

DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009 GOVERNMENT OF NCT OF DELHI SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

F.1/2-752/Estt/DTU/2019/10770

Dated: 27.02.2019

NOTICE

Consequent upon the approval of DTU Statute (Fifth) relating to the term and conditions of the erstwhile DCE employees by the Hon'ble L.G./Chancellor, DTU Delhi, the erstwhile DCE employees, as mentioned at clause 4 of the notification, are requested to submit their option in accordance to clause 6 of the notification attached, latest by 31st July, 2019 to the Establishment Branch.

(Prof. Samsher) Registrar

Encl: as above

F.1/2-752/Estt/DTU/2019 /10770

Dated: \$7.02.2019

Copy to:

- 1. PA to VC
- 2. PA to PVC
- 3. PA to Registrar
- 4. All HoDs/Deans, with the request to circulate the same in their department & branch.
- 5. OSD, East Campus.
- 6. Head, Computer Center with the request to upload the same on the University website.
- 7. Guard File:

(Dr. R. Kaushik) Dy. Registrar (Estt.)

(To be published in Part-IV of the Delhi Gazette Extra-ordinary) Delhi Technological University

(Formerly Delhi College of Engineering)
Shahbad Daulatpur, Bawana Road, Delhi – 110042

F.1(27)/2013/SB/DTTE/Pt file/Statute (Fifth)/

Dated:

NOTIFICATION

F. No. DTU/ORG/Notification/04(1)/2009/ – In pursuance of the provisions of sub-section (2) of section 31 read with section 30(c) of the Delhi Technological University Act, 2009 (Delhi Act 6 of 2009), the Board of Management of the Delhi Technological University, with the prior approval of the Chancellor, hereby makes the following Statute relating to the terms and conditions on which the teaching and non-teaching employees of the erstwhile Delhi College of Engineering (DCE) can opt for their joining in the Delhi Technological University (DTU) with effect from the date of its publication in the Official Gazette of Government of National Capital Territory of Delhi, namely-

- Short Title and Commencement. (i) This statue shall be called the "Delhi Technological University Statute (Fifth), 2018", governing the terms and conditions for the teaching and non teaching employees of the erstwhile Delhi College of Engineering.
 - (ii) This shall come into force on the date of its publication in the Official Gazette.
- Definitions. Words and expression used in this statute shall have the meaning assigned to them in the DTU Act and the Statute (First) of DTU unless the context otherwise required.

3. Section 4(d), DTU Act. – Consequent upon the reconstitution of Delhi College of Engineering into a non-affiliating teaching-cum-research university in the name of Delhi Technological University vide Delhi Act 6 of 2009, all employees of the erstwhile Delhi College of Engineering are continuing in DTU from the date of its incorporation with the provision of the Section 4(d) of DTU Act, 2009.

4. Eligibility Conditions for Option. – The option shall be called from:

- (i) All the regularly appointed employees and the employees holding regular post on substantive basis of the government in the erstwhile Delhi College of Engineering prior to 15th July, 2009 i.e. the date on which the Delhi Technological University Act, 2009 came into force.
- (ii) All the employees selected for the erstwhile Delhi College of Engineering against regular vacant, government sanctioned posts as per government rules, but who might have joined their duties after reconstitution of Delhi College of Engineering into Delhi Technological University i.e. 15th July, 2009, irrespective of whether their appointment letters were issued by DTTE, Government of NCT of Delhi or DTU.
- 5. Procedure for Calling of option. The Department of Training and Technical Education (DTTE) shall invite, in writing, from all the employees referred to in clause 4 above, the options as per clause 6. The option once exercised shall be final and will not be allowed to be withdrawn by the concerned employee at a later stage. No employee shall give any conditional option.
- FIRST OPTION: Willing to continue as employee of erstwhile DCE as per section 4(d) of the DTU Act, 2009.

Section 4(d) of the DTU Act, 2009 is reproduced as under:

"Every person employed by the Delhi College of Engineering immediately before such commencement shall hold his office or service in the University by the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held the same if this act had not been passed and shall continue to do so unless and until his employment is terminated or he has opted for the University's terms and conditions of employment".

Terms & Conditions for First Option. — (i) In case an employee of erstwhile DCE opts for first option, he/she will continue to be governed as mentioned above till the time of their retirement with their service conditions of the then DCE. The pension, leave, gratuity, provident fund and other matters related to erstwhile DCE employees will be borne by the Government of NCT of Delhi and these benefits are already being provided to these employees through TTE department

- (ii) All erstwhile DCE employees recruited for the purpose of working in erstwhile DCE as on 15th July, 2009 (i.e. the date on which DCE reconstituted as DTU vide DTU ACT, 2009) on vacant government posts and recruited as per government rules shall enjoy status equivalent to employees of the then DCE on deemed deputation till the time of their retirement. They will be eligible for all facilities available to Delhi Government employees and all retirement and pensionary benefits also irrespective to whether DTU is considered to be an autonomous organization. However, employees recruited between 1st January, 2004 and 15th July, 2009 shall be covered by new Pension Scheme made effective by Central Government with effect from 1st January, 2004.
- (iii) All the erstwhile DCE employees referred in (i) and (ii) above shall be entitled to pay scale and all other benefits as per their entitlement as erstwhile DCE, Delhi Government employees. However, they shall not be entitled to any deputation allowance.

- (iv) All persons/employees recruited against vacant DCE government posts through Union Public Service Commission/Delhi Subordinate Services Selection Board who actually joined service in DTU after the said date i.e. 15th July, 2009 shall also be the erstwhile DCE employees. If he/she opts for first option, all the rules and regulations as referred above in (i), (ii) & (iii) shall also applicable to them.
- SECOND OPTION:- Willing to join DTU after resigning from erstwhile DCE services. Terms & Conditions for Second Option. (i) In case an employee of the Erstwhile DCE opts for second option, he/she shall resign from the services of erstwhile DCE and shall be appointed in DTU on the same post by protecting his/her salary. Thereafter, he/she will be governed exactly like the DTU employee and be eligible for all the benefits as if they were DTU employees.
- (ii) Pension, leave, gratuity, provident fund and other matters related to erstwhile DCE employees as well as pro-rata pension to those employees who will opt for permanent absorption in DTU after resigning from erstwhile DCE will be borne by the Government of NCT of Delhi and these benefits are already being provided to these employees through TTE department.
- (iii) He/ She will be absorbed/ taken on strength of DTU in continuation of his service as erstwhile DCE employee maintaining his/her earlier seniority in the cadre.
- (iv) He/She will be eligible for all the benefits/service conditions of DTU employee.
- (v) He/She will be eligible for any promotion/up-gradation in DTU by counting the length of the services rendered of erstwhile DCE employee.

- (vi) All employees who opt for second option in DTU shall be entitled to enjoy medical facilities as is applicable to the DTU employees.
- (vii) The re-employment after superannuation shall be as per the University policy applicable at that time to directly recruited employees of DTU.
- (viii) All the terms and conditions mentioned herein shall be legally binding on the employees of DTU for the entire life time of those who select second option.
- 7. Residual Matters. Any matter which may arise out of this Statute such as pending disciplinary action/ inquiry, fixation of pay etc. shall be resolved amicably by the Board of Management of the University. In case of any dispute remaining unresolved the same will be resolved through an arbitrator appointed by the Chancellor of the University/ Lt. Governor of Delhi.

By order and in name of the Lt. Governor National Capital Territory of Delhi

Dated: