

# DELHI TECHNOLOGICÁL UNIVERSITY

Established under Govt. of Delhi Act 6 of 2009 (Formerly Delhi College of Engineering) BAWANA ROAD, SHAHBAD DAULATPUR, DELHI-42

F.DTU/Council/BOM-AC/Notification/31/2018/1563

Dated: 19/11/020

### NOTIFICATION

In exercise of the powers conferred under Sub-section (2)(b) of Section 10 of the DTU Statute (First) 2009, the Board of Management, DTU has approved the revised Recruitment Rules for the Post of Professor in the discipline of Management in its 39<sup>th</sup> meeting held on 13.11.2020 vide agenda item no. 39.5. The details are as under:-

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications and Experience	Relevant Branch	Age Limit
Professor Level-14 Entry Pay - 1,44,200	Essential Qualifications:-  I. First class or equivalent in Master's degree in Business Management/ Administration in a relevant management related discipline or first class in Two year full time PGDM declared equivalent by AIU/Accredited by the AICTE/UGC.  'OR'  First class or equivalent in M.Tech./Master's Degree in relevant branch.  'OR'  First class or equivalent Graduate and professionally qualified Charted Accountant/ Cost & Works Accountant/Company Secretary of the concerned statutory bodies.  II. Qualifications as above with Ph.D. or equivalent, in relevant branch.  III. At least total 6 research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved list journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor. 'OR'	Account & Finance, Accountancy, Accounts, Agricultural Economics & Business Management, Banking & Insurance, Business Administration, Business Analytics, Business Data Analytics, Business Economics, Business Law, Business Policy & Strategic Management, Commerce, Computer Aided Management, Computer Aided Management, Computer Engineering & Applications, Computer Engineering & Applications, Computer Science & Engineering, Computer Science & Information Technology, Computer Science & Information Technology	'Relaxations'  1. The age is relaxable for SC/ST candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively.  2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government  3. Relaxable for teachers of government funded institutions of higher education for 5 years.  4. Age relaxable for the PWD category candidates in accordance with the instruction/ orders issued by the central government /GNCT from time to time

At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list journals.

#### Experience:-

A minimum of 10 years of experience in teaching /research /industry out of which at least 3 years shall at the post equivalent to that of an Associate Professor.

In case of research experience, good academic record and books/research paper publications/IPR/ patents record shall be required as deemed fit by the expert members of the selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with participation record devising/designing. planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee

#### 'OR'

#### 'B'

- 1. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Notification dated 18th July,2018
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of ten years of

Technology, Computer Science and Systems Engineering. Computer Science, Computer Technology & Applications. Computer Technology, Data Analytics, Data Science. Decision Science. E Commerce. Economics, Engineering Management, Finance & Control. Finance, Financial Management, Financial Markets. Global Business Operation, Human Resource Development. Human Resource Management, Industrial Engineering, Industrial Management, Information System, Information Technology & Engineering, Information Technology, International Business. Knowledge Engineering, Knowledge Management, Knowledge Science, Management Science, Marketing Management, Operations Research, Organizational Development, Personal Management & Industrial Relation, Psychology, Quality Engineering & Management, Sales & Marketing Management,

experience in teaching/ research/ industry out of which at least three years shall be at the post equivalent to that of an Associate Professor.  OR	Software Engineering, Software Systems, Software Technology, Statistics, Strategic Management,
2. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.	Technology Management Family Business & Entrepreneurship Innovation, Entrepreneurship & Venture Development

#### Notes:

- 1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
- 2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
- 3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
- 4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
- 5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
- 6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
- 7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If conversion formula for CGPA to percentage marks is not given/defined, CGPA will be converted into equivalent marks by multiplying the CGPA by a factor of 10.

(Kamal Pathak)

Registrar (I/C)

## Copy to:-

- 1. PA to VC, DTU for kind information to the Hon'ble Vice Chancellor.
- 2. PA to Registrar, DTU for kind information to the Registrar.
- 3. Dy. Registrar (Establishment)
- . 4. OSD (Recruitment).
  - 5. Head, Computer Centre with the request to upload the same on University website.
  - 6. Guard File

(Kamal Pathak)

Registrar (I/C)