



DELHI TECHNOLOGICAL UNIVERSITY

MINUTES

of the 27th meeting of

Board of Management

DTU

held on 23.02.2018

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi-110042

Delhi Technological University

(Estd. by Govt. of NCT of Delhi vide Act 6 of 2009)

(Formerly Delhi College of Engineering)

No.F.DTU/ORG/BOM/Meeting/1(1)/09/Vol.IX/

Dated :

Sub: Minutes of 27th meeting of the Board of Management held on 23.02.2018 at 12:00 noon in the Committee Room of DTU.

The 27th meeting of the Board of Management of DTU was held in the Committee Room No. 307, Administrative Building on 23.02.2018 at 12:00 noon.

The following members were present:

1. Prof. Yogesh Singh, Vice Chancellor, DTU
2. Smt. Salila Punya Srivastava, Pr. Secretary, TTE
3. Prof. S.K. Garg, Pro Vice Chancellor - I, DTU
4. Prof. Anu Singh Lather, Pro Vice Chancellor - II, DTU
5. Prof. I.K. Bhat, Professor, Motilal Nehru National Institute of Technology, Allahabad, Uttar Pradesh
6. Prof. Khalid Moin, Professor, Civil Engg. Deptt., Jamia Milia Islamia
7. Sh. Sameer Nayyar, Managing Director, Dr. Beli Ram & Sons Pvt. Ltd.
8. Prof. Ajay Kumar Sharma, Director, NIT-Delhi
9. Prof. A. Trivedi, Dean (IRD), DTU
10. Prof. Madhusudan Singh, Dean Academic (UG), DTU
11. Prof. H.C. Taneja, Professor, Department of Applied Mathematics, DTU
12. Prof. Samsher, Professor, Deptt. of Mechanical Engg. and Registrar, DTU

Sh. S.N. Sahai, Principal Secretary (Finance) could not attend the meeting because of his pre-occupations. Sh. D.P. Dwivedi, I.A.S.(Retd.) attended the meeting as special invitee.

Agenda 27.1 : Opening remarks by the Chairman.

The Hon'ble Vice Chancellor welcomed all the members. He congratulated Smt. Salila Punya Srivastava on her promotion as Pr. Secretary, TTE. He also briefed about the ongoing activities in the University and informed that the University's 4th Convocation was successfully conducted on 15.12.2017 wherein Dr. E. Sreedharan, Principal Advisor, DMRC was the Chief Guest and delivered convocation address. He further informed that National Pension Scheme which was approved by the Board of Management in its 24th meeting held on 09.06.2017 and after getting approval of the concerned authorities will now be implemented with effect from March, 2018. Vice Chancellor expressed his gratitude to the Government of NCT of Delhi and members of Board of Management for support in this regard.

He further informed that all technical, cultural and literary festivals conducted by the students have been organized successfully, where about 25000 students from all over India as well as few international participants also attended this programme. He mentioned the report from third party (Elsevier) about increasing trend of research papers published by DTU.

Agenda 27.2 : Confirmation of the minutes of 26th meeting of the Board of Management, DTU held on 08.12.2017.

It was submitted to the Board of Management that the minutes of the 26th meeting of the Board of Management, DTU held on 08.12.2017, were circulated among all the members vide forwarding No. DTU/ORG/BOM/(Meeting)/1(1)/09/Vol-VIII/3908-24 dated 21.12.2017. No comments have been received from any member of the Board.

Decision : The Board of Management confirmed the minutes of the 26th meeting of Board of Management.

Agenda 27.3 : Action taken report on the decisions taken in the 26th meeting of the Board of Management held on 08.12.2017.

The Board of Management was informed that 17 agenda items were discussed in the last meeting held on 08.12.2017. The details of the agenda, decisions taken thereon and the action taken by the University were given for information of the Hon'ble Members of the Board.

The Board of Management took the Action Taken Report on record.

Agenda 27.4 : Approval for recommendations of Selection Committees for the posts of Professors and Associate Professors on regular basis in the disciplines of Electrical Engineering, Electronics & Communication Engineering, Mathematics & Computing Engineering, Computer Engineering, Information Technology and Software Engineering.

It was submitted to the Board of Management that the University advertised posts of Professor and Associate Professor on regular basis in the disciplines of Computer Engineering, Electrical Engineering, Electronics & Communication Engineering, Information Technology, Mathematics & Computing and Software Engineering vide advertisement No. DTU /Rectt./Prof./Ass.Prof./2017 dated 25.10.2017. In this regard the applications so received were scrutinized by committees under the Chairmanship of

Prof. Narendra Kumar-II and Prof. Madhusudan Singh. After scrutiny, 53 candidates for Professors (Computer Engg.-17, Information Technology-12, Software Engineering-05, Electrical Engineering -08, ECE -08, Mathematics & Computing-03) and 164 candidates for Associate Professors (Computer Engg.-41, Information Technology-25, Software Engineering-23, Electrical Engineering -14, ECE -42, Mathematics & Computing-19) were found eligible for the Presentation and Interview for the posts of Professor and Associate Professor on regular basis. Out of 53 eligible candidates 29 candidates appeared for presentation and interview held from 27.01.2018 to 01.02.2018. The interviews for the posts of Associate Professors were held from 10.02.2018 to 19.02.2018.

The minutes of the Selection Committee for the Professors and Associate Professors on regular basis in the disciplines of Computer Engineering, Electrical Engineering, Electronics & Communication Engineering, Information Technology, Mathematics & Computing and Software Engineering were opened in presence of the members of the Board in the meeting.

Decision : The Board of Management considered and approved the minutes of the Selection Committee for the recruitment of Professors and Associate Professors on regular basis in the disciplines of Electrical Engineering, Electronics & Communication Engineering, Mathematics & Computing Engineering, Computer Engineering, Information Technology and Software Engineering. The following candidates have been selected:

For the Post of Professors

S.No.	Name of Discipline	Name of Selected Candidates	D.O.B.	Appl. No.	Category
1.	Electronics & Communication Engineering	Dinesh Kumar	30.11.1968	2011699	UR
2.	Information Technology	Dr. Kapil Sharma	25.12.1977	2012208	UR

For the Post of Associate Professors

S.No.	Name of Discipline	Name of Selected Candidates	D.O.B.	Appl. No.	Category
1.	Electrical Engineering	Mohd. Rizwan	01.12.1980	2011007	UR
2.		Vinod Kumar Yadav	06.07.1980	2012060	UR
3.	Mathematics & Computing	Aditya Kaushik	09.02.1982	2011623	UR

4.	Electronics & Comm. Engg.	Gurjit Kaur	04.08.1980	2011703	UR
5.		Poornima Mittal	28.06.1980	2012112	UR
6.		Anil Singh Parihar	01.01.1978	2012146	UR
7.	Computer Engineering	Anil Singh Parihar	01.01.1978	2011503	UR
8.		R. Dhanlakshmi (with four additional increments)	07.06.1977	2011604	UR
9.		Shelly Sachdeva (with two additional increments)	30.01.1979	2011403	UR
10.		Mayank Aggarwal	06.12.1979	2011683	UR
11.		Aruna Bhat	03.08.1985	2011807	UR
12.		Shailender Kumar	13.05.1980	2011618	OBC
13.		Rahul Katarya	19.03.1983	2011525	SC
14.	Information Technology	Dinesh Kumar Vishwakarma	01.07.1980	2011942	UR
15.		Seba Susan Rajan	11.11.1980	2011303	UR
16.	Software Engineering	Ruchika Malhotra	01.03.1981	2011309	UR
17.		Praveen Ranjan Srivastava	15.11.1974	2011413	UR

Agenda 27.5 : Approval for recommendations by Selection Committee for the post of Stenographer Grade I, Grade II and Grade III.

It was submitted to the Board of Management that the University advertised posts of Stenographer Grade I, Stenographer Grade II and Stenographer Grade III on regular basis vide advertisement no. F.DTU/Rectt./Admin/2017 dated 01/09/2017. In this regard the applications so received were scrutinized by committees under the Chairmanship of Prof. Narendra Kumar-II and Sh. Kamal Pathak. After scrutiny, a total no. of 1034 candidates for the posts of Stenographer Grade I, Stenographer Grade II and Stenographer Grade III (Stenographer Grade I- 07, Stenographer Grade II – 125, Stenographer Grade III – 902) were found eligible. Out of 1034, 442 appeared in written test held on 24.12.2017. In all 211 candidates qualified the written test and were called for Skill Test held from 26.12.2017 to 29.12.2017.

The result regarding selection of candidates for the posts of Stenographer Grade I, Stenographer Grade II and Stenographer Grade III was opened in the presence of the members.

Decision : The Board of Management approved the result regarding selection of candidates for the posts of Stenographer Grade-I, Stenographer Grade-II and Stenographer Grade-III. Following candidates have been selected:

S.No.	Name of Post	Name of Selected Candidates	DOB	Category
1.	Stenographer Grade-II	Jeevesh Lakra	16.10.1992	UR
2.		Ishwinder Pal Singh	16.02.1995	UR
3.		Susil Kumar	30.03.1994	UR
1.	Stenographer Grade-III	Govind	09.06.1994	UR
2.		Jeevesh Lakra	16.10.1992	UR
3.		Manjit Kaur	31.12.1990	UR
4.		Deepak	05.11.1992	UR
5.		Bharat Bhushan	15.02.1996	UR
6.		Ajit	19.11.1991	SC
7.		Anuj Kumar	12.11.1991	OBC
8.		Nimmy Daksh	24.03.1992	OBC

Agenda 27.6 : Approval for revision in Recruitment Rules/New recruitment regulations for the various non-teaching sanctioned posts (Ministerial, Technical and Engineering Cell) in DTU.

It was submitted to the Board of Management that the Recruitment Rules for Non-Teaching (Ministerial, Technical and Engineering Cell) sanctioned posts in DTU have been approved by the Board of Management from time to time. Now, some changes are envisaged therein keeping in view the educational qualifications & experience in line with those prescribed in Recruitment Rules for such posts in Government of India/Directorate of Training & Technical Education, Govt. of Delhi/Netaji Subhash Institute of Technology etc. Apart from this, new recruitment regulations for some posts for which recruitment regulations do not exist, are required to be framed. Accordingly, revised recruitment regulations/new recruitment regulations for the various posts of Ministerial/Technical cadres and Engineering Cell have been drafted and are placed below:

Recruitment Regulations for the post of Junior Mechanic

1.	Name of post	Junior Mechanic
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'C'
4.	Scale of pay	PB-1, Rs.5200-20,200 Grade Pay Rs.1900/- (6 th CPC) Level-2, Entry Pay Rs.19900/- (7 th CPC)
5.	Whether selection post or non selection post	Selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: 10 th pass with science with ITI Certificate/National Trade Certificate/National Apprenticeship Certificate or equivalent in the relevant (or an allied) subject field with two (02) years Industrial/Laboratory Experience in the desired trade. OR Three years State Board Diploma (or equivalent) in the relevant (or an allied) subject/field. OR Senior Secondary (or equivalent) with science subjects in the relevant (or an allied) subject field with two (02) years Industrial/Lab experience in the desired trade.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	Not applicable
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% by Direct Recruitment
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	Not applicable
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Junior Technical Assistant

1.	Name of post	Junior Technical Assistant (JTA)
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'C'
4.	Scale of pay	PB-1, Rs.5200-20,200 Grade Pay Rs.2400/- (6 th CPC) Level-4, Entry Pay Rs.25500/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: 10 th pass with science with ITI Certificate/National Trade Certificate/National Apprenticeship Certificate or equivalent in the relevant (or an allied) subject field with five (05) years Industrial/Laboratory Experience in the desired trade. OR Three years State Board Diploma (or equivalent) in the relevant (or an allied) subject/field with two (02) years Industrial/Laboratory Experience in the desired trade. OR Senior Secondary (or equivalent) with science subjects in the relevant (or an allied) subject field with five (05) years Industrial/Lab experience in the desired trade. OR Bachelor of Science Degree in relevant field or equivalent with one (01) year Industrial/Lab experience in the desired trade. OR Bachelor of Computer Applications (BCA) with one (01) year Industrial/Lab experience in the desired trade.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation/Absorption; and ii. 50% by Direct Recruitment failing which by Deputation. In case total number of vacancies are in odd number, say 'n' then (n+1)/2 number of post will be filled by promotion.

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11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Promotion: From amongst the Jr. Mechanic with eight years service in the grade.</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200 Grade Pay Rs.1900/- (6th CPC)/Level-2, Entry Pay Rs.19900/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Technical Assistant

1.	Name of post	Technical Assistant
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'C'
4.	Scale of pay	PB-1, Rs.5200-20200 Grade Pay Rs.2800/- (6 th CPC) Level-5, Entry Pay Rs.29200/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: 10 th pass with science with ITI Certificate/National Trade Certificate/National Apprenticeship Certificate or equivalent in the relevant (or an allied) subject field with ten (10) years Industrial/Laboratory Experience in the desired trade. OR Three years State Board Diploma (or equivalent) in the relevant (or an allied) subject/field with five (05) years Industrial/Laboratory Experience in the desired trade. OR Senior Secondary (or equivalent) with science subjects in the relevant (or an allied) subject field with ten (10) years Industrial/Lab experience in the desired trade. OR Bachelor of Science Degree in relevant field or equivalent with five (05) year Industrial/Lab experience in the desired trade. OR Bachelor of Computer Applications (BCA) with five (05) year Industrial/Lab experience in the desired trade.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation; and ii. 50% by Direct Recruitment failing which by Deputation. In case total number of vacancies are in odd number, say 'n' then (n+1)/2 number of post will be filled by promotion.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	For Promotion: From amongst the Jr. Technical Assistant with 08 years service.

		<p>For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200 Grade Pay Rs.2400/- (6th CPC)/Level-4, Entry Pay Rs.25500/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Senior Technical Assistant Grade-II

1.	Name of post	Senior Technical Assistant (STA), Grade-II
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4200/- (6 th CPC) Level-6, Entry Pay Rs.35400/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6	Age limit for Direct Recruitment	<p>35 years</p> <p>Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time.</p> <p>Crucial date for determining the age limit shall be the last date for receipt of applications.</p>
7.	Educational and other qualification required for direct recruitment	<p>Essential:</p> <p>B.E./B.Tech. in relevant and allied branch from a recognized University or equivalent with one (01) year experience in the related field.</p> <p style="text-align: center;">OR</p> <p>Bachelor of Science in relevant field (PCM/PCB)/ Bachelor of Computer Applications (BCA)/Diploma in Engineering with ten (10) years experience in the related field or equivalent.</p> <p style="text-align: center;">OR</p>

		Three years State Board Diploma (or equivalent) in the relevant (or an allied) subject/field with ten (10) years Industrial/Laboratory Experience in the desired trade.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees.	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	<p>i. 50% by Promotion failing which by Deputation; and</p> <p>ii. 50% by Direct Recruitment failing which by Deputation.</p> <p>In case total number of vacancies are in odd number, say 'n' then (n+1)/2 number of post will be filled by promotion.</p>
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Promotion: From amongst the Technical Assistant with eight (08) years service.</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200 Grade Pay Rs.2800/- (6th CPC)/Level-5, Entry Pay Rs.29200/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Senior Technical Assistant Grade-I

1.	Name of post	Senior Technical Assistant (STA) Grade-I
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4600/- (6 th CPC) Level-7, Entry Pay Rs. 44900/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6.	Age limit for Direct Recruitment	Not applicable
7.	Educational and other qualification required for direct recruitment	Not applicable
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% by Promotion failing which by Deputation.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Promotion: From amongst the Sr. Technical Assistant Grade-II with eight (08) years service.</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.9300-34,800 Grade Pay Rs.4200/- (6th CPC)/Level-6, Entry Pay Rs.35400/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Technical Officer

1.	Name of post	Technical Officer
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.5400/- (6 th CPC) Level-9, Entry Pay Rs. 53100/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6.	Age limit for Direct Recruitment	Not applicable
7.	Educational and other qualification required for direct recruitment	Not applicable
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% by Promotion failing which by deputation.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Promotion: From amongst the Sr. Technical Assistant Grade-I with eight (08) years service.</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-2, Rs.9300-34,800 Grade Pay Rs.4600/- (6th CPC)/Level-7, Entry Pay Rs.44900/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Junior Office Assistant

1.	Name of post	Junior Office Assistant (JOA)
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'C'
4.	Scale of pay	PB-1, Rs.5200-20,200 Grade Pay Rs.1900/- (6 th CPC) Level-2, Entry Pay Rs.19900/- (7 th CPC)
5.	Whether selection post or non selection post	Selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: i. 12 th Class or equivalent qualification from a recognized Board or University. ii. Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer. (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH and 9000 KDPH respectively on an average of five (05) key depressions for each word)
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	Not Applicable
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% by Direct Recruitment
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	Not Applicable
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Office Assistant

1.	Name of post	Office Assistant (OA)/Data Entry Operator (DEO)
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'C'
4.	Scale of pay	PB-1, Rs.5200-20,200 Grade Pay Rs.2400/- (6 th CPC) Level-4, Entry Pay Rs.25500/- (7 th CPC)
5.	Whether selection post or non selection post	Non-selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: i. 12 th Class or equivalent qualification from a recognized Board or University with at-least five years of relevant experience in PB-1, Rs.5200-20,200 Grade Pay Rs.1900/- (6 th CPC)/Level-4, Entry Pay Rs.19900/- (7 th CPC) in a Central/State Government/ University/ R&D Institution/ Autonomous Body/ Public Sector Undertaking. OR Bachelors Degree from a recognized university or equivalent. ii. Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer. (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH and 9000 KDPH respectively on an average of five (05) key depressions for each word)
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation; and ii. 50% by Direct Recruitment failing which by Deputation. In case total numbers of vacancies are odd number, say 'n' then (n+1)/2 number of post will be filled by Promotion.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	For Promotion: From amongst the Junior Office Assistants with 8 years regular service rendered thereto after appointment in the grade. For Deputation: Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment. OR Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200

		Grade Pay Rs.1900/- (6 th CPC)/Level-2, Entry Pay Rs.19900/- (7 th CPC) and having regular service of five (05) years in the grade. The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Senior Office Assistant

1.	Name of post	Senior Office Assistant
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4200/- (6 th CPC) Level-6, Entry Pay Rs.35400/- (7 th CPC)
5.	Whether selection post or non selection post	Non-selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: i. Bachelor's degree from a recognized University or equivalent with at-least five years of relevant experience in PB-1, Rs.5200-20,200 Grade Pay Rs.2400/- (6 th CPC)/Level-4, Entry Pay Rs.25500/- (7 th CPC) in a Central/State Government/ University/ R&D Institution/ Autonomous Body/ Public Sector Undertaking. ii. Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer. (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH and 9000 KDPH respectively on an average of five (05) key depressions for each word)
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation; and ii. 50% by Direct Recruitment failing which by Deputation In case total number of vacancies are in odd number, say 'n' then (n+1)/2 number of post will be filled by promotion.

