DELHI TECHNOLOGICAL UNIVERSITY
Established by Govt. of Delhi vide Act 6 of 2009
(FORMERLY DELHI COLLEGE OF ENGINEERING)
BAWANA ROAD, DELHI-110042

No. F.DTU/Recruitment/03-2020/F-885/1475   Dated:24.11.2020

RECRUITMENT TO FACULTY POSITIONS

Delhi Technological University is a non-affiliating; teaching cum research University engaged in education, research, technology incubation, product innovation and extension work in Applied Sciences, Engineering, Technology, Management, Economics and allied areas and is committed to foster excellence. The University invites applications from the talented individuals to fill up the posts of Professor in the following disciplines by direct mode of recruitment at University School of Management & Entrepreneurship (USME): -

S. No.	Name of Discipline	Category			Total No. of posts
		UR	OBC	SC	
1	Management	02	02	01	05
2	Economics	01	01	---	02
Total No. of Posts		03	03	01	07

The candidates are required to fill up the online application form and also submit the printout of online filled Application Form, filled-in Table 1 proforma (visit University website for details), Table 2 of Appendix II of UGC Notification dated 18.07.18 (visit University website for details) along with documentary evidences with prescribed fees to the Recruitment Branch, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 within ten days (i.e. 30.12.2020) from the last date of submission of online application i.e. **20th December, 2020**. The link for online application will be available on University website i.e. www.dtu.ac.in on 25th November 2020.

All further communications related to the recruitment will be displayed on the University website i.e. www.dtu.ac.in from time to time. **The candidates are advised to regularly visit the University website i.e. www.dtu.ac.in for detailed advertisement.**

PAY SCALE, ESSENTIAL QUALIFICATIONS, RELEVANT BRANCH & RELAXATIONS FOR THE POST OF PROFESSOR:

DISCIPLINE OF MANAGEMENT (USME)

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications and Experience	Relevant Branch	Age Limit
Professor Level-14 Entry Pay - 1,44,200	**'A'** **Essential Qualifications**:- **I.** First class or equivalent in Master's degree in Business Management/ Administration in a relevant management related discipline or first class in Two year full time PGDM declared equivalent by AIU/Accredited by the AICTE/UGC. 'OR' First class or equivalent in M.Tech./Master's Degree in relevant branch. 'OR' First class or equivalent Graduate and professionally qualified Charted Accountant/ Cost & Works Accountant/Company Secretary of the concerned statutory bodies. **II.** Qualifications as above with Ph.D. or equivalent, in relevant branch. **III.** At least total 6 research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved list journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor. 'OR'	Account & Finance, Accountancy, Accounts, Agricultural Economics & Business Management, Banking & Insurance, Business Administration, Business Analytics, Business Data Analytics, Business Economics, Business Law, Business Management, Business Policy & Strategic Management, Commerce, Computer Aided Management, Computer Applications, Computer Engineering & Applications, Computer Engineering, Computer Science & Engineering, Computer Science & Information Technology, Computer Science & Technology,	55 years 'Relaxations' 1. The age is relaxable for SC/ST candidates upto 5 years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government 3. Relaxable for teachers of government funded institutions of higher education for 5 years. 4. Age relaxable for the PwBD category candidates in accordance with the instruction/ orders issued by the central government /GNCT of Delhi from time to time

	At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list journals. **Experience:-** A minimum of 10 years of experience in teaching /research /industry out of which at least 3 years shall at the post equivalent to that of an Associate Professor. In case of research experience, good academic record and books/research paper publications/IPR/ patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee **'OR'** **'B'** **1.** i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score	Computer Science and Systems Engineering, Computer Science, Computer Technology & Applications, Computer Technology, Data Analytics, Data Science, Decision Science, E Commerce, Economics, Engineering Management, Finance & Control, Finance, Financial Management, Financial Markets, Global Business Operation, Human Resource Development, Human Resource Management, Industrial Engineering, Industrial Management, Information System, Information Technology & Engineering, Information Technology, International Business, Knowledge Engineering, Knowledge Management, Knowledge Science, Management Science,	

