NOTIFICATION

Subject: Screening Criteria of Assistant Professor, Associate Professor and Professor.

The Board of Management has approved the screening criteria for the post of Professor, Associate Professor and Assistant Professor in all disciplines of DTU in its 34th Meeting held on 21.10.2019 vide agenda number 34.4

The Screening Criteria are hereby notified to all the concerned for information and reference.

(Prof. Dinesh Kumar)
OSD (Recruitment)

Copy to:
1. PA to VC for information of the Hon’ble Vice Chancellor.
2. PA to Pro VC
3. All Deans & HoDs
4. Head, Computer Centre with the request to upload the same on University Website.

Asst. Registrar
(Recruitment)
GUIDELINES FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR, AND PROFESSOR

Delhi Technological University is a non-affiliating, teaching cum research University engaged in education, research, technology incubation, product innovation and extension work in Applied Sciences, Engineering, Technology, Management, Economics and allied areas and is committed to foster excellence. The University invites applications from the talented individuals to fill up the posts of Assistant Professors, Associate Professors and Professor by direct mode of recruitment.

1. Procedure for submission of application:

i. The candidates are required to fill up the online application form and also submit the printout of the online application form along with the desired/relevant documents to claim their eligibility with prescribed fees. The last date of submission of online application along with fees shall be as specified by the University. The link for online application will be available on University website i.e. www.dtu.ac.in on the dates as specified.

ii. In case the candidate wishes to apply for more than one discipline, he/she should submit separate online application form along with requisite fees.

iii. The printout of the online application along with the printout of the online fees receipt should reach the O/o The Registrar, DTU within 10 days of the last date of submission of online application.

2. Procedure for selection:

i. The applications received will be scrutinized as per the eligibility criteria as prescribed by the University for respective disciplines.

ii. List of ‘eligible’ and ‘not eligible’ candidates will be uploaded on the University website i.e. www.dtu.ac.in.

iii. There shall be a screening test for the post of Assistant Professor (except for those exempted under subsection 2 (vii))

iv. The screening test for the post of Assistant Professor will be based on prescribed syllabus available on University website.

Approved by BOM in its 34th Meeting held on 21.10.2019 vide agenda 34.4
v. The eligible candidates for the post of Assistant Professor will be required to
download admit cards from the University website for appearing in the screening
test.

vi. The date of Screening Test will be notified on the University website www.dtu.ac.in.
The candidates are advised to keep visiting the University website for further
updates.

vii. EXEMPTION FROM SCREENING TEST (ASSISTANT PROFESSOR)
The exemption from screening test for the purpose of recruitment to the post of
Assistant Professor is granted to the candidates having Ph.D. degree in the relevant
branch and:

a) the candidate has at-least one publication in Category I
or

b) the candidate has at-least two publications in Category II
or

c) the candidate has at-least five publications in Category II and Category III taken
together

CATEGORIES:

CATEGORY I – OUTSTANDING RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least two, indexed in
SCI/SSCI and published in the following

- Nature
- Science
- Harvard Business Review

The candidate must have major contribution either as a First author/Second author or
Corresponding author.

CATEGORY II – PREMIER RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least three (3.0) for Institute
of Electrical & Electronics Engineers (IEEE) Transactions and one (1.0) for all
others, indexed in SCI/SSCI or SCI Expanded and published in the following:

- Proceedings of Royal Society
- American Mathematical Society
- American Physical Society
- American Society for Civil Engineers (ASCE)
- American Society for Mechanical Engineers (ASME)
- IEEE Transactions (TRIF > = 3.0)
- Association for Computing Machinery (ACM) Transactions
In addition to the above list, the SCI/SSCI or SCI Expanded indexed journals with impact factor equal to or more than thirty (30.0) will be counted in category II.

The candidate must have major contribution either as a First author/Second author or Corresponding author.