11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Promotion: From amongst the Office Assistants with 08 years' service in the grade rendered after appointment thereto on regular basis.</p> <p>For Deputation: Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200 Grade Pay Rs.2400/- (6th CPC)/Level-4, Entry Pay Rs.25500/- (7th CPC) and having regular service of five (05) years in the grade. The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Section Officer

1.	Name of post	Section Officer
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4800/- (6 th CPC) Level-8, Entry Pay Rs.47600/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: Bachelor's degree from a recognized University or equivalent with at-least five years of relevant experience in PB-2, Rs.9300-34800 Grade Pay Rs.4200/- (6 th CPC)/Level-6, Entry Pay Rs.35400/- (7 th CPC) in a Central/State Government/ University/ R&D Institution/ Autonomous Body/ Public Sector Undertaking
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation/Absorption; and ii. 50% by Direct Recruitment failing which by Deputation. In case total number of vacancies are in odd number, say 'n' then (n+1)/2 number of post will be filled by promotion.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	For Promotion: From amongst the Senior Office Assistants with 08 years' service in the grade. For Deputation: Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment. OR Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-2, Rs.9300-34800 Grade Pay Rs.4200/- (6 th CPC)/Level-6, Entry Pay Rs.35400/- (7 th CPC) and having regular service of five (05) years in the grade. The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

		Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Assistant Registrar

1.	Name of post	Assistant Registrar
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'A'
4.	Scale of pay	PB-3, Rs.15600-39100 Grade Pay Rs.5400/-(6 th CPC) Level-10, Entry Pay Rs.56100/- (7 th CPC)
5.	Whether selection post or non selection post	Non-Selection
6	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: Master's degree with at least 55% marks or its equivalent grade of 'B' in the UGC seven point scale along-with a good academic record as laid down by UGC. Assistant Registrar shall be eligible for the higher Grade PB-3, Rs.15600-39100 Grade Pay Rs.6600/-(6 th CPC)/Level-11, Entry Pay Rs.67700/- (7 th CPC) after 8 years of service provided they have participated in two training programs on Educational Administration, each, of appropriately four weeks' duration and their performance appraisal reports are consistently satisfactory. The higher Grade PB-3, Rs.15600-39100 Grade Pay Rs.6600/-(6 th CPC)/Level-11, Entry Pay Rs.67700/- (7 th CPC) shall be restricted, in the case of promotion to senior scale of these posts, to 50% of total strength of Assistant Registrar.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation; and ii. 50% by Direct Recruitment failing which by Deputation. In case total number of vacancies are in odd number, say 'n' then (n+1)/2 number of post will be filled by promotion.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	For Promotion: From amongst post Section Officers/Private Secretaries with 08 years regular service.

		<p>For Deputation: Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p>OR</p> <p>Officials working in the Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-2, Rs.9300-34800 Grade Pay Rs.4800/- (6th CPC)/Level-8, Entry Pay Rs.47600/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Assistant Programmer

1.	Name of post	Assistant Programmer
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4200/- (6 th CPC) Level-6, Entry Pay Rs.35400/- (7 th CPC)
5.	Whether selection post or non selection post	Selection
6.	Age limit for Direct Recruitment	<p>35 years</p> <p>Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time.</p> <p>Crucial date for determining the age limit shall be the last date for receipt of applications.</p>
7.	Educational and other qualification required for direct recruitment	<p>Essential:</p> <p>A. Master's degree in Computer Application/Computer Science or M.Tech (with specialization in computer application) or B.E./B.Tech. in Computer Engineering/Computer Science/Computer Technology/Information Technology/Software Engineering from a recognized University or equivalent.</p> <p>OR</p> <p>B. (i) Bachelor's Degree in Computer Application/Computer Science or Degree in Electronics and Communication Engineering or Degree in Information Technology/Software Engineering from a recognized University or equivalent.</p>

		(ii) Two years experience in Electronics Data Processing (EDP) work including experience of actual programming.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	Not-Applicable
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% by Direct Recruitment failing which by deputation.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200 Grade Pay Rs.2800/- (6th CPC)/Level-5, Entry Pay Rs.29200/- (7th CPC) and having regular service of five (05) years in the grade.</p> <p style="text-align: center;">OR</p> <p>Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking in PB-1, Rs.5200-20,200 Grade Pay Rs.2400/- (6th CPC)/Level-4, Entry Pay Rs.25500/- (7th CPC) and having regular service of eight (08) years in the grade.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Junior Engineer

1.	Name of post	Junior Engineer (Civil/Electrical)
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4200/- (6 th CPC) Level-6, Entry Pay Rs.35400/- (7 th CPC)
5.	Whether selection post or non selection post	Selection
6	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: Bachelor's Degree in Engineering in the relevant field from a recognized university or equivalent. OR Diploma in Engineering in the relevant field from a recognized Board/University.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	Not Applicable
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% By Direct Recruitment failing which by deputation.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	For Deputation: Officials working in the relevant field in Central/State Government/University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking holding the analogous post and possessing the qualification prescribed for direct recruitment. The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Assistant Engineer

1.	Name of post	Assistant Engineer (Civil/Electrical)
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of pay	PB-2, Rs.9300-34800 Grade Pay Rs.4600/- (6 th CPC) Level-7, Entry Pay Rs. 44900/- (7 th CPC)
5.	Whether selection post or non selection post	Non-selection
6.	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: Degree in appropriate branch of Engineering from a recognized University or equivalent. Experience: Three (03) years regular service in the grade of Section Officer/Supervisor/Overseer/Junior Engineer (Level-6) in projects in the appropriate field OR Diploma from recognized board/ University in appropriate branch of Engineering Experience: Five (05) years regular service in the grade of Section Officer/Overseer/Junior Engineer (Level-6) in appropriate branch of engineering OR Master's Degree in appropriate branch of Engineering.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotes	No
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	i. 50% by Promotion failing which by Deputation; and ii. 50% by Direct Recruitment. In case total numbers of vacancies are odd number, say 'n' then (n+1)/2 number of post will be filled by Promotion.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	For Promotion: From amongst the Junior Engineer (Civil/Electrical) (Level-6) as the case may be, with five (05) years regular service with the following qualification: Degree in Engineering in the relevant field from a recognized university or equivalent. OR From amongst the Junior Engineer (Civil/Electrical) (Level-6) as the case may be, with eight (08) years of regular service with the following qualifications:

		<p>Diploma in Engineering in the relevant field from a recognized Board/University.</p> <p>For Deputation: Person holding analogous post in the relevant field in similarly placed/institute/organization/University possessing qualification prescribed for direct recruitment.</p> <p>OR</p> <p>Section Officer/Supervisor/Overseer/Junior Engineer (Level-6) having Degree in appropriate branch in Engineering and three (03) years regular service in the grade.</p> <p>OR</p> <p>Section Officer/Supervisor/Overseer/Junior Engineer (Level-6) having Diploma in appropriate branch in Engineering and five (05) years regular service in the grade.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Executive Engineer

1.	Name of post	Executive Engineer (Civil)
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'A'
4.	Scale of pay	PB-3, Rs.15600-39100 Grade Pay Rs.6600/- (6 th CPC) Level-11, Entry Pay Rs. 67700/- (7 th CPC)
5.	Whether selection post or non selection post	Selection
6.	Age limit for Direct Recruitment	Not Applicable
7.	Educational and other qualification required for direct recruitment	Not Applicable
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	No
9.	Period of probation (if any)	Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% by Promotion failing which by Deputation.
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	<p>For Promotion: Assistant Engineers (Civil) with seven (07) years regular service in the grade and possessing degree in Engineering and have successfully completed two weeks course on contract law, e-governance, building bye-laws and building services.</p> <p style="text-align: center;">OR</p> <p>Assistant Engineer (Civil) and possessing diploma in Engineering with nine (09) years regular service in the grade and have successfully completed two weeks course on contract law, e-governance, building bye-laws and building services.</p> <p>For Deputation: Person holding analogous post in the relevant field in similarly placed/institute/organization/University possessing qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>Assistant Engineers (Civil) with seven (07) years regular service in PB-2, Rs.9300-34800 Grade Pay Rs.4600/- (6th CPC)/Level-7, Entry Pay Rs. 44900/- (7th CPC) and possessing degree in Engineering and have successfully completed two weeks course on contract law, e-governance, building bye-laws and building services.</p> <p style="text-align: center;">OR</p> <p>Assistant Engineer (Civil) and possessing diploma in Engineering with nine (09) years regular service in PB-2, Rs.9300-34800 Grade Pay Rs.4600/- (6th CPC)/Level-7, Entry Pay Rs. 44900/- (7th CPC) and have successfully completed two weeks course on contract law, e-governance, building bye-laws and building services.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p>

		Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Recruitment Regulations for the post of Electrician

1.	Name of post	Electrician
2.	No. of post(s)	As sanctioned
3.	Classification	Group 'C'
4.	Scale of pay	PB-1, Rs.5200-20,200 Grade Pay Rs.1900/- (6 th CPC) Level-2, Entry Pay Rs.19900/- (7 th CPC)
5.	Whether selection post or non selection post	Selection
6	Age limit for Direct Recruitment	35 years Relaxable for Govt. servants/SC/ST/OBC/PH etc., as per instructions issued by the Govt. of NCT of Delhi/DTU from time to time. Crucial date for determining the age limit shall be the last date for receipt of applications.
7.	Educational and other qualification required for direct recruitment	Essential: (i) Passed 10 th standard or equivalent. (ii) ITI Certificate in Electrical Trade.
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotees	Not Applicable
9.	Period of probation (if any)	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled ;by various methods	100% By Direct Recruitment
11.	In case of recruitment by promotion/ deputation, grade from which promotion / deputation to be made	Not applicable
12.	If a DPC exist, what is its composition	As per DTU Rules
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

Decision : The Board of Management approved the revised Recruitment Rules/New recruitment regulations for the various non-teaching (Ministerial, Technical and Engineering Cell) sanctioned posts in DTU and desired that RRs for the post of Executive Engineer may be re-examined in consonance with PWD structure of Delhi Government. The Board also authorized Vice Chancellor to make amendments in RRs for Executive Engineer, if required.

Agenda 27.7 : Approval for implementation of the Maternity Benefit (Amendment) Act, 2017 in Delhi Technological University.

It was submitted to the Board of Management that the Maternity Benefit Act was notified in 1961 vide Act No. 53 of 1961. Thereafter on 28th March 2017 the Act has been amended vide No. 6 of 2017 as 'The Maternity Benefit (Amended) Act, 2017'. Basically the Act is meant to protect the rights of working women. The letters No. F.S-36012/03/2015-SS-I dated 28.08.2017 received from the Ministry of Labour and Employment, Government of India and No.F.11/2015/Sectt.Branch/PartFile/2505-16 dated 28.09.2017 from Directorate of Training and Technical Education, GNCTD, to enforce the provisions of the 'Maternity Benefit (Amended) Act, 2017' and to protect the rights of working women enshrined in the Act. The main features are :

1. The Act is applicable to all women who are employed in any capacity directly or through any agency i.e either on contractual or as consultant.
2. Those women employee who had already availed 12 weeks of maternity leave before enforcement of Act 2017 i.e 01/04/2017 shall not be entitled to avail the extended benefit of 26 weeks leave.
3. The Act applicable to all mines, plantation, shops, establishment & factories.

The 'Maternity Benefit (Amended) Act, 2017' is placed as ***Annexure at page 01 to 14.***

Decision : The Board of Management approved the Maternity Benefit (Amendment) Act, 2017 for implementation in Delhi Technological University.

Agenda 27.8 : Approval for starting Bachelor of Design (B. Des.) program, establishment of New Department, creation of posts and recruitment rules.

It is proposed to **start a new under graduate program in Design named Bachelor of Design (B.Des.)** to foster the needs of developing human resource who can transform the manufacturing and service sectors by visualizing and creating designs of products, services and systems to meet the requirements of the competitive market. In the recent past, a lot of emphasis has been placed on innovations, creativity, design and development by the business houses to remain relevant in the industry. Prof. S.K. Garg, Pro Vice Chancellor-I informed the Board members that a team of senior faculty members visited NID–Ahmedabad, M.S. University–Baroda, IIITDM–Jabalpur, IIT – Guwahati, IIT – Bombay and found that we should start the program. A brief outline is placed as **Annexure at page 15 to 16.**

Further it is proposed to keep intake at 60 students and admissions to be conducted through counselling by DTU based on UCEED score (UCEED- Undergraduate Common Entrance Examination for Design) conducted by Industrial Design Centre (IDC), IIT Bombay.

It is also proposed to **create a separate department named as Department of Design** to run the program B. Des., proposed to be started from Academic session 2018-19.

Teaching and Non Teaching Staff requirements for B. Des: With an intake of 60 students, the total number of students in a 4 year program shall be 240 and keeping Student Teacher ratio of 15:1, the program needs 16 faculty members. Further considering Cadre ratio of 1:2:6, the 16 post can be divided as follows:

Professors-	2
Associate Professor-	3
Assistant Professor –	11

Non-Teaching Staff: As per norms, the non-teaching to teaching staff ratio is 1.1 i.e., $16 \times 1.1 = 18$. Further out of non teaching 0.6 is technical ($18 \times 0.6 = 11$) and 0.4 is ministerial ($18 \times 0.4 = 7$).

(a) Proposed Technical posts to be created (Total 11)

Sr. Technical Assistant:	2
Technical Assistant:	3
Jr. Technical Assistant:	6

(b) Proposed Non-Teaching Non-Technical Posts (Total 7) to be deployed in the University/ Department.

Section Officer:	1
Stenographer:	1
Office Assistant:	2
Junior Office Assistant:	3

Temporary transfer of Existing Sanctioned Teaching posts at DTU to Department of Design: From the post sanctioned earlier for the Engineering and Management programs, four posts were kept allocated for electives on transfer for future use depending upon new electives etc. It was proposed to allocate three out of these four posts to Design Department. The Faculty so appointed will teach to B. Des students as well as offer electives for engineering students. Further, it was proposed that to run the program with highest quality, right from the beginning, the board may approve transfer of one post of Professor (Unreserved) of Computer Science Department on temporary basis and three posts of Assistant Professor be transferred from the fund electives i.e. two unreserved and one scheduled cast which will be returned to them after the posts of design department are sanctioned by the Government of Delhi.

Recruitment Rules: Recruitment rules in line with existing RR's of other disciplines are prepared and placed as **Annexure at page 17 to 22** for Assistant Professor, Associate Professor and Professor for approval. The proposal is placed before the Board of Management for their consideration. Members informed that Bachelor of Visual Arts may also be included along with Master of Fine Arts.

Decision : The Board of Management considered and approved the above proposal of starting B. Des Program from the academic session 2018-19. The Board also approved for creation of Department, creation of posts, the recruitment rules and transfer of existing sanctioned post(s) from Computer Engineering department- one post of professor (UR) and from fund electives- three posts of Assistant Professor (2 UR, 1 SC).

Agenda 27.9 : Approval for Student Code of Conduct for DTU.

It was submitted to the Board of Management that Delhi Technological University and East Delhi Campus of DTU aims to provide an environment which fosters academic and personal growth. The purpose of this Student Code of Conduct is to convey the standards of behaviour for students and student organizations at the University. The code applies to all students enrolled in any programme of the University. The proposed Student Code of Conduct for DTU is placed as **Annexure at page 23 to 27**. Suggestions from all members were also invited.



Decision : The Board of Management approved the Student Code of Conduct for DTU. The Board also authorized the Vice Chancellor to make amendments, if any.

Agenda 27.10 : Reconstitution of Planning Board of the University.

It was submitted to the Board of Management that the Planning Board as mandated under Section 26(1) of DTU Act, 2009 was constituted in 2014. The Planning Board is responsible for monitoring the development of the University. Since the three (3) year tenure of the Planning Board of the University has already expired in 2017, it needed to be reconstituted. The Clause 12(1) of the First Statute of the University, 2009, envisaged that the Planning Board shall consist of the Vice Chancellor and not more than 06 members to be nominated by the Board of Management. The Vice Chancellor of the University is the ex-officio member as chairman of the Planning Board.

