



DELHI TECHNOLOGICAL UNIVERSITY

Established under Govt. of Delhi Act 6 of 2009

(Formerly Delhi College of Engineering)

BAWANA ROAD, SHAHBAD DAULATPUR, DELHI-42

F.DTU/Council/BOM-AC/Notification/31/2018/459/2

Dated : 20/12/19

NOTIFICATION

In exercise of the powers conferred under sub-section (1) of section 23 of the Delhi Technological University Act, 2009 (Delhi Act 6 of 2009) of Delhi Technological University the Board of Management in its 35th meeting held on 06.12.2019 approved the Guidelines for counting of past service under Career Advancement Scheme (CAS) for Assistant Professors appointed prior to 1st March 2019 of Delhi Technological University and the same are notified as under:-

Guidelines for counting of past service under Career Advancement Scheme (CAS) for Assistant Professors appointed prior to 1st March 2019

- (a) The essential qualifications of the post held are not lower than the qualifications prescribed by the AICTE for Assistant Professor.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor/ Lecturer or equivalent.
- (c) The candidate for direct recruitment has applied through proper channel.
- (d) The concerned Assistant Professor should possess the same minimum qualification as prescribed for appointment to the post of Assistant Professor.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government /Central Government /concerned institutions, for such appointments.
- (f) The previous appointment was not as guest faculty for any duration, an ad-hoc or in a leave vacancy of less than one year durations. Ad-hoc or temporary service of more than one year duration can be counted provided that:
 - (i) The Period of service was of more than one year duration.
 - (ii) The incumbent was appointed on the recommendation of duly constituted Selection Committee,
 - (iii) The incumbent was selected to the permanent post in continuation to the ad-hoc or temporary service;

- (iv) Artificial break in service shall not be used to the prejudice of employee, appointed on permanent basis. The person appointed on permanent basis shall be given the benefit of entire service (maximum up to 5 years) rendered by him with effect from the date of initial appointment (temporary/ contract/ ad-hoc) notwithstanding the artificial break/break in service.
- (v) The incumbent was drawing total gross emoluments not less than the monthly gross salary at the initial stage of a regularly appointed Assistant Professor or equivalent.
- (vi) At the time of selection, the negotiated terms and conditions clearly mention the period of experience, nature of experience and same has been consented by the employer.
- (g) No distinction should be made with reference to the nature of the management (Private/Local body/Government) of the institution where previous services were rendered while counting of past service under this clause.
- (h) Past Service to be counted for CAS, subject to the endorsement of complete service record by the appropriate approving authority (i.e. University/State Department of Technical Education/ Higher Education) in accordance with GOI Rules. Stepping up shall be in accordance with Financial Rules & Service Rules of Government of India, as admissible.
- (i) Based on the recommendation of Selection Committee, the Central/State/UT Govt. may decide as per their norms/terms and conditions at the time of appointment.
- (j) Each individual case shall be evaluated separately for the grant of higher scale under CAS and the benefit shall be given from the date, the teacher meets minimum eligibility conditions as fixed by the AICTE/UGC/University, after joining the Services in Delhi Technological University.
- (k) Counting of past service rendered by a faculty can be considered only for grant of Senior Scale and not for Selection grade, owing to the fact that such faculty has to render at least 05 years of regular service in Sr. Scale in Delhi Technological University in order to be eligible for grant of Selection Grade.
- (l) Benefit of counting of past service may be given upto maximum of 05 years at the entry level only.
- (m) Minimum Academic Performance Requirements and Screening/ Selection criteria for candidate eligible prior to 01.03.2019:
 - i) Minimum API Scores using PBAS scoring proforma developed by the concerned University as per the norms provided in Table II(A)/ II(B) of Appendix I of AICTE Notification dated 08.11.2012.

- ii) One Orientation and one Refresher /Research methodology course of 2/3 weeks duration approved or conducted by AICTE/ Central Govt./ State Govt./ TEQIP/ CIILP/ ISTE/ NITTR/ IIT/ DTE/ SBTE/ University, etc.
- (n) As a result of counting of past service, the seniority of the faculty get disturbed. In the larger interest of University, counting of past service for the purpose of CAS to the Assistant Professors appointed after 01.03.2019 i.e. date of AICTE notification be discontinued. However, the Selection Committee may give advanced increments in lieu of the additional experience, if deemed suitable.



(Prof. Samsher)
Registrar

Delhi Technological University

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(Prof. Samsher)
Registrar

Delhi Technological University