Kamal Pathak	Member Secretary

The Committee has submitted the Report (Detailed report was placed during the meeting, however, the brief of the Report is as under).

- a. Candidates were well informed that mobile phones or any other communication/electronic device is not permitted and were requested to report 1 hour prior to commencement of exam/skill test.
- b. Photographs of all candidates during skill test and examination were taken due to which cases of impersonation and UFM were detected at later stage.
- c. Overall the written and skill tests were conducted smoothly.
- d. The Invigilators were not able to detect the cases of impersonation because in most of the cases there was different in look in the photographs on admit card and the person appeared in the place of candidate in the form of beard, moustaches, hairstyle, spectacles, caps etc. Due to advancement in technological gadgets, the invigilators could not detect the use of outside help.

Further, the Committee suggested the following:

- i. Use of Jammers during exam/Skill test
- ii. Use of Biometric identification
- iii. Constitution of Committee to suggest measures for prevention of use of high Tech. devices
- iv. Invigilators may be apprised to be more careful and attentive during invigilation and a workshop may be conducted to make them aware of use of high tech. devices and methods of unfair means.

The action recommended by the Committee has been initiated to be implemented.

ii. Extension of tenure in respect of Prof. Radheshyam Saha, visiting faculty in Electrical Engineering department.

It was submitted to the Board of Management that Dr. Radheshyam Saha was appointed as a visiting faculty in the department of Electrical Engineering vide DTU No.039/DTU/OSD/Special Mode Appt./2010/9463 dated 28.11.2017. The appointment is initially for a period of 2 years or up to the age of 70 years. His date of birth is 15.12.1954 and he will be attaining the age of 64 years 9 months as on date. He will be completing 2 years on 30th November, 2019 as his date of joining was 01.12.2017.

The Hon'ble Vice Chancellor has extended his tenure under Special Mode of Appointment for one more year w.e.f. 01.12.2019 to 30.11.2020 on the same terms and conditions.

The Board of Management ratified the actions taken by the University in respect of point (i) and (ii) above.

Agenda 34.13 : Matter for information:

i. Joining of non-teaching staff in the University.

It was informed to the Board of Management that the following non-teaching staff have joined the University. The details are as under:

S.No.	Name	Designation	Date of Joining
1.	Jasbir Singh	Sr. Accounts Officer	
2.	Manish Kumar	Asstt. Programmer	21.08.2019
3.	Sachin Pandey	Jr. Engineer (Elect.)	02.08.2019
4.	Prince	Jr. Mechanic	31.08.2019
5.	Baljeet Singh	Technical Asstt.	02.08.2019
6.	Sachin	Technical Asstt.	16.08.2019
7.	Lalit Kumar	Technical Asstt.	23.07.2019
8.	Sachin Kumar Swarnkar	Electrician	16.08.2019
9.	Anjanay Kumar	Sr. Office Asstt.	19.07.2019
10.	Naveen Kumar	Sr. Office Asstt.	23.07.2019
11.	Krishan Kumar	Sr. Office Asstt.	09.08.2019
12.	Prince Kumar	Office Asstt.	26.07.2019
13.	Pawan Sehrawat	Office Asstt.	02.08.2019
14.	Himanshu Dutta	Office Asstt.	02.08.2019
15.	Hemant Singh	Jr. Office Asstt.	01.08.2019
16.	Amit Sharma	Jr. Office Asstt.	05.08.2019
17.	Yash Dabas	Jr. Office Asstt.	05.08.2019
18.	Mohd. Mustaqeem	Jr. Office Asstt.	02.08.2019
19.	Mrityunjay Barua	Jr. Office Asstt.	16.08.2019

ii. Relieving of various faculty/staff members of the University.

It was informed to the Board of Management that the following teaching/non-teaching staff have been relieved from the University. The details are as under:

S.No.	Name & Designation	Department	Date of Relieving
1.	Dr. Dipin Arora Assistant Registrar	General Admin.	19.09.2019
2.	Sh. Baljeet Singh Senior Mechanic (on contract)	ECE	01.08.2019
3.	Dr. Mohd. Rizwan Associate Professor	Electrical Engg. Deptt.	13.09.2019 On extraordinary leave along with one year lien.

iii. Repatriation of Office Assistants.

It was informed to the Board of Management that the following ministerial staff have been repatriated from the University after approval of the Competent Authority:

S.No.	Name	Designation	Date of Relieving
1.	Khushboo Sharma	Office Assistant	16.08.2019

The Board of Management noted the given information.

Agenda 34.14 : Any other item with the permission of the chair.

Suppl. Agenda 34.15 : Nomination of two member of the Board of Management in the Finance Committee of the University.

It was submitted to the Board of Management that Section 28(1) of DTU Act, 2009 provides- "There shall be a Finance Committee constituted by the Board of Management comprising of the following members:

- (a) The Vice-Chancellor – Chairman;
- (b) The Principal Secretary or Secretary (Finance) to Government ex-officio;
- (c) The Principal Secretary or Secretary (Technical Education) to Government ex-officio;

- (d) Two other members nominated by the Board of Management from amongst its members, of whom at least one should not be an employee of the University;
- (e) The Registrar of the University;
- (f) Controller of Finance will be the member secretary;
- (g) Such other members as may be prescribed by the Statutes."

Section 28(1)(d) provides that **there should be two other members nominated by the Board of Management from amongst its members of whom at-least one should not be an employee of the University in the Finance Committee of the University.**

The Board was informed that vide section 28 (2) of the DTU Act 2009- The members of the Finance Committee other than the Vice-Chancellor, shall hold office so long as they continue as members of the Board of Management.

Since the Board of Management has been reconstituted w.e.f. 24.08.2019, as per the requirement of the DTU Act, 2009 two new members are to be nominated by the Board.

Decision : The Board of Management nominated following two persons amongst its members for the Finance Committee of the University:

- (i) **Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University.**
- (ii) **Prof. S.K. Garg, Pro Vice Chancellor, DTU.**

Suppl. Agenda 34.16 : Approval for clearance of probation period of faculty members appointed in DTU.

It was submitted to the Board of Management that a committee was constituted by the Competent Authority vide office order No.F.1/2-790/2019/Estt./DTU/2227 dated 11.10.2019 regarding clearing/closing the Probation period of the Associate Professor (s) and Assistant Professor(s) appointed in DTU. The committee met on 17.10.2019 in Room No. 307, 2nd Floor, Main Administrative Block, DTU to examine the cases. The following were present:-

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| 1. Prof. S.K.Garg, Pro Vice Chancellor | Chairperson |
| 2. Prof. Ashutosh Trivedi, Dean (IRD) | Member |
| 3. Prof. R.S. Mishra, Dean (O&A) | Member |
| 4. Prof. Vishal Verma, Dean (IA) | Member |
| 5. Prof. Samsher, Registrar | Member |
| 6. Dr. R. Kaushik, Dy. Registrar (Estt.) | Member Secretary |

The committee was informed that **Nine Associate Professor(s) and Seventeen Assistant Professor(s) (Total 26)** who were appointed in various discipline of Delhi Technological University in the year 2016 to 2019 have completed their probation period of one year as indicated in their offers of appointment. The committee examined the **Work and Conduct Certificates, Integrity Certificates, Character and Antecedents and Medical examination reports, Attendances report extend to more than 75% of total probation period of all the 26 faculty members and compilation sheet is enclosed at Annexure 'A'**. Consequent upon scrutiny & review of these documents, the Committee observed that :

As per the master circular on probation/confirmation dated 02.07.2018, the probation reports for the whole period may be considered by Board of senior officials for determining whether the probationer concerned is fit to probationers should be used. The probations reports unlike APAR, are written to help the supervising officer to concentrate on the special needs of probation and to decide whether work and conduct of the officer during the period of probation or the extended period of probation are satisfactory enough to warrant his further retention in service or post. Therefore, in case of all probationers, all officers on probation, separate probation reports should be written in addition to the usual APARs for the period of probation. Keeping in view of the above provision, the committee considered the work and conduct report of all the probationers instead of APARs as one time measurement.