The Competent Authority framed a panel of following persons out of which 06 members have to be selected by the Board of Management as members of the Planning Board of DTU:

1. Prof. S.K. Garg, Pro Vice Chancellor (I), DTU
2. Prof. Anu Singh Lather, Pro Vice Chancellor (II), DTU
3. Prof. Parimal Vyas, Vice Chancellor, MSU, Baroda
4. Prof. M.P. Punia, Vice Chairperson, AICTE
5. Prof. Dinesh Aggarwal, Vice Chancellor, YMCA University
6. Prof. Pritam Singh, Former Director, IIM Lucknow
7. Director General, PWD
8. Prof. J.P. Saini, Director, NSIT.

The Board of Management nominated two other external members along with four members from the panel formed by the Competent Authority.

Decision : The Board of Management nominated following 06 members for reconstitution of Planning Board:

1. Prof. S.K. Garg, Pro Vice Chancellor (I), DTU
2. Prof. Anu Singh Lather, Pro Vice Chancellor (II), DTU
3. Prof. Pritam Singh, Former Director, IIM Lucknow
4. Prof. Prem Vrat, Former professor, IIT-Delhi, Former Director, IIT-Roorkee and Former Vice Chancellor, U.P. Technical University
5. Prof. I.K. Bhat, Professor, MNNIT, Allahabad
6. Prof. J.P. Saini, Director, NSIT, Delhi



Agenda 27.11 : Approval for establishment of Centre for Extension and Field Outreach Program.

It was submitted to the Board of Management that In consonance with the policy of University Grants Commission, Delhi Technological University proposes to establish Extension and Field Outreach Centre under section 7 (13) of The Delhi Technological University Act, 2009. The policy statement of UGC states as under:

"If the University system has to discharge adequately its responsibilities to the entire education system and to the society as a whole, it must assume extension as the third important responsibility (Third Dimension) and give it the same status as teaching and research. This is a new and extremely significant area which should be developed on the basis of high priority."

The above policy of UGC has been taken as guiding principles to establish Centre for Extension and Field Outreach. It was proposed to start the centre from financial year 2018-19. The detail of the programme is given as under:

DTU center for Extension and Field Outreach Programme

In exercise of powers conferred upon the University under section 7 (13) of The Delhi Technological University Act, 2009, DTU centre for Extension & Field Outreach programme is hereby established with the following aims and objectives :

1. To extend knowledge and other institutional resources to the community and vice-versa.
2. To gain insights from the contact between knowledge resources and socio cultural realities with a view to reflecting these in the entire curriculum system of university including teaching and research.
3. To provide two way interaction process between the experts and the people.
4. To provide an intellectual intervention in the community's live problems.

Impact of the Extension and Field Outreach programme in the University

Introduction of extension and field outreach programme will benefit in the growth and development of the University in following ways:-

- Programme will make the system flexible and open.
- It will introduce innovative and non-traditional measures.
- It will help in changing attitude of teachers and students towards their obligation to society.

- The extension programmes are a two-way process benefitting the academics as well as the community.
- Greater relevancy and challenge will be reflected in the restructured courses.

Benefits to the students :

- Students will show interest and commitment in spite of their academic demands.
- The students will get opportunity to meet many officials and solve the local problems on their own.
- Students will experience a sense of accomplishment and gain self-confidence.
- It will enhance their interest in rural and urban development and community programmes.
- Students will use their leisure constructively.
- Better team spirit will be developed and it will also inculcate a kind of community services at large.

Extension and Field Outreach programme of the University will fall into three broad categories namely:

A. Extension services to Schools

The university shall work with its students who, in turn, should work with the secondary and elementary schools in their neighbourhood and help them to improve standards by in-service education of teachers, shafting of facilities, through enrichment programme for students and discovery and cultivation of talent.

B. Extension Services to the Community

The university has a great responsibility to the society as a whole. It should develop close relationships of mutual services and support with their local communities. All students and teachers must be involved in such programmes as an integral part of their education. It should be the obligation of the teaching community to give extension lectures to interpret recent trends in their fields to the community to create scientific awareness, to participate in adult education and workers' education programme etc. University shall also help in the preparation of developmental projects for the community around them, including the rural community. Such involvement will also help in bringing greater relevance into the courses at the undergraduate and the postgraduate level and into the research programmes.

C. Extension Services in the University Campus :

In addition to the large number of students getting education in the University, the campus houses good number of staff and their families. A need is therefore felt that the staff and their families may also be made aware of important issues of the society like population education and environmental knowledge. The students of the campus may also be counselled on different issues in case a need is felt to do so. This task may also be assigned to the willing differently abled students.

Following are the list of activities to be covered under this programme.

This list is only illustrative and not exhaustive. More and more activities can be added in it depending upon the interest of the students and its usefulness to the community.

- Community Education system.
- Legal Literacy.
- Social, Gender issues and inclusiveness.
- Environmental Education.
- Communal Harmony and Peace Education.
- Population Education.
- Human Rights and Rights of Vulnerable Groups.
- Sanitation and Hygiene.
- National Food Security Act and Public Distribution System.
- Adoption of some Govt School to make it a role model school particularly science stream.
- Digital literacy.
- Self-Sustainability, rain harvesting.
- Dissemination of Knowledge created at University to end user by establishing skill development centres. This centre may be used for updating the skill of persons working in ITIs/ Diploma institutes/ other institutions and students. This will work as a linkage between premier institution like DTU and other institutions involved in skill development at mass level.

Administration

- **Advisory Committee**: There shall be an advisory committee for extension and field outreach programme under the Chairmanship of VC or Pro VC as may be decided by the VC, to oversee the various activities. Advisory committee will have members from Board of Management, University Grants Commission, Heads of University Departments, and two-three experts from the relevant field, Govt Department, NGOs. The membership of the committee may be between 7-10. The Dean of the centre for Extension and Field Outreach will be its member Secretary. The

advisory Committee must meet at least twice a year, advise and take steps on courses, curriculum, approve the annual calendar of the activities, look into proper utilization of funds, monitor and review the implementation of the programme with help of implementation committee.

- **Implementation Committee**: In order to facilitate the functioning of the centre, an implementation committee consisting of 4 to 6 members of the Advisory Committee including 1 to 2 local members in the area may be constituted with the Dean as the head of the centre. The Implementation Committee must meet once in two to three months. This committee may also recommend introducing certificate and other short term courses, suggest course guest faculty, determine eligibility of students and evaluate the programme.
- **Faculty and staff** : The Centre will be headed by a Dean to be appointed by the Vice- Chancellor amongst the Professors of the University, for a period of 3 years extendable for one more term. The Professor of the Department may be selected having experience in teaching, research extension work and field outreach.
- There shall be one Associate Dean appointed by the VC in consultation with Dean, Extension & Field Outreach. The term of Associate Dean will be co-terminus with the term of Dean, Extension & Field Outreach.

Faculty :

- The faculty for the Centre may be engaged on contract basis or on per lecture basis, if need be, as per the rates approved by the University. All these appointments be within the approved budget.

Secretariat and Staff :

- The Centre will have Secretariat and Staff whose service condition shall be the same as are applicable to the other non-academic staff of the university.

Project staff on hiring :

- The work of the Centre may be got done by the staff drawn from general pool or by outsourcing on hiring basis if need be.

Savings and Repeal:-

- Board of Management of the University will have power to amend, add, delete or repeal any or all of the above programmes if considered it appropriate to do so.

Decision : The Board of Management approved for Establishment of Centre for Extension and Field Outreach Program in DTU.

Agenda 27.12 : Approval for proposed Quality Policy and Quality Objectives of DTU.

Prof. Anu Singh Lather, Pro Vice Chancellor-II explained about status of activity related for getting ISO certification and the need, importance of Quality Policy. She informed the Board of Management that DTU was in the process of documenting the quality manual & Standard Operating Procedures (SOPs) for all the departments of the university for the purpose of obtaining the ISO 9001 : 2015 certification. The Quality Policy & Quality Objectives of the University mentioned below are the part of Quality manual document which has been prepared after wide consultation with all the stakeholders. The same was put up for the consideration and approval of Board of Management (BOM).

1. Quality Policy of DTU:

The university is committed to achieving global standards of excellence in the field of Science, Technology, Management and allied areas by disseminating knowledge through cutting-edge research, education and innovation. We adopt best practices to maintain high standards in the core and allied functions through continuous evaluation and improvement of our processes.

2. Quality Objectives of DTU:

1. To produce highly skilled, analytic and proficient technocrats.
2. To develop a new knowledge base for research and innovation.
3. To develop academia-industry relations to fulfil the technological need of mankind for current and future perspective.
4. To develop human potential with analytic ability, ethics, social values, and integrity.
5. To assess and provide environment-friendly reasonable and sustainable technology for local and global needs.
6. To act as a facilitator for incubation, product development, transfer of technologies and entrepreneurship.
7. To develop and inculcate knowledge, skills and right attitude with responsibility, commitment, professionalism, moral & ethical standards amongst everyone in the campus.
8. To establish centres of excellence in emerging areas of science, engineering, technology, management and allied areas.

Decision : The Board of Management approved the proposed Quality Policy and Quality Objectives of DTU.

Agenda 27.13 : Approval for Professional Development Fund for the faculty members who have been appointed under Special Mode and re-employed after superannuation of this university.

It was submitted to the Board of Management that the university has been providing Professional Development Fund to the regular faculty members of this University. In this connection, it was submitted that as per point no. 5. & 6 of Professional Development Fund guidelines dated 07.12.2016 that

*The existing will also get the grant of Rs. 2 Lakh (degree) and Rs. 1 Lakh (diploma) for purchase of computers (especially for those who have availed such facilities on earlier occasions), teaching material including books and research aid. The items under this category (computers, teaching material including books, research aids and office furnishings, etc.) may include, but are not restricted to, the following: (**Computers:** Laptop/Desktop/Tablet PC, e-book reader, computer and its peripherals viz., scanner, printer, copier, pen drives, blue ray DISCS/DVDS/CDs, portable/External Hard- disks, zip drive, modem, router switch, LCD Projector, licensed software tools/utilities including Anti-Virus, UPS, interactive panel, digital camera, handcam, web cam, LED/LCD/Plasma panel, Memory cards scientific calculator etc.*

Office furnishings: Executive study table, Executive chair, computer table with chair, cabinet, book case, table lamp, brief case, air-conditioner/cooler, room-heaters/heating devices, etc., with the ceiling of 30% of maximum limit. The fixtures should be used in the furnishing of the office of the faculty concerned" is hereby further clarified that installation of Air Conditioner at residence is not permissible under Professional Development Fund.

Further, as per point no. 1 & 2 of Professional Development Fund guidelines dated 07.12.2016 that -

All teachers may be given a grant up to Rs. 2 Lakh (for degree) on reimbursement basis for a period of every three years commencing from 29.07.2010 towards acquiring the membership of Professional Societies and for participating in national/international conferences/workshop etc.

Reimbursement can also be made for participating in several number of conferences/ workshops/ short term course/ training programmes/ seminars organized by National/International Institutions etc. in stipulated period of every three years. The reimbursement will be limited for each of the Conferences/ workshops/ short term courses/ training programmes/ seminars to registration fee, actual travel expenses, actual boarding/lodging charges or DA as per prevailing norms (An advance for covering Registration fee and travel expenses can also be made).

Further, as per revised office order of PDF guideline No. F.DTU/Estt./PDF/2011/Vol.II/3788-3799 dated 20.07.2017 the advance will be allowed 90% of claim or maximum upto 2 Lakh.

The university has provision in DTU Statutes Section 17 Sub Section (1) to appoint faculty members under special mode.

Notwithstanding anything contained in Statues 16, the Board of Management may invite a person of high academic distinction and professional attainments to accept the post of a Professor/Associate Professor or any equivalent academic post in the University such terms & conditions as it may deem fit, and appoint the person to such post”

Further, Sub Section (2) of Section 17 has the provision that -

“The Board of Management may appoint any member of the academic staff working in any other University or organisation on a teaching assignment or for understanding a project or any other work on such terms and conditions as may be determined by the Board of Management in accordance with the manner specified by the Statues”

The faculty members appointed under Special mode and re-employed after superannuation required minimum Basic facility and Infrastructure in the office. Therefore, to procure these facility and maintained the Basic Infrastructure, these faculty members may be granted amount of **Rs.75,000/-** for the purchase of computers (especially for those who have not availed such facilities on earlier occasions), teaching material including books and research aid.

*The items under this category (computers, teaching material including books, research aids and office furnishings, etc.) may include, but are not restricted to, the following: (**Computers:** Laptop/Desktop/Tablet PC, e-book reader, computer and its peripherals viz., scanner, printer, copier, pen drives, blue ray DISCS/DVDS/CDs, portable/External Hard- disks, zip drive, modem, router switch, LCD Projector, licensed software tools/utilities including Anti-Virus, UPS, interactive panel, digital camera, handcam, web cam, LED/LCD/Plasma panel, Memory cards scientific calculator etc.*

Office furnishings: Executive study table, Executive chair, computer table with chair, cabinet, book case, table lamp, brief case, air-conditioner/cooler, room-heaters/heating devices, etc., with the ceiling of 30% of maximum limit. The fixtures should be used in the furnishing of the office of the faculty concerned” is hereby further clarified that installation of Air Conditioner at residence is not permissible under Professional Development Fund.

Therefore, to procure the minimum basic facility and maintain the Basic Infrastructure in their office, the faculty member(s) who have been appointed under Special Mode of appointment re-employed after superannuation (**those who have not availed the PDF facility earlier during the service**) may be granted an amount of **Rs.75,000/- (Rs. Seventy Five Thousand Only)** for purchase of computers, teaching material including books, research aids and office furnishings, etc.) may include, but are not restricted to, the following: (**Computers:** Laptop/Desktop/Tablet PC, e-book reader, computer and its peripherals viz., scanner, printer, copier, pen drives, blue ray DISCS/DVDS/CDs, portable/External Hard- disks, zip drive, modem, router switch, LCD Projector, licensed software tools/utilities including Anti-Virus, UPS, interactive panel, handcam, web cam, Memory cards scientific calculator etc.

Office furnishings: Executive study table, Executive chair, computer table with chair, cabinet, book case, table lamp, brief case, air-conditioner/cooler, room-heaters/heating devices, etc.. The fixtures should be used in the furnishing of the office of the faculty concerned” is hereby further clarified that installation of Air Conditioner at residence is not permissible under Professional Development Fund.

Decision : The Board of Management considered and approved the Professional Development Fund for the faculty members who have been appointed under Special Mode and re-employed after superannuation of this university as one time grant to the tune of Rs.75000/- (Rs. Seventy Five Thousand) only. However, the same will not be applied to DTU faculty who has availed the facility earlier.

Agenda 27.14 : Review of Medical Policy in DTU.

It was submitted that the University is presently having about 8500 students and around 250 faculty members who are residing in the University campus as well as in the different areas of Territory of GNCT of Delhi. University has a Health Centre where 08 doctors (02 General Physician, 01 Dentist, 01 Eye Specialist 01 Physiotherapist, 01 Gynaecologist, 01 Psychiatrist and 01 Orthopaedist/Sports Doctor) are deployed to cater need of the students. All regular employees are covered under DGHS Scheme of Delhi Government. In emergent situation/cases, faculty and employees are also taking treatment from doctors available in the Health Centre of University. Since University Health Centre is not covered under Authorised Medical Attendant (AMA) of DGHS, the reimbursement of expenditure on medical investigations is not permitted, therefore the use of health centre by faculty members is very limited.

It was observed that many students and employees are residing in the campus and different parts of Delhi/NCR. Requests from faculty members/employees are also coming to include some of the Hospitals in Delhi & NCR which are empanelled with CGHS/other PSU /University for getting Medical Treatment which are not empanelled with DGHS.

As we are aware that 'prevention is better than cure', Many institution / University offer annul comprehensive medical check-ups to their elderly employees (more than 50 years) to ensure better health conditions and taking preventive measures to keep them healthy.

Keeping in view of the above, a committee was constituted by the Hon'ble Vice Chancellor under the Chair person Prof. Anu Singh Lather Pro Vice Chancellor-II to examine the matter to review the Medical Policy/Rules in DTU. The following were the members of the committee as under:

1. Prof. Samsher, Registrar	Member
2. Sh. D.P. Dwivedi, Consultant (Plng. & Fin.)	Member
3. Dr. Ravi Bansal, Health Centre	Member
4. Sh. Devesh Trivedi, S.O.(Estt.)	Coordinator

The committee met on **02.01.2018** and **18.01.2018** respectively and examined the matter to review the Medical Policy/Rules in DTU. The committee vide circular dated 19.01.2018 invited the names of reputed hospitals along with its field of specialty from faculty & staff of DTU in their area and also indicated if these suggested hospitals are on the panel of Central Government Employee Health Scheme, Delhi University, and Jawaharlal Nehru University, GGS Indraprastha University or any other public sector undertaking. In response to this circular suggestion/proposal received are attached.

The committee discussed and examined the issue and recommended the following:

1. Those Doctor who are working/deployed in Health Centre of Delhi Technological University may be treated as Authorised Medical Attendant (AMA) for faculty members and Non Teaching Officers & Employees of this University.
2. Executive Health Check-up i.e. Annual Medical Check-up Facilities to the Employees of the University over 50 years of age be provided to all employees at DTU .
3. The Hospitals detailed in the list may be considered for enplanement as per DGHES/CGHES rates for DTU.

