

## DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009
(FORMERLY DELHI COLLEGE OF ENGINEERING)
BAWANA ROAD, DELHI-110042

File No. DTU/Council/BOM-AC/Notification/31/2018/1565

dated: 19/11/020

### Notification

In exercise of the powers conferred under Sub-section (2)(b) of Section 10 of the DTU Statute (First) 2009, the Board of Management, DTU has approved the revised Recruitment Rules for the Post of Assistant Professor in the discipline of Management in its 39<sup>th</sup> meeting held on 13.11.2020 vide agenda item no. 39.5. The details are as under:-

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications and Experience	Relevant Branch	Age Limit
Assistant Professor Level-10 Entry Pay - 57,700/-	'A'  (I) First class Master's degree in Business Management/ Administration or first class in Two year full time PGDM declared equivalent AIU/ Accredited by the AICTE/UGC.  'OR'  First class in M.Tech./M.E. in relevant branch.  'OR'  First class Master's degree in relevant branch.  'OR'  First class Graduate and professionally qualified Charted Accountant/ Cost & Works Accountant/ Company Secretary of the concerned statutory bodies.  (II) Two years of professional experience after acquiring the above mentioned degrees of Master's degree.	Computer Science, Computer Technology &	'Relaxations'  1. The age is relaxable for SC/ST) candidates upto 5 years and upto 3 years for OBC candidates in respect of vacancies reserved for them.  2. Relaxable for Government Servants upto 5 years in accordance with the instruction or orders issued by the Central Government  3. Relaxable for teachers of government funded institutions of higher education for 5

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1 (i) A Master Degree with 55% marks (or and equivalent grade in a point-scale wherever the grading system I followed) in a concerned/relevant/allied subject from a Indian University, or an equivalent degree from an accredited university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission Standards and (Minimum for Award Procedure M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

candidate Provided, the Ph.D. for the registered prior to July11, programme 2009, shall be governed by the provisions of the then existing Ordinance/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted the requirement of NET/SLET/SET for requirement and appointment of Assistant Professor or positions equivalent Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

a) The Ph.D. degree of the candidates has been awarded in a regular mode;

Data Science. Decision Science, E Commerce, Economics. Engineering Management, Finance & Control, Finance, Financial Management, Financial Markets, Global Business Operation, Human Resource Development, Human Resource Management, Industrial Engineering, Industrial Management, Information System, Information Technology & Engineering, Information Technology, International Business, Knowledge Engineering, Knowledge Management, Knowledge Science, Management Science, Marketing Management, Operations Research, Organizational Development, Personal Management & Industrial Relation, Psychology, Quality Engineering & Management, Sales & Marketing Management, Software Engineering, Software Systems, Software Technology, Statistics. Strategic Management, Technology Management Family Business & Entrepreneurship Innovation, Entrepreneurship &

Venture Development

years.

4. Age relaxable for the PWD category candidates in accordance with the instruction/ orders issued by the central government /GNCT from time to time

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented a least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### 'OR'

The Ph.D. degree has been obtained from a foreign university/institution with ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquareli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking or World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

#### Notes:

- 1. Any deviation in the nomenclature of the relevant branches or degrees as mentioned above may also be considered by the University.
- 2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
- 3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.
- 4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.
- 5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
- 6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.
- 7. The University shall conduct a screening test for short listing of candidates. The shortlisted candidates will make a presentation before a committee in the concerned department and other invitees of DTU, prior to appearing before the Selection Committee.
- 8. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If conversion formula for CGPA to percentage marks is not given/defined, CGPA will be converted into equivalent marks by multiplying the CGPA by a factor of 10.

(Kamal Pathak)

Registrar (I/C)

# Copy to:-

- 1. PA to VC, DTU for kind information to the Hon'ble Vice Chancellor.
- 2. PA to Registrar, DTU for kind information to the Registrar.
- 3. Dy. Registrar (Estt.)
- 4. OSD (Recruitment)
- 5. Head, Computer Centre with the request to upload the same on University website.
- 6. Guard File

(Kamal Pathak)

Registrar (I/C)