The committee unanimously recommended as under:

The committee recommended clearing/closing of the probation period of the faculty member detailed below from the dates indicated mentioned against their name:

Sr. No.	Name & Designation of faculty	Discipline	Designation	Date of joining	Date of completion & closure of probation period.
1.	SH. MOHIT BENIWAL	DSM	ASSISTANT PROFESSOR	12.02.2018	11.02.2019
2.	SH. GOUR ANUYAY ASHOK KUMAR	ENVIORNMENTAL ENGG.	ASSISTANT PROFESSOR	05.07.2017	04.07.2018
3.	DR. NAVAL GARG	MANAGEMENT	ASSISTANT PROFESSOR	09.02.2018	08.02.2019
4.	SH. ROHIT KUMAR	APPLIED MATHEMATICS	ASSISTANT PROFESSOR	10.02.2017	09.02.2018
5.	MS. YASHNA SHARMA	E&C ENGG	ASSISTANT PROFESSOR	21.12.2016	20.12.2017
6	Dr. SHAILENDER KUMAR	COMPUTER ENGG.	ASSOCIATE PROFESSOR	04.07.2018	03.07.2019

7	DR. YASHA HASIJA	BIO TECHNOLOGY	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
8.	Dr.HARITASH ANIL KUMAR	ENVIORNMENTAL ENGG.	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
9.	Dr. NITIN KUMAR PURI	ENGG. PHYSICS	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
10.	Dr. ROLI PURWAR	POLYMER TECH.	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
11.	Dr. RAM SINGH	POLYMER TECH.	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
12.	Dr. ANIL KUMAR	APPLIED CHEMISTRY	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
13.	Dr. RISHU CHAUJJAR	ENGG. PHYSICS	ASSOCIATE PROFESSOR	24.08.2018	23.08.2019
14.	Dr. MAHENDRA SINGH NIRANJAN	PRODUCTION ENGG.	ASSOCIATE PROFESSOR	11.09.2018	10.09.2019
15.	MS. VARSHA SEHGAL	MANAGEMENT	ASSISTANT PROFESSOR	27.12.2017	26.12.2018
16.	MS. DEEPTI AGGRWAL	MANAGEMENT	ASSISTANT PROFESSOR	05.09.2018	04.09.2019
17.	MS. TRASHA GUPTA	MATHEMATICS & COMPUTING	ASSISTANT PROFESSOR	31.08.2018	30.08.2019
18.	Ms. PAYAL	MATHEMATICS & COMPUTING	ASSISTANT PROFESSOR	31.08.2018	30.08.2019
19.	MS. SUMEDHA SENIARAY	MATHEMATICS & COMPUTING	ASSISTANT PROFESSOR	04.09.2018	03.09.2019
20.	SH. NEERAJ RATHEE	DESIGN	ASSISTANT PROFESSOR	05.09.2018	04.09.2019
21.	MS. KUSUM LATA	MANAGEMENT	ASSISTANT PROFESSOR	06.09.2018	05.09.2019
22.	SH. ANSHUL ARORA	MATHEMATICS & COMPUTING	ASSISTANT PROFESSOR	07.09.2018	06.09.2019
23.	MS. GAGANMEET KAUR AWAL	MANAGEMENT	ASSISTANT PROFESSOR	10.09.2018	09.09.2019
24.	SH.PARTHA PRATIM DAS	DESIGN	ASSISTANT PROFESSOR	20.09.2018	19.09.2019
25.	SH.VARUN SINGH	DESIGN	ASSISTANT PROFESSOR	25.09.2018	24.09.2019
26.	MS. TARUNA SINGH	DESIGN	ASSISTANT PROFESSOR	26.09.2018	25.09.2019

The minutes of the meeting were tabled. The Board was requested to consider the recommendations of the committee for closing/clearing the probation period of the above 26 faculty members appointed in DTU.

Decision : The Board of Management approved the minutes of the committee for clearing of probation of 26 faculty.

At the end, a detailed presentation was given by Prof. Rajesh Rohilla, HOD, Training & Placement about achievement of placement of DTU. The brief of the presentation is given below:

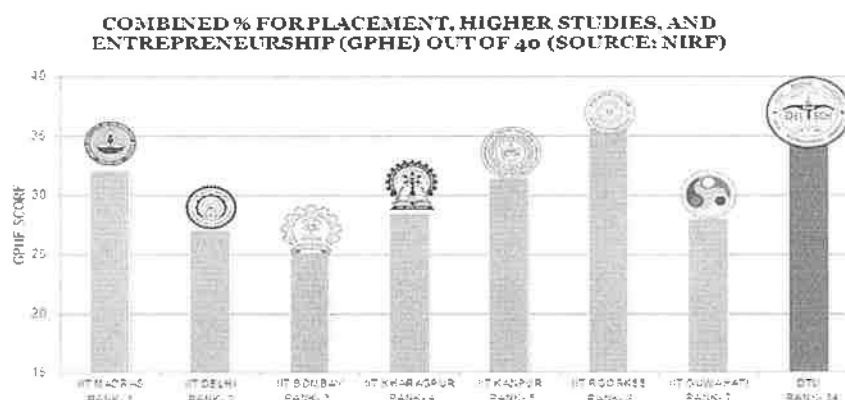
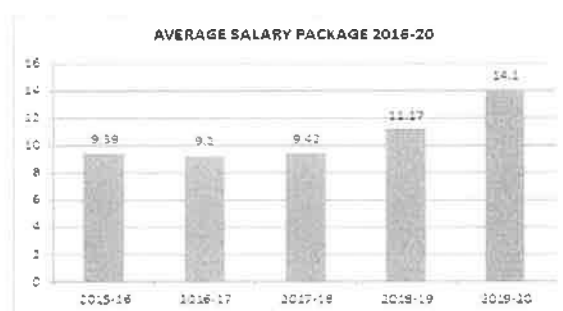
DTU has been ranked highest among top IITs and engineering institutes in Placement and Higher studies category. The following Placement record give comprehensive insight into the placement session of 2018-19 and 2019-20 (ongoing).

Placement Session 2018-19

1. 1439 Placements in 323 companies.
2. Average salary for session 2018-19 is INR 11.2 LPA and Median Salary is INR 10 LPA.
3. Microsoft offered highest domestic package of 43 LPA.
4. 114 packages above 20 LPA offered during session 2018-19.
5. 435 total internship offers received from multiple recruiters.

Placement Session 2019-20

1. 790 Placements in 112 companies till October 20, 2019.
2. Average salary for session 2019-20 is INR 14.1 LPA and Median Salary is INR 12.4 LPA.
3. Microsoft offered highest domestic package of 43 LPA to 14 students.
4. 117 packages above 20 LPA offered during session 2019-20.
5. 217 students have received internship offers from multiple recruiting companies.
6. Highest internship stipend of 2 Lakh per month by Sprinklr.