Decision : The Board of Management considered and approved the Medical Policy in DTU and authorized the Vice Chancellor to empanel the hospitals after due process.

Agenda 27.15 : Approval for extended EPF facility to all the contractual employees of the university.

The University was in receipt of letter from Employees Provident Fund Organization (Ministry of Labour, Government of India), Regional Office, Delhi (North), dated 21.10.2016 and 06.06.2017, vide which it was informed that as per provision of Section 38 of Rule 18 of Notification of Govt. of NCT No. F/06/17/2008-Judl./Supt. Law/1364-1369 dated July 10, 2009, the University has failed to submit the Provident Fund/Pension/Insurance Rules and thus failed to provide the Social Security Benefits to its employees (as per definition of employees u/s 2f of EMP & MP Act 1952).

In compliance to letter dated 21.10.2016 and 06.06.2017, the University initiated the registration process for EPF and registered vide No. **DLCPM1660807000**. As per provisions laid down under Section 38 of Rule 18 of Notification of Govt. of NCT No. F/06/17/2008-Judl./Supt. Law/1364-1369 dated July 10, 2009, to provide the Social Security Benefits and to extend the EPF facility to its contractual employees.

As per the Gazette of India notification dated 22.08.2014, the employees who are getting monthly emolument of Rs. 15,000/- are covered under EPF scheme and Rs. 1800/- (i.e. 12% of Rs. 15,000/-) will be deducted from the monthly emolument of the employee and the organization will also contribute equal amount, Rs. 1800/- (i.e. 12% of Rs. 15,000/-) to the EPF scheme. The University is also paying Government Share of 12% of the monthly emolument to the employees outsourced in the University through outsourcing agency i.e. Broadcast Engineering Consultants India Limited (A Government of India Enterprises-Under Ministry of Information & Broadcasting).

Therefore, a maximum EPF deduction amounting to Rs. 1800/- per month per person (i.e. 12% of Rs. 15,000/-) may be contributed by the employer i.e. Delhi Technological University to its contractual employees to provide the Social Security Benefits in accordance with the Gazette of India notification dated 22.08.2014.

Decision : The Board of Management considered and approved the above proposal w.e.f 01.03.2018 onwards.

Agenda 27.16 : Construction of SPS type Double Storied Classroom Block, Faculty Offices, Single Storied Multi-Purpose Hall and Design Studio at Delhi Technological University, Bawana Road Campus, Delhi-110042.

It was submitted to the Board of Management that presently the University has over 8,500 students and more than 500 teachers and supporting staff. The present infrastructure is to cater 3,500 students only. The major projects of construction of Phase-II, Stage-I Construction at DTU Campus is under process and likely to take another 3 to 4 years. Hence following proposed minor projects are necessary to meet out the immediate requirement:-

- **Faculty Offices:-** Many new faculty members have joined DTU but have no sitting space hence faculty offices are proposed to be constructed.
- **Classrooms:-** Due to increase in strength of students there is shortage of classrooms, hence it is proposed to construct SPS Block having ten classrooms and will cater approximately 600 students.
- **Design Studio:-** A new course on B-Design with an intake of 60 students is going to start very soon. Hence a design studio is required to run the course, so it is proposed to construct a design studio.
- **Multi-Purpose Hall:-** Existing B.R. Ambedkar Auditorium has a seating capacity of 550 students only. For organizing orientation programme, Convocation and many other activities an Indoor Hall which will have a seating capacity of more than 2,000 persons is required. Hence a Multi-Purpose Hall is proposed to be constructed to organize such events. This Hall will also be utilized for many indoor sports activities and other cultural events throughout the year.

Sealed quotations were invited from Architects/Consultants empanelled with Delhi Technological University on 06.12.2017. The technical bids were opened by the bid evaluation committee and presentation was made by all the four consultancy firms in the presence of a committee constituted by the competent authority. Based on our requirements and conceptual design and presentation given by Architects/Consultants marks were allotted in technical bids. The final evaluation was made combining the marks obtained in technical and financial bids.

The preliminary estimated cost of these projects along with Consultancy fees of Architect/Consultants are as follows:-

Sr. No.	Name of work	Name of the firm	Estimated cost (as per PE submitted)	Consultancy fees (Quoted amount)
1	Faculty Office	Swati Structure Solutions Pvt. Ltd.	Rs. 2,40,49,771/-	Rs. 5,28,404/-
2	Class Room	Swati Structure Solutions Pvt. Ltd.	Rs. 4,70,33,891/-	Rs. 4,10,050/-
3	Design Studio	Creators Architects	Rs. 8,46,56,270/-	Rs. 23,60,000/-
4	Multi-Purpose Hall	Creators Architects	Rs. 12,66,45,288/-	Rs. 29,50,000/-
Total			Rs. 28,23,85,220/-	Rs. 62,48,454/-

The Building and Works Committee during its 12th meeting held on 12.02.2018 recommended the above proposal for approval of the Board of Management.

Decision : The Board of Management considered and approved the above proposal.

Agenda 27.17 : Approval for establishment of Centre for Life Long Learning.

It was submitted to the Board of Management that in consonance with the policy of University Grants Commission, Delhi Technological University proposes to establish Centre for Life Long Learning under section 7 (13) of the Delhi Technological University Act, 2009.

The UGC guidelines on Adult/Continuing Education (Life Long Learning programme) emphasises that the universities and the colleges must become sensitive to the learning needs of the community and respond to the same through relevant learning programmes and tools.

The above policy of UGC has been taken as guiding principles to establish Centre for Life Long Learning. It is proposed to start the centre from financial year 2018-19. The proposal is as below:

DTU CENTER FOR LIFE LONG LEARNING

In exercise of powers conferred upon the University under section 7 (13) of The Delhi Technological University Act, 2009, Centre for Life Long Learning programme is hereby established with following objectives:

1. Development of vocational skills and professional competences among technical, marginal and professional, industrial and unemployed youth through in service programmes.
2. Arrangements for remedial and bridge courses and programmes for students from urban slums, rural areas, tribal areas, handicapped and other weaker sections.
3. Conduct of pre-examination training and entry to professional and technical courses.
4. Promotion of activities for general self-employment and self-reliance.
5. Identification and organisation of needs-based instructional programmes for community development.
6. Training and extension packages for functionaries of various social development programmes such as population education, legal literacy, science for the people, environmental education, rural development and peace education etc.

For this purpose the following may be adopted -

1. Training of personnel of university in the methodology of Life Long Learning programmes with a view to their acquiring knowledge and skills.
2. Preparation of a handbook on Life Long Learning.
3. Development of a course bank stating titles of courses, course content, management strategy, instructional methodology and feedback mechanisms.
4. Setting up of a monitoring mechanism to monitor the growth of Life Long Learning as related to area development and national development needs.
5. Developing learning materials (print and audio-visual).
6. Institution of teachers' fellowships to enable teachers to devote their time to the development and management of Life Long Learning programmes.
7. Encouragement to research in the area of Life Long Learning.
8. Setting up of institution based and community based evaluation studies in this area.
9. Development of a series of films.

Administration

- **Advisory Committee**: There shall be an Advisory Committee for Life Long Learning programme under the Chairmanship of VC or Pro VC as may be decided by the VC, to oversee the various activities. Advisory Committee will have members from Board of Management, UGC, Heads of University Departments, and two-three experts from the relevant field, Govt Department, NGOs. The membership of the committee may be between 7-10. The Dean of the centre for Life Long Learning programme will be its member Secretary. The Advisory Committee must meet at least twice a year, advise and take steps on courses, curriculum, approve the annual calendar of the activities,

look into proper utilization of funds, monitor and review the implementation of the programme with help of implementation committee.

- **Implementation Committee:** In order to facilitate the functioning of the centre, an implementation committee consisting of 4 to 6 members of the Advisory Committee including 1 to 2 local members in the area may be constituted with the Dean as the head of the centre. The Implementation Committee must meet once in two to three months. This committee may also recommend introducing certificate and other short term courses, suggest course guest faculty, determine eligibility of students and evaluate the programmes.
- **Faculty and staff:** The Centre will be headed by a Dean, to be appointed amongst the Professors of the University by the Vice- Chancellor for a period of 3 years extendable for one more term. The Dean of the centre may be selected having experience in teaching, research and Life Long Learning.
- There shall be one Associated Dean appointed by the VC in consultation with Dean, Life Long Learning programme. The term of Associate Dean will be co-terminus with the term of Dean, Life Long Learning programme.

Faculty :

- The faculty for the Centre may be engaged on contract basis or on per lecture basis, if need be, as per the rates approved by the University. All these appointments be within the approved budget.

Secretariat and Staff:

- The Centre will have Secretariat and Staff whose service condition shall be the same as are applicable to the other non-academic staff of the university.

Project staff on hiring:

- The work of the Centre may be got done by the staff drawn from general pool or by outsourcing on hiring basis if need be.

Savings and Repeal:-

- Board of Management of the University will have power to amend, add, delete or repeal any or all of the above programmes if it consider it appropriate to do so.

Decision : The Board of Management approved for Establishment of Centre for Life Long Learning in DTU.

Agenda 27.18 : Matter for Ratification:

i. Extension of period of contract of various contractual staff of the University.

It was submitted to the Board that the period of contract of the following non-teaching contractual employees working in the University has been extended by the Competent Authority for the period mentioned:

S.No.	Name , Designation & Department	Period of Extension
1.	Sh. Kaushik Kanti Maity Consultant (Ministerial)	03.01.2018 to 02.07.2018
2.	Sh. Jasmine Shah Consultant	21.12.2017 to 20.06.2018
3.	Sh. Shankar Singh Bisht Consultant	14.01.2018 to 13.07.2018
4.	Sh. Ram Niwas Rathi Consultant (Finance & Accounts)	08.01.2018 to 07.07.2018
5.	Sh. Jeevan Ram Jr. Mechanic in Applied Chemistry	01.01.2018 to 30.06.2018
6.	Sh. Ram Phal, Multi-Tasking Staff (Personal Branch of VC)	01.01.2018 to 31.03.2018
7.	Sh. Gautam Prasad Multi tasking Staff (Chowkidar)	04/01/2018 to 30.06.2018
8.	Sh. Ishwar Singh, Jr. Mechanic in Applied Chemistry	03/02/2018 to 02/08/2018
9.	Sh. Mangal Singh Jr. Mechanic in Biotechnology	13/02/2018 to 12/08/2018

ii. Implementation of provisions of Rights Of Persons With Disabilities Act, 2016.

It was submitted to the Board that DTTE, Govt. of Delhi vide its letter No. F.7(19)/Acad/disabilities/2015/1788 dated 26/12/2017 and No. F.1/Status/Report/DD/SB/72-83 dated 04/01/2018 intimated the provisions of Rights Of Persons With Disabilities Act, 2016. The said provisions have been adopted & implemented in the university w.e.f. 22/01/2018 after obtaining the approval of the Hon'ble VC, DTU.

iii. Grant of Study Leave to Ms. Parinita Sinha, Assistant Professor, Department of Humanities.

The Board was apprised that Ms. Parinita Sinha who is Assistant Professor in English, Department of Humanities, has been granted permission to pursue the Ph.D. (prog.) in English from Madurai, Kamraj University on her request. As per the guidelines "Study leave shall be granted by the Board of Management on the recommendation of Vice Chancellor". In view of the urgency involved, the Vice Chancellor has granted the study leave to Ms. Parinita Sinha who has since been proceeded on study leave w.e.f. 18/01/2018.

iv. Revision of Roster in respect of teaching staff.

It was submitted to the Board that Delhi Technological University was established by up-gradation of erstwhile Delhi College of Engineering in the year 2009. Consequently teaching staff strength of 262 comprising posts of 37 Professor, 80 Associate Professor and 145 Assistant Professor was raised to $626+68=694$ posts comprising $70+08=78$ Professor, $135+15=150$ Associate Professor and $421+45=466$ Assistant Professor, including 68 East Delhi Campus posts.

Discipline wise re-allocation of total 626 sanctioned posts of teaching faculty of different levels, viz., Professor, Associate Professor and Assistant Professor was done vide Office Order F. No. DTU/0034/2016/SATA/2867 dated 25.10.2017. Accordingly, the Reservation Rosters for the teaching posts of Professor, Associate Professor and Assistant Professor were re-casted and updated and reported to be Board of Management in its 26th meeting held on 08.12.2017.

It was observed that the category-wise vacancy position in posts of various disciplines advertised in previous years have not been addressed in the revised Reservation Rosters for teaching posts. Therefore, efforts have been made to accommodate most of the posts advertised earlier under various categories in consultation with the Liaison Officers Professor Vipin and Dr. Rajesh and the revised Reservation Roster for the posts of Professor and Associate Professor have been approved by the Vice Chancellor, DTU.

Decision : The Board of Management ratified the above actions of the University.

Agenda 27.19 : Matter for Information:

i. Joining of Sh. Rajeev Bhalla as Consultant in the University.

It was informed to the Board that the Competent Authority has appointed Sh. Rajeev Bhalla in the University as Consultant on contract basis on the consolidated remuneration of Rs. 47000/- per month for a period of six months w.e.f. 28.12.2017 and deployed in the Planning and Council Cell

ii. Joining of Dr. Pushpendra Singh as Associate Professor in the department of Mechanical Engg.

It was submitted to the Board that consequent upon his re-joining in the University on 21.12.2017 with the compliance of the judgement of Hon'ble High Court Delhi under W.P.(C)2106/2016 dated 11.12.2017, Dr. Pushpendra Singh has been taken on strength as Associate Professor in the department of Mechanical Engineering w.e.f. 21.12.2017 (F/N) subject to the final outcome of the appeal or any other legal remedy preferred against the judgement dated 11.12.2017 of the Hon'ble Delhi High Court and final outcome of the case registered u/s 120-B IPC and 13(2) r/w 13(1)(d) of PC Act, 1988 against Professor P.B. Sharma, the then Vice Chancellor, Delhi Technological University (DTU) and other persons and FIR dated 13.10.2016 registered with CBI AC-III, New Delhi.

iii. Relieving of Sh. Anil Kumar Singh, Console Operator.

It was informed to the Board that Sh. Anil Kumar Singh, Console Operator, Department of Computer Science and Engineering has been relieved from the University w.e.f. 31.12.2017 on attaining the age of superannuation.

The Board of Management took the above information on record.

Agenda 27.20 : Any other item with the permission of the chair.

The following 04 supplementary agenda were also discussed in the meeting:

Supplementary Agenda : 27.21 Approval for amendment in Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Applied Mathematics and Mathematics & Computing.

It was submitted to the Board of Management that in its 20th meeting held on 26.09.2016 vide Agenda Item No. 20.23 approved the Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and Relaxations) for the posts of **Assistant Professor** (PB-III, AGP Rs.6,000/-) for the disciplines of Applied Mathematics and Mathematics & Computing.

Further, the Board of Management, in its 24th meeting held on 09.06.2017 vide Agenda Item No. 24.8 approved the Revised Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and Relaxations) for the posts of **Professor** (PB-IV, AGP Rs.10,000/-) and **Associate Professor** (PB-IV, AGP Rs.9,000/-) for the disciplines of Applied Mathematics and Mathematics & Computing.

It was proposed to include 'Information Technology' branch under Column 'Relevant Branch' in the Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Applied Mathematics and Mathematics & Computing. After incorporating the 'Software Engineering' and 'Information Technology' Branches in the Column 'Relevant Branch' draft revised Recruitment Regulations for the posts of Professor, Associate Professor and Assistant Professor in the disciplines of Applied Mathematics and Mathematics & Computing are placed as **Annexure at page 289 to 33**.

Decision : The Board of Management approved the amendment in the Recruitment Regulations for the post of Professor, Associate Professor and Assistant Professor in the disciplines of Applied Mathematics and Mathematics & Computing.

Supplementary Agenda : 27.22 Approval for Recruitment Regulations for the posts of Professor and Assistant Professor in the department of Training & Placement.

It was submitted to the Board of Management that the University has framed Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and Relaxations) for the posts of Professor and Assistant Professor for Training & Placement Cell on regular basis. The recruitment Regulations are placed as **Annexure at page 34 to 37**. Member pointed out

that in the Recruitment Regulation for Professor, 'Ph.D. degree in any branch' should be added.

Decision : The Board of Management approved the Recruitment Regulations for the post of Professor and Assistant Professor in the disciplines of Training and Placement Cell of DTU.

Supplementary Agenda : 27.23 Approval for creation of Technical Posts including Medical Staff (Non-teaching) in DTU.