**CATEGORY III – COMMENDABLE RESEARCH PUBLICATION**

The paper must be a journal paper with impact factor at-least one (1.0), indexed in SCI/SSCI or SCI Expanded and published in the following:

- IEEE Transactions (TRIF < 3)
- IEEE Journals
- Springer
- Elsevier (Science Direct)
- Oxford University Press
- Pergamon-Elsevier Science Ltd
- Cambridge University Press
- Wiley- Blackwell
- Blackwell Publishing
- John Wiley & Sons
- Institute of Engineering and Technology (IET)
- Biomedical Central Ltd
- MIT Press
- Indiana University Press
- American Meteorological Society
- American Physiological Society
- American Society of Microbiology
- American Chemical Society
- American Institute of Physics
- IOP Publishing Ltd.
- Massachusetts Medical Society
- IOS Press
- Princeton University Press
- Society of Industrial and Applied Mathematics
- Proceedings of National Academy of Science of the USA

Approved by BOM in its 34th Meeting held on 21.10.2019 vide agenda 34.4

[Signature]
In addition to the above, SCI/SSCI or SCI expanded indexed journals not included in the above list having impact factor equal to or more than five (5.0) shall be considered for Category III. The candidate must have major contribution either as a First author/Second author or Corresponding author.

viii. The candidates who wish to be considered for exemption from screening test should mention the same in the online application form. In case the exemption is claimed, necessary documents in support of the claim should be submitted along with the printout of the online application form.

ix. WEIGHTAGE IN SCREENING TEST (ASSISTANT PROFESSOR)

The candidates having Ph.D. Degree, who could not become eligible for exemption of screening test as notified vide notification no. 1/DTU/Recit./Guideline/AP/2019/91 dated 27.06.2019 and as mentioned at VI, but have some good research papers as a 1st author/2nd author or corresponding author will be given weightage of 2% of maximum marks of screening test for each research paper in category II/III for the post of Assistant Professor. However, the maximum weightage including all weightages will not exceed 5% of the maximum marks of the screening test. The candidate must have major contribution in so published papers either as a 1st author/2nd author or corresponding author in all the papers submitted for consideration of weightages.

CATEGORIES:

CATEGORY II – PREMIER RESEARCH PUBLICATION

The paper must be a journal paper with impact factor at-least three, indexed in SCI/SSCI or SCI expanded and published in the following:

- Proceedings of Royal Society
- American Mathematical Society
- American Physical Society
- American Society for Civil Engineers (ASCE)
- American Society for Mechanical Engineers (ASME)
- IEEE Transactions (TRIF >=3.0)
- Association for Computing Machinery (ACM) Transactions
- Institute of Civil Engineering Publishing, London
- Institute of Mechanical Engineering, London
- American Society of Testing Materials (ASTM)
- Nature Publishing Group

In addition to the above list, the SCI/SSCI or SCI expanded indexed journals with impact factor equal to or more than thirty (30) will be counted in category II.
The candidate must have major contribution either as a First author/Second author or Corresponding author.

**CATEGORY III – COMMENDABLE RESEARCH PUBLICATION**

The paper must be a journal paper with impact factor at least one (1.0), indexed in SCI/SSCI or SCI expanded and published in the following:

- IEEE Transactions (TRIF < 3)
- IEEE Journals
- Springer
- Elsevier (Science Direct)
- Oxford University Press
- Pergamon-Elsevier Science Ltd
- Cambridge University Press
- Wiley- Blackwell
- Blackwell Publishing
- John Wiley & Sons
- Institute of Engineering and Technology (IET)
- Biomedical Central Ltd
- MIT Press
- Indiana University Press
- American Meteorological Society
- American Physiological Society
- American Society of Microbiology
- American Chemical Society
- American Institute of Physics
- IOP Publishing Ltd.
- Massachusetts Medical Society
- IOS Press
- Princeton University Press
- Society of Industrial and Applied Mathematics
- Proceedings of National Academy of Science of the USA

In addition to the above, SCI/SSCI or SCI expanded indexed journals not included in the above list having impact factor equal to or more than five (5) shall be considered for Category III.