Program-wise Placement Data for 2018-19

Program	Offers	Highest Package Offered
B.Tech.	1195	1.02 Cr PA
M.Tech.	154	17.14 LPA
MBA	85	12 LPA

Organizations from a diverse background participated in the recruitment session. Following are the highlights of Placement session 2018-19 and 2019-20(ongoing).

Placement Detail Sector-wise 2018-19

Sectors	Offers	Number of Organizations
Software /IT	684	131
Core/R&D	272	78
Consulting/Analytics	433	99
Teaching/Others	23	6
PSUs/Govt	27	9
Total	1439	323


In order to prepare students for placement and higher studies, several training programs focused in following areas were conducted in association with Oracle, Barclays, SAP labs, CMU & Harvard university admission committee officials :

1. Skill enhancement Programs
2. Industry relevant training programs
3. Interview preparatory sessions
4. Sessions for research & higher studies

The same was appreciated by the members of the Board.


Meeting ended with a vote of thanks to the Chair.

The minutes are issued with the approval of the Vice Chancellor for circulation to the Hon'ble members, who are requested to give their comments, if any, on these circulated minutes.


(Prof. Samsheer)
Registrar

To,

1. Pr. Secretary to Hon'ble Lt. Governor, Delhi, 6, Raj Niwas Marg, Delhi.
2. Prof. Yogesh Singh, Vice Chancellor, DTU.
3. Ms. Renu Sharma, I.A.S., Additional Chief Secretary (Finance), Govt. of NCT of Delhi, Delhi Secretariat, I.P. Estate, New Delhi-110 002.
4. Dr. G. Narendra Kumar, I.A.S., Pr. Secretary (Training & Technical Education), Government of NCT Delhi, Muni Mayaram Marg, Pitam Pura, Delhi 110 088.
5. Sh. Sandeep Kumar, I.A.S., Secretary (Higher Education), Directorate of Higher Education, Government of Delhi, B-Block, 5, Sham Nath Marg, Delhi-110 054.
6. Prof. S.K. Garg, Pro Vice Chancellor, DTU.
7. Prof. I.K. Bhat, Vice Chancellor, Manav Rachna University, Faridabad, Haryana 121004.
8. Prof. Parimal H. Vyas, Vice Chancellor, Maharaja Sayajirao University of Baroda, Vadodra, Gujarat 390002.
9. Prof. Rajeev Tripathi, Director, Motilal Nehru National Institute of Technology, Allahabad, Teliargunj, Prayagraj, Uttar Pradesh 211004.
10. Prof. A. Trivedi, Dean, Industrial Research & Development, DTU
11. Prof. Madhusudan Singh, Dean Academic (UG), DTU
12. Prof. R.S. Mishra, Professor, Mechanical Engineering, DTU
13. Prof. Narendra Kumar II, Professor, Electrical Engineering, DTU
14. Prof. Samsher, Professor and Registrar, DTU.
15. Sh. D.P. Dwivedi, Consultant (F&P), DTU.


(Prof. Samsher)
Registrar

ANNEXURE

For Minutes

34th meeting

**Board of Management
DTU**

**Held on
21.10.2019**

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi-110042

Table 1 (Assistant Professor)

Assignment of weightage/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Assistant Professor

A	Criteria	Assistant Professor		
		Points	Points Claimed by the Candidate	Points Verified by the Committee
1.	UG (B.Tech./ BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*)	15		
	Maximum Points			
	a. Aggregate Marks $\geq 45\%$ or equivalent CGPA	3		
	b. Aggregate Marks $\geq 55\%$ or equivalent CGPA	6		
	c. Aggregate Marks $\geq 60\%$ or equivalent CGPA	10		
2.	d. Aggregate Marks $\geq 75\%$ or equivalent CGPA	12		
	e. Aggregate Marks $\geq 91\%$ or equivalent CGPA	15		
	PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*)	15		
	Maximum Points			
	a. Aggregate Marks $\geq 55\%$ or equivalent CGPA	6		
3.	b. Aggregate Marks $\geq 60\%$ or equivalent CGPA	10		
	c. Aggregate Marks $\geq 75\%$ or equivalent CGPA	12		
	d. Aggregate Marks $\geq 91\%$ or equivalent CGPA	15		
	Ph.D.			
	Maximum Points			
	The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15		
	a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ^o /corresponding author	15		
	b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ^o /corresponding author	12		

c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	10		
d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	8		
e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	6		
f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
4. UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
a. SLET/SET/Equivalent*	2		
b. NET-Lectureship/ GATE/GPAT-Qualified/Equivalent*	3		
c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5		
TOTAL POINTS – A	50**		

* Equivalency shall be decided by the University

⁰ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

**To be scaled down to 30 Points

B	Experience and Research Performance	Points	Points Claimed by the Candidate	Points Verified by the Committee
5.	<p>Teaching/Research/Industrial Experience: Maximum Points</p> <p>[The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].</p>	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	1/Year		
6.	<p>Research Publications: Maximum Points</p> <p>a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)</p> <p>(i) First/Second/Corresponding author(s)</p> <p>(ii) For other Co- authors</p> <p>b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above).</p> <p>(Maximum Points: 10)</p> <p>(i) First/Second/Corresponding author(s)</p> <p>(ii) For other Co-authors</p> <p>c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)</p> <p>d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)</p>	25		
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)			
	(i) First/Second/Corresponding author(s)	3/Paper		
	(ii) For other Co- authors	1/Paper		
	b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above).			
	(Maximum Points: 10)			
	(i) First/Second/Corresponding author(s)	2/Paper		
	(ii) For other Co-authors	1/Paper		
	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	2/Book		
	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	1/Book		

	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	1/Paper		
	(ii) For other Co-authors	0.5/Paper		
7.	Research Projects (Completed) Maximum Points	5		
	a. Project above 15 lakhs			
	(i) Principal Investigator (PI)	5/Project		
	(ii) Co-PI	3/Project		
	b. Project above 5 lakhs			
	(i) Principal Investigator (PI)	3/Project		
	(ii) Co-PI	1/Project		
	c. Project above 2 lakhs			
	(i) Principal Investigator (PI)	1/Project		
	(ii) Co-PI	0.5/Project		
8.	Patents: Maximum Points	5		
	a. Awarded	5/Patent		
	b. Published	1/ Patent		
9.	Research Guidance: Maximum Points	5		
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	3/Scholar		
	b. as Joint Supervisor	2/Scholar		
	TOTAL POINTS – B	50#		

To be scaled down to 20

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index

Signatures of Members

Table 1 (Associate Professor)

Assignment of weightage/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Associate Professor

A	Criteria	Associate Professor		
		Points	Points Claimed by the Candidate	Points Verified by the Committee
1.	UG (B.Tech./BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*)	15		
	Maximum Points			
	a. Aggregate Marks $\geq 45\%$ or equivalent CGPA	3		
	b. Aggregate Marks $\geq 55\%$ or equivalent CGPA	6		
	c. Aggregate Marks $\geq 60\%$ or equivalent CGPA	10		
2.	d. Aggregate Marks $\geq 75\%$ or equivalent CGPA	12		
	e. Aggregate Marks $\geq 91\%$ or equivalent CGPA	15		
	PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*)	15		
	Maximum Points			
	a. Aggregate Marks $\geq 55\%$ or equivalent CGPA	6		
3.	b. Aggregate Marks $\geq 60\%$ or equivalent CGPA	10		
	c. Aggregate Marks $\geq 75\%$ or equivalent CGPA	12		
	d. Aggregate Marks $\geq 91\%$ or equivalent CGPA	15		
	Ph.D.			
	The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15		
	a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15		
	b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	12		

	c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	10		
	d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	8		
	e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	6		
	f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
4.	UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
	a. SLET/SET/Equivalent*	2		
	b. NET-Lectureship/ GATE/GPAT-Qualified/Equivalent*	3		
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5		
	TOTAL POINTS – A	50***		