It is submitted to the Board of Management that The Erstwhile Delhi College of Engineering was upgraded into Delhi Technological University in the year 2009 by the Govt. NCT of Delhi vide Act 6 of 2009. The university was given Academic Autonomy to promote Research & Technology in wider spectrum. With this objective, the university introduced many new Under Graduate & Post Graduate (UG+PG) programmes to keep pace with the latest technology from time to time. As a result, the intake of university increased from 670 to 1925 in UG program & from 152 to 609 in PG/MBA programmes in the Academic Session 2017-18 respectively. Now, the overall intake of university has gone upto 3.0 to 3.5 times. Accordingly, the university had submitted the proposal for creation of additional 292 teaching posts in the main campus to the Government of NCT of Delhi, to cater to the needs of students pursuing various UG/PG programs. The Govt. in the September/October 2017 sanctioned 256 teaching posts for main campus which has been notified by the competent authority. The norms for creation of Non-Teaching posts of University Grant Commission/All India Council of Technical Education are placed at 30/c. As per the norms, a total number of 689 Non-Teaching posts (for main campus only) are required in view of total sanctioned including newly created teaching posts in the university. The ratio of technical and ministerial posts is 60:40. Accordingly, the total number of technical posts including the existing one in DTU should be 413 and ministerial posts be 276. As per available records, there are 169 technical sanctioned posts comprising of Technical Asstt., Foreman, Draughtsman, Sr. Mechanic, Jr. Technical Asstt. & Jr. Mechanic in the university, besides posts already sanctioned in Computer/Knowledge Park/Engineering & Library wings which are considered as technical posts. Taking into account all these technical posts an additional 205 technical posts are required to be created to meet the acute shortage of technical manpower in the university. Details are shown in the table as follows:-

S.No.	Category	Technical posts	Medical posts	Posts created in the Knowledge Park	Posts created in the Engg. cell	Posts created in the Library	Posts created in the Exam cell.
1	Total number of posts work-out	369	5	19	7	12	1
2	Posts already sanctioned at the time of erstwhile DCE	144	-	11	-	12	-
3	Sanctioned/Created posts in DTU	25	-	8	7	-	1
4	Additional requirement as per AICTE norms.	200	5	-			

The DTU is having modest Health Centre to cater to the needs of students at large. Presently, services of the Medical practitioners are available to the students for expert advice and treatment in the areas of General Medicine, Eye/Dental care & Orthopaedics etc during the day. It is now envisaged to start Health Centre throughout the day & evening for the students and staff residing in the campus. Accordingly, it is proposed to create the following posts of Doctors along with para Medical staff in the health centre of the university as under:-

1. Medical Doctors ----- 02 (1 Male, 1 Female)
2. Nursing Assistants ----- 03
- Total ----- 05

The above posts are considered as technical in nature and thus become the part of above proposal.

Taking in the Accounts these posts, the net requirement of technical posts in Academic area comes to 200.

Further, a large no. of contractual/outourcing staff has already been working against the regular posts in the university in order to meet day to day requirement. The university has now started the process of filling-up of these posts on regular basis. The university is constantly expanding their academic and research activities, strengthening its existing infrastructure in terms of space, man power & equipments. It is also establishing new labs to keep pace with the time and latest technology. It is therefore felt necessary that additional 205 technical posts including Doctors are required to be created for the smooth functioning of the Academic Deptts/Health Centre of the university. A table showing additional requirement of Technical staff (Deptt. wise) is given as under:-

Details of Technical Staff (Department wise)

Total Faculty posts : 626

Faculty /Non-Faculty Ratio = 1:1.1 (As per UGC/AICTE Norms)

Total Non-Faculty (Non-Technical) posts : 689

Technical Staff to Ministerial Staff = 60:40

Total Technical staff posts : 413-39= 374

Total existing technical posts : 169

Additional required : 205 (200 Technical + 5 Medical)

Staff structure of the technical posts has been divided into five categories in the ratio of 8:4:2:1:0.5 as under:-

S.No.	Nomenclature of the posts	Scale of pay	Requirement of posts
1	Technical officer	PB-2+GP 5400	6
2	Sr. Technical Asstt. Grade-I	PB-2 +GP 4600	13
3	Sr. Technical Asstt. Grade-II	PB-2 +GP 4200	26
4	Technical Assistant	PB-2+ GP 2800	52
5	Jr. Technical Asstt.	PB-2+GP 2400	103
	TOTAL		200

The above staff structure has already been approved by the Board of Management in its 12th meeting held on 07/02/2014.

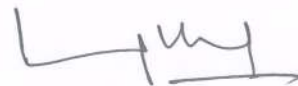
Decision : The Board of Management considered and approved the creation of 200 (Technical) + 5 (Medical) posts under Non-Teaching category in DTU.

Supplementary Agenda : 27.24 Ratification of opening Bank Accounts in home branch of State Bank of India.

It was submitted to the Board of Management that 23 bank accounts have been opened in home branch of State Bank of India (SBI), DTU, Bawana Road, Delhi with the approval of the Competent Authority for administrative convenience and to streamline the accounting and reconciliation of the fee and other receipts collected from the students of DTU. The details of the bank accounts are placed as **Annexure at page 38 to 40**.

Decision : The Board of Management ratified the opening of 23 bank accounts in State Bank of India (SBI), DTU.

The minutes are issued with the approval of the Vice Chancellor for circulation to the Hon'ble Members, who are requested to give their comments, if any, on these circulated minutes.



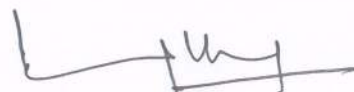
(Kamal Pathak)
Registrar In-charge

No.F.DTU/ORG/BOM/Meeting/1(1)/09/Vol.IX/

Dated :

To

1. Pr. Secretary to Hon'ble Lt. Governor, Delhi, 6, Raj Niwas Marg, Delhi.
2. Sh. S. N. Sahai, Principal Secretary (Finance), Govt. of NCT of Delhi, Delhi Secretariat, I.P. Estate, New Delhi-110 002.
3. Smt. Punya Salila Srivastava, Pr. Secretary, DTTE, Govt. of NCT of Delhi, Muni Mayaram Marg, Pitam Pura, Delhi.
4. Prof. Yogesh Singh, Vice Chancellor, DTU
5. Prof. Ajay K. Sharma, Director, National Institute of Technology, A-7, Institutional Area, Near Satyawadi Raja Harishchandra Hospital, Narela, Delhi- 110040.
6. Prof. Khalid Moin, Professor, Civil Engg. Deptt., Jamia Milia Islamia, Maulana Mohd. Ali Jauhar Marg, Delhi-110025.
7. Prof. I.K. Bhat, A-14, Staff Colony, MNNIT, Allahabad, U.P. 211004.
8. Sh. Sameer Nayyar, Managing Director, Dr. Beli Ram & Sons Pvt. Ltd., 3/17, Asaf Ali Road, New Delhi-110002.
9. Prof. S.K. Garg, Pro Vice Chancellor - I, DTU
10. Prof. Anu Singh Lather, Pro Vice Chancellor - II, DTU
11. Prof. Madhusudan Singh, Dean Academic (UG), DTU
12. Prof. A. Trivedi, Dean (IRD), DTU
13. Prof. H.C. Taneja, Professor, Applied Mathematics Deptt., DTU
14. Prof. Samsher, Professor, Mech. Engg. Deptt., DTU
15. Registrar, DTU.
16. Dy. Registrar, Academic (PG)
17. Dy. Registrar, Establishment
18. Dy. Registrar, Accounts



(Kamal Pathak)
Registrar In-charge



ANNEXURE

For Minutes

27th meeting
of
Board of Management
DTU

Held on
23.02.2018



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 6] नई दिल्ली, मंगलवार, मार्च 28, 2017/चैत्र 7, 1939 (शक)
No. 6] NEW DELHI, TUESDAY, MARCH 28, 2017/CHAITRA 7, 1939 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE (Legislative Department)

New Delhi, the 28th March, 2017/Chaitra 7, 1939 (Saka)

The following Act of Parliament received the assent of the President on the 27th March, 2017, and is hereby published for general information:—

THE MATERNITY BENEFIT (AMENDMENT) ACT, 2017

No. 6 OF 2017

[27th March, 2017.]

An Act further to amend the Maternity Benefit Act, 1961.

BE it enacted by Parliament in the Sixty-eighth Year of the Republic of India as follows:—

1. (1) This Act may be called the Maternity Benefit (Amendment) Act, 2017.

Short title and
commencement.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint:

Provided that different dates may be appointed for different provisions of this Act and any reference in any such provision to the commencement of this Act shall be construed as a reference to the coming into force of that provision.

53 of 1961.

2. In the Maternity Benefit Act, 1961 (hereinafter referred to as the principal Act), in section 3, after clause (b), the following clause shall be inserted, namely:—

Amendment
of section 3.

“(ba) “commissioning mother” means a biological mother who uses her egg to create an embryo implanted in any other woman;”.

3. In the principal Act, in section 5,—

Amendment
of section 5.

(A) in sub-section (3)—

(i) for the words “twelve weeks of which not more than six weeks”, the

words "twenty-six weeks of which not more than eight weeks" shall be substituted;

(ii) after sub-section (3) and before the first proviso, the following proviso shall be inserted, namely:—

"Provided that the maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery;"

(iii) in the first proviso, for the words "Provided that", the words "Provided further that" shall be substituted;

(iv) in the second proviso, for the words "Provided further that", the words "Provided also that" shall be substituted;

(B) after sub-section (3), the following sub-sections shall be inserted, namely:—

"(4) A woman who legally adopts a child below the age of three months or a commissioning mother shall be entitled to maternity benefit for a period of twelve weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be.

(5) In case where the nature of work assigned to a woman is of such nature that she may work from home, the employer may allow her to do so after availing of the maternity benefit for such period and on such conditions as the employer and the woman may mutually agree."

Insertion of
new section
11A.

Crèche
facility.

4. In the principal Act, after section 11, the following section shall be inserted, namely:—

"11A. (1) Every establishment having fifty or more employees shall have the facility of crèche within such distance as may be prescribed, either separately or along with common facilities :

Provided that the employer shall allow four visits a day to the creche by the woman, which shall also include the interval for rest allowed to her.

(2) Every establishment shall intimate in writing and electronically to every woman at the time of her initial appointment regarding every benefit available under the Act."

DR. G. NARAYANA RAJU,
Secretary to the Govt. of India.

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AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI-110054.

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असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 914]

नई दिल्ली, शुक्रवार, मार्च 31, 2017/चैत्र 10, 1939

No. 914]

NEW DELHI, FRIDAY, MARCH 31, 2017/CHAITRA 10, 1939

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 31 मार्च, 2017

का.आ. 1026(अ).— केन्द्रीय सरकार, प्रसूति प्रसूविधा (संशोधन) अधिनियम, 2017 (2017 का 6) की धारा 1 की उप-धारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, एतद्वारा --

(i) 1 अप्रैल, 2017 जिससे उक्त अधिनियम के प्रावधान, सिवाय धारा 3 की उप-धारा (5); तथा

(ii) 1 जुलाई, 2017 जिससे उक्त अधिनियम की धारा 3 की उप-धारा (5),

प्रवृत्त होंगे, ऐसी तारीख नियत करती है।

[फा. सं. एस-36012/03/2015-सा.सु.-I]

मनीष कुमार गुप्ता, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 31st March, 2017

S.O. 1026(E).— In exercise of the powers conferred by sub-section (2) of section 1 of the Maternity Benefit (Amendment) Act, 2017 (6 of 2017), the Central Government hereby appoints—

(i) the 1st day of April, 2017 as the date on which the provisions of the said Act, except sub-section (5) of section 3: and

(ii) the 1st day of July, 2017, as the date on which sub-section (5) of section 3 of the said Act,

shall come into force.

[F.No.S-36012//03/2015-SS-I]

MANISH KUMAR GUPTA, Jt. Secy.

1833 GI/2017

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असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 934]

नई दिल्ली, सोमवार, अप्रैल 03, 2017/चैत्र 13, 1939

No. 934]

NEW DELHI, MONDAY, APRIL 03, 2017/CHAITRA 13, 1939

श्रम और रोजगार मंत्रालय

शुद्धिपत्र

नई दिल्ली, 3 अप्रैल, 2017

का.आ. 1049(अ.).—दिनांक 31 मार्च, 2016 के का.आ. सं. 1026(अ.) के द्वारा भारत के राजपत्र, असाधारण, भाग-II, खण्ड-3, उप-खण्ड (ii) में प्रकाशित भारत सरकार, श्रम और रोजगार मंत्रालय की दिनांक 31 मार्च, 2017 की अधिसूचना संख्या 914 में 'धारा 3 की उप-धारा (5)' शब्दों और अंकों के लिए दोनों स्थानों पर 'धारा 4 की उप-धारा (1)' शब्द और अंक पढ़े जाएं।

[फाइल सं. एस-36012/03/2015-सा.सु.-I]

मनीष कुमार गुप्ता, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT

CORRIGENDUM

New Delhi, the 3rd April, 2017

S.O. 1049(E).—In the Government of India, Ministry of Labour and Employment notification No.914 dated 31st March, 2017, published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (ii), vide number S.O. 1026 (E) dated the 31st March, 2016,—for the words and figures 'sub-section (5) of section 3', the words and figures 'sub-section (1) of section 4' may be read at both the places.

[F.No.S-36012/03/2015-SS-I]

MANISH KUMAR GUPTA, Jt. Secy.

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THE MATERNITY BENEFIT ACT, 1961

ARRANGEMENT OF SECTIONS

SECTIONS

1. Short title, extent and commencement.
2. Application of Act.
3. Definitions.
4. Employment of, or work by, women prohibited during certain period.
5. Right to payment of maternity benefit.
- 5A. Continuance of payment of maternity benefit in certain cases.
- 5B. Payment of maternity benefit in certain cases.
6. Notice of claim for maternity benefit and payment thereof.
7. Payment of maternity benefit in case of death of a woman.
8. Payment of medical bonus.
9. Leave for miscarriage, etc.
- 9A. Leave with wages for tubectomy operation.
10. Leave for illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation.
11. Nursing breaks.
- 11A. Crèche facility.
12. Dismissal during absence of pregnancy.
13. No deduction of wages in certain cases.
14. Appointment of Inspectors.
15. Powers and duties of Inspectors.
16. Inspectors to be public servants.
17. Power of Inspector to direct payments to be made.
18. Forfeiture of maternity benefit.
19. Abstract of Act and rules thereunder to be exhibited.
20. Registers, etc.
21. Penalty for contravention of Act by employer.
22. Penalty for obstructing Inspector.
23. Cognizance of offences.
24. Protection of action taken in good faith.
25. Power of Central Government to give directions.
26. Power to exempt establishments.
27. Effect of laws and agreements inconsistent with this Act.
28. Power to make rules.
29. Amendment of Act 69 of 1951.
30. Repeal.

THE MATERNITY BENEFIT ACT, 1961

ACT NO. 53 OF 1961

[12th December, 1961.]

An Act to regulate the employment of women in certain establishments for certain periods before and after child-birth and to provide for maternity benefit and certain other benefits.

BE it enacted by Parliament in the Twelfth Year of the Republic of India as follows:—

1. Short title, extent and commencement.—(1) This Act may be called the Maternity Benefit Act, 1961.

(2) It extends to the whole of India ^{1***}.

(3) It shall come into force on such date² as may be notified in this behalf in the Official Gazette,—

³[(a) in relation to mines and to any other establishment wherein persons are employed for the exhibition of equestrian, acrobatic and other performances, by the Central Government; and]

(b) in relation to other establishments in a State, by the State Government.

2. Application of Act.—⁴[(1) It applies, in the first instance,—

(a) to every establishment being a factory, mine or plantation including any such establishment belonging to Government and to every establishment wherein persons are employed for the exhibition of equestrian, acrobatic and other performances;

(b) to every shop or establishment within the meaning of any law for the time being in force in relation to shops and establishments in a State, in which ten or more persons are employed, or were employed, on any day of the preceding twelve months:]

Provided that the State Government may, with the approval of the Central Government, after giving not less than two months' notice of its intention of so doing, by notification in the Official Gazette, declare that all or any of the provisions of this Act shall apply also to any other establishment or class of establishments, industrial, commercial, agricultural or otherwise.

(2) ⁵[Save as otherwise provided in ⁶[sections 5A and 5B], nothing contained in this Act] shall apply to any factory or other establishment to which the provisions of the Employees' State Insurance Act, 1948 (34 of 1948), apply for the time being.

3. Definitions.—In this Act, unless the context otherwise requires,—

(a) "appropriate Government" means, in relation to an establishment being a mine, ⁷[or an establishment wherein persons are employed for the exhibition of equestrian, acrobatic and other performances,] the Central Government and in relation to any other establishment, the State Government;

(b) "child" includes a still-born child;

1. The words "except the State of Jammu and Kashmir" omitted by Act 51 of 1970, s. 2 and the Schedule (w.e.f. 1-9-1971).

2. 1st November, 1963, vide notification No. S.O. 2920 (E), dated 5th October, 1963, see Gazette of India, Extraordinary, Part II, sec. 3 (ii).