The candidate must have major contribution either as a First author/Second author or Corresponding author.

x. The candidates who wish to be considered for weightage in the screening test should mention the same in the online application form. In case the weightage in the screening test is claimed, necessary documents in support of the claim should be submitted along with the printout of the online application form.

Approved by BOM in its 34th Meeting held on 21.10.2019 vide agenda 34.4

[Signature]

5 of 15
The candidates shortlisted from the screening test and those who have been exempted from the screening test shall qualify for next stage.

3. Procedure, to be followed by the candidates shortlisted for the posts of Assistant Professors, and to be followed by the candidates who have been declared eligible for the posts of Associate Professors and Professors

A. Academic Record and Research & Experience Performance:

The applications received for the teaching posts shall be screened as prescribed in the Recruitment Rules. The candidates for the posts of Assistant Professors, who have appeared for the screening test shall be shortlisted based on the cut-off of screening test as decided by the University. These shortlisted candidates for the posts of Assistant Professors along with those exempted from the screening test shall be asked to submit ‘Academic Record’, and ‘Experience & Research Performance’ as per Table 1.

The candidates declared eligible for the posts of Associate Professors and Professors, as per Recruitment Rules, shall be asked to submit ‘Academic Record’, and ‘Experience & Research Performance’ as per Table 1.

Table 1

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Assistant Professor</th>
<th>Associate Professor</th>
<th>Professor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualification, Experience, Research Performance and other Academic Achievements</td>
<td>Minimum qualification and experience as per recruitment rules of the University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A  Academic Record</td>
<td>Points</td>
<td>Points</td>
<td>Points</td>
</tr>
<tr>
<td>1 UG (B.Tech./ BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>a. Aggregate Marks ≥ 45% or equivalent CGPA</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>b. Aggregate Marks ≥ 55% or equivalent CGPA</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>c. Aggregate Marks ≥ 60% or equivalent CGPA</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>d. Aggregate Marks ≥ 75% or equivalent CGPA</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>e. Aggregate Marks ≥ 91% or equivalent CGPA</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>2 PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>a. Aggregate Marks ≥ 55% or equivalent CGPA</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>b. Aggregate Marks ≥ 60% or equivalent CGPA</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>c. Aggregate Marks ≥ 75% or equivalent CGPA</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>d. Aggregate Marks ≥ 91% or equivalent CGPA</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
</tbody>
</table>
**Ph.D.**  
**Maximum Points**  
The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.

<table>
<thead>
<tr>
<th></th>
<th>15</th>
<th>15</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third(^\circ) corresponding author</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third(^\circ) corresponding author</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third(^\circ) corresponding author</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third(^\circ) corresponding author</td>
<td>8</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third(^\circ) corresponding author</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third(^\circ) corresponding author (2 points/paper)</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

(Maximum Points: 6)

<table>
<thead>
<tr>
<th></th>
<th>5</th>
<th>5</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>a. SLET/SET/Equivalent*</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>b. NET-Lectureship/GATE/GPAT-Qualified/Equivalent*</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL POINTS – A**  
50**  
50***  
50****

---

* Equivalency shall be decided by the University  
\(^\circ\) In case the first and second authors are candidate’s supervisor(s)/co-supervisor(s)  
**To be scaled down to 20 Points  
***To be scaled down to 20 Points  
****To be scaled down to 20 Points