of 120 as per the criteria given in Appendix II, Table 2 of UGC Notification dated 18th July,2018 ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of ten years of experience in teaching/ research/ industry out of which at least three years shall be at the post equivalent to that of an Associate Professor. OR **2**. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in 1 above) / industry, who has made significant contribution to the knowledge in the concerned/ allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.	Marketing Management, Operations Research, Organizational Development, Personal Management & Industrial Relation, Psychology, Quality Engineering & Management, Sales & Marketing Management, Software Engineering, Software Systems, Software Technology, Statistics, Strategic Management, Technology Management Family Business & Entrepreneurship Innovation, Entrepreneurship & Venture Development	

DISCIPLINE OF ECONOMICS (USME)

Designation, Pay Matrix Level & Entry Pay	Essential Qualifications	Relevant Branch	Experience	Age Limit
Professor Level-14 Entry Pay - 1,44,200	I. Master's degree in relevant branch with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and Ph.D. in relevant branch.	Economics, Managerial Economics, Industrial Economics, Business Economics, Financial Economics, Economics & Rural Development, Analytical & Applied Economics,	A minimum of 10 years of experience in teaching /research /industry out of which at least 3 years shall at the post equivalent to that of an Associate Professor.	55 years 'Relaxations' 1. The age is relaxable for SC/ST candidates upto 5

	II. A minimum of 10 research publications in the peer- reviewed or UGC- listed journals and a total research score of One Hundred Twenty (120) as per the criteria given in Appendix II, Table 2 of UGC notification dated 18 July, 2018.	Quantitative Economics, Applied Economics, Finance and Control Behavioral Economics	In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc., as deemed fit by the expert members of the Selection committee.	years and for OBC candidates upto 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 3. Relaxable for teachers of government funded institutions of higher education for 5 years. 4. Age relaxable for the PwBD category candidates in accordance with the instruction / orders issued by the central government /GNCT of Delhi from

				time to time

Notes :

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.

2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.

3. B.Sc. (Engineering), B.E., B.Tech, B.S. (Four years) shall be considered as equivalent.

4. M.Sc. (Engineering), M.E., M.Tech, M.S. shall be considered as equivalent.

5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.

6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government should apply through proper channel.

7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If conversion formula for CGPA to percentage marks is not given/defined, CGPA will be converted into equivalent marks by multiplying the CGPA by a factor of 10.

Procedure for submission of application:

I. The candidates are required to fill up the online application form, along with Annexures-I and II, as applicable.

II. The candidates are also required to submit 'Academic Record', and 'Experience & Research Performance' as per Table 1 (Annexure-III).

Table 1

Assignment of weightages/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Professor

	Criteria	Professor
	Qualification, Experience, Research Performance and other Academic Achievements	Minimum qualification and experience as per recruitment rules of the University
A	Academic Record	Points
1.	UG (B.Tech./ BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15

	a. Aggregate Marks ≥ 45% or equivalent CGPA	3
	b. Aggregate Marks ≥ 55% or equivalent CGPA	6
	c. Aggregate Marks ≥ 60% or equivalent CGPA	10
	d. Aggregate Marks ≥ 75% or equivalent CGPA	12
	e. Aggregate Marks ≥ 91% or equivalent CGPA	15
2.	PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15
	a. Aggregate Marks ≥ 55% or equivalent CGPA	6
	b. Aggregate Marks ≥ 60% or equivalent CGPA	10
	c. Aggregate Marks ≥ 75% or equivalent CGPA	12
	d. Aggregate Marks ≥ 91% or equivalent CGPA	15
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15
	a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third[θ]/corresponding author	15
	b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third[θ]/ corresponding author	12
	c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third[θ]/ corresponding author	10
	d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third[θ]/ corresponding author	8
	e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third[θ]/ corresponding author	6
	f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third[θ]/corresponding author (2 points/paper) (Maximum Points:6)	6
4.	UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5
	a. SLET/SET/Equivalent*	2
	b. NET-Lectureship/GATE/GPAT-Qualified/Equivalent*	3
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5
	TOTAL POINTS – A	50****