3. Subs. by Act 52 of 1973, s. 2, for clause (a) (w.e.f. 1-3-1975).

4. Subs. by Act 61 of 1988, s. 2, for the opening paragraph (w.e.f. 10-1-1989).

5. Subs. by Act 21 of 1972, s. 2, for "Nothing contained in this Act" (w.e.f. 1-6-1972).

6. Subs. by Act 53 of 1976, s. 2, for "section 5A" (w.e.f. 1-5-1976).

7. Ins. by Act 52 of 1973, s. 4 (w.e.f. 1-3-1975).

¹[(ba) "commissioning mother" means a biological mother who uses her egg to create an embryo implanted in any other woman;]

(c) "delivery" means the birth of a child;

(d) "employer" means—

(i) in relation to an establishment which is under the control of the Government, a person or authority appointed by the Government for the supervision and control of employees or where no person or authority is so appointed, the head of the department;

(ii) in relation to an establishment under any local authority, the person appointed by such authority for the supervision and control of employees or where no person is so appointed, the chief executive officer of the local authority;

(iii) in any other case, the person who, or the authority which, has the ultimate control over the affairs of the establishment and where the said affairs are entrusted to any other person whether called a manager, managing director, managing agent, or by any other name, such person;

²[(e) "establishment" means—

(i) a factory;

(ii) a mine;

(iii) a plantation;

(iv) an establishment wherein persons are employed for the exhibition of equestrian, acrobatic and other performances; ^{3****}

⁴[(iva) a shop or establishment; or]

(v) an establishment to which the provisions of this Act have been declared under sub-section (I) of section 2 to be applicable;]

(f) "factory" means a factory as defined in clause (m) of section 2 of the Factories Act, 1948 (63 of 1948);

(g) "Inspector" means an Inspector appointed under section 14;

(h) "maternity benefit" means the payment referred to in sub-section (I) of section 5;

⁵[(ha) "medical termination of pregnancy" means the termination of pregnancy permissible under the provisions of Medical Termination of Pregnancy Act, 1971 (34 of 1971);]

(i) "mine" means a mine as defined in clause (j) of section 2 of the Mines Act, 1952 (35 of 1952);

(j) "miscarriage" means expulsion of the contents of a pregnant uterus at any period prior to or during the twenty-sixth week of pregnancy but does not include any miscarriage, the causing of which is punishable under the Indian Penal Code (45 of 1860);

(k) "plantation" means a plantation as defined in clause (f) of section 2 of the Plantations Labour Act, 1951 (69 of 1951);

(l) "prescribed" means prescribed by rules made under this Act;

(m) "State Government", in relation to a Union territory, means the Administrator thereof;

1. Ins. by Act 6 of 2017, s. 2 (w.e.f. 1-4-2017).

2. Subs. by Act 52 of 1973, s. 4, for clause (e) (w.e.f. 1-3-1975).

3. The word "or" omitted by Act 61 of 1988, s. 3 (w.e.f. 10-1-1988).

4. Ins. by s. 3, *ibid.* (w.e.f. 10-1-1988).

5. Ins. by Act 29 of 1995, s. 2 (w.e.f. 1-2-1996).

(n) "wages" means all remuneration paid or payable in cash to a woman, if the terms of the contract of employment, express or implied, were fulfilled and includes—

(1) such cash allowances (including dearness allowance and house rent allowance) as a woman is for the time being entitled to;

(2) incentive bonus; and

(3) the money value of the concessional supply of foodgrains and other articles,

but does not include—

(i) any bonus other than incentive bonus;

(ii) over-time earnings and any deduction or payment made on account of fines;

(iii) any contribution paid or payable by the employer to any pension fund or provident fund or for the benefit of the woman under any law for the time being in force; and

(iv) any gratuity payable on the termination of service;

(o) "woman" means a woman employed, whether directly or through any agency, for wages in any establishment.

4. Employment of, or work by, women prohibited during certain period.—(1) No employer shall knowingly employ a woman in any establishment during the six weeks immediately following the day of her delivery ¹[, miscarriage or medical termination of pregnancy].

(2) No woman shall work in any establishment during the six weeks immediately following the day of her delivery ¹[, miscarriage or medical termination of pregnancy].

(3) Without prejudice to the provisions of section 6, no pregnant woman shall, on a request being made by her in this behalf, be required by her employer to do during the period specified in sub-section (4) any work which is of an arduous nature or which involves long hours of standing, or which in any way is likely to interfere with her pregnancy or the normal development of the foetus, or is likely to cause her miscarriage or otherwise to adversely affect her health.

(4) The period referred to in sub-section (3) shall be—

(a) the period of one month immediately preceding the period of six weeks, before the date of her expected delivery;

(b) any period during the said period of six weeks for which the pregnant woman does not avail of leave of absence under section 6.

5. Right to payment of maternity benefit.—²[(1) Subject to the provisions of this Act, every woman shall be entitled to, and her employer shall be liable for, the payment of maternity benefit at the rate of the average daily wage for the period of her actual absence, that is to say, the period immediately preceding the day of her delivery, the actual day of her delivery and any period immediately following that day.]

Explanation.—For the purpose of this sub-section, the average daily wage means the average of the woman's wages payable to her for the days on which she has worked during the period of three calendar months immediately preceding the date from which she absents herself on account of maternity, ³[the minimum rate of wage fixed or revised under the Minimum Wages Act, 1948 (11 of 1948) or ten rupees, whichever is the highest].

(2) No woman shall be entitled to maternity benefit unless she has actually worked in an establishment of the employer from whom she claims maternity benefit, for a period of not less than ⁴[eighty days] in the twelve months immediately preceding the date of her expected delivery:

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1. Subs. by Act 29 of 1995, s. 3, for "or her miscarriage" (w.e.f. 1-2-1996).

2. Subs. by Act 61 of 1988, s. 4, for the opening paragraph (w.e.f. 10-1-1989).

3. Subs. by s. 4, *ibid.*, for "or one rupee a day, whichever is higher." (w.e.f. 10-1-1989).

4. Subs. by s. 4, *ibid.*, for "one hundred and sixty days" (w.e.f. 10-1-1989).

Provided that the qualifying period of ¹[eighty days] aforesaid shall not apply to a woman who has immigrated into the State of Assam and was pregnant at the time of the immigration.

Explanation.—For the purpose of calculating under this sub-section the days on which a woman has actually worked in the establishment, ²[the days for which she has been laid off or was on holidays declared under any law for the time being in force to be holidays with wages] during the period of twelve months immediately preceding the date of her expected delivery shall be taken into account.

³[(3) The maximum period for which any woman shall be entitled to maternity benefit shall be ⁴[twenty-six weeks of which not more than eight weeks] shall precede the date of her expected delivery:]

⁵[Provided that the maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery:]

⁶[Provided further that] where a woman dies during this period, the maternity benefit shall be payable payable only for the days up to and including the day of her death:

⁷ ⁸[Provided also that] where a woman, having been delivered of a child, dies during her delivery or during the period immediately following the date of her delivery for which she is entitled for the maternity benefit, leaving behind in either case the child, the employer shall be liable for the maternity benefit for that entire period but if the child also dies during the said period, then, for the days up to and including the date of the death of the Child.]

⁹[(4) A woman who legally adopts a child below the age of three months or a commissioning mother shall be entitled to maternity benefit for a period of twelve weeks from the date the child is handed over to the adopting mother or the commissioning mother, as the case may be.

(5) In case where the nature of work assigned to a woman is of such nature that she may work from home, the employer may allow her to do so after availing of the maternity benefit for such period and on such conditions as the employer and the woman may mutually agree.]

¹⁰[5A. Continuance of payment of maternity benefit in certain cases.—Every woman entitled to the payment of maternity benefit under this Act shall, notwithstanding the application of the Employees' State Insurance Act, 1948 (34 of 1948), to the factory or other establishment in which she is employed, continue to be so entitled until she becomes qualified to claim maternity benefit under section 50 of that Act.]

¹¹[5B. Payment of maternity benefit in certain cases.—Every woman—

(a) who is employed in a factory or other establishment to which the provisions of the Employees' State Insurance Act, 1948 (34 of 1948), apply;

(b) whose wages (excluding remuneration for overtime work) for a month exceed the amount specified in sub-clause (b) of clause (9) of section 2 of that Act; and

(c) who fulfils the conditions specified in sub-section (2) of section 5,

shall be entitled to the payment of maternity benefit under this Act.]

6. Notice of claim for maternity benefit and payment thereof.—(1) Any woman employed in an establishment and entitled to maternity benefit under the provisions of this Act may give notice in writing

1. Subs. by Act 61 of 1988, s. 4, for "one hundred and sixty days" (w.e.f. 10-1-1989).

2. Subs. by, s. 4, *ibid.*, for the days for which she has been laid off" (w.e.f. 10-1-1989).

3. Subs. by s. 4, *ibid.*, for sub-section (3) (w.e.f. 10-1-1989).

4. Subs. by Act 6 of 2017, s. 3 for "twelve weeks of which not more than six weeks" (w.e.f. 1-4-2017).

5. Ins. by s. 3, *ibid.* (w.e.f. 1-4-2017).

6. Subs. by s. 3, *ibid.*, for "Provided that" (w.e.f. 1-4-2017).

7. Subs. by Act 61 of 1988, s. 4, for the second proviso (w.e.f. 10-1-1989).

8. Subs. by Act 6 of 2017, s. 3 for "Provided further that" (w.e.f. 1-4-2017).

9. Ins. by, s. 3., *ibid.* (w.e.f. 1-4-2017).

10. Ins. by Act 21 of 1972, s. 3 (w.e.f. 1-6-1972).

11. Ins. by Act 53 of 1976, s. 3 (w.e.f. 1-5-1976).

in such form as may be prescribed, to her employer, stating that her maternity benefit and any other amount to which she may be entitled under this Act may be paid to her or to such person as she may nominate in the notice and that she will not work in any establishment during the period for which she receives maternity benefit.

(2) In the case of a woman who is pregnant, such notice shall state the date from which she will be absent from work, not being a date earlier than six weeks from the date of her expected delivery.

(3) Any woman who has not given the notice when she was pregnant may give such notice as soon as possible after the delivery.

¹[(4) On receipt of the notice, the employer shall permit such woman to absent herself from the establishment during the period for which she receives the maternity benefit.]

(5) The amount of maternity benefit for the period preceding the date of her expected delivery shall be paid in advance by the employer to the woman on production of such proof as may be prescribed that the woman is pregnant, and the amount due for the subsequent period shall be paid by the employer to the woman within forty-eight hours of production of such proof as may be prescribed that the woman has been delivered of a child.

(6) The failure to give notice under this section shall not disentitle a woman to maternity benefit or any other amount under this Act if she is otherwise entitled to such benefit or amount and in any such case an Inspector may either of his own motion or on an application made to him by the woman, order the payment of such benefit or amount within such period as may be specified in the order.

7. Payment of maternity benefit in case of death of a woman.—If a woman entitled to maternity benefit or any other amount under this Act, dies before receiving such maternity benefit or amount, or where the employer is liable for maternity benefit under the second proviso to sub-section (3) of section 5, the employer shall pay such benefit or amount to the person nominated by the woman in the notice given under section 6 and in case there is no such nominee, to her legal representative.

²**[8. Payment of medical bonus.**—(1) Every woman entitled to maternity benefit under this Act shall also be entitled to receive from her employer a medical bonus of one thousand rupees, if no pre-natal confinement and post-natal care is provided for by the employer free of charge.

(2) The Central Government may before every three years, by notification in the Official Gazette, increase the amount of medical bonus subject to the maximum of twenty thousand rupees.]

³**[9. Leave for miscarriage, etc.**—In case of miscarriage or medical termination of pregnancy, a woman shall, on production of such proof as may be prescribed, be entitled to leave with wages at the rate of maternity benefit, for a period of six weeks immediately following the day of her miscarriage or, as the case may be, her medical termination of pregnancy.]

⁴**[9A. Leave with wages for tubectomy operation.**—In case of tubectomy operation, a woman shall, on production of such proof as may be prescribed, be entitled to leave with wages at the rate of maternity benefit for a period of two weeks immediately following the day of her tubectomy operation.]

10. Leave for illness arising out of pregnancy, delivery, premature birth of child ⁵[, miscarriage, miscarriage, medical termination of pregnancy or tubectomy operation].—A woman suffering from illness arising out of pregnancy, delivery, premature birth of child ⁴[, miscarriage, medical termination of pregnancy or tubectomy operation] shall, on production of such proof as may be prescribed, be entitled, in addition to the period of absence allowed to her under section 6, or, as the case may be, under section 9, to leave with wages at the rate of maternity benefit for a maximum period of one month.

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1. Subs. by Act 61 of 1988, s. 5, for sub-section (4) (w.e.f. 10-1-1989).

2. Subs. by Act 15 of 2008, s. 2, for section 8 (w.e.f. 15-4-2008).

3. Subs. by Act 29 of 1995, s. 4, for section 9 (w.e.f. 1-2-1996).

4. Ins. by s. 5, *ibid.* (w.e.f. 1-2-1996).

5. Subs. by s. 6, *ibid.*, for "or miscarriage" (w.e.f. 1-2-1996).

11. Nursing breaks.—Every woman delivered of a child who returns to duty after such delivery shall, in addition to the interval for rest allowed to her, be allowed in the course of her daily work two breaks of the prescribed duration for nursing the child until the child attains the age of fifteen months.

¹[**11A. Crèche facility.**—(1) Every establishment having fifty or more employees shall have the facility of crèche within such distance as may be prescribed, either separately or along with common facilities:

Provided that the employer shall allow four visits a day to the creche by the woman, which shall also include the interval for rest allowed to her.

(2) Every establishment shall intimate in writing and electronically to every woman at the time of her initial appointment regarding every benefit available under the Act.]

12. Dismissal during absence of pregnancy.—(1) When a woman absents herself from work in accordance with the provisions of this Act, it shall be unlawful for her employer to discharge or dismiss her during or on account of such absence or to give notice of discharge or dismissal on such a day that the notice will expire during such absence, or to vary to her disadvantage any of the conditions of her service.

(2) (a) The discharge or dismissal of a woman at any time during her pregnancy, if the woman but for such discharge or dismissal would have been entitled to maternity benefit or medical bonus referred to in section 8, shall not have the effect of depriving her of the maternity benefit or medical bonus:

Provided that where the dismissal is for any prescribed gross misconduct, the employer may, by order in writing communicated to the woman, deprive her of the maternity benefit or medical bonus or both.

²[(b) Any woman deprived of maternity benefit or medical bonus, or both, or discharged or dismissed during or on account of her absence from work in accordance with the provisions of this Act, may, within sixty days from the date on which order of such deprivation or discharge or dismissal is communicated to her, appeal to such authority as may be prescribed, and the decision of that authority on such appeal, whether the woman should or should not be deprived of maternity benefit or medical bonus, or both, or discharged or dismissed shall be final.]

(c) Nothing contained in this sub-section shall affect the provisions contained in sub-section (1).

13. No deduction of wages in certain cases.—No deduction from the normal and usual daily wages of a woman entitled to maternity benefit under the provisions of this Act shall be made by reason only of—

(a) the nature of work assigned to her by virtue of the provisions contained in sub-section (3) of section 4; or

(b) breaks for nursing the child allowed to her under the provisions of section 11.

14. Appointment of Inspectors.—The appropriate Government may, by notification in the Official Gazette, appoint such officers as it thinks fit to be Inspectors for the purposes of this Act and may define the local limits of the jurisdiction within which they shall exercise their functions under this Act.

15. Powers and duties of Inspectors.—An Inspector may, subject to such restrictions or conditions as may be prescribed, exercise all or any of the following powers, namely:—

(a) enter at all reasonable times with such assistants, if any, being persons in the service of the Government or any local or other public authority, as he thinks fit, any premises or place where woman are employed or work is given to them in an establishment, for the purposes of examining any registers, records and notices required to be kept or exhibited by or under this Act and required their production for inspection;

(b) examine any person whom he finds in any premises or place and who, he has reasonable cause to believe, is employed in the establishment:

1. Ins. by Act 6 of 2017, s. 4 (w.e.f. 1-7-2017).

2. Subs. by Act 61 of 1988, s. 7, for clause (b) (w.e.f. 10-1-1989).

Provided that no person shall be compelled under this section to answer any question or give any evidence tending to incriminate himself;

(c) require the employer to give information regarding the names and addresses of women employed, payments made to them, and applications or notices received from them under this Act; and

(d) take copies of any registered and records or notices or any portions thereof.

16. Inspectors to be public servants.—Every Inspector appointed under this Act shall be deemed to be a public servant within the meaning of section 21 of the Indian Penal Code (45 of 1860).

17. Power of Inspector to direct payments to be made.—¹[(1) Any woman claiming that—

(a) maternity benefit or any other amount to which she is entitled under this Act and any person claiming that payment due under section 7 has been improperly withheld;

(b) her employer has discharged or dismissed her during or on account of her absence from work in accordance with the provisions of this Act,

may make a complaint to the Inspector.

(2) The Inspector may, of his own motion or on receipt of a complaint referred to in sub-section (1), make an inquiry or cause an inquiry to be made and if satisfied that—

(a) payment has been wrongfully withheld, may direct the payment to be made in accordance with his orders;

(b) she has been discharged or dismissed during or on account of her absence from work in accordance with the provisions of this Act, may pass such orders as are just and proper according to the circumstances of the case.]

(3) Any person aggrieved by the decision of the Inspector under sub-section (2) may, within thirty days from the date on which such decision is communicated to such persons, appeal to the prescribed authority.

(4) The decision of the prescribed authority where an appeal has been preferred to it under sub-section (3) or of the Inspector where no such appeal has been preferred, shall be final.

²[(5) Any amount payable under this section shall be recoverable by the Collector on a certificate issued for that amount by the Inspector as an arrear of land revenue.]

18. Forfeiture of maternity benefit.—If a woman works in any establishment after she has been permitted by her employer to absent herself under the provisions of section 6 for any period during such authorised absence, she shall forfeit her claim to the maternity benefit for such period.

19. Abstract of Act and rules thereunder to be exhibited.—An abstract of the provisions of this Act and the rules made thereunder in the language or languages of the locality shall be exhibited in a conspicuous place by the employer in every part of the establishment in which women are employed.

20. Registers, etc.—Every employer shall prepare and maintain such registers, records and muster-rolls and in such manner as may be prescribed.