Approved by BOM in its 34th Meeting held on 21.10.2019 vide agenda 34.4
<table>
<thead>
<tr>
<th></th>
<th>Experience &amp; Research Performance</th>
<th>Points</th>
<th>Points</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.</td>
<td><strong>Teaching/Research/Industrial Experience: Maximum Points</strong></td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>[The experience shall be counted from the day the candidate becomes eligible as per Recruitment</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a. Teaching (UG/PG)/ Industrial Experience in Equivalent position</td>
<td>1/Year</td>
<td>1/Year</td>
<td>1/Year</td>
</tr>
<tr>
<td></td>
<td>b. Research Experience in R&amp;D organization</td>
<td>1/Year</td>
<td>1/Year</td>
<td>1/Year</td>
</tr>
<tr>
<td></td>
<td>c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)</td>
<td>1/Year</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(i) First/Second/Corresponding author(s)</td>
<td>3/Paper</td>
<td>2/Paper</td>
<td>1.5/Paper</td>
</tr>
<tr>
<td></td>
<td>(ii) For other Co-authors</td>
<td>1/Paper</td>
<td>0.75/Paper</td>
<td>0.5/Paper</td>
</tr>
<tr>
<td></td>
<td>b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above).</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Maximum Points: 10)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(i) First/Second/Corresponding author(s)</td>
<td>2/Paper</td>
<td>1.5/Paper</td>
<td>1/Paper</td>
</tr>
<tr>
<td></td>
<td>(ii) For other Co-authors</td>
<td>1/Paper</td>
<td>0.75/Paper</td>
<td>0.5/Paper</td>
</tr>
<tr>
<td></td>
<td>c. Books Published with ISBN, International Publishers: To be divided equally if more than one</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>author (Maximum Points: 4)</td>
<td>2/Book</td>
<td>1.5/Book</td>
<td>1/Book</td>
</tr>
<tr>
<td></td>
<td>d. Books published with ISBN, National Publishers: To be divided equally if more than one author</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Maximum Points: 2)</td>
<td>1/Book</td>
<td>0.75/Book</td>
<td>0.5/Book</td>
</tr>
<tr>
<td></td>
<td>e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Maximum Points: 4)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(i) First/Second/Corresponding author(s)</td>
<td>1/Paper</td>
<td>0.75/Paper</td>
<td>0.5/Paper</td>
</tr>
<tr>
<td></td>
<td>(ii) For other Co-authors</td>
<td>0.5/Paper</td>
<td>0.4/Paper</td>
<td>0.3/Paper</td>
</tr>
<tr>
<td>7.</td>
<td>Research Projects (Completed)</td>
<td>5</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Maximum Points</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td>a. Project above 15 lakhs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Principal Investigator (PI)</td>
<td>5/Project</td>
<td>4/Project</td>
<td>3/Project</td>
<td></td>
</tr>
<tr>
<td>(ii) Co-PI</td>
<td>3/Project</td>
<td>2/Project</td>
<td>1.5/Project</td>
<td></td>
</tr>
<tr>
<td>b. Project above 5 lakhs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Principal Investigator (PI)</td>
<td>3/Project</td>
<td>2/Project</td>
<td>1.5/Project</td>
<td></td>
</tr>
<tr>
<td>(ii) Co-PI</td>
<td>1/Project</td>
<td>0.75/Project</td>
<td>0.5/Project</td>
<td></td>
</tr>
<tr>
<td>c. Project above 2 lakhs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Principal Investigator (PI)</td>
<td>1/Project</td>
<td>0.75/Project</td>
<td>0.5/Project</td>
<td></td>
</tr>
<tr>
<td>(ii) Co-PI</td>
<td>0.5/Project</td>
<td>0.4/Project</td>
<td>0.3/Project</td>
<td></td>
</tr>
<tr>
<td>8. Patents:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maximum Points</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>b. Published (Maximum Points: 3)</td>
<td>1/Patent</td>
<td>0.75/Patent</td>
<td>0.5/Patent</td>
<td></td>
</tr>
<tr>
<td>9. Research Guidance:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maximum Points</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Ph.D guided and degree awarded to the scholar</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. as Sole Supervisor</td>
<td>3/Scholar</td>
<td>2/Scholar</td>
<td>1.5/Scholar</td>
<td></td>
</tr>
<tr>
<td>b. as Joint Supervisor</td>
<td>2/Scholar</td>
<td>1.5/Scholar</td>
<td>1/Scholar</td>
<td></td>
</tr>
<tr>
<td>TOTAL POINTS – B</td>
<td>50&quot;</td>
<td>50&quot;&quot;</td>
<td>50&quot;&quot;&quot;</td>
<td></td>
</tr>
</tbody>
</table>