* Equivalency shall be decided by the University

[θ] In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

****To be scaled down to 20 Points

B	Experience & Research Performance	Points
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year
	b. Research Experience in R&D organization	1/Year
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	-
6.	Research Publications: Maximum Points	25
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)	
	(i) First/Second/Corresponding author(s)	1.5/Paper
	(ii) For other Co- authors	0.5/Paper
	b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above). (Maximum Points: 10)	
	(i) First/Second/Corresponding author(s)	1/Paper
	(ii) For other Co-authors	0.5/Paper
	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	1/Book
	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	0.5/Book
	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN (Maximum Points: 4)	
	(i) First/Second/Corresponding author(s)	0.5/Paper
	(ii) For other Co-authors	0.3/Paper
7.	Research Projects (Completed) Maximum Points	5
	a. Project above 15 lakhs	
	(i) Principal Investigator (PI)	3/Project
	(ii) Co-PI	1.5/Project
	b. Project above 5 lakhs	
	(i) Principal Investigator (PI)	1.5/Project
	(ii) Co-PI	0.5/Project
	c. Project above 2 lakhs	
	(i) Principal Investigator (PI)	0.5/Project

	(ii) Co-PI	0.3/Project
8.	Patents: Maximum Points	5
	a. Awarded	3/Patent
	b.Published (Maximum Points: 3)	0.5/ Patent
9.	Research Guidance: Maximum Points	5
	Ph.D guided and degree awarded to the scholar	
	a. as Sole Supervisor	1.5/Scholar
	b. as Joint Supervisor	1/Scholar
	TOTAL POINTS – B	50[a] OR 50[b]

[a] To be scaled down to 30
[b] To be scaled down to 40

where
"a" stands for - disciplines where research score, as prescribed in Recruitment Rules, is a part of the essential qualification.
"b" stands for – disciplines other than those covered in (a).

Further, for the post of Professor for "a" above, Experience & Research Performance component shall have two parts; score out of 30 points as calculated and verified from the Table 1 (B), plus five percent of (total **Research Score** as verified by the committee – (minus) **120**) subject to maximum of 10 points thus making the Experience & Research Performance component a total of 40 points.

III. The candidates shall submit the printouts of I and II above, Xerox of the other documentary evidences, desired/relevant documents to claim their eligibility with prescribed fees in the form of Demand Draft only, in favour of The Registrar, DTU payable at Delhi.

IV. The last date of submission of online application alongwith fees is **20th December 2020**. The link for online application will be available on University website i.e. www.dtu.ac.in on **25th November 2020**.

V. In case the candidate wishes to apply for more than one discipline or post, he/she shall submit separate online application form alongwith requisite fees.

VI. The printout of the online application alongwith Demand Draft and printout of Annexures-I, II and III, as applicable, alongwith documentary evidences should reach the Recruitment Branch, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 within ten days (i.e. 30.12.2020) from the last date of submission of online application i.e. **20th December, 2020**.

Procedure for selection:

I. The applications received will be scrutinized as per the eligibility criteria notified in the advertisement by the University for Respective Discipline.

II. List of 'eligible' and 'not eligible' candidates for appearing in the presentation and interview shall be uploaded on the University website i.e. www.dtu.ac.in.

III. Before the interview, the University shall assess the teaching aptitude and ability of the candidate through seminar/ lecture using latest technology. Further, these candidates are required to make a presentation before the Committee on a specified date and time as notified by the University on the University website i.e. www.dtu.ac.in.

Important Instructions:

1. **The last date for submission of online application is 20th December 2020.**

2. The upper age limit shall be 55 years for Professors. Crucial date for determining the age limit shall be the last date for receipt of applications.

3. The application fee will be amounting to Rs. 1,000/- in case of UR/OBC* candidates and Rs.500/- in case of EWS/SC/ST* category candidates. The application fee will be accepted through **Demand Draft only**. The candidates belonging to PwBD* category are exempted from payment of application fee.

   *relaxation/concession of fee is applicable only if the post exists in this category and the candidate has applied against that post.