³[**21. Penalty for contravention of Act by employer.**—(1) If any employer fails to pay any amount of maternity benefit to a woman entitled under this Act or discharges or dismisses such woman during or on account of her absence from work in accordance with the provisions of this Act, he shall be punishable with imprisonment which shall not be less than three months but which may extend to one year and with fine which shall not be less than two thousand rupees but which may extend to five thousand rupees:

Provided that the court may, for sufficient reasons to be recorded in writing, impose a sentence of imprisonment for a lesser term or fine only in lieu of imprisonment.

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1. Subs. by Act 61 of 1988, s. 8, for sub-sections (1) and (2) (w.e.f. 10-1-1989).

2. Subs. by s. 8, *ibid.*, for sub-section (5) (w.e.f. 10-1-1989).

3. Subs. by s. 9, *ibid.* for section 21 (w.e.f. 10-1-1989).

(2) If any employer contravenes the provisions of this Act or the rules made thereunder, he shall, if no other penalty is elsewhere provided by or under this Act for such contravention, be punishable with imprisonment which may extend to one year, or with fine which may extend to five thousand rupees, or with both:

Provided that where the contravention is of any provision regarding maternity benefit or regarding payment of any other amount and such maternity benefit or amount has not already been recovered, the court shall, in addition, recover such maternity benefit or amount as if it were a fine and pay the same to the person entitled thereto.]

22. Penalty for obstructing Inspector.—Whoever fails to produce on demand by the Inspector any register or document in his custody kept in pursuance of this Act or the rules made thereunder or conceals or prevents any person from appearing before or being examined by an Inspector shall be punishable with imprisonment¹ [which may extend to one year, or with fine which may extend to five thousand rupees], or with both.

²**[23. Cognizance of offences.**—(1) Any aggrieved woman, an office-bearer of a trade union registered under the Trade Unions Act, 1926 (16 of 1926) of which such woman is a member or a voluntary organisation registered under the Societies Registration Act, 1860 (21 of 1860) or an Inspector, may file a complaint regarding the commission of an offence under this Act in any court of competent jurisdiction and no such complaint shall be filed after the expiry of one year from the date on which the offence is alleged to have been committed.

(2) No court inferior to that of a Metropolitan Magistrate or a Magistrate of the first class shall try any offence under this Act].

24. Protection of action taken in good faith.—No suit, prosecution or other legal proceeding shall lie against any person for anything which is in good faith done or intended to be done in pursuance of this Act or of any rule or order made thereunder.

25. Power of Central Government to give directions.—The Central Government may give such directions as it may deem necessary to a State Government regarding the carrying into execution of the provisions of this Act and the State Government shall comply with such directions.

26. Power to exempt establishments.—If the appropriate Government is satisfied that having regard to an establishment or a class of establishments providing for the grant of benefits which are not less favourable than those provided in this Act, it is necessary so to do, it may, by notification in the Official Gazette, exempt, subject to such conditions and restrictions, if any, as may be specified in the notification, the establishment or class of establishments from the operation of all or any of the provisions of this Act or of any rule made thereunder.

27. Effect of laws and agreements inconsistent with this Act.—(1) The provisions of this Act shall have effect notwithstanding anything inconsistent therewith contained in any other law or in the terms of any award, agreement or contract of service, whether made before or after the coming into force of this Act:

Provided that where under any such award, agreement, contract of service or otherwise, a woman is entitled to benefits in respect of any matter which are more favourable to her than those to which she would be entitled under this Act, the woman shall continue to be entitled to the more favourable benefits in respect of that matter, notwithstanding that she is entitled to receive benefits in respect of other matters under this Act.

(2) Nothing contained in this Act shall be construed to preclude a woman from entering into an agreement with her employer for granting her rights or privileges in respect of any matter which are more favourable to her than those to which she would be entitled under this Act.

1. Subs. by Act 61 of 1988, s. 10, for "which may extend to three months, or with fine which may extend to five hundred rupees" (w.e.f. 10-1-1989).

2. Subs. by s. 11, *ibid.*, for section 23 (w.e.f. 10-1-1989).

28. Power to make rules.—(1) The appropriate Government may, subject to the condition of previous publication and by notification in the Official Gazette, make rules for carrying out the purposes of this Act.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for—

- (a) the preparation and maintenance of registers, records and muster-rolls;
- (b) the exercise of powers (including the inspection of establishments and the performance of duties by Inspectors for the purposes of this Act;
- (c) the method of payment of maternity benefit and other benefits under this Act in so far as provision has not been made therefor in this Act;
- (d) the form of notices under section 6;
- (e) the nature of proof required under the provisions of this Act;
- (f) the duration of nursing breaks referred to in section 11;
- (g) acts which may constitute gross misconduct for purposes of section 12;
- (h) the authority to which an appeal under clause (b) of sub-section (2) of section 12 shall lie; the form and manner in which such appeal may be made and the procedure to be followed in disposal thereof;
- (i) the authority to which an appeal shall lie against the decision of the Inspector under section 17; the form and manner in which such appeal may be made and the procedure to be followed in disposal thereof;
- (j) the form and manner in which complaints may be made to Inspectors under sub-section (1) of section 17 and the procedure to be followed by them when making inquiries or causing inquiries to be made under sub-section (2) of that section;
- (k) any other matter which is to be, or may be, prescribed.

(3) Every rule made by the Central Government under this section shall be laid as soon as may be after it is made, before each House of Parliament while it is in session for a total period of thirty days which may be comprised in one session¹ [or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid,] both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so however that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

29. Amendment of Act 69 of 1951.—In section 32 of the Plantations Labour Act, 1951.

- (a) in sub-section (1), the letter and brackets “(a)” before the words “in the case of sickness”, the word “and” after the words “sickness allowance” and clause (b) shall be omitted;
- (b) in sub-section (2), the words “or maternity” shall be omitted.

30. Repeal.—On the application of this Act—

- (i) to mines, the Mines Maternity Benefit Act, 1941 (19 of 1941); and
- (ii) to factories situate in the Union territory of Delhi, the Bombay Maternity Benefit Act, 1929 (Bom. Act VII of 1929), as in force in that territory, shall stand repealed.

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1. Subs. by Act 52 of 1973, s. 5, for certain words (w.e.f. 1-3-1975).

1	Program	Bachelor of Design (B. Des); Four years undergraduate program from academic session 2018-19
2	Intake	60 students with 85% reservation for Delhi students. All other reservations and seat matrix same as for existing B. Tech programs at DTU.
3	Fees	Same as for B. Tech students
4.	Admissions	Based on the rank of UCEED through own Counseling by inviting applications.
4	Infrastructure Required	Four class rooms of capacity 70 each; two design studios; Studios for different focus areas (about 4-5) Along with having dedicated infrastructure, sharing with department of Mechanical Engineering, Electronics and Communication Engineering and Computer Science and Engineering
5	Faculty and Staff required	For intake of 60 students- 16 faculty members and 11 non-teaching technical staff and 7 non-technical at University/ Department level.
6	Admissions Eligibility and Admission criteria	<p>The final examination of the 10+2 system, conducted by a Central or State Board recognized by the Association of Indian Universities (www.aiuweb.org).</p> <ul style="list-style-type: none"> • Intermediate or two-year Pre-University examination conducted by a Board or University recognized by the Association of Indian Universities. • Final examination of the two-year course of the Joint Services Wing of the National Defence Academy. • Senior Secondary School Examination conducted by the National Institute of Open Schooling with a minimum of five subjects. • Any Public School, Board or University examination in India or in a foreign country recognized as equivalent to the 10+2 system by the Association of Indian Universities (AIU). • H.S.C. vocational examination. • A Diploma recognized by the All India Council for Technical Education (www.aicte-india.org) or a State Board of Technical Education of at least 3 years duration. • General Certificate Education (GCE) examination (London, Cambridge or Sri Lanka) at the Advanced (A) level. • High School Certificate Examination of the Cambridge University or International Baccalaureate Diploma of the International Baccalaureate Office, Geneva. • Candidates who have completed Class XII (or equivalent) examination outside India or from a Board not specified above should produce a certificate from the Association of Indian Universities to the effect that the examination they have passed is equivalent to the Class XII examination. <p>• In case the Class XII examination is not a public examination, the candidate must have passed at least one public (Board or Pre-University) examination earlier.</p>
	Key required traits in candidates tested through UCEED	<p>Visualization and spatial ability Pictorial and diagrammatic questions to test, understanding of transformation and/or manipulation of 2D shapes and 3D objects and their spatial relationships, knowledge of practical and everyday mechanical and scientific concepts.</p> <p>Observation and design sensitivity Ability to detect concealed properties in ordinary things, people,</p>

		<p>situations, and events, and thinking critically about them. Applying attention to certain details, analyzing, reasoning, classifying, inferring and predicting. Ability to discern subtle differences in visual properties and aesthetic outcomes.</p> <p>Environmental and social awareness General awareness of environmental factors such as climate, population, water, vegetation, pollution, weather, natural resources etc., and their implications on the design of products, images, infrastructure and environment. Awareness of social and cultural connection with design, history of the designed artifact, and socially responsible and environmentally sustainable design responses. History of art, sculpture and literature.</p> <p>Analytical and logical reasoning Ability to look at information, be it qualitative or quantitative in nature, and discern patterns within the information. Ability to weigh opinions, arguments or solutions against appropriate criteria. Ability to check for hidden bias or hidden assumptions and whether evidence and argument support conclusions. Ability to use logic and structured thinking to deduce from a short passage, which of a number of statements is the most accurate response to a posed question. Data Interpretation, brainteasers, and patterns.</p> <p>Language and creativity Ability to understand and use Standard English. Reading comprehension, knowledge of English grammar such as sentence structure and usage, the use of tenses, verb patterns, articles, and active and passive constructions etc., and vocabulary skills. Ability to think creatively in terms of alternatives, ability to distinguish innovative options and think out of the box.</p> <p>Design thinking and problem solving Ability to use visual analogies, metaphors, signs and symbols. Ability to understand complexity, identify problem, generate alternatives, evaluate options and select solutions.</p>
6	Course Outline	<p>Foundation Subjects: Introduction to Design; Representation Techniques; Form, order and structures; Visualization; Idea generation; Idea presentation (Drawing, sketch, prototyping); Ergonomics</p> <p>Broad Areas- Product Design; Animation; Communication Design; Interaction Design, Mobility and Vehicle Design</p>
7	Premier Institutions in India having strong design department	NID Ahmedabad; MS University Baroda; IDC, IIT Bombay; IIT Guwahati; IIITDM Jabalpur; IIITDM Kanchipuram; IIT Hyderabad;
8	Global Premier Institutions having strong Design Department	Royal College of Arts London (RCA); RISD USA; NTU Singapore; Delft University, Netherland; Syracuse University USA; etc
<p>For the engineering and management students, electives will be offered by the Department of Design to fill the gap in their curriculum.</p>		



DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR THE POST OF PROFESSOR IN THE DISCIPLINE OF DESIGN

Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
Professor with AGP Rs. 10000/- in PB - IV (Rs. 37,400/- -67000/-)	<p>(I) B.Des. and M.Des. with 1st class or equivalent either in B.Des. or M.Des. from a recognized University</p> <p>OR</p> <p>B.E./B.Tech. and M.Des. with 1st class or equivalent either in B.E./B.Tech. or in M.Des. from a recognized University</p> <p>OR</p> <p>B.Arch. and M.Arch. with 1st class or equivalent either in B.Arch. or in M.Arch. from a recognized University</p> <p>OR</p> <p>75% or equivalent in B.Des. and Ph.D. in the areas of Design from a recognized University</p> <p>OR</p> <p>Graduation in any branch and Master of Fine Arts (MFA)/Master of Visual Arts (MVA) with first class either in Graduation or MFA/MVA from a recognized University</p> <p>(II) Qualifications as above with PhD or equivalent, in relevant areas.</p> <p>(III) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out by the AICTE/UGC.</p>	-----	<p>Minimum of 10 years teaching/research/ industrial experience of which at least 5 years should be at the level of Associate Professor or Minimum of 13 years experience in teaching and / or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>50 years</p> <p>'Relaxations'</p> <ol style="list-style-type: none"> 1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below :-

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

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DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR THE POST OF ASSOCIATE PROFESSOR IN THE DISCIPLINE OF DESIGN

Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
Associate Professor with AGP Rs. 9000/- in PB - IV (Rs. 37,400/-- 67000/-)	<p>(I) B.Des. and M.Des. with 1st class or equivalent either in B.Des. or M.Des. from a recognized University.</p> <p>OR</p> <p>B.E./B.Tech. and M.Des. with 1st class or equivalent either in B.E./B.Tech. or in M.Des. from a recognized University.</p> <p>OR</p> <p>B.Arch. and M.Arch. with 1st class or equivalent either in B.Arch. or in M.Arch. from a recognized University.</p> <p>OR</p> <p>75% or equivalent in B.Des. and Ph.D. in the areas of Design from a recognized University.</p> <p>OR</p> <p>Graduation in any branch and Master of Fine Arts (MFA)/Master of Visual Arts (MVA) with first class either in Graduation or MFA/MVA from a recognized University.</p> <p>(II) Qualifications as above with Ph.D or equivalent, in relevant areas.</p> <p>(III) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out by the AICTE/UGC.</p>	-----	<p>Minimum of 5 years experience in teaching/research /industry at the level of Assistant Professor or equivalent.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Assistant Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>45 years</p> <p>'Relaxations'</p> <ol style="list-style-type: none"> 1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below :-

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%



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PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR ASSISTANT PROFESSORS IN DISCIPLINE OF DESIGN

S. No	Designation, pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Age Limit
1	Assistant Professor with AGP Rs. 6000/- in PB 3 (Rs. 15,600-39100/-)	B.Des. and M.Des. with 1 st class or equivalent either in B.Des. or M.Des. from a recognized University OR B.E./B.Tech. and M.Des. with 1 st class or equivalent either in B.E./B.Tech. or in M.Des. from a recognized University OR B.Arch. and M.Arch. with 1 st class or equivalent either in B.Arch. or in M.Arch. from a recognized University OR 75% or equivalent in B.Des. and Ph.D. in the areas of Design from a recognized University OR Graduation in any branch and Master of Fine Arts (MFA)/Master of Visual Arts (MVA) with first class either in Graduation or MFA/MVA from a recognized University.	-----	35 years 'Relaxations' 1. The age is relaxable for SC/ST/PH) candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them 2. Relaxable for Government Servants upto 5 years in accordance with the instruction or orders issued by the Central Government 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.

7. The University shall conduct a screening test for short listing of candidates. The shortlisted candidates will make a presentation before a committee in the concerned department and other invitees of DTU, prior to appearing before the Selection Committee.
8. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below :-

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Delhi Technological University

STUDENT CODE OF CONDUCT

Delhi Technological University aims to provide an environment which fosters academic and personal growth. The purpose of this Student Code of Conduct is to convey the standards of behavior for students and student organizations at the University. The code applies to all students enrolled in any Programme of the University.

Prohibited General Conduct

The examples of prescribed conduct set forth in this code of conduct are illustrative and should not be considered as a comprehensive list. Nor, however, should this code be interpreted to cover any general category of behavior not mentioned herein unless that conduct is otherwise prohibited by law.

All students are expected to abide by the following rules and regulations while on or off campus:

1. Fire safety:

- a) Unauthorized setting of fire in the campus or its property.
- b) Possession and/or use of candles, incense, incense burners, oil burners, oil lamps, or any similar items.
- c) Tampering with any fire safety equipment, including but not limited to fire extinguishers, heat and smoke detectors, pull stations, pre-alarm covers, electrical conduit and wiring.
- d) Activation of an alarm as a result of use of an unapproved appliance or inappropriate behavior.
- e) The failure to leave the building in a timely fashion as a result of a fire alarm.
- f) Students who are found to have falsely activated a fire alarm (including a local alarm station) can expect serious disciplinary action, including suspension or expulsion from the institution.

2. Drugs :

- a) The possession, use and/or sale or transfer of illegal drugs or controlled substances is prohibited on or off university property. This prohibition applies to the misuse, distribution, sale or transfer of legally obtained prescription drugs. The University will uphold laws currently in effect in Delhi.
- b) Students found to be engaged in the sale of drugs or in possession of misdemeanor or felony amounts of drugs (including marijuana) will face severe disciplinary sanctions, which would likely include suspension or expulsion from the institution.
- c) Students should be aware that their presence in an area where this drug policy is in violation will result in disciplinary action, regardless of their actual involvement in the use of drugs.
- d) Drug paraphernalia is not permitted on campus.

3. Alcoholic Beverages

- a) The possession, consumption, sale or transfer of alcoholic beverages by all students (regardless of age) or visitors on campus is not permitted. Exceptions to this policy apply only to academic programs and functions sanctioned by the University authority.
- b) The University authority also holds students accountable for violations of law related to alcoholic beverages on or off campus.
- c) Students and/or visitors should be aware that their presence in an area where this alcohol policy is in violation will result in disciplinary action, regardless of their actual involvement in the consumption of alcohol.
- d) Possession of or the display of empty or refilled alcohol containers, and the display of alcohol posters, signs or advertising outside doors and windows is not permitted.
- e) Alcohol paraphernalia is not permitted on campus.

4. Smoking

Smoking is prohibited in campus and within 15 feet of campus building.