* Equivalency shall be decided by the University

⁰ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

***To be scaled down to 20 Points

B	Experience and Research Performance	Points	Points Claimed by the Candidate	Points Verified by the Committee
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	-		
6.	Research Publications: Maximum Points a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI) (i) First/Second/Corresponding author(s) (ii) For other Co- authors b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above). (Maximum Points: 10) (i) First/Second/Corresponding author(s) (ii) For other Co-authors c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4) d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	25		
		2/Paper		
		0.75/Paper		
		1.5/Paper		
		0.75/Paper		
		1.5/Book		
		0.75/Book		

	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	0.75/Paper		
	(ii) For other Co-authors	0.4/Paper		
7.	Research Projects (Completed) Maximum Points	5		
	a. Project above 15 lakhs			
	(i) Principal Investigator (PI)	4/Project		
	(ii) Co-PI	2/Project		
	b. Project above 5 lakhs			
	(i) Principal Investigator (PI)	2/Project		
	(ii) Co-PI	0.75/Project		
	c. Project above 2 lakhs			
	(i) Principal Investigator (PI)	0.75/Project		
	(ii) Co-PI	0.4/Project		
8.	Patents: Maximum Points	5		
	a. Awarded	4/Patent		
	b. Published	0.75/ Patent		
9.	Research Guidance: Maximum Points	5		
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	2/Scholar		
	b. as Joint Supervisor	1.5/Scholar		
	TOTAL POINTS – B	50^{##}		

To be scaled down to 30

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index

Signatures of Members

Table 1 (Professor)

Assignment of weightage/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Professor

A	Academic Record	Criteria	Professor		
			Points	Points Claimed by the Candidate	Points Verified by the Committee
1.	UG (B.Tech./ BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*)	Maximum Points	15		
	a. Aggregate Marks $\geq 45\%$ or equivalent CGPA		3		
	b. Aggregate Marks $\geq 55\%$ or equivalent CGPA		6		
	c. Aggregate Marks $\geq 60\%$ or equivalent CGPA		10		
	d. Aggregate Marks $\geq 75\%$ or equivalent CGPA		12		
	e. Aggregate Marks $\geq 91\%$ or equivalent CGPA		15		
2.	PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*)	Maximum Points	15		
	a. Aggregate Marks $\geq 55\%$ or equivalent CGPA		6		
	b. Aggregate Marks $\geq 60\%$ or equivalent CGPA		10		
	c. Aggregate Marks $\geq 75\%$ or equivalent CGPA		12		
	d. Aggregate Marks $\geq 91\%$ or equivalent CGPA		15		
	Ph.D.				
3.	Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.		15		
	a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ^o /corresponding author		15		
	b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ^o /corresponding author		12		

4.	c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	10		
	d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	8		
	e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	6		
	f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
	UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
	a. SLET/SET/Equivalent*	2		
	b. NET-Lectureship/ GATE/GPAT-Qualified/Equivalent*	3		
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5		
	TOTAL POINTS – A	50****		

* Equivalency shall be decided by the University

⁰ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

****To be scaled down to 20 Points

B	Experience and Research Performance	Points	Points Claimed by the Candidate	Points Verified by the Committee
5.	<p>Teaching/Research/Industrial Experience: Maximum Points</p> <p>[The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].</p>	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	-		
6.	<p>Research Publications: Maximum Points</p> <p>a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)</p> <p>(i) First/Second/Corresponding author(s)</p> <p>(ii) For other Co-authors</p> <p>b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above).</p> <p>(Maximum Points: 10)</p> <p>(i) First/Second/Corresponding author(s)</p> <p>(ii) For other Co-authors</p> <p>c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)</p> <p>d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)</p>	<p>25</p> <p>1.5/Paper</p> <p>0.5/Paper</p> <p>1/Paper</p> <p>0.5/Paper</p> <p>1/Book</p> <p>0.5/Book</p>		

	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)		
	(i) First/Second/Corresponding author(s)	0.5/Paper	
7.	(ii) For other Co-authors	0.3/Paper	5
	Research Projects (Completed)	Maximum Points	
	a. Project above 15 lakhs		
	(i) Principal Investigator (PI)	3/Project	
	(ii) Co-PI	1.5/Project	
	b. Project above 5 lakhs		
	(i) Principal Investigator (PI)	1.5/Project	
	(ii) Co-PI	0.5/Project	
	c. Project above 2 lakhs		
	(i) Principal Investigator (PI)	0.5/Project	
	(ii) Co-PI	0.3/Project	
8.	Patents:	Maximum Points	5
	a. Awarded		3/Patent
	b. Published	(Maximum Points: 3)	0.5/ Patent
9.	Research Guidance:	Maximum Points	5
	Ph.D guided and degree awarded to the scholar		
	a. as Sole Supervisor		1.5/Scholar
	b. as Joint Supervisor		1/Scholar
	TOTAL POINTS – B		50###

To be scaled down to 30

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index

Signatures of Members

Sultan



DELHI TECHNOLOGICAL UNIVERSITY

formerly Delhi College of Engineering

(under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Assistant Professor
Advertisement No. :

SCORE CARD FOR SCREENING COMMITTEE

S. No.	Name of Candidate	Application No.	Category	Academic Record	Experience and Research Performance
				30 Points	20 Points

Signature

Signatures of Members



DELHI TECHNOLOGICAL UNIVERSITY

formerly Delhi College of Engineering

(under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Associate Professor
Advertisement No. :

SCORE CARD FOR SCREENING COMMITTEE

S. No.	Name of Candidate	Application No.	Category	Academic Record		Experience and Research Performance		
				20 Points	30 Points (From Table 1(B))	10 Points (From API Score)	Total (40 Points)	

Signatures of Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
 Post : **Professor**
 Advertisement No. :

SCORE CARD FOR SCREENING COMMITTEE

S. No.	Name of Candidate	Application No.	Category	Academic Record			Experience and Research Performance		
				20 Points			30 Points (From Table 1(B))	10 Points (From API Score)	Total (40 Points)

Signatures of Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
 formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
 Post : Assistant Professor
 Advertisement No. :

SCORE CARD FOR PRESENTATION ASSESSMENT COMMITTEE

For assessment of Teaching Aptitude and Ability of the candidate

S. No.	Name of Candidate	Appl. No.	Category	Criteria for Assessment					Passion and Zeal for Teaching
				Communication Skills	Presentation Skills	Organization of the Contents	Subject Knowledge	Conduct with special Reference to Humility and Compassion	
				(A to D)	(A to D)	(A to D)	(A to D)	(A to D)	(A to D)

Signatures of the Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2002, Govt. of NCT of Delhi)

Discipline :
Post : Associate Professor
Advertisement No. :

SCORE CARD FOR PRESENTATION ASSESSMENT COMMITTEE

For assessment of Teaching Aptitude and Ability of the candidate

S. No.	Name of Candidate	Appl. No.	Category	Criteria for Assessment					Passion and Zeal for Teaching
				Communication Skills	Presentation Skills	Organization of the Contents	Subject Knowledge	Conduct with special Reference to Humility and Compassion	
				(A to D)	(A to D)	(A to D)	(A to D)	(A to D)	(A to D)

Signatures of the Members



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : **Professor**
Advertisement No. :