4. The printout of the online Application Form, Annexures-I, II and III, as applicable, Xerox of the other documentary evidences, desired/relevant documents to claim their eligibility with prescribed fees, should reach to the Recruitment Branch, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 within ten days (i.e. 30.12.2020) from the last date of submission of online application i.e. **20th December, 2020**.

5. **Candidates are advised to keep visiting the University website regularly for any updates regarding the recruitment process.**

General Instructions for all Candidates

i. The candidate must be a citizen of India.

ii. Application Form must be accompanied by a Demand Draft of Rs.1000/- in case of General/OBC* candidates and Rs.500/- in case of EWS/SC/ST* Category candidates. The candidates belonging to PwBD* category are exempted from payment of application fee. No other mode of payment will be accepted by the University.

*-relaxation/concession of fee is applicable only if the post exists in this category and the candidate has applied against that post.

iii. Application Form must also be accompanied by self-attested copies of Educational and Professional Qualifications, Experience, Caste Certificate/PwBD Certificate, as the case may be, (in case claiming benefit of reservation).

iv. Prescribed Educational Qualifications are minimum and mere possession of the same does not entitle candidates to be called for interview. Where number of applications received are more, the University reserves the right to shortlist the candidates to be called for interview and <u>no claim for refund of fee shall be entertained in any case.</u>

v. The University reserves the right to fill or not to fill any or all the posts advertised, no correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of screening test/interview and reason for not being called for interview.

vi. The number of posts advertised is provisional and can be varied as per the requirement of the University.

vii. Reservation benefits will be available to the EWS/SC/ST/OBC/PwBD category candidates in accordance with the instructions / orders / circulars issued from time to time by the Govt. of Delhi. The reservation benefits under SC/STs shall be admissible as per judgment dated 12.9.2012 of Hon'ble High Court of Delhi as passed in No. 5390/2010, CM No. 20815/2010 – Deepak Kumar and Ors Vs District and Sessions Judge, Delhi and Ors. as per which SC/ST candidates of other States/UTs shall also be eligible for reservation benefit. However, this shall be further subject to policy decision of Govt. of Delhi for SC/ST migrants of other States.

viii. The OBC candidates must be in possession of filled prescribed Annexure I, alongwith his/her caste certificate issued by the Govt. of Delhi only.

ix. The candidates applying under EWS category (if the post exists in this category) must fulfill the condition as prescribed by the Govt. of NCT of Delhi vide circular no. F.19(10)./2018/S-IV/1595 dated 28.05.2019.

x. The candidates applying for more than one discipline should submit separate application form alongwith requisite fees.

xi. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.

xii. Applicants already in employment in Government Department/ Autonomous Bodies/Universities under Central/State Government should apply through proper channel.

xiii. Incomplete applications and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.

xiv.	Candidates must ensure that their application must reach the University well in time. The University will not be responsible for any postal delay or loss.

xv.	No TA/DA in connection with the submission of application form or appearing in the screening test/presentation/interview will be paid to the candidate.

xvi.	If the qualification possessed by the candidate is equivalent, then the authority (with number and date) under which it has been so treated must be indicated and its copy must be attached.

xvii.	No documents will be accepted or considered by the University after submission of application form by the candidate and no subsequent request for its change will be considered or granted.

xviii.	In case of any query candidate may enquire at email id recruitment@dtu.ac.in or call at 01127871044-45, Ext. No. 1132.

xix.	Any dispute with regard to this recruitment shall be subject to the Courts/Tribunals having jurisdiction over Delhi.

It is reiterated that the candidates are required to fill up the online application form and also send the printout of online filled Application Form along with printouts of Annexures-I, II and III ,as applicable, and documentary evidences to the Recruitment Branch, Delhi Technological University, Shahbad Daulatpur, Bawana Road, Delhi-110042 within ten days (i.e. 30.12.2020) from the last date of submission of online application i.e. **20th December, 2020** (In case the closing date happens to be a public holiday the next working day will be the last date for receiving the hard copy of applications).

Registrar