5. Prohibited Items :

When in campus, individuals are not permitted to use nor have in their possession the following items:

- a) Any weapon, including but not limited to, spring-fired, gas-fired, electrically-fired or explosively-fired devices or fire arms, which includes rifles, pistols, BB or Pellet guns, bows, slingshots, "stun-guns", blow guns and/or darts, any ammunition associated with these devices (ie. paintballs, BB's, blow darts, etc.) or use of any object with intent to harm or intimidate another individual including knives and/or any similar devices.
- b) Firecrackers, explosives, explosive ammunition, or dangerous chemicals.
- c) Knives of any sort (including "box cutters") with the exception of approved knives or tools used for academic purposes. Any tools or knives approved for academic purposes that are stored in residence hall rooms or carried on campus must be kept secure in locked tool boxes, trunks or appropriate storage units.
- d) Toy guns, water guns, cap guns or any type of imitation pistol or rifle.

6. Dishonesty: Acts of dishonesty, including but not limited to the following:

- a) Cheating, plagiarism, or other forms of academic dishonesty.
- b) Furnishing false information to any university official or employee.
- c) Forgery, alteration or misuse of any university document, record or instrument of identification.
- d) Tampering with the documents related to election of any university recognized student organization.

7. Harassment

No student shall threaten assault, haze or otherwise physically, verbally, or psychologically abuse any other person. This includes, but is not limited to, incidents of bias, acts of assault or abuse, or incidents of verbal, physical, or psychological harassment or abuse. It is a violation of university regulations to engage in harassment, or to retaliate against anyone bringing forth an honestly perceived complaint of harassment. It is also a violation of university policy to engage in a course of conduct or by repeatedly committing acts, which places a person in reasonable fear of physical injury, such as stalking or unwanted following.

The act of retaliation and/or assisted retaliation against any individual including but not limited to students, university officials, faculty and staff is strictly prohibited.

8. Bias-Related Harassment

The University does not tolerate harassment based on an individual's race, religion, ethnic origin, gender, sexual orientation or physical condition. The University treats bias related incidents very seriously and any student found responsible for a bias related incident can expect severe disciplinary action. Moreover, the University will use its influence to encourage the entire community to treat its students, faculty, staff and visitors in a manner consistent with the principles of this policy. Any bias actions, verbal or physical, that interfere with an individual's personal liberty or that may lead to injury, emotional distress, humiliation or discomfort are prohibited.

9. Sexual Harassment

Sexual harassment is defined as unwelcome verbal or physical sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when, (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic standing; (2) submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting the individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work or academic performance, or creating an intimidating, hostile, or offensive environment. Sexual harassment includes unsolicited and unwelcome contact of a sexual nature. This includes:

- a) Written contact, such as suggestive or obscene letters, notes, invitations, or electronic communication;
- b) Verbal contact, such as sexually suggestive or obscene comments, threats, slurs, epithets, jokes about gender-specific traits, sexual propositions;
- c) Physical contact, such as intentional touching, pinching, brushing against another's body, impeding or blocking movement; and
- d) Gestures or public display of suggestive objects or pictures, cartoons, posters or magazines.

10. **Vandalism**, which includes any of the following:
- a) Attempted or actual damage to property of the University, or property of a member of the university community, or other personal or public property.
 - b) Tampering with doors such as disabling a locking mechanism, electronic card system or entrance-phone system or propping open a door intended to be closed or locked.
 - c) Tampering with or modifying any campus electrical, telephone or cable system or vending machine or game.
 - d) Failure to use proper trash and/or recycling containers or the dumping of trash in inappropriate locations.
11. **Disrespect** for, or the failure to comply with the directives of a university official, faculty or staff member, or law enforcement officer acting in the performance of their duties and/or the failure to produce identification to these persons when requested to do so.
12. **Theft**, attempted or actual of property belonging to the University, or property of a member of the University community, or other personal or public property. Persons who possess property other than his/her own without the consent of the owner or who intentionally impede recovery by the owner, or University officials acting on behalf of the owner, will be considered as knowingly participating in the use of stolen property.
13. **Computer Usage**: It is a violation of University policy to engage in any of the following activities:
- a) The use of Campus Technology Resources to publicly display or promote obscene messages, images and/or sounds, or to send threatening, obscene or harassing messages, images and/or sounds to any individual, regardless of whether he/she is a student is prohibited. This includes not just e-mail and the Internet, but the use of any university computer facility, personal computer, or off-campus computer system. Students should be aware that the University's policies on harassment apply equally to electronic communications as well as the more traditional means of display and communication.
 - b) Users should be aware that Indian Law specifies penalties for harassment, the transmission of indecent material to all people, and the transmission and availability of indecent materials to persons under the age of 18 even at their request. Inappropriate display of offensive material may be considered harassment.
 - c) The University policy forbids the use of any computer to obtain access to the following: confidential information, grades, pin numbers, personal computers, or any computer system on or off campus to which students do not have access. It also forbids viewing or using another person's username, password, computer programs, files or data without authorized permission, and/or changing another person's password.
 - d) Setting up or attempting to set up an unauthorized server, modifying any computer system or software, or engaging in any activity that would interfere with normal

computing operations or networking in any unauthorized manner is prohibited. This would include any use of invasive or malicious software such as: "worms", "viruses", "spyware" and/or "SPAM".

- e) The use of Campus Technology Resources and/or facilities for private monetary gain is prohibited.

The Campus Technology Resources and facilities are for the exclusive use of students, faculty and staff belonging to Delhi Technological University.

14. Other Prohibited activities:

- a) The operation of any business/protest/activity in any room or campus without the authorization of the Dean/Competent Authority.
- b) Hanging unapproved banners, flags or displays from windows or doors of campus rooms/offices.
- c) Conduct not mentioned above, which threatens or endangers the health or safety of any person, including but not limited to students, university officials, faculty, including, but are not limited to: 1. Assault, 2. Physical abuse, 3. Verbal abuse, 4. Threats, 5. Intimidation, 6. Harassment, 7. Coercion, 8. Sexual Violence 9. Domestic Violence
- d) Occupying rooftops, open window sills or building ledges, or suspending antenna or other items from building.
- e) Unauthorized possession, duplication or the use of keys to any university premises or unauthorized entry to or use of university premises, including but not limited to, unauthorized entry to student rooms or unauthorized sharing of any University key or Identification Card by students or their guests that compromises the security of personal or University property. All students found in possession of such items who intentionally impede recovery of same by the owner or University officials will be considered knowingly participating in the use of these unauthorized items.
- e) The turning in or activation of a false fire alarm or bomb threat.
- f) The opening of window security screens and/or the use of open windows for any reason other than as an emergency exit.
- g) Violation of Indian law or university regulations, on- or off-campus, including university sponsored or supervised activities and trips. A finding of a violation under this rule does not require proof of a conviction in any non-campus legal proceeding.

Procedures for Resolving General Conduct

Participation in any of the activities mentioned above, or otherwise prohibited by law may result in suspension of student, University disciplinary action, and criminal or civil prosecution.



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Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
Professor with AGP Rs. 10000/- in PB - IV (Rs. 37,400/- -67000/-)	<p>I. B.E./B.Tech and M.E./ M.Tech in relevant branch with 1st class or equivalent either in B.E./B.Tech or M.E./ M.Tech from a recognized University</p> <p>‘OR’</p> <p>Ist class or equivalent in B.E./B.Tech in relevant branch and Ph.D. in relevant branch from a recognized University</p> <p>‘OR’</p> <p>M.Sc./M.A. in relevant branch with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and Ph.D in relevant branch.</p>	<p>Mathematics, Applied Mathematics, Statistics, Mathematical Statistics, Applied Statistics, Operation Research, Mathematics & Computing, Mathematics & Computer Applications, Financial Mathematics, Computer Science, Computer Engineering, Computer Science & Engineering, Computer Technology, Computer Applications, Computer Engineering & Applications, Computer Science & Technology, Computer Technology & Applications, Information Technology, Software Engineering.</p>	<p>Minimum of 10 years teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor or Minimum of 13 years experience in teaching and / or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>50 years</p> <p>‘Relaxations’</p> <ol style="list-style-type: none"> 1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

	<p>II. Qualifications as above with PhD or equivalent, in relevant branch.</p> <p>III. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out by the AICTE/UGC.</p>			
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Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
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6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below :-

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6.25	55%
6.75	60%
7.25	65%
7.75	70%
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Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
Associate Professor with AGP Rs. 9000/- in PB - IV (Rs. 37,400/- -67000/-)	<p>I. B.E./B.Tech and M.E./ M.Tech in relevant branch with 1st class or equivalent either in B.E./B.Tech or M.E./ M.Tech from a recognized University</p> <p>‘OR’</p> <p>Ist class or equivalent in B.E./B.Tech in relevant branch and Ph.D. in relevant branch from a recognized University</p> <p>‘OR’</p> <p>M.Sc./M.A. in relevant branch with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and Ph.D in relevant branch.</p> <p>II. Qualifications as above with PhD or equivalent, in relevant branch.</p>	<p>Mathematics, Applied Mathematics, Statistics, Mathematical Statistics, Applied Statistics, Operation Research, Mathematics & Computing, Mathematics & Computer Applications, Financial Mathematics, Computer Science, Computer Engineering, Computer Science & Engineering, Computer Technology, Computer Applications, Computer Engineering & Applications, Computer Science & Technology, Computer Technology & Applications, Information Technology, Software Engineering.</p>	<p>Minimum of 5 years experience in teaching/research /industry at the level of Assistant Professor or equivalent.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Assistant Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>45 years</p> <p>‘Relaxations’</p> <ol style="list-style-type: none"> 1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

	III. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out by the AICTE/UGC.			
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Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
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S. No	Designation, pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Age Limit
1	Assistant Professor with AGP Rs. 6000/- in PB 3 (Rs. 15,600-39100/-)	<p>B.E./B.Tech and M.E./ M.Tech in relevant branch with 1st class or equivalent either in B.E./B.Tech or M.E./ M.Tech from a recognized University</p> <p style="text-align: center;">‘OR’</p> <p>75% or equivalent in B.E./B.Tech in relevant branch and Ph.D. in relevant branch from a recognized University</p> <p style="text-align: center;">‘OR’</p> <p>M.Sc./M.A. in relevant branch with at least 55% marks (or an equivalent grade in a point scale wherever</p>	<p>Mathematics , Applied Mathematics, Statistics, Mathematical Statistics, Applied Statistics, Operation Research, Mathematics & Computing, Mathematics & Computer Applications, Financial Mathematics, Computer Science, Computer Engineering, Computer Science & Engineering, Computer Technology, Computer Applications, Computer Engineering & Applications, Computer Science & Technology, Computer Technology & Applications, Information Technology, Software Engineering.</p>	<p>35 years</p> <p>‘Relaxations’</p> <p>1. The age is relaxable for SC/ST/PH) candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them</p> <p>2. Relaxable for Government Servants upto 5 years in accordance with the instruction or orders issued by the Central Government</p> <p>3. Relaxable for teachers of government funded institutions of higher education for 5 years.</p>

	grading system is followed) and must have cleared NET conducted by UGC/CSIR or similar test accredited by UGC like SLET/SET. Candidates who have been awarded a Ph.D degree in accordance with UGC Ph.D regulations 2009 may be exempted from the requirement of NET/SLET/SET.	
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Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Experience	Age Limit
Professor with AGP Rs. 10000/- in PB - IV (Rs. 37,400/- -67000/-)	<p>B.E./B.Tech and M.E./ M.Tech with 1st class or equivalent either in B.E./B.Tech or M.E./ M.Tech from a recognized University and Ph.D. in any branch.</p> <p>'OR'</p> <p>B.E./B.Tech and MBA or equivalent with first class either in B.E./B.Tech or MBA from a recognized University and Ph.D. in any branch.</p>	<p>Any branch of Engineering/Technology,</p> <p>Any specialization in MBA</p>	<p>Minimum of 10 years teaching/research/ industrial experience of which at least 5 years should be at the level of Associate Professor or Minimum of 13 years experience in teaching and / or Research and/or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/IPR/patent s record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patent s, etc., as deemed fit by the expert members of the Selection committee.</p>	<p>50 years</p> <p>'Relaxations'</p> <ol style="list-style-type: none"> 1. The age is relaxable for SC/ST/PH candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government . 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

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3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below :-

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%



DELHI TECHNOLOGICAL UNIVERSITY
Established by Govt. of Delhi vide Act 6 of 2009
(FORMERLY DELHI COLLEGE OF ENGINEERING)
BAWANA ROAD, DELHI-110042

PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH, AGE LIMIT AND RELAXATIONS FOR ASSISTANT PROFESSORS FOR TRAINING & PLACEMENT CELL

Designation, Pay Band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Branch	Age Limit
Assistant Professor with AGP Rs. 6000/- in PB 3 (Rs. 15,600- 39100/-)	B.E./B.Tech and M.E./ M.Tech with 1 st class or equivalent either in B.E./B.Tech or M.E./ M.Tech from a recognized University 'OR' B.E./B.Tech and MBA or equivalent with first class either in B.E./B.Tech or MBA from a recognized University	Any branch of Engineering/Technology, Any specialization in MBA	35 years 'Relaxations' 1. The age is relaxable for SC/ST/PH) candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them 2. Relaxable for Government Servants upto 5 years in accordance with the instruction or orders issued by the Central Government 3. Relaxable for teachers of government funded institutions of higher education for 5 years.

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
7. The University shall conduct a screening test for short listing of candidates. The shortlisted candidates will make a presentation before a committee in the concerned department and other invitees of DTU, prior to appearing before the Selection Committee.
8. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below :-

Grade Point	% of Marks
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6.75	60%
7.25	65%
7.75	70%
8.25	75%

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➤ **Supplementary Agenda Item for Board of Management meeting for ratification.**

It is submitted that the following Bank Accounts were opened in Home Branch of State Bank of India (SBI), DTU, Bawana Road, Delhi with the approval of Hon'ble VC, DTU for the administrative convenience and to streamline the accounting and reconciliation of the fee and other receipts collected from the students of DTU. The details of the Bank Accounts are as follows:

SN	Account name	A/C Number	Purpose
01	Registrar DTU B.Tech 2 nd to 8 th Semester A/C	34918913564	To collect fee of B.Tech regular Students of 2 nd to final year.
02	Registrar DTU-B.Tech Evening 2 nd to 8 th Semester A/C	34918924418	To collect fee of B.Tech evening Students of 2 nd to final year.
03	Registrar DTU- B.Tech Evening New Admission A/C	34918887838	To collect fee of B.Tech evening Students of 1 st year
04	Registrar DTU B.Tech Regular new Admission A/C	34918789295	To collect fee of B.Tech regular 1 st year students
05	Resigtrar DTU E-MBA 2 nd year A/C	34918940203	To collect fee of E-MBA 2 nd year students
06	Resigtrar DTU E-MBA New Admission A/C	34918960194	To collect fee of E-MBA 1 st year students
07	Resigtrar DTU MBA 2 nd year A/C	34918928901	To collect fee of MBA 2 nd year students
08	Resigtrar DTU MBA New Admission A/C	34918897664	To collect fee of MBA 1 st year students
09	Resigtrar DTU M.Tech 2 nd year A/C	34918934674	To collect fee of M.Tech 2 nd year students
10	Resigtrar DTU M.Tech Regular New Admission A/C	34902051426	To collect fee of M.Tech 1 st year students
11	Resigtrar DTU Ph.D 2 nd year A/C	34918946216	To collect fee of Ph.D 2 nd year students
12	Resigtrar DTU Ph.D New Admission A/C	34918806868	To collect fee of Ph.D 1 st year students
13	DTU Alumni Association A/C	35298302933	To Keep the fund received from students for life time DTU's Alumni Association membership.

14	DTU-Economical Weaker Section A/C	36066176664	To receipt of Economically Weaker Section fee (component of each course fee) and make payment related to same expenses.
15	DTU Exam Fee A/C	36066200065	To receipt of Exam fee (component of each course fee) and make payment related to exam expenses.
16	DTU- Facilities and Services Charges A/C	36066185783	To receipt of Facilities and Services Charges (component of each course fee) and make payment related to same expenses.
17	DTU- Students Welfare Fee A/C	36066182840	To receipt of Student Welfare fee (component of each course fee) and make payment related to same expenses.
18	Registrar DTU Development Fund A/C	34902083005	To receipt of Development fund fee (component of course fee.)
19	DTU AICTE Scholarship A/C	33175987659	To receive fund related to Scholarship sponsored by AICTE and make payment thereof.
20	DTU Scholarship A/C	31594545844	To receive various fund related to Scholarship, JRF, SRF from UGC, CSIR, etc. and make payment thereof.
21	DTU TEQUIP-II A/C	33602463417	For TEQIP-II project
22	DTU Donations and Contribution fund A/C	36285532193	To receive fund as Donations from Industries/DTU Alumni/etc.
23	DTU Medal and Scholarship A/C	36423599642	To receive fund as sponsored medal and scholarship from Industries/DTU Alumni/etc.

The above said bank accounts have been opened for financial transactions. Further, the Course Fee Accounts are also made available to the Students to transfer/deposit the various course fees online through SBI Collect portal.

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The AGCR Audit during the course of Audit for the period 2016-17 has also pointed out that bank accounts were opened with the approval of Vice Chancellor of DTU and there is need to take approval of the Board of Management.

As per the Section 23(III) of DTU Act, Board of Management (BoM) to manage and regulate the finance, accounts, investment, properties, business and all other administrative affairs of the University.

As stated above the bank accounts were opened with the approval of VC, DTU who is also chairman of Board of Management, DTU. The matter is now placed before the BoM for ratification please.