SCORE CARD FOR PRESENTATION ASSESSMENT COMMITTEE

For assessment of Teaching Aptitude and Ability of the candidate

S. No.	Name of Candidate	Appl. No.	Category	Criteria for Assessment					Passion and Zeal for Teaching
				Communication Skills	Presentation Skills	Organization of the Contents	Subject Knowledge	Conduct with special Reference to Humility and Compassion	
				(A to D)	(A to D)	(A to D)	(A to D)	(A to D)	(A to D)

Signatures of the Members



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Assistant Professor
Advertisement No. :

SCORE CARD FOR PRESENTATION ASSESSMENT COMMITTEE

For assessment of Teaching Aptitude and Ability of the Candidate

S. No.	Name of Candidate	Application No.	Category	Assessment of Teaching Aptitude and Ability (15 Marks)

Signatures of the Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Associate Professor
Advertisement No. :

SCORE CARD FOR PRESENTATION ASSESSMENT COMMITTEE

For assessment of Teaching Aptitude and Ability of the Candidate

S. No.	Name of Candidate	Application No.	Category	Assessment of Teaching Aptitude and Ability (10 Marks)

Signatures of the Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Professor
Advertisement No. :

SCORE CARD FOR PRESENTATION ASSESSMENT COMMITTEE

For assessment of Teaching Aptitude and Ability of the Candidate

S. No.	Name of Candidate	Application No.	Category	Assessment of Teaching Aptitude and Ability (10 Marks)

Signatures of the Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
(under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Formula for Conversion of Grades to Marks/Points (out of 15 marks)
for Assistant Professor

With the assumption that the candidate scores the marks/points

- = 15 (for all A's in the 6 columns of 34.4C_ap)**
- = 10 (for all B's in the 6 columns of 34.4C_ap)**
- = 05 (for all C's in the 6 columns of 34.4C_ap)**
- = 00 (for all D's in the 6 columns of 34.4C_ap)**

Marks/Points Obtained

$$= 2.5 \times (\text{Number of A's}) + 1.6 \times (\text{Number of B's}) + 0.83 \times (\text{Number of C's})$$

Fraction of 0.5 or above to be taken as 1

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
(under Delhi Act 5 of 2009, Govt. of NCT of Delhi)

Formula for Conversion of Grades to Marks/Points (out of 10 marks)
for Associate Professor

With the assumption that the candidate scores the marks/points

- = 10 (for all A's in the 6 columns of 34.4C_aop)**
- = 6.67 (for all B's in the 6 columns of 34.4C_aop)**
- = 3.33 (for all C's in the 6 columns of 34.4C_aop)**
- = 00 (for all D's in the 6 columns of 34.4C_aop)**

Marks/Points Obtained

$$= 1.66 \times (\text{Number of A's}) + 1.11 \times (\text{Number of B's}) + 0.55 \times (\text{Number of C's})$$

Fraction of 0.5 or above to be taken as 1

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
(under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Formula for Conversion of Grades to Marks/Points (out of 10 marks)
for Professor

With the assumption that the candidate scores the marks/points

- = 10 (for all A's in the 6 columns of 34.4C_p)**
- = 6.67 (for all B's in the 6 columns of 34.4C_p)**
- = 3.33 (for all C's in the 6 columns of 34.4C_p)**
- = 00 (for all D's in the 6 columns of 34.4C_p)**

Marks/Points Obtained

$$= 1.66 \times (\text{Number of A's}) + 1.11 \times (\text{Number of B's}) + 0.55 \times (\text{Number of C's})$$

Fraction of 0.5 or above to be taken as 1

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Assistant Professor
Advertisement No. :

SCORE CARD FOR SELECTION COMMITTEE

S. No.	Name of Candidate	Application No.	Category	Academic Record	Experience and Research Performance	Assessment of Teaching Aptitude and Ability	Assessment of Domain Knowledge	Interview Performance	Total Points scored out of 100 Points
				30 Points	20 Points	15 Points	15 Points	20 Points	100 Points

Signatures of the Members

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Signature



DELHI TECHNOLOGICAL UNIVERSITY

formerly Delhi College of Engineering

(under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : Associate Professor
Advertisement No. :

SCORE CARD FOR SELECTION COMMITTEE

S. No.	Name of Candidate	Application No.	Category	Academic Record 20 Points	Experience and Research Performance 40 Points	Assessment of Teaching Aptitude and Ability 10 Points	Assessment of Domain Knowledge 10 Points	Interview Performance 20 Points	Total Points scored out of 100 Points 100 Points

Signatures of the Members

Signature



DELHI TECHNOLOGICAL UNIVERSITY
formerly Delhi College of Engineering
 (under Delhi Act 6 of 2009, Govt. of NCT of Delhi)

Discipline :
Post : **Professor**
Advertisement No. :

SCORE CARD FOR SELECTION COMMITTEE

S. No.	Name of Candidate	Application No.	Category	Academic Record	Experience and Research Performance	Assessment of Teaching Aptitude and Ability	Assessment of Domain Knowledge	Interview Performance	Total Points scored out of 100 Points
				20 Points	40 Points	10 Points	10 Points	20 Points	100 Points

Signatures of the Members

To,

The Vice Chancellor
Delhi Technological University
Delhi – 110042

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22/10/19
OSD (Recd)

Sub:- Report regarding Recruitment Rules for the posts of Registrar, Controller of Examinations , Controller of Finance and Chief Operating Officer.

Sir,

As per decision of 33rd Board of Management (Agenda item No. 33.3), a Committee was constituted vide order No. F. DTU/order/BoM/25/2014/vol. III/ 2753 dated 30-08-2019. This committee is mandated to re-look at the Recruitment Rules (RRs) and send its recommendations to the Vice-Chancellor and thereafter place it before the Board in the next meeting.

The Committee met on 27.09.2019 and 11.10.2019 and deliberated at length and have come up with the final report on the said RRs which is enclosed herewith as annexure A. The ambiguity as seen in the meeting of BOM have also been looked into and necessary changes recommended in the RRs, for the consideration of the BoM. The modified RRs are enclosed here with the Report as annexure B, C and D.



(Prof. I.K. Bhat)
Chairperson of the Committee



Report

The committee has gone through the necessary provisions of the Delhi Technological University ACT-2009, the Statutes, UGC guidelines (Annexure E), DoPT notification (Annexure F), RRs framed in the past for the posts under consideration by the University, legal opinion (Annexure G) sought on the matter etc.

Under section 7 (9) of the DTU ACT- 2009, the University has the power to create Administrative, Ministerial and other posts in the University and to make appointment thereto. The Act also identifies various positions of the Officers as provided in the Statutes.

The Act empowers Board of Management to be the Principal Executive Body of the University for administering various provisions of the Act and Statutes and authorizes the BoM to make its own Ordinances and Regulations to give effect to the Act and the Statutes.

The Act and corresponding Statutes under section 16 and 23 (2) respectively empowers Board of Management to appoint the Registrar and other Officers of the University on the recommendations of the Selection Committee constituted for the purpose.

On 12th June, 2010 the Board of Management framed Recruitment Rules (RRs) for the post of Registrar, Administrative and Ministerial posts in its 3rd meeting vide agenda item no. 3.8 and the same were approved by it.

As per the Recruitment Rules approved by the Board of Management these posts of Registrar, Controller of Examinations and Controller of Finance were considered as Group 'A' posts having pay scale of Rs. 16400 – 450 – 20900 – 500 – 22400, which was mapped to pay scale of PB-IV 37400-67000 with a grade pay of Rs 10,000/- in 6th CPC and the same are mapped to Level 14 of rationalized entry pay of 1,44,200/- as per 7th pay matrix.

