

Table 1 (Associate Professor)

Assignment of weightage/points for Academic Record, Research Performance, and other Scholarly Credentials and Academic Achievements for the post of Associate Professor

A	Criteria	Associate Professor		
		Points	Points Claimed by the Candidate	Points Verified by the Committee
1.	UG (B.Tech./ BE/ B.Sc. (Engg.)/B.Sc./ BA/ BBA/ BCA/ BIS (Hons.) or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 45% or equivalent CGPA	3		
	b. Aggregate Marks \geq 55% or equivalent CGPA	6		
	c. Aggregate Marks \geq 60% or equivalent CGPA	10		
	d. Aggregate Marks \geq 75% or equivalent CGPA	12		
	e. Aggregate Marks \geq 91% or equivalent CGPA	15		
2.	PG (M.Tech./ ME/ M.Sc. (Engg.)/ MS/ M.Sc./ MBA/ MCA/ MA or equivalent*) Maximum Points	15		
	a. Aggregate Marks \geq 55% or equivalent CGPA	6		
	b. Aggregate Marks \geq 60% or equivalent CGPA	10		
	c. Aggregate Marks \geq 75% or equivalent CGPA	12		
	d. Aggregate Marks \geq 91% or equivalent CGPA	15		
3.	Ph.D. Maximum Points The papers must be mentioned in the Ph.D. Thesis under List of Publications. The candidates can claim weightage/points against any one of the following (a, b, c, d, e, f) only.	15		
	a. Ph.D. with 5 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	15		
	b. Ph.D. with 4 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	12		

	c. Ph.D. with 3 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	10		
	d. Ph.D. with 2 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	8		
	e. Ph.D. with 1 SCI/SCIE/SSCI indexed journal papers from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author	6		
	f. Ph.D. with 3 papers in UGC-CARE/AICTE listed journals (other than a, b, c, d, e above) from the work contained in the Ph.D. Thesis as first/second/third ⁰ /corresponding author (2 points/paper) (Maximum Points: 6)	6		
4.	UGC/CSIR/ICAR/GPAT/GATE/ICMR/Equivalent Examination/Test qualified at state/ national level: Maximum Points	5		
	a. SLET/SET/Equivalent*	2		
	b. NET-Lectureship/ GATE/GPAT-Qualified/Equivalent*	3		
	c. NET-JRF/Equivalent* OR GATE/GPAT- All-India Rank up to 500	5		
	TOTAL POINTS – A	50***		

* Equivalency shall be decided by the University

⁰ In case the first and second authors are candidate's supervisor(s)/co-supervisor(s)

***To be scaled down to 20 Points

B	Experience and Research Performance	Points	Points Claimed by the Candidate	Points Verified by the Committee
5.	Teaching/Research/Industrial Experience: Maximum Points [The experience shall be counted from the day the candidate becomes eligible as per Recruitment Rules (RR) of the University as prescribed (applicable for 5a, 5b and 5c)].	10		
	a. Teaching (UG/PG)/ Industrial Experience in Equivalent position	1/Year		
	b. Research Experience in R&D organization	1/Year		
	c. Teaching-cum-Research Fellow (Full-Time)/ Research Fellow (Full Time)	-		
6.	Research Publications: Maximum Points	25		
	a. International/ National Journal indexed in Clarivate Analytics (SCI/SCIE/SSCI)			
	(i) First/Second/Corresponding author(s)	2/Paper		
	(ii) For other Co- authors	0.75/Paper		
	b. Research papers in UGC-CARE/AICTE list of journals (Other than 'a' above). (Maximum Points: 10)			
	(i) First/Second/Corresponding author(s)	1.5/Paper		
	(ii) For other Co-authors	0.75/Paper		
	c. Books Published with ISBN, International Publishers: To be divided equally if more than one author (Maximum Points: 4)	1.5/Book		
	d. Books published with ISBN, National Publishers: To be divided equally if more than one author (Maximum Points: 2)	0.75/Book		
	e. Book Chapters/ Full Papers in International Conference Proceedings with ISSN/ISBN			

	(Maximum Points: 4)			
	(i) First/Second/Corresponding author(s)	0.75/Paper		
	(ii) For other Co-authors	0.4/Paper		
7.	Research Projects (Completed)			
	Maximum Points	5		
	a. Project above 15 lakhs			
	(i) Principal Investigator (PI)	4/Project		
	(ii) Co-PI	2/Project		
	b. Project above 5 lakhs			
	(i) Principal Investigator (PI)	2/Project		
	(ii) Co-PI	0.75/Project		
	c. Project above 2 lakhs			
	(i) Principal Investigator (PI)	0.75/Project		
	(ii) Co-PI	0.4/Project		
8.	Patents:			
	Maximum Points	5		
	a. Awarded	4/Patent		
	b. Published			
	(Maximum Points: 3)	0.75/ Patent		
9.	Research Guidance:			
	Maximum Points	5		
	Ph.D guided and degree awarded to the scholar			
	a. as Sole Supervisor	2/Scholar		
	b. as Joint Supervisor	1.5/Scholar		
	TOTAL POINTS – B	50^{##}		

^{##} To be scaled down to 30

PG-Post Graduation, UG-Under Graduation, SCI- Science Citation Index, SCIE- Science Citation Index Expanded, SSCI- Social Sciences Citation Index