*To be scaled down to 20
**To be scaled down to 30
***To be scaled down to 30

Further, for the posts of Associate Professor and Professor, Experience & Research Performance component shall have two parts; score out of 30 points as calculated and verified from the table 1(B), plus five percent of (total API score as verified by the committee – (minus) 300° or 400°) subject to maximum of 10 points (σ: Associate Professor, λ: Professor) thus making the Experience & Research Performance component a total of 40 points.

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index.

NOTES:

a. Assessment of the candidates shall be based on the evidence produced by the applicant such as copy of the publications, sanction letters of the projects, certificates of utilization/completion of the projects (issued by the Institute/University), acknowledgements and approval letters for patents published/awarded, Ph.D. award letter/notification of research scholars guided, etc.

b. Normally, 10 candidates for the first post and 05 candidates for each subsequent post are called for the interview. However, depending upon the exigency and

Approved by BOM in its 34th Meeting held on 21.10.2019 vide agenda 34.4
requirements of the University, the condition of minimum/maximum number of candidates to be called for interview may be relaxed by the University. The University shall have the right to restrict the number of candidates to a reasonable number to be called for interview.

c. Teaching/Industrial experience in equivalent position as regular faculty or as contract/ adhoc/ temporary faculty with minimum commitment of 11 months/year in any recognized University/College or Institution of Higher Education at equivalent position shall be counted for 5(a) of Table 1. The teaching experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed.

d. Research experience as full-time Research Scientist; and Research experience as full-time Post-doctoral Fellow/ Research Associate/ Teaching-cum-Research Fellow/Research Fellow in recognized University/Institution/Research Organization in India or abroad shall be counted for 5(b) and 5(c) of Table 1, respectively. The research experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed.

e. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division.

f. In case, procedure for conversion of Grade Point to percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, Grade Point in 10-point scale system will be adopted and the Cumulative Grade Point Average will be converted into equivalent marks as below:

"Percentage of Marks = 10 x CGPA"

g. If any false information is provided by the candidate, his/her candidature for the post shall stand cancelled.

Composition of the Screening Committee:

- All the applications of the candidates shortlisted/declared eligible, as the case may be, shall be scrutinized by a Committee, constituted by the Vice Chancellor, consisting of the following:

  a. A Dean of the University (Chairperson)

  b. Head of the concerned Department

  c. Five faculty members at the level of Professor/Associate Professor from the University, out of which at least one representing SC/ST/OBC /Minority/Women/ Persons with Disability.

  d. Member-Secretary, not below the rank of Associate Professor.

- The committee shall award/verify the points (Annexures 34.4A_ap, 34.4A_aop, 34.4A_p) (pages 1 to 12), based on the criteria given in Table 1, claimed by the candidates shortlisted/declared eligible. The confidential report (Annexures
34.4B_ap, 34.4B_aop, 34.4B_p) (pages 13 to 15). prepared and duly signed by all the Members of the Committee, shall be placed in a sealed cover and submitted to the Vice Chancellor for necessary consideration at the time of interview of the candidates.