These posts of officers (Registrar, Controller of Examinations, Controller of Finance) as approved by the BoM are tenure posts for a period of five years from the date the officers enter their respective offices.

The RR as approved by the BoM on June 12, 2010 also prescribes essential education qualification and necessary experience for the post of Registrar and Controller of Examinations. The age limit for the post of Registrar through direct recruitment as approved by the Board of management is "preferably below fifty five (55) years".

Subhash

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The age of retirement for the post of Registrar and Controller of Examinations as prescribed under the DTU Act is 60 years.

The RRs were modified further in the Ninth meeting of BoM under agenda item 9.10 for the post of Registrar and Controller of Examinations. Here for the post of Registrar method of recruitment was finalized as "On tenure basis through open advertisement" besides, the person can be considered for second term as well if found suitable by the selection committee through open selection. However in it the age limit was given as "Preferably below 55 years".

After approval of these RRs the post of Registrar was filled with respect to pay scale in vogue i.e. pay commission recommendations (6th CPC) which has been ratified by the Delhi Government and then by the University as well.

The post was advertised and offer letter given to Col Neeraj Suri on 07-07-2014 vide order No. F DTU/Rectt/04/2012/4734-35.

After the sudden demise of Col Suri As per the decision of the BoM, the post was advertised on December 18, 2018 with an age limit of "preferably below 55 years" as was approved by DTU-BoM in 2010 and 2013. The applications were received by the University against various posts including the post of Registrar.

The Committee took into cognizance of DoPT order dated: 05.02.2018 where in Government of India in consultation with UPSC have prescribed in upper age limit of 58 years (on the closing date of receipt of application) at a level 14 (of pay matrix and above) for deputation posts.

The agenda item was prepared based on these inputs in the 32nd meeting as an agenda item 32.5 and correspondingly change in the RRs made with respect to the age limit for the post of Registrar and Controller of Examinations from "preferably below 55 years" to "58 years on the day of closing date of application". The same was agreed to by the BoM and the BoM has also amended the age to 58 years for the post of Controller of Finance. It may be seen that other conditions remained the same. A notification was issued to this effect on 28-06-2019 vide No. 1726.

The University re-advertised the post of Registrar on July 12, 2019 with age limit of 58 years and fresh applications were called.

During 33rd meeting of BoM, while considering the Action taken Report on various decisions of the minutes of 32nd meeting, Board observed some anomalies/ ambiguities with respect to age of recruitment and directed that a committee of officers be constituted to look into this aspect and report in the next BoM meeting.

Subhash *AM* *-30-* *SG* *Singh* *Sharma*
2/3 *Sharma* *Sharma*

A Committee was constituted by the University vide its order no: F. DTU/order/BoM/25/2014/vol. III/ 2753 dated 30-08-2019 as per the directions of the Board of Management.

Based on the above information the Committee in its first meeting held on 27.09.2019 looked into various documents that were presented before it and thought it desirable to seek legal opinion with respect to maximum age limit for these posts as different bodies/agencies prescribe different age limit. (Legal Opinion Annexure G)

In the present case, the University through its Board of Management has the power to make Recruitment Rules/ Regulations for the posts in consideration and can make necessary amendment in RRs. (within the policy framework of Government)

The second aspect is regarding removing of the ambiguity of RRs as mentioned in 33rd meeting by the members of BoM.

In this case the committee has looked into this aspect and has made necessary corrections to remove the ambiguity. The same are given in the draft which was presented here as Annexure B, C and D. This may be presented to the BoM for its consideration, as desired by it.


As regards RRs of Chief Operating Officer the Committee did not find any ambiguity in the same and recommends no change in it.


The committee acknowledged the support it received from the staff of DTU in preparation of this report.



(Dr. Ravinder Kaushik)
Secretary


(D.P. Dwivedi)
Member


(Ashwani Kansal)
Member


(Prof. A. Trivedi)
Member


(Prof. S.K. Garg)
Member


(Prof. I. K. Bhat)
Chairperson

Recruitment Regulations for the Post of Registrar		
1	Name of the Post	Registrar
2	No. of Post	01
3	Classification	Group 'A'
4	Scale of Pay	Rs. 37400-67000 with Grade Pay of Rs. 10,000/- (6 th CPC), Level-14 with rationalized entry pay of Rs. 1,44,200/- as per 7 th CPC pay matrix.
5	Whether Selection post or non - Selection post	Selection through Direct Recruitment /Deputation, on tenure basis for a period of five years and shall be eligible for reappointment through open selection on the recommendations of Selection Committee. Deputation from the amongst employee of Central/State/UT Govt./ Autonomous bodies/Universities.
6	Maximum age limit for Direct Recruitment/ Deputation	58 years
7	a. Educational qualification and b. Essential Experience required for direct recruitment /deputation	Essential a. Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed. b.1. At least 15 years of experience as Assistant Professor in the Academic Level-11 or AGP of Rs. 7,000/- and above or with 8 years of service in the Academic Level-12 or AGP of Rs. 8,000/- and above including as Associate Professor alongwith with experience in Educational Administration. OR b.2. Comparable experience in research establishment and/or other institutions of higher education.

- 32 -

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		<p style="text-align: center;">OR</p> <p>b.3. 15 years of administrative experience out of which 08 years shall be at the level of as Deputy Registrar or an equivalent post.</p> <p>Desirable: Doctoral degree</p>
8	Whether age & educational qualifications prescribed for direct recruits will apply in the case of Promotes	Not Applicable
9	Period of probation (if any)	Not Applicable
10	Method of recruitment, whether by direct recruitment or by - promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	<p>Selection through Direct Recruitment /Deputation, on tenure basis for a period of five years and shall be eligible for reappointment through open selection on the recommendations of Selection Committee.</p> <p>Deputation from amongst the employees of Central/State/UT Govt./ Autonomous bodies/Universities.</p> <p>Other conditions as in clause 7 above</p>
11	In case of recruitment by promotion/deputation/ absorption, grade from which promotion/absorption /deputation to be made	As mentioned in Column 7 of this table
12	If a DPC exists what is its composition	Not Applicable
13	Age of Retirement	60 years or completion of five year term from the date on which he/she enters the office whichever is earlier.

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Recruitment Regulations for the Post of Controller of Examinations

1	Name of the Post	Controller of Examinations
2	No. of Post	01
3	Classification	Group 'A'
4	Scale of Pay	Rs. 37400-67000 with Grade Pay of Rs. 10,000/- (6 th CPC), Level-14 with rationalized entry pay of Rs. 1,44,200/- as per 7 th CPC pay matrix.
5	Whether Selection post or non - Selection post	Selection (through Direct Recruitment /Deputation) on tenure basis for a period of five years and shall be eligible for reappointment through open selection on the recommendations of Selection Committee. Deputation from amongst the employees of Central/State/UT Govt./ Autonomous bodies/Universities.
6	Maximum age limit for Direct Recruitment / Deputation	58 years
7	a. Educational qualification And b. Essential experience required for direct recruitment/ deputation	Essential a. Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed. b. 1. At least 15 years of experience as Assistant Professor in the Academic Level-11 or AGP of Rs. 7,000/- and above or with 8 years of service in the Academic Level-12 or AGP of Rs. 8,000/- and above including as Associate Professor along with experience in Educational Administration OR b. 2. Comparable experience in

-34-

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		<p>research establishment and/or other institutions of higher education.</p> <p>OR</p> <p>b. 3. 15 years of administrative experience out of which 08 years shall be as Deputy Registrar or an equivalent post.</p> <p>Desiarble: Doctoral degree</p>
8	Whether age & educational qualifications prescribed for direct recruits will apply in the case of Promotees	Not Applicable
9	Period of probation (if any)	Not Applicable
10	Method of recruitment, whether by direct recruitment or by - promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	<p>Selection through Direct Recruitment /Deputation, on tenure basis for a period of five years and shall be eligible for reappointment through open selection on the recommendations of Selection Committee.</p> <p>Deputation from amongst the employees of Central /State /UT Govt./ Autonomous bodies/Universities.</p> <p>Other conditions as in clause 7 above</p>
11	In case of recruitment by promotion/deputation/absorption, grade from which promotion/absorption /deputation to be made	As mentioned in Column 7 of this table
12	If a DPC exists what is its composition	Not applicable
13	Age of Retirement	60 years or completion of five year term from the date on which he/she enters the office whichever is earlier.

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Subakar J. Anil S. Singar H.S.

W.F.

Recruitment Regulations for the Post of Controller of Finance		
1	Name of the Post	Controller of Finance
2	No. of Post	01
3	Classification	Group 'A'
4	Scale of Pay	Rs. 37400-67000 with Grade Pay of Rs. 10,000/- (6 th CPC), Level-14 with rationalized entry pay of Rs. 1,44,200/- as per 7 th CPC pay matrix.
5	Whether Selection post or non - Selection post	Selection
6	Method of recruitment, (whether by direct recruitment or by - promotion or by deputation and percentage of the posts to be filled by various methods.) not regular.	Selection through Direct Recruitment /Deputation on tenure basis for a period of five years and shall be eligible for reappointment through open selection on the recommendations of Selection Committee. Deputation from amongst employee of Central /State /UT Govt./ Autonomous bodies /Universities.
7	Maximum age limit for Direct Recruitment/ Deputation	58 years
8	a. Educational qualification and b. Essential Experience required for direct recruitment /deputation	Essential a. Master's degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC 07 (seven) point scale. b.1. Holding analogous post in PB-IV, Rs. 37,400-67000 with AGP of Rs. 10,000/- on regular basis as per 6 th CPC. OR b.2. Atleast 15 years of regular service as Group 'A' officer of an organized Finance & Accounts cadre/service of the Central /State /UT Govt./Govt. of NCT of Delhi/Autonomous Bodies, out of which atleast 08 years






		should be in PB-3, Rs. 15,600-39,100 with GP of Rs. 7600/- or above.
9	Whether age & educational qualifications prescribed for direct recruit will apply in the case of Promotees	Not Applicable
10	Period of probation (if any)	Not Applicable
11	In case of recruitment by promotion/deputation grade from amongst the employees through promotion/absorption /deputation to be made	Other conditions as given in clause 8 above
12	If a DPC exists what is its composition	Not Applicable
13	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable
14	Age of Retirement	60 years or completion of five year term from the date on which he/she enters the office whichever is earlier.

cot

Subbar AM Qm S Singh Abhi

No.1-7/2015-U.II(2)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 002.

Subject:- Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir,

I am directed to say that following the revision of pay scales of Central Government employees on recommendations of the 7th Central Pay Commission, the Ministry of Finance (Department of Expenditure) had issued guidelines regarding the pay revision of the employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc. set up by and funded/controlled by the Central Government, vide their OM No.1/1/2016-E.III(A) dated 13th January, 2017. The Central Government has decided to revise the pay scales of the officers, as given in the subject mentioned above, of the Central Universities and Centrally funded Deemed to be Universities. The revision of pay shall be subject to various provisions as contained herein, and Regulations to be framed by the UGC in this behalf. University Grants Commission will issue necessary regulations in this regard.

1. Registrar/ Finance Officer/ Controller of Examination

(i) Registrar/ Finance Officer/ Controller of Examination, presently in the Pay Band of Rs.37,400-67,000/- with Grade Pay of Rs.10,000/-, shall be placed at Level 14 with Rationalised Entry Pay of Rs.1,44,200/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

(ii) The posts of Registrar/ Finance Officer/ Controller of Examination shall continue to be filled through direct recruitment as per the existing criteria.

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K. K. Tripathy
21/11/17

[Signature]

(iii) The existing minimum qualification for direct recruitment to the post of Registrar/ Finance Officer/ Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed
- b) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration or
- c) Comparable experience in research establishment and/ or other Institutions of higher education, or
- d) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.

(iv) The age of superannuation, as at present, shall continue to be 62 (sixty two) years for Registrar/ Finance Officer/ Controller of Examination.

2. Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination

(i) On appointment as Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, presently in the Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.7,600/-, pay shall be fixed at Level 12 with Rationalised Entry Pay of Rs.78,800/- as per 7th CPC Pay Matrix given at Annexure-I.

After completion of 5 years of service as Deputy Registrar or equivalent, the Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be placed at Level 13 with Rationalised Entry Pay of Rs.1,18,500/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

(ii) The pay of all incumbent Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, who are presently in Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.7,600/-, shall be fixed at the appropriate cell in Level 12 of the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission, as the case may be. The pay of all those who have completed 5 years of service as Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination and are presently in pre-revised pay scale of Rs.37,400-67,000/- with Grade Pay of Rs.8,700/-, shall be fixed at the appropriate cell in Level 13 of the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission, as the case may be.

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K.K.T. *[Signature]*
24/11/17

(iii) The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed
- b) Nine years of experience as Assistant Professor in the Academic Level 10 and above with experience in educational administration, or
- c) Comparable experience in research establishment and/ or other institutions of higher education, or
- d) 5 years of administrative experience as Assistant Registrar or in equivalent post

(iv) Teachers appointed to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be entitled to appropriate Level for these categories of posts and shall not retain Academic Level of the teaching post held.

(v) Seventy five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, as the case may be, shall be filled by direct recruitment, as at present.

(vi) There shall be no change in the designation of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination on movement to higher level from Level 12 to Level 13.

(vii) Twenty five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be filled by promotion from among eligible Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, as the case may be.

(viii) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination.

3. Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination

(i) Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, presently in the Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.5,400/-, shall be placed at Level 10 with Rationalised Entry Pay of Rs.56,100/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

- 40 -

[Signature]

K. K. Tripathy
4/11/17

(ii) The existing minimum qualifications for direct recruitment for the post of Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, which are Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed, shall continue to be in force.

(iii) All direct recruitment to posts of Assistant Registrar and equivalent posts shall be made as per existing procedure.

(iv) The existing pattern of 50% of the posts at this level being filled through promotion from the lower grades shall continue. The minimum educational qualifications mentioned above shall not apply in the case of promotion.

(v) Assistant Registrar and equivalent posts shall be eligible for the higher Level 11 after 8 years of service provided, as currently required, they have participated in two training programmes on Education Administration, each of approximately four weeks duration and their performance appraisal reports are as per the benchmark scores/ grades in UGC regulations/ guidelines. The higher Level 11 shall be restricted, as at present, in the case of promotion to senior scale of these posts, to 50% of total strength of Assistant Registrars or equivalent grades, as the case may be.

(vi) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination.

4. Pay Fixation formula

The formula followed by the 7th CPC, moving from the concept of Pay Band and Grade Pay to that of Levels and Cells, shall be adopted.

5. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

6. Date of implementation of revised pay and allowance and payment of arrears:

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.