(ap- Assistant Professor, aop- Associate Professor, p- Professor)

B. Seminar/Presentation by the shortlisted/declared eligible Candidates:

- Before the interview, the University shall assess the teaching aptitude and ability of the candidate through seminar/lecture using latest technology.
- A Presentation Assessment Committee, constituted by the Vice Chancellor, consisting of the following shall evaluate the teaching aptitude and ability of the candidate:
  a. Pro Vice-Chancellor/ A Dean of the University (Chairperson)
  b. Head of the concerned Department
  c. Six Professors of the University, out of which at least one representing SC/ST/OBC/Minority/Women/Persons with Disability
  d. Two external subject experts (if the external expert(s) are not available or do not turn up due to any reason, the Professor(s) from the University shall be nominated)
  e. Secretary, not below the rank of Associate Professor
- The shortlisted/declared eligible candidates shall be required to make a presentation before the Committee on a specified date and time as notified by the University on the University website www.dtu.ac.in. This committee will grade, in the prescribed proforma (Annexures 34.4C_ap, 34.4C_aop, 34.4C_p) (pages 16 to 18), all the candidates who make their presentations.
- The confidential report (Annexures 34.4C_ap, 34.4C_aop, 34.4C_p and 34.4D_ap, 34.4D_aop, 34.4D_p) (pages 19 to 21), prepared in the form of marks/points using the formula (Annexures 34.4E_ap, 34.4E_aop, 34.4E_p) (pages 22 to 24) by each Presentation Assessment Committee Member separately and duly signed by the Member and Chairman of the Committee, shall be placed in a sealed cover and submitted to the Vice Chancellor for necessary consideration at the time of interview of the candidates.

4. Overall weightages of the Academic Record, Experience & Research Performance, Presentation, Domain Knowledge and Interview

For the final selection of the candidates:

- 50% weightage for Assistant Professor (30% Academic Record, 20% Experience & Research Performance) shall be given on the points/scores earned by the candidate and duly verified by the screening committee, based on the criteria/parameters as given in Table 1.
• 60% weightage for Associate Professor and Professor (20% Academic Record, 40% Experience & Research Performance) shall be given on the points/scores earned by the candidate and duly verified by the screening committee, based on the criteria/parameters as given in Table 1.

• 15% weightage for Assistant Professor and 10% weightage for Associate Professor/Professor shall be based on the performance in the seminar/presentation to assess the teaching aptitude and ability of the candidate and shall be given by the Presentation Assessment Committee.

The Selection Committee

• There shall be a Selection Committee, constituted as per Delhi Technological University Statute 1st, 2009, Section 16 for making recommendation to the Board of Management for appointment to the posts of Assistant Professors, Associate Professors and Professors, consisting of following members, namely:

  a. The Vice-Chancellor
  b. One of the Deans of related discipline nominated by the Board of Management
  c. Three experts not connected with the University to be nominated by the Vice-Chancellor from a panel of not less than seven names approved by the Academic Council for each Department/School
  d. Four members of the selection committee (who shall include at least two experts) shall form a quorum for a meeting of the selection committee.

• The selection committee shall consider the recommendations of the Screening Committee (50% for Assistant Professor and 60% for Associate Professor/Professor) and Presentation Assessment Committee (15% for Assistant Professor and 10% for Associate Professor/Professor) and also assess the candidates' domain knowledge (15% for Assistant Professor and 10% for Associate Professor/Professor) and interview performance (20% for Assistant Professor/Associate Professor/Professor). The selection committee shall award the final marks to all the candidates appeared for interview in the proforma (Annexure 34.4F_ap, 34.4F_aop, 34.4F_p) (pages 25-27).

• The minimum percentage of marks for the suitability of selection of candidates for each discipline shall be decided by the University. However, in any case, it will not be less than 50%.

Important Instructions:

  i. The last date for submission of online application will be as specified.
  ii. The upper age limit shall be as prescribed in the Recruitment Rules/Advertisement. Crical date for determining the age limit shall be the last date for receipt of applications, as specified.
  iii. The application fee shall be as decided by the University from time to time. The application fee will be accepted through online mode only. No other mode of
payment will be accepted by the University. The candidates are directed to enclose the printout of online fee receipt with the printout of the online Application Form and other required documents.

iv. The printout of the online Application Form along with supporting documents should reach to the Registrar, Delhi Technological University within 10 days from the last date of online submission of applications.

v. Admit Card for appearing in the Screening Test should be downloaded from the University’s website www.dtu.ac.in. The candidates should bring two copies of the same, duly cross signed on photograph along with photo bearing ID, i.e., AADHAR Card/Voter ID Card/Driving License/Passport on the day of the Screening Test. One copy of the admit card will be retained by the University at the time of Screening Test. Applicants shortlisted in Screening Test will bring second copy of the Admit Card duly signed by the Invigilator (Screening Test) and will submit the same at the time of verification of Documents on the day of Interview.

vi. Candidates will be informed through e-mail for presentation & interview and the performance will also be uploaded on the University website.