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[Signature]

K. K. Tripathy
21/11/17

- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (iv) The revised pay in the relevant Level and Cell with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.
7. This order shall be applicable in all Central Universities and Centrally funded Deemed to be Universities. Universities may be advised to amend their statutes and ordinances in line with the Regulations within three months from the date of issue of this letter.
8. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III(A) dated 13th January, 2017.
9. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.
10. This issues with the approval of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,

K. K. Tripathy 21/11/17
(Dr. K.K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

K. K. Tripathy
(Dr. K.K. Tripathy)
Director

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Gupta

Annexure-I

Pay Matrix for Registrars/ Finance Officers/ Controllers of Examination

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,000	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,100
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

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Sultan

K. K. Tripathy
24/11/17

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
31	1,36,000	1,64,800	1,91,500		
32	1,40,100	1,69,700	1,97,200		
33	1,44,300	1,74,800	2,03,100		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

K. K. Talwar
21/11/17

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Gupta

North Block, New Delhi
Date: 5th February, 2018

OFFICE MEMORANDUM


Sub:- Maximum age limit in case of appointment by deputation /deputation (including short term contract).

The undersigned is directed to refer to this Department's OM No. AB-14017/48/92-Estt (RR) dated 17th November, 1992 on the subject mentioned above. The Recruitment Rules in respect of a number of posts provide for appointment by the method of deputation /deputation (including short term contract). As per existing instructions, the maximum age limit for appointment on deputation/deputation (including short term contract) is 'not exceeding fifty six years' on the closing date of receipt of application. In recent past, this Department has received several requests for revision of the maximum age limit for appointment on deputation/deputation (including short term contract) basis.

2. The matter has, therefore, been examined in consultation with the Union Public Service Commission. Keeping in view the fact that gaining experience in analogous posts at SAG and above levels take time, the limited number of officers available at these levels and to tap the talent/service of officers who have rich domain experience, it has been decided that the following age limit shall be prescribed for appointment on deputation /deputation (including short term contract) basis:-

- (i) For posts in the SAG level and above (i.e. Level-14 of the Pay Matrix and above):-
'Not exceeding fifty eight years' on the closing date of receipt of application.
- (ii) For posts below the SAG level (below Level-14 of the Pay Matrix):-
'Not exceeding fifty six years' on the closing date of receipt of application.

3. The Administrative Ministries are requested to take necessary action for amendment of Recruitment Rules/Service Rules to incorporate the revised age limit for deputation/deputation (Including short term contract) for posts of the level of SAG and above.


(Shukdeo Sah)

Under Secretary to the Government of India

To,

1. All Ministries/Departments of Government of India
2. The President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Auditor General of India, New Delhi.
8. The Union Public Service Commission, New Delhi.

Ref. No.....

Confidential.

Date.....

Date: 30.09.2019

To,
The Vice-Chancellor
Delhi Technological University
Formerly Delhi College of Engineering
Sahabad Daulatpur, Bawana Road
Delhi-110042.

30/9/19
DR (Estt. & Legal) Submitted before the committee
11/10/19

SUB: OPINION REGARDING MAXIMUM AGE LIMIT
FOR THE POST OF REGISTRAR AND
CONTROLLER OF EXAMINATION.

Sir,

Reference letter dated 30.9.2019 received from Dy. Registrar (Estt. & Legal) seeking opinion with respect to Recruitment Rules for the post of Registrar and Controller of Examination. I have gone through the provisions of the Delhi Technological University Act, 2009, the statute of the University and the Recruitment Rules framed for the concerned posts.

Under section -7 (9) of the Act, the University has the power to create Administrative, Ministerial and other post in the University and to make appointments thereto. Section -12 describes the officers of the University which include the Registrars and the Controller of Finance and such other Officers as may be declared by the statute to be the Officers of the University.

The University performs its function through Board of Management which is the Principal executive body of the University and has all powers necessary to administer the University subject to the provisions of the Act and the statute made thereunder and is authorized to make ordinances and regulations for that purpose.

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Sultan

Chamber :

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One of the powers and functions of the Board of Management under Section -23 (2) (i) is to appoint the Registrar of the University on the recommendation of the selection committee constituted for that purpose.

The Board of Management framed Recruitment Regulations for the post of Registrar and other Administrative and Ministerial posts.

As per documents produced the Board in its meeting held on 12.6.2010 vide Item No. 3.8 approved Recruitment Rules for the post of Registrar, Controller of Finance, Controller of Examination, Joint Registrar, Dy. Registrar and staff officer to VC.

As per the Recruitment Rules the post of Registrar is a Group-A Ministerial, Selection Post in the scale of Rs.16400-450-20900-500-22400 (PR). The age limit for direct Recruitment as mentioned in the RRs was preferably below 55 years.

The Recruitment Rules also prescribed essential educational qualifications both for the post of Registrar as well as Controller of Examination. After the approval of the Recruitment Rules the post of Registrar was filled-up. There was amendment in the Recruitment Rules with respect to pay scale only in view of the 6th Pay Commission recommendations accepted by the Government and then by the University.

Now, after the demise of Col. Neeraj Suri (Retd.) Registrar of the University the steps have been taken to fill-up the post in accordance with the Recruitment Rules. The post was advertised on 18.12.2018. However, while the matter was under consideration the Board was informed about the Office Memorandum dated 5.2.2018 issued by Govt. of India Ministry of Personnel, PG & Pension DoPT, wherein the Govt. in consultation with the Union Public Service Commission has decided that for post in SAG Level and above (i.e. level 14 of the

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Sufan

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pay matrix and above) the prescribed age shall be not exceeding 58 years on the closing date of receipt of application. The decision to make a change in the age limit i.e. 58 years as per the above-mentioned O.M instead of preferably below 55 years was taken.

As per the decision of the BOM the post was re-advertised on 21.6.2019. However, after receipt of the applications when the matter was discussed/ action taken report in the Board on 19.8.2019, some anomalies were pointed out in the 33rd Meeting with respect to the change of age of Recruitment from preferably below 55 years to 58 years.

A Committee of Officers was constituted to look into this aspect who have sought legal opinion in the matter with respect to the maximum age limit.

To decide the qualifications, age etc. for Recruitment on any post is a policy decision of the Government which cannot be challenged. In the present case the University/Board has the power to make Recruitment Rules / Regulations for the post in question and also make necessary amendment in the RRs. What is required to be seen is that what are the circumstances which resulted into a change/amendment in the RRs. In the present case the DoPT Office Memorandum dated 5.2.2018 is the reason to incorporate specific age 58 years on the closing date of receipt of applications as against preferably below 55 years. The age limit prescribed in the RRs preferably below 55 years was not an open ended matter. The individuals of any age even above 58 years before their superannuation could apply for the post, which in normal circumstances would have created some administrative difficulties for the University to shortlist/ select candidates from amongst above 55 years and below 60 years also.

There is nothing wrong with the decision of the Board of Management/ University to restrict the age limit to 58 years strictly as per the DoPT OM dated 5.2.2018 as candidate in the

S. K. Gupta

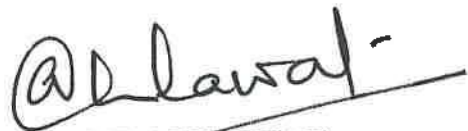
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category falling between 55 to 58 years could have applied earlier also. Now the University has specifically specified the age not leaving anything to the discretion to accept candidates above 55 years of age or not.

Therefore, University can go ahead with the selection process for the post of Registrar and Controller of Finance as per the respective advertisements issued after the amendment.

Thanking you,

Yours sincerely,



(MRS. AVNISH AHLAWAT)
Standing Counsel

30/9/15



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