General Instructions for all Candidates

i. The candidate must be a citizen of India.

ii. Application Form must be accompanied by online fee as prescribed. No other mode of payment will be accepted by the University.

iii. Application Form must also be accompanied by self-attested copies of Educational and Professional Qualifications, Experience, Caste Certificate/PH Certificate (in case claiming benefit of reservation).

iv. Prescribed Educational Qualifications are minimum & mere possession of the same does not entitle candidates to be called for Presentation/Interview. The University reserves the right to shortlist the candidates to be called for Presentation/Interview and no claim for refund of fee shall be entertained in any case.

v. The University reserves the right to fill or not to fill any or all the posts advertised, no correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of screening test/interview and reason for not being called for interview.

vi. The number of posts advertised is provisional and can be varied as per the requirement of the University.

vii. Reservation benefits will be available to the EWS/SC/ST/OBC/PwBD category candidates in accordance with the instructions/orders/circulars issued from time to time by the Govt. of Delhi. The reservation benefits under SC/ST shall be admissible as per judgment dated 12.9.2012 of Hon’ble High Court of Delhi as passed in No. 5390/2010, CM No. 20815/2010 – Deepak Kumar and Ors Vs District and Sessions Judge, Delhi and Ors. as per which SC/ST candidates of other States/UTs shall also be eligible for reservation benefit. However, this shall be
further subject to policy decision of Govt. of Delhi for SC/ST migrants of other States.

viii. The OBC candidates must be in possession of prescribed Annexure I, along with his/her caste certificate issued by the Govt. of Delhi only.

ix. The candidates applying under EWS category must fulfill the condition as prescribed by the Govt. of NCT of Delhi vide circular no. F.19(10)/2018/S-IV/1595 dated 28.05.2019.

x. The candidates applying for more than one discipline should submit separate application form along with requisite fees.

xi. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.

xii. Applicants already in employment in Government Department/ Autonomous Bodies/Universities under Central/State Government should apply through proper channel.

xiii. The persons working in private organization, claiming previous experience of working in Government Department/Autonomous Bodies/Universities under Central/State Government on regular basis, should enclose a certificate from that Govt. organization stating no vigilance or disciplinary case was pending or contemplated against them. Failure to provide the same shall make them ineligible for consideration to the post.

xiv. Incomplete application and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.

xv. Candidates must ensure that their application must reach the University well in time.

The University will not be responsible for any postal delay or loss.

xvi. No TA/DA in connection with the submission of application form or appearing in the screening test/presentation/interview will be paid to the candidate.

xvii. If the qualification possessed by the candidate is equivalent, then the authority (with number and date) under which it has been so treated must be indicated and its copy must be attached.

xviii. No documents will be accepted or considered by the University after submission of application form by the candidate and no subsequent request for its change will be considered or granted.

xix. In case of any query candidate may enquire at email id recruitment@du.ac.in or call at 01127871044-45, Ext. No. 1132.

xx. Any dispute regarding this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

The candidates are required to fill up the online application form and also send the printout of online filled Application Form with the desired/relevant documents to the Registrar, Delhi Technological University within ten days from the last date of submission of online application.
The printout of the online application form along with all the desired documents and requisite fee receipt should be submitted in the Office of The Registrar, DTU, Administrative Block on any working day OR sent by post, so as to reach the Registrar, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 (In case the closing date happens to be a public holiday the next working day will be the last date for receiving